

2014-2015 Annual Outcomes Report

Strategic Direction - Accountability - Create a culture of innovation, accountability and transparency at Harper College.	
Goal - Identify, monitor, and publish results on institutional effectiveness measures, key performance indicators and metrics for strategic goals.	
Goal targets	Status/Progress
Identify Institutional Effectiveness Measures (IEM) targets.	Achieved. The Harper College Board of Trustees approved the IEM targets in May 2012.
Identify Strategic Plan Goal targets.	Achieved. In FY2012, strategic planning goal teams identified long-term targets for their goals.
Deploy IEM Dashboard.	Achieved. Collaborated with Information Technology (IT), Institutional Effectiveness (IE) and Marketing Services to deploy dashboard in July 2013.
Deploy Strategic Plan dashboard.	Achieved. Collaborated with IT, IE and Marketing Services to deploy dashboard in July 2013.
Collaborate with goal and strategy teams to develop and review evaluation plans.	Achieved. Collaborated with goal and strategy teams to develop and review evaluation plans over the course of the five-year Strategic Plan.
Accomplishments for FY2015	
<ul style="list-style-type: none"> • Worked with the goal and strategy teams on the development, review and evaluation of evaluation plans. The team collaborated on evaluation plans for Engagement and Leadership Initiative to Transition Effectively (E.L.I.T.E.), Project Excel, First Year Seminars (FYS), Adelante Academy and Student On-Campus Employment. • Made recommendations to the Champion Team based on evaluation plans and results. • Conducted a review of the current IEMs and made a recommendation on refocused IEMs to the Board of Trustees. The refocused IEMs will become effective in FY2016. 	
Overall contributions to the 2010-2015 Strategic Plan	
<ul style="list-style-type: none"> • Led campus efforts in developing a culture of accountability and transparency at Harper. • Developed IEMs and Strategic Plan goal targets, enabling the College to track and communicate progress on key performance indicators and the Strategic Plan. This communication was simplified through user-friendly dashboards located on the external website. • Worked in a consultative role with the goal and strategy teams, encouraging evaluation and the use of data in planning and decision making. 	
Active strategies for FY2015	
None	