

RA Program Success Timeline

Employer Activity for Engaging an Apprenticeship Strategy	
F A L L	<p>First year</p> <ul style="list-style-type: none"> Investigate the program Attend a breakfast information session (Oct) Get internal buy-in from company Have site visit from Harper to go over program with team <p>Year 2 and all participating years</p> <ul style="list-style-type: none"> Work with local high schools to take in interns to help choose next apprentices Site Visit from Harper to track progress of apprentice(s) <p style="text-align: right;"><i>(Fall Semester = August - December)</i></p>
W I N T E R	<p>(Dec - Feb)</p> <p>Employers who just learned of the program can conduct Fall activities here or start to work early on Spring activities actively recruiting for an apprentice to start classes the next Fall.</p> <p>Contact Harper - we are willing to work with you any time of year.</p>
S P R I N G	<p>Year 1 and all participating years</p> <ul style="list-style-type: none"> Begin recruiting for apprentices Post apprentice position on Symplicity Choose mentor(s) to work with apprentices Create a work plan for developing apprentices at your company <p>Annual Spring Site Visit</p> <ul style="list-style-type: none"> Site Visit from Harper to track progress of apprentice(s) <p style="text-align: right;"><i>(Spring Semester = Jan - May)</i></p>
S U M M E R	<p>Year 1 and all participating years</p> <ul style="list-style-type: none"> Interview apprentice candidates HIRE an apprentice(s) Onboarding apprentice(s) Harper will provide schedules for fall classes, Orientation, & Mentor Training <p>Annual Summer Site Visit</p> <ul style="list-style-type: none"> Site Visit from Harper to track progress of apprentice(s) [except Adv Mfg programs] <p style="text-align: right;"><i>(Summer Semester = May - August)</i></p>
FALL	<p>CLASSES BEGIN</p> <p>Attend mentor training</p> <p style="text-align: right;"><i>(Fall Semester begins mid to late August)</i></p>