

RA Program Success Timeline

Employer Activity for Launching Apprenticeship	
F A L L	<p>First year</p> <ul style="list-style-type: none"> Investigate the program Get internal buy-in within company Have site visit from Harper to go over program with company team <p>Year 2 and all participating years</p> <ul style="list-style-type: none"> Work with local high schools to take in interns to help choose next apprentices Site Visit from Harper to track progress of apprentice(s) <p style="text-align: right;"><i>(Fall Semester = August - December)</i></p>
W I N T E R	<p>(Dec - Feb)</p> <p>Employers who just learned of the program can conduct Fall activities here or start to work early on Spring activities actively recruiting for an apprentice to start classes the next Fall.</p> <p>Contact Harper - we are willing to work with you any time of year.</p>
S P R I N G	<p>First year and all participating years</p> <ul style="list-style-type: none"> Begin recruiting for apprentices Post apprentice position Choose mentor(s) to work with apprentices Create a work plan for developing apprentices at your company <p>Year 2 and all participating years</p> <ul style="list-style-type: none"> Site Visit from Harper to track progress of apprentice(s) <p style="text-align: right;"><i>(Spring Semester = Jan - May)</i></p>
S U M M E R	<p>First year and all participating years</p> <ul style="list-style-type: none"> Interview apprentice candidates HIRE apprentice(s) On-board apprentice(s) Harper will provide schedules for fall classes, apprentice orientation, & Mentor Training <p>Annual Summer Site Visit</p> <ul style="list-style-type: none"> Site Visit from Harper to track progress of apprentice(s) [except Adv Mfg programs] <p style="text-align: right;"><i>(Summer Semester = May - August)</i></p>
FALL	<p>CLASSES BEGIN</p> <p>Mentors to attend mentor training</p> <p style="text-align: right;"><i>(Fall Semester begins mid to late August)</i></p>