

## WILLIAM RAINEY HARPER COLLEGE FAST TRACK PROGRAM

### Human Resources Management Certificate

Start Date: August 18, 2025 (RG5L-F01)

***All Courses Are Online***

Semester 1: Fall 2025	
Course Name	Dates
<b>Orientation:</b> Required online orientation.	Online orientation site opens week of Aug. 18
<b>MGT 111</b> (3 credits): Intro to Business Organization	<b>Online:</b> 9/2-10/12 (6 weeks) <i>See course syllabus for textbook and assignments.</i>
<b>ACC 216</b> (3 credits): Employment Law	<b>Online:</b> 10/13-12/7 (8 weeks) <i>See course syllabus for textbook and assignments.</i>
<b>Break 12/8/25-1/11/26</b>	
Semester 2: Spring 2026	
<b>MGT 270</b> (3 credits): Principles of Management	<b>Online:</b> 1/12-2/15 (5 weeks) <i>See course syllabus for textbook and assignments.</i>
<b>MGT 265</b> (3 credits): Human Resources Management	<b>Online:</b> 2/16-4/5 (7 weeks) <i>See course syllabus for textbook and assignments.</i>
<b>MGT 280</b> (3 credits): Organizational Behavior	<b>Online:</b> 4/6-5/15 (6 weeks) <i>See course syllabus for textbook and assignments.</i>
Semester 3: Summer 2026	
<b>MGT 204</b> (3 credits): Training and Development	<b>Online:</b> 5/18-6/28 (6 weeks) <i>See course syllabus for textbook and assignments.</i>
<b>MGT 266</b> (3 credits): Compensation and Benefits	<b>Online:</b> 6/29-8/7 (6 weeks) <i>See course syllabus for textbook and assignments.</i>
Graduation: Human Resources Management Certificate	

Fast Track general homework expectation: 10-20 hours per week per course.

Course	Prerequisites
MGT 154	Must earn passing grade in MGT 111.
MGT 270	Minimum grade of D in MGT 111.
MGT 265	Minimum grade of D in MGT 111.
MGT 280	Minimum grade of D in MGT 111.
MGT 266	Minimum grade of D MGT 265.