

WILLIAM RAINEY HARPER COLLEGE
BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT #512
COUNTIES OF COOK, KANE, LAKE, AND McHENRY, STATE OF ILLINOIS

Minutes of the Board Meeting of Wednesday, October 15, 2025

I CALL TO ORDER

The regular meeting of the Board of Trustees of Community College District No. 512 was called to order by Chair Bill Kelley on Wednesday, October 15, 2025, at 5:58 p.m. in the Wojcik Conference Center, 1200 W. Algonquin Road, Palatine, Illinois.

Member Meyer led the Pledge of Allegiance.

II ROLL CALL

Present: Members Pat Stack, Nancy Robb, James Meyer, Eric Knox, Diane Hill, Walt Mundt, Bill Kelley, and Student Member Adekunbi Aransiola

Absent: None

Also present: Dr. Yolonda Barnes, Dean, Business and Social Science; Mike Barzacchini, Director, Marketing Services; Amber Blake, Manager, Internal Communications; Dr. Courtney Bolhous, Associate Dean, Career and Technical Programs; Tony Butler, Director, Risk Management; Dr. Scott Cashman, Senior Manager, Community, Career and Corporate Education; Dr. Tom Dowd, Faculty; Craig Duetsch, EVP Finance and Administrative Services; Marcia Frank, Senior Director, Innovation and Development; Dr. John Garcia, Faculty; Megan Giacomino, Faculty; Dr. Kathleen Gorski, Associate Provost, Curriculum and Instruction; Bob Grapenthien, Controller; Michelle Harrell, Dean, Resources for Learning; Erika Hartman, Administrative Coordinator; Dr. Joanne Ivory, Dean, Career and Technical Programs; Dr. Tamara Johnson, Vice President of Diversity, Equity and Inclusion; Jeff Julian, Chief of Staff and Vice President of External Affairs; Dr. Joe Loobey, Interim Associate Dean of Students; Barry McGreer, Director, Infrastructure Services; Nancy Medina, Executive Director, Facilities Management; Melissa Merlos, Faculty; Kristyn Meyer, Associate Executive Director, Foundation and Major Gifts; Bob Parzy, Associate Provost, Enrollment Services; Gloria Plaza, Director, Business Operations and Security; Kimberley Polly, Dean, Mathematics and Science; Dr. Avis Proctor, President; Colleen Rice, Executive Assistant, Board of Trustees; David Richmond, Faculty; Dr. Jaime Riewerts, Dean, Liberal Arts; Aisha Robinson, Interim Coordinator, Community Standards and Outreach; Darlene Schlenbecker, Vice President of Planning, Research and Institutional Effectiveness; Dr. Michelé Smith, Vice President of Workforce Solutions and Strategic Alliances; Leslie Stokes, Faculty; Dr. Anna Strati, Director, Institutional Research and

Analytics; Brian Thomason, Director, Client Systems; Suzette Tolentino, Senior Director, Finance and Operations; Darice Trout, Senior Director, Workforce Solutions and Job Placement; Bryan Wawzenek, Manager, Communications; Marguerita Whitby, Operations Manager; Dr. Roderica Williams, Dean, Student Success and Retention; Dr. Ruth Williams, Provost; Riaz Yusuff, Chief Information Officer; Heather Zoldak, Chief Advancement Officer.

Guests: Valentina Biviano, Student; Jeanetta Briski, Student; Jennifer Diaz Flores, Student; Sofiia Fartushynska, Student; Yuri Feldman Badillo, Student; Maria Fiore, Citizen; Phil Gerner, Robbins Schwartz; Carly Graham, Citizen; Jim Hamill, Citizen; Greg Hamill, Citizen; Mark Hamill, Citizen; Myrna Hamill, Citizen; Beth Hamill Graham, Citizen; Jordan Iry, Student; Ibrahim Wehbi, Student; Kenneth Reyes, Student; Laura Sofia Rincon, Student; Becky Ryan, Citizen; Solomiia Snishchuk, Student; Ahmed Syed, Student; Catherine Sykes, Citizen; Jack Sykes, Citizen; Peg Sykes, Citizen; Richard Sykes, Citizen; Suzanne Sykes, Citizen; Patrick Sykes, Jr., Citizen; Yaroslav Kilikevych, Student; Zayd Zafar, Student.

III AGENDA APPROVAL

Member Mundt moved, Member Stack seconded, approval of the agenda.

Ayes: Members Pat Stack, Nancy Robb, James Meyer, Eric Knox, Diane Hill, Walt Mundt, Bill Kelley

Nays: None

Motion carried. Student Member Adekunbi Aransiola advisory vote: aye

IV PRESENTATION

Honoring Founding Board
Member James J. Hamill

Trustee Bill Kelley invited Mr. James J. Hamill, a founding board member of William Rainey Harper College, to come forward to be recognized for his service.

In response to Trustee Kelley, Mr. Hamill expressed his deep gratitude for the honor and reflected on the early history of Harper College. He shared that when the founding board began its work in 1965, they had "\$50,000 from the state, but no students, no site, no president, no name." Despite these humble beginnings, he recalled the board's shared vision of creating a nationally recognized community college that would serve its growing region. Hamill recounted milestones such as hiring the first president, Dr. Robert Lahti, selecting the campus site, and overseeing the initial construction phase.

He praised Harper College's growth over sixty years, noting its large enrollment, strong programs, and national reputation. Hamill emphasized that these achievements fulfilled the founding board's early

goals and expressed pride in how the College continues to serve the community through innovation, workforce education, and lifelong learning opportunities.

Trustees commended Mr. Hamill for his visionary leadership and lasting contributions. Additionally, they acknowledged that his foundational work, along with his fellow trustees' efforts, established the strong base that has enabled Harper College to flourish.

V STUDENT TRUSTEE REPORT

Student Trustee Adekunbi Aransiola reflected on October as a month when Harper College comes alive with community-building events like Pride Fest, Fall Fest, and Sabor Latino. He praised the college's ongoing commitment to hosting inclusive gatherings that strengthen campus connections despite today's challenges.

Aransiola noted that while these events may seem small in a student's academic journey, they offer meaningful opportunities for belonging, relaxation, and support. Beyond entertainment, he highlighted their role in celebrating Harper's diversity honoring Latine, Black, and LGBTQ+ identities, among others and ensuring every voice is represented.

He encouraged the college to expand these efforts by creating new opportunities that reflect an even wider range of cultures and experiences. In today's social and political climate, he emphasized, safe and affirming spaces are essential to student well-being. He closed by thanking Harper College for its dedication and expressing hope for many more inclusive events ahead.

VI FACULTY SENATE PRESIDENT'S REPORT

Faculty Senate President David Richmond began by recognizing the contributions of former board member James Hamill and suggested he might one day return to campus to speak during orientation week. Richmond noted that the main issues discussed on campus such as national developments, campus safety, and funding cuts remain largely unchanged from the previous month.

He then shifted focus to recognize and congratulate two faculty colleagues being recommended for tenure. Richmond emphasized that the tenure process is demanding and stressful, requiring significant dedication and perseverance. He highlighted that the accomplishments of these faculty members are seen and appreciated by their peers, students, and the institution as a whole.

VII PRESIDENT'S REPORT

Dr. Avis Proctor reflected on the value of community connections, noting former Trustee James Hamill's visit and the lasting contributions of past trustees to Harper College's legacy. She emphasized that these

connections strengthen the college's mission and the importance of building on the foundation laid by earlier leaders.

She highlighted recent campus activities, including the 17th Annual Learning Outcomes and Assessment Conference, showcasing Harper's commitment to evaluating and improving student learning. She also underscored the role of both in-class and out-of-class supports in fostering student well-being, engagement, and belonging.

Dr. Proctor discussed her ongoing student success reform agenda, emphasizing Harper's vision to be an innovative, inclusive, and nationally recognized leader in student success. She described efforts to guide students through key first-year milestones, with potential to reduce equity gaps, and recognized Dr. Tamara Johnson and her team for earning the 2025 Higher Education Excellence in Diversity (HEED) Award, Harper's third consecutive and fifth overall.

On the national stage, she shared Harper's initiatives in workforce development and student success at venues such as the Aspen Institute President Fellowship, the National Council for Workforce Education, and the Lakin Institute. She framed current challenges using the VUCA model (volatile, uncertain, complex, ambiguous), while highlighting the opportunity to apply vision, clarity, and agility to support students and the community.

Dr. Proctor concluded by emphasizing mentorship, intentional engagement, and transformative education, highlighting Harper's efforts to prepare students for both transfer and workforce success while sustaining the college's legacy of excellence.

VIII STUDENT SUCCESS REPORT

Student Government
Association

Dr. Proctor introduced the Student Government Association (SGA) leadership, welcoming President Kenneth Basti Reyes and Vice President Jeanetta Briski to present their report to the Board of Trustees. She also recognized SGA advisors Dr. Dennis Baskin, Associate Provost of Student Affairs; Dr. Joseph Loobey, Interim Associate Dean of Students; and Aisha Robinson, Interim Coordinator of Community Standards and Outreach.

Dr. Baskin thanked the Board and introduced Dr. Loobey, who outlined the SGA's plans and goals for the year. President Reyes highlighted priorities such as hosting two town hall meetings, one for general student engagement and another centered on BIPOC students, strengthening collaboration with the college's executive cabinet, and organizing an on-campus leadership conference on November 7.

Vice President Briski discussed expanding student representation across college-wide shared governance committees, with ten senators currently serving, and supporting initiatives tied to the new Student Success Model, which emphasizes milestones that improve on-time graduation.

Trustees thanked Reyes and Briski for their presentation and commended the SGA for advancing student engagement, leadership, and success.

IX PUBLIC COMMENTS

No public comments.

X CONSENT AGENDA

Member Hill moved, Member Meyer seconded, approval of the Consent Agenda.

Upon roll call for approval of the Consent Agenda, the vote was as follows:

Ayes: Members Pat Stack, Nancy Robb, James Meyer, Eric Knox, Diane Hill, Walt Mundt, Bill Kelley

Nays: None

Motion carried. Student Member Adekunbi Aransiola advisory vote: aye

The Consent Agenda included:

The minutes for September 10, 2025, Committee of the Whole meeting, September 17, 2025, Board of Trustees meeting, September 24, 2025, Board Retreat; accounts payable; student disbursements; payroll for August 22, 2025 and September 5, 2025; estimated payroll for September 19, 2025 and October 3, 2025; bid awards; requests for proposals; purchase orders; faculty/administrative appointments; board travel; approval of travel expense exceptions; Revision to 2026-2027 Academic Calendar; Resolution Honoring Founding Board Member James J. Hamill; monthly financial statements; board committee and liaison reports; grants and gifts status report; review of consortiums, cooperatives and State of Illinois contracts purchasing status report, personnel actions, as outlined in Exhibits X-A.1 through X-B.5.

Minutes

September 10, 2025, Committee of the Whole meeting, September 17, 2025, Board of Trustees meeting, September 24, 2025, Board Retreat.

Fund Expenditures

Accounts Payable	\$8,817,311.86
Student Disbursements	\$4,927,071.05

The payroll of August 22, 2025, in the amount of \$3,392,950.72 and September 5, 2025, in the amount of \$3,594,263.28; estimated payroll

of September 19, 2025, in the amount of \$3,600,000.00 and October 3, 2025, in the amount of \$3,600,000.00.

Bid Awards	Ex. X-A.3.a	Accept bid and award contract to Arlington Construction Services Inc. for the Building C Electrical Service Upgrade Project, as the lowest responsible and responsive bidder in the total amount of \$327,708.00 including a base bid of \$297,916.00, 10% construction contingency of \$29,792.00, as provided in the Operations and Maintenance (Restricted) Fund budget and contained in the Building C Electrical Service Upgrade Project budget.
	Ex. X-A.3.b	Accept bid and award contract to Helm Mechanical for the Building Z Lobby Flooring and Radiant Heating Replacement project, as the lowest responsible and responsive bidder in the total amount of \$308,000.00 including a 10% construction contingency of \$26,000.00, and base fee (Legat Architects) of \$21,000.00 and reimbursables (estimate) of \$1,000.00 as provided in the Operations and Maintenance (Restricted) Fund budget and contained in the Buildings L, Z Add Baseboard Heat Project budget and the Capital Project Contingency budget.
Requests for Proposals	Ex. X-A.4	There are no requests for proposals this month.
Purchase Orders	Ex. X-A.5.a	Approve a purchase order to renew the College's current insurance programs for Plan Year 2026 with Blue Cross/Blue Shield, Delta Dental, MetLife, and Better Business Planning. It is recommended that the Board of Trustees approve the following: • Medical Insurance: Blue Cross/Blue Shield of Illinois and HMO Illinois as the College's medical insurance providers, with premiums not to exceed \$17,513,622 (based on current census), reflecting a 13.2% increase over 2025. • Life, AD&D, and Disability Insurance: MetLife as provider, with rates not to exceed: ○ Term Life: \$0.094 per \$1,000 of covered payroll ○ AD&D: \$0.015 per \$1,000 of covered payroll ○ Long-Term Disability: \$0.121 per \$100 of covered payroll per month (no change)

- Short-Term Disability: \$1.74 per person per month
- Dental Insurance: Delta Dental, with administrative fees not to exceed \$4.25 per person per month (3.5% increase)
- Flexible Spending Administration: Better Business Planning, with fees not to exceed \$3.80 per participant per month (no change)

Funds are or will be provided from Education Fund and Operations and Maintenance Fund for in the FY 2026 and FY 2027 budgets for costs associated with the Plan Year 2026 (January 1, 2026 – December 31, 2026).

- Ex. X-A.5.b Approve a purchase order to Assessment Technologies Institute, LLC (ATI) to provide software and training for students in Health Careers, in the amount of \$286,000.00, as provided in the Education Fund.
- Ex. X-A.5.c Approve a purchase order to Grumman Butkus Associates for professional services for Buildings R and W HVAC and Building Automation Systems Upgrade Projects, in the amount of \$68,050.00, as provided in the Operations and Maintenance (Restricted) Fund budget.
- Ex. X-A.5.d Approve a purchase order to Performance Architects for professional services to enhance the College's Enterprise Performance Management ("EPM") budget software in preparation for the upcoming budget cycle, in the amount of \$40,000.00, as provided in the Restricted Purposes Fund budget.
- Ex. X-A.5.e Approve a purchase order to Demonica Kemper Architects for professional services for the Campus Master Plan Update, in the amount of \$135,000.00, as provided in the Operations and Maintenance (Restricted) Fund budget.

Faculty/Administrative Appointments

- Ex. X-A.6.a There are no faculty appointments this month, as presented in Exhibit X-A.6.
- Ex. X-A.6.b Approval of administrative appointment:
- i. Senior Director – Workforce Solutions and Job Placement, Darice Trout, September 22, 2025, \$156,209.00/year annualized

Board Travel	Approval of travel-related charges for the Board of Trustees, as presented in Exhibit X-A.7.
Travel Expense Exceptions	No travel expense exceptions, as presented in Exhibit X-A.8.
Revision to 2026-2027 Academic Calendar	Approval of the recommendation to amend the 2026-2027 academic calendar with an updated term end date of August 13, 2027 for the summer session, as presented in Exhibit X-A.9.
Resolution Honoring Founding Board Member James J. Hamill	Approval of the recommendation for the resolution honoring Founding Board Member James J. Hamill who served on the Board of Trustees from 1965 to 1971, as presented in Exhibit X-A.10.

RESOLUTION

Whereas, Mr. James J. Hamill was elected to the Board of Trustees in 1965, and served with distinction until 1971; and

Whereas, in 1965, local residents and leaders campaigned successfully for a referendum that established Illinois Community College District #512, covering a 200-square-mile area, and this is the 60th anniversary of that successful referendum; and

Whereas he served as the first Secretary of the Board of Trustees from 1965-1968 and as the Chairman of the Board from 1968-1971; and

Whereas, Trustee Hamill and his fellow founding Trustees chose to honor William Rainey Harper, the first president of the University of Chicago and a pioneer of the junior college movement, by naming the institution after him; and

Whereas, the founding Trustees appointed Dr. Robert E. Lahti as the first president of William Rainey Harper College in 1965, and the first faculty members were hired in 1967; and

Whereas Trustee Hamill and his fellow Trustees supported the development of diverse programs in fields like nursing, electronics, marketing, law enforcement, and fashion design; and

Whereas, the Trustees oversaw the initial vision and construction of the campus, breaking ground in 1967 for the first six buildings. These visionary efforts laid the foundation for Harper College to become a leading community college in Illinois; Now, therefore be it

Resolved, that the Board of Trustees of Harper College honors the accomplishments of Mr. James J. Hamill as he served honorably and with distinction as a founding Trustee. We thank him for all his contributions to Harper College and its community.

Attested the Fifteenth day of October in the Year 2025, By:
William F. Kelley, Chair

Board of Trustees
Dr. Avis Proctor, President
Harper College

Monthly Financial
Statements

Review of monthly financial statement as outlined in Exhibit X-B.1.

Board Committee and
Liaison Reports

Reports from liaison officers are provided as part of the Consent Agenda, as outlined in Exhibit X-B.2.

Alumni Liaison Report:

Trustee Knox reported on recent Alumni Relations initiatives at Harper College. He highlighted the launch of biannual affinity e-newsletters in partnership with two college divisions, featuring division news, alumni updates, and upcoming events. The Business and Social Science newsletter reached over 2,000 alumni in September, while the Health Careers newsletter was distributed to nearly 9,000 alumni. Each newsletter will continue to be sent once per semester to keep alumni engaged and informed. Knox also shared that on October 1st, Alumni Relations, in collaboration with Student Engagement, hosted a “Career Conversations with Harper Alumni Leadership” panel discussion. Four alumni participated in the panel, sharing their career and educational experiences with 35 students in attendance. Finally, Knox announced the 2025 Harper College Distinguished Alumni Awards, which will honor five exceptional alumni on Thursday, November 6th, at 6 p.m. in Wojcik Conference Center, with a virtual viewing option available. The honorees will be recognized for their professional achievements, community impact, and contributions to Harper College.

Foundation Liaison Report:

Trustee Hill provided an update on the Harper College Foundation. She reported that the foundation’s ending fund balance for the first quarter of the fiscal year is \$57.3 million, with the Promise Fund currently at \$21.5 million. This academic year, the Foundation has awarded nearly \$890,000 in scholarships to 511 students. Two new scholarships have been established: the Coach John R. Eliasik “Coach Eli” Scholarship and the Susan McDade Dental Hygiene Endowed Scholarship, bringing the total number of new donor-sponsored scholarships since July 1, 2025, to four. Hill also noted that the Foundation Board held a retreat in September to finalize its four-year strategic plan, which will be approved at the December quarterly meeting and subsequently presented to the trustees. Additionally, Hill invited trustees to attend a board networking event on Sunday, November 16th, in conjunction with the matinee performance of Harper’s fall musical, *She Loves Me*, designed to strengthen board engagement and connection.

ICCTA/ACCT Liaison Report:

Chair Kelley provided an ICCTA update, noting that the last meeting was held in September prior to the board meeting. He reported that he and Trustee Meyer, along with Dr. Proctor, Trustee Aransiola, Provost Williams, and Chief of Staff Jeff Julian, will be attending the ACCT Congress in New Orleans next week. Harper College will be giving two presentations at the congress - one on Achieving the Dream and one on onboarding new trustees. Kelley expressed anticipation for insights on the college's onboarding process and described the event as an uplifting, energizing, and inspiring experience that reinforces his commitment to serving Harper College.

Grants and Gifts Status Report	Current status of operational public and private grants to the College, and status of cash donations and in-kind gifts to the Educational Foundation, as outlined in Exhibit X-B.3.
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Review of Consortiums, Cooperative and State of Illinois Contracts Purchasing Status Report	Review of the monthly Consortium, Cooperative and State of Illinois Contract Purchasing Status Report, as outlined in Exhibit X-B.4.
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Personnel Actions	Approval of personnel actions, as outlined in Exhibit X-B.5.
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Appointments

Jaqueline Cooney, FAC, Instructor - Earth Science, Mathematics and Science, 8/12/2025, \$60,778.00/year
 Mark Zalewski, FAC, Instructor - Mass Communications, Liberal Arts, 8/12/2025, \$66,414.00/year
 Kathleen Giesel, FAC, Instructor - Diagnostic Medical Sonography, Health Careers, 8/12/2025, \$60,778.00/year
 Melissa Illingworth, FAC, Assistant Professor - Chemistry, Mathematics and Science, 8/12/2025, \$73,055.00/year
 Nicole Mancha, FAC, Instructor - English, Liberal Arts, 8/12/2025, \$64,479.00/year
 Danilo Marin, FAC, Lead Faculty Fellow - 1st Year - English, Liberal Arts, 8/12/2025, \$59,008.00/year
 Golnoush Kazeminezhad, FAC, Assistant Professor - Economics, Business and Social Science, 8/12/2025, \$68,861.00/year
 Ilknur Ozgur, FAC, Instructor - Communication Arts, Liberal Arts, 8/12/2025, \$68,406.00/year
 Bridget Hoffenkamp, FAC, Instructor - Surgical Technology, Health Careers, 8/12/2025, \$66,414.00/year
 Emily Johnson, FAC, Instructor - Computer Science, Mathematics and Science, 8/12/2025, \$59,008.00/year
 Ian Sharping, FAC, Assistant Professor - Legal Studies, Career and Technical Programs, 8/12/2025, \$75,247.00/year
 Maritza Recendez, FAC, Lead Faculty Fellow - 1st Year - Nursing, Health Careers, 8/12/2025, \$59,008.00/year

Cedric Brown, SM, Director - Athletics, Student Engagement, 9/8/2025, \$106,815.00/year
Deja Beamon, SM, Interim Manager - Cultural Center, Diversity, Equity and Inclusion, 9/8/2025, \$78,000.00/year
Elizabeth Reynolds, PT, Manager - Grants Administration, Strategic Alliances and Innovation, 8/25/2025, \$72,000.00/year
Kala Ibarra, CS, Administrative Assistant, Student Affairs, 8/25/2025, \$50,856.00/year
Kristyn Knoll, ICOPS, Police Officer, Harper College Police Department, 8/25/2025, \$63,128.00/year

Position Changes

Alexander Pergams, FAC, Assistant Professor- LEAD Faculty Fellow - 2nd Year - Biology, Mathematics and Science, 8/12/2025, \$66,856.00/year
Ashley Palmer, FAC, Instructor - LEAD Faculty Fellow - 2nd Year - English, Liberal Arts, 8/12/2025, \$62,601.00/year
Kirby Fellis, FAC, Instructor- LEAD Faculty Fellow - 2nd Year - Music, Liberal Arts, 8/12/2025, \$62,601.00/year
Amaziah Finley, FAC, Assistant Professor - Anthropology, Business and Social Science, 8/12/2025, \$68,861.00/year
Cullen Maslaska, SM, Warehouse and Inventory Supervisor, Operations Services, 7/1/2025, \$69,858.00/year
Takako Chen, PT, Senior Graphic Designer, Marketing Services, 8/25/2025, \$68,739.00/year
Danielle Wojtalewicz, CS, Associate - Computer Testing, Assessment Center, 8/25/2025, \$47,190.00/year
Ashalei Lacy, CS, Specialist - Dual Credit, Interdisciplinary Student Success, 8/25/2025, \$51,870.00/year
Taylor Hanson, CS, Admissions Data Steward, Admissions Processing, 9/8/2025, \$45,981.00/year
Alondra Marling Reyes, IEA, Custodian - 2nd Shift, Operations Services, 8/11/2025, \$37,773.00/year

Separations

Thomas Cassell, ADM, Senior Director - Business Development and Event Operations, Business Development, 9/30/2025, Retirement, 13 years 1 month
Getachew Begashaw, FAC, Professor, Business and Social Science, 7/31/2026, Retirement, 24 years 11 months
Jeff Przybylo, FAC, Professor, Liberal Arts, 7/31/2026, Retirement, 29 years 11 months
Kathy Zuo, FAC, Associate Professor, Liberal Arts, 12/31/2025, Retirement, 29 years 4 months
Kris Piepenburg, FAC, Professor, Liberal Arts, 7/31/2026, Retirement, 25 years 11 months
Paula Akialis, FAC, Associate Professor, Health Careers, 12/31/2025, Retirement, 10 years 11 months
Lori Eschenbaum, SM, Executive Coordinator, President's Office, 12/31/2025, Retirement, 18 years
Brittany Barber, SM, Manager - Cultural Center, Diversity, Equity and Inclusion, 8/29/2025, Resignation, 3 years 9 months

Delores McConnell, PT, Program Leader, P/T, Community Education,
8/25/2025, Resignation, 8 years 5 months
Patrick Colbert, PT, Coordinator - Box Office and ID Card Office,
Events Management, 8/31/2025, Retirement, 19 years 6 months
Angela Valentine, PT, Project Coordinator - CE, Community Education,
7/16/2025, Resignation, 7 years 8 months
Sonia Kosmala, CS, Specialist - Financial Aid, Office of Student
Financial Assistance, 8/18/2025, Resignation, 4 months
Employee #25843, IEA, Custodian - 3rd Shift, Operations Services,
8/14/2025, Discharged, 1 month

XI NEW BUSINESS

Exhibit XI-A: Tenure
Recommendation (3rd
Year, Mid-Year Hires)

Provost Dr. Ruth Williams highlighted Professors Melissa Merlos and Leslie Stokes, who were being recommended for tenure, for their leadership, dedication to student-centered learning, commitment to professional growth, and contributions to institutional initiatives. She also praised their approachability and supportive presence, fostering inclusive and engaging learning environments.

- First employed spring 2023, Leslie Stokes, Certified Nursing Assistant
- First employed fall 2023, Melissa Merlos, Library Services

Member Stack moved, Member Mundt seconded, to approve the recommendation to affirm the award of tenure beginning with the spring semester, 2026 for the faculty listed below, as outlined in Exhibit XI-A.

Ayes: Members Pat Stack, Nancy Robb, James Meyer, Eric Knox,
Diane Hill, Walt Mundt, Bill Kelley

Nays: None

Motion carried. Student Member Adekunbi Aransiola advisory vote: aye

Exhibit XI-B: Estimated
Tax Levy for 2025

For the 2025 tax year, the College's estimated tax-capped levy is \$80,429,683, representing a 3.4% increase over the 2024 extension amount of \$77,784,993.

Because the proposed 2025 levy does not exceed 105% of the previous year's extension, the College is not required to publish a public notice or conduct a public hearing under the Truth in Taxation Act.

Member Robb moved, Member Aransiola seconded, to approve the recommendation to present the estimated 2025 tax levy in accordance with the Illinois Truth in Taxation Act, as outlined in Exhibit XI-B.

Ayes: Members Pat Stack, Nancy Robb, James Meyer, Eric Knox,
Diane Hill, Walt Mundt, Bill Kelley

Nays: None

Motion carried. Student Member Adekunbi Aransiola advisory vote: aye

XII ANNOUNCEMENTS

BY CHAIR

Communications

No communications.

Calendar

The next Committee of the Whole Meeting will be Wednesday, November 12, 2025, at 5:00 p.m. in the Wojcik Amphitheater. The next Board of Trustees Meeting will be Wednesday, November 19, 2025, at 6:00 p.m. in the Wojcik Amphitheater.

XIII OTHER BUSINESS

No other business.

XIV CLOSED SESSION

Member Hill motioned, Member Knox seconded, to enter closed session under the Open Meetings Act 2C1 at 7:02 p.m.

Upon roll call, the vote was as follows:

Ayes: Members Pat Stack, Nancy Robb, James Meyer, Eric Knox, Diane Hill, Walt Mundt, Bill Kelley

Nays: None

Motion carried. Student Member Adekunbi Aransiola advisory vote: aye

Member Robb motioned, Member Mundt seconded, to adjourn the closed session and re-enter the regular Board meeting at 7:38 p.m.

Upon roll call, the vote was as follows:

Ayes: Members Pat Stack, Nancy Robb, James Meyer, Eric Knox, Diane Hill, Walt Mundt, Bill Kelley

Nays: None

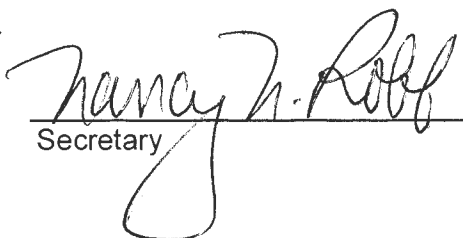
Motion carried. Student Member Adekunbi Aransiola advisory vote: aye

XV ADJOURNMENT

Member Stack moved, Member Mundt seconded, to adjourn the meeting.

In a voice vote, motion carried at 7:39 pm.


Chair


Secretary