

Date: August 25, 2025

**WILLIAM RAINEY HARPER COLLEGE  
FAST TRACK PROGRAM**

**Human Resource Management (HRM) Certificate**

Start Date: February 2, 2026(RF6L-F08)

***All Courses Online***

<b>Semester 1: Spring 2026</b>	
<b><u>Course Name</u></b>	<b><u>Dates</u></b>
<b>Orientation:</b> Required online orientation	Online orientation site opens week of Feb. 2
<b>MGT 111</b> (3 credits): Intro. to Business Organization	<b>Online:</b> 2/16 – 4/5 (7 weeks) <i>See course syllabus for textbook and assignments.</i>
<b>MGT 280</b> (3 credits): Organizational Behavior	<b>Online:</b> 4/6 – 5/15 (6 weeks) <i>See course syllabus for textbook and assignments.</i>
<b>Semester 2: Summer 2026</b>	
<b>MGT 270</b> (3 credits): Principles of Management	<b>Online:</b> 5/18 – 6/28 (6 weeks) <i>See course syllabus for textbook and assignments.</i>
<b>ACC 216</b> (3 credits): Employment Law	<b>Online:</b> 6/29– 8/7 (6 weeks) <i>See course syllabus for textbook and assignments.</i>
<b>Break 8/8 – 8/23</b>	
<b>Semester 3: Fall 2026</b>	
<b>MGT 265</b> (3 credits): Human Resources Management	<b>Online:</b> 8/24– 9/27 (5 weeks) <i>See course syllabus for textbook and assignments.</i>
<b>MGT 204</b> (3 credits): Training and Development	<b>Online:</b> 9/23- 11/1 (5 weeks) <i>See course syllabus for textbook and assignments.</i>
<b>MGT 266</b> (3 credits): Employee Compensation and Benefits	<b>Online:</b> 11/2– 12/18 (7 weeks) <i>See course syllabus for textbook and assignments.</i>
<b>Graduation: Human Resources Management Certificate</b>	

Fast Track general homework expectation: 10-20 hours per week per course.

<b>Course</b>	<b>Prerequisites</b>
MGT 111	Must earn passing grade in MGT 111.
MGT 280	Minimum grade of D in MGT 111.
MGT 270	Minimum grade of D in MGT 111.
MGT 265	Minimum grade of D in MGT 111.
MGT 266	Minimum grade of D in MGT 265.