

Apprenticeships

Create your talent pipeline. The Harper College apprenticeship program is a low-risk, training and hiring solution for companies preparing for future growth. Employers who participate in Harper's apprenticeship program report increased loyalty and reduced turnover among their employees. Our "earn and learn" program allows students to move between work and school in a pre-determined schedule over two to three years while gaining skills and knowledge in their occupation.



"From the onset of the program, we worked with Harper to understand what the curriculum was and we wanted to try to find ways we could tie our training to the types of classes and the programs they were studying each semester. Just literally not having to go out and constantly recruit, being able to build someone for the position, will be a huge benefit to us and I think to the individual as well."

MATT RIEMENSCHNEIDER

Engineering Manager, Imperial Woodworking, Palatine

"The role that he's starting is more than a maintenance apprentice. He's definitely filling a gap that we had before and he's always willing to step up and do whatever he needs to do. The reason you would chose an apprenticeship over just hiring someone off the street is that you know the person you're investing the time in."

JOSHUA STAMP

HR Administrator, IMS Buhrke Olson

Why Harper College Apprenticeships?

Harper's long-term, occupation-specific, career training apprenticeship programs are designed to help employers recruit, develop and retain talent. Graduates complete the program with either an Associate of Applied Science degree or certificates from Harper College, their Department of Labor certificate of completion verifying proficiency in their occupation, third party credentials (if available for the occupation) and hands-on industry experience. Not only will Harper assist with recruiting candidates to the program, but apprenticeship students receive concierge service from Harper that includes batch registration, books and materials packaged for quick pick up and each apprentice has a dedicated student success coach to see them through the program.

116

Number of graduated apprentices since 2018

54

Employer partners

82.7%

Retention rate among apprentices

Contact Us

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