

## AMENDMENT TO PRESIDENT PROCTOR'S EMPLOYMENT AGREEMENT

This Amendment to the President's Employment Agreement of Dr. Avis Proctor is entered into this 21<sup>st</sup> day of June, 2023 between the BOARD OF TRUSTEES OF HARPER COLLEGE, ILLINOIS COMMUNITY COLLEGE DISTRICT No. 512 (hereinafter referred to as the "Board") and DR. AVIS PROCTOR.

**WHEREAS**, Dr. Avis Proctor and the Board previously entered into a multi-year President's Employment Agreement which extends from July 1, 2022 through June 30, 2026 (the "Agreement"); and

**WHEREAS**, any modification or amendment of the Agreement must be in writing and approved and signed by the Board and President pursuant to Section M of the Agreement;

**NOW, THEREFORE**, the Board and Dr. Avis Proctor agree to amend the Agreement as follows:

1. Section B.1. (Annual Salary) of the Agreement shall be revised to the following:

The President will receive an annual salary for the 2023-2024 contract year in the amount of Three Hundred Forty Seven Thousand Six hundred Dollars (\$347,600), which represents a 4.0% increase. The salary will be payable in twenty-six (26) equal, biweekly installments and subject to applicable payroll deductions as of July 1, 2023.

2. All other terms and conditions of the 2022-2026 President's Employment Agreement shall remain in effect.

**IN WITNESS WHEREOF**, the parties have executed this Amendment to the Agreement this 21<sup>st</sup> day of June, 2023.

**PRESIDENT**

**BOARD OF TRUSTEES OF  
HARPER COLLEGE, PALATINE, ILLINOIS**

\_\_\_\_\_  
Avis Proctor

\_\_\_\_\_  
William F. Kelley, Board Chair

Dated: \_\_\_\_\_

Dated: \_\_\_\_\_

**ATTEST:**

\_\_\_\_\_  
Nancy Robb, Board Secretary

Dated: \_\_\_\_\_