



HATE

HAS NO HOME

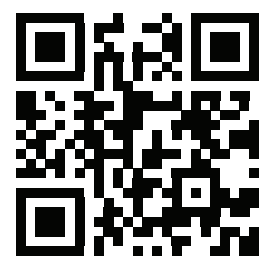
at Harper

Harper College aspires to build, strengthen, and maintain a respectful and safe community where inclusivity and the open exchange of ideas are encouraged and supported.

Free speech is a First Amendment right which protects individuals in the United States from federal prosecution and intervention based on their expressed beliefs and opinions. This prevents government censorship in publicly funded spaces or publicly funded positions such as colleges, schools, courts, police officers, lawmakers, elected officials.

Hate speech is any type of expression where the speaker seeks to dehumanize, incite violence, hatred or blame against a class or group of people based on their race, gender identity, sexual orientation, disability, national origin, religion, or skin color. Harper stands firmly against expressions that are discriminatory based on individual/group identities (e.g., race, gender, age, sexual orientation, religion, ability, etc.) and/or incites physical and psychological violence. These acts are in violation of our community expectations and the rights of our members to have a safe learning and working environment.

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Harper College is committed to the policy that all persons shall have equal access to its programs, facilities, and employment without regard to race, color, creed, religion, national origin, sex, age, marital status, disability, public assistance status, veteran status or sexual orientation. 30466 MO 3/22