

## 2015-2016 Annual Outcomes Report

### **Goal: Alignment of Employee Skills with Strategic Directions**

Expand and support professional development opportunities to enhance employee knowledge and skills with respect to the strategic directions and goals.

The enrichment of skills extends to all employees and includes the ability to pursue appropriate forms of relevant professional development. This goal places emphasis on inclusion for all employees, while promoting the acquisition of the knowledge and skills needed to support the College's strategic plan. There should be consideration for allocating sufficient financial resources in order to afford a variety of learning opportunities to engage in relevant professional development, and it should be recognized that Harper College is indeed fortunate to include unique employees with unique needs.

#### Accomplishments for FY2016:

- Began investigation of potential focus areas, such as creating engagement for strategic initiatives, supporting communication across the College, and creating a culture shift that encourages professional development.

#### Key Metric

- Culture of Professional Development