

Dr. Karl E. Arriola



Karl E. Arriola, Ph.D is an Industrial/Organizational Psychologist who's passion is helping trucking companies implement the safety management practices necessary to achieve regulatory compliance and reduce accidents, and establishing the organizational platforms and behaviors key to maintaining a culture of safety within the company. His areas of expertise include Organizational Alignment and Performance, Change Management, Workforce Productivity, Training/Coaching, and the use of psychological testing and assessments to improve safety performance.

"Dr. Karl," as he is affectionately known by his clients and colleagues, has extensive knowledge and experience regarding the Federal Motor Carrier Safety Regulations and commercial motor vehicle safety. He was employed by the Federal Motor Carrier Safety Administration ("FMCSA") from 2009 to 2014, serving first as a Special Agent with the FMCSA's Illinois Division, and then as the Federal Programs Manager for the North Carolina Division, where he was responsible for training and supervising approximately 16 Special Agents and state enforcement officers. Dr. Karl served for 15 years as a Trooper with the Florida Highway Patrol, where he was also an Advanced Field Training Officer and traffic homicide investigator.

Dr. Karl received his Ph.D in Industrial Organizational Psychology and his M.S. in General Psychology from Capella University. He received his B.S. in Criminal Justice Administration from Lynn University. Dr. Karl is an Adjunct Faculty member at Cardinal Stritch University's School of Business Management in Milwaukee, WI, where he teaches Management Psychology, Human Services, and Business Management Leadership.

Dr. Karl was the 2006 recipient of the Department of Homeland Security's Heroism Award, a 1997 recipient of the Florida Highway Patrol's Medal of Valor, and the Florida Highway Patrol's 1997 Law Enforcement Instructor of the Year Award. Dr. Karl is a Doctoral Member of the American Psychological Association, the Society for Industrial Organizational Psychologists, and the American Society of Training and Development. He is also a licensed private pilot and a member of the Aircraft Owners & Pilot's Association.