

2014-2015 Annual Outcomes Report

Strategic Direction - Partnership - Engage in partnerships to develop programs in existing and emerging career areas that enable students to succeed in a global economy.	
Goal - Integrate career readiness skills into education and training programs with an emphasis on adult education.	
Strategy - Career Readiness Certification	
Intended outcomes	Status/Progress
Complete trial of the National Career Readiness Certification (NCRC) using select GED and Non-Native Literacy (NNL) classes and faculty in fall 2014.	Completed. Trial consisted of approximately 40 NNL students. Participating students prepared for NCRC WorkKeys assessments through online training modules (KeyTrain) out of class and by attempting pre-tests while in the classroom. Participants achieving a level of 3 or higher on their pre-tests were prompted to attempt the NCRC WorkKeys assessments. Out of the 40 students, 12 students moved forward in attempting NCRC WorkKeys assessments.
Analyze data from trial. Determine efficacy of widespread implementation among Adult Educational Development (AED) students.	Completed. Students participating in the trial exhibited enhanced academic achievement and gains in student learning. After the initial screening, the NNL student group was selected for participation in the trial based on level of preparedness and the ability to allot class time for administering the assessments. Concerns were raised regarding adding the NCRC activities to the current class design because of the time commitment required.
Based on the results of the trial, move to pilot planning and pilot phases.	Not Completed. Although results were higher than anticipated, concerns regarding the assessments persist. Those concerns include: cost of the assessments, loss of class time preparing for and administering assessments, and low adoption rate among employers. Additional trials are needed before increasing the scale of the project.
Accomplishments for FY2015	
<ul style="list-style-type: none"> • Conducted a trial of the WorkKeys assessments and the KeyTrain remediating software. • Analyzed trial data and concluded that participating students achieved enhanced academic achievement and gains in students learning. 	
Overall contributions to the 2010-2015 Strategic Plan	
<ul style="list-style-type: none"> • Investigated embedding career readiness certifications (i.e., ACT's NCRC) into AED. • Conducted multiple trials of certification exams. 	