

2017-2018 Annual Outcomes Report

Goal: Stewardship	
Dedicate resources, both human and financial, to optimize student success, while remaining responsive to external trends and issues that have documented effects on the College.	
Harper’s core mission is to responsibly serve students and the Harper community. Stewardship focuses on the dedication and allocation of resources that ensure Harper optimizes strategies that lead to student success while responding to external factors including but not limited to economic, regulatory, social, competitive, and technological, that have documented impact on the College. Resources are both human and financial and are dedicated by the College and external entities partnered or affiliated with the College.	
Goal targets	Status/Progress
Develop a rubric to analyze the cost impacts of Strategic Plan initiatives.	Target Achieved. Developed Resource Impact Rubric for piloting and implementing Strategic Plan initiatives. Piloted rubric with two projects from the previous Strategic Plan. Rubrics for pilot projects were approved by the Champion Team as a supporting tool in the strategic planning process.
Analyze the impact of Strategic Plan initiatives based on cost per successful credit hour.	In Progress – On Target. This is an ongoing target. No Strategic Plan initiatives have been forwarded to the Stewardship Goal Team for analysis.
Accomplishments for FY2018:	
<ul style="list-style-type: none"> • Proposed application of rubric to non-strategic plan projects to measure their resource impact. With approval from Champion Team, began pilot of the Resource Impact Rubric as applied to the Harper Leadership Institute. 	