2016-2017 Annual Outcomes Report

Goal: Stewardship

Dedicate resources, both human and financial, to optimize student success, while remaining responsive to external trends and issues that have documented effects on the College.

Harper's core mission is to responsibly serve students and the Harper community. Stewardship focuses on the dedication and allocation of resources that ensure Harper optimizes strategies that lead to student success while responding to external factors including but not limited to economic, regulatory, social, competitive and technological, that have documented impact on the College. Resources are both human and financial and are dedicated by the College and external entities partnered or affiliated with the College.

| Goal targets | Status/Progress |
|--|---|
| Develop a rubric to analyze the cost impacts of Strategic Plan initiatives. | In Progress – On Target. Completed two drafts of the resource impact rubric and submitted to the Champion Team for feedback. |
| Analyze the impact of Strategic Plan initiatives based on cost per successful credit hour. | In Progress – On Target. This is an ongoing target. No initiatives have been forwarded to the Stewardship Goal Team for analysis. |

Accomplishments for FY2017:

- Developed a draft rubric for analyzing resource impacts of student success initiatives in fall 2016.
- Undertook a second revision of the resource impact rubric in spring 2017. Two previous strategic plan initiatives were used as proof of concept: Early Alert and College and Career Expo. Analyzed the data from the two initiatives, revised and improved the rubric based on the results, and presented the revised rubrics to the Champion Team in June 2017.