

Pilot Rubric  
Stewardship Goal Team

**Resource Impact Analysis**

**Initiative:**  
**Target Population at Scale:**  
**Contact:**  
**Status:**  
**FY:**

**Directions:**

1. Fill in Staff hours and Non-staff costs tabs.
2. For student impacting initiatives, complete sections 1 and 3 on the summary tab.
3. For non-student initiatives, complete sections 2 and 3 on the summary tab.

Indicator		Pilot	At Scale	Confidence Indicator (high / low)	Notes
<b>1. Students and Credit Hours</b>					
1.1	Students impacted annually	-	-		
1.2	Total credit hours impacted annually	-	-		
1.3	Total successful credit hours impacted annually	-	-		
<b>2. Participants (non-students) and Contact Hours</b>					
2.1	Participants impacted annually	-	-		
2.2	Hours per participant (for non enrolled participants)	-	-		
2.3	Total participant hours	-	-		
<b>3. Incremental Effort and Costs</b>					
3.1	Start up costs (one-time costs, Harper funded)	\$ -			
3.2	Start up costs (one-time costs, grant funded)	\$ -			
3.3	Annual staff hours	-	-		
3.4	Annual non-staff costs	\$ -	\$ -		
<b>Effort per contact hour</b>		#DIV/0!	#DIV/0!		
<b>Non-staff cost per contact hour</b>		#DIV/0!	#DIV/0!		
<b>Effort per successful credit hour</b>		#DIV/0!	#DIV/0!		
<b>Non-staff cost per successful credit hour</b>		#DIV/0!	#DIV/0!		

Please document here any resource impacts that are qualitative in nature or otherwise difficult to quantify:

Staff hours

Employee Group	Total Incremental Hours		Notes
	Pilot	At Scale	
Faculty			
Administrators			
Supervisory/Mgmt benefit eligible			
not bene eligible			
Pro/Tech benefit eligible			
not bene eligible			
Classified Staff benefit eligible			
not bene eligible			
ICOP (Police) benefit eligible			
not bene eligible			
IEA (Physical Plant) benefit eligible			
not bene eligible			
Student workers			
<b>Total ongoing staff hours</b>	-	-	

Non-staff costs

**Ongoing Non-staff costs**

	Pilot	At Scale	Notes
Consultants			
Instruct Svc Consultants			
Other Contractual			
Office Supplies			
Instruct Supplies			
Maintenance Supplies			
Vehicle Expense			
Computer Supplies			
Audio & Visual Materials			
Postage			
Printing			
Membership Dues			
Advertising/Marketing			
Other Materials & Supplies			
Meeting Expense			
Travel			
Computing Equipment			
Non-Computing Equipment			
Software			
Misc. Expenses			
<b>Total ongoing non-staff costs</b>	\$ -	\$ -	