2014-2015 Annual Outcomes Report

Strategic Direction - Completion - Increase completion and achievement of all students with a focus on underperforming student groups.

Goal targets	Status/Progress	
Continue to expand dual-degree programs with other four-year institutions.	Achieved. Finalized the PharmD partnership with Roosevelt University. Collaborated with Northern Illinois University (NIU) to develop the Business Dual-Degree and the NIU Bound Dual-Degree Programs.	
Increase the number of degrees and certificates conferred to over 3,000 annually.	Achieved. Following are the official num certificates awarded during FY2015:	ber of degrees and
	Summer 2014	
	Associate in Arts	167
	Associate in Science	25
	Associate in Fine Arts	1
	Associate in Applied Science	83
	Associate in General Studies	15
	Certificates	246
	Total	537
	AA degrees awarded did not petition	21
	Certificates awarded did not petition	385
	Total for summer 2014	943
	Fall 2014	
	Associate in Arts	246
	Associate in Science	48
	Associate in Engineering Science	2
	Associate in Applied Science	169
	Associate in General Studies	20
	Certificates	470
	Total	955
	AA degrees awarded did not petition	58
	Certificates awarded did not petition	159
	Total for fall 2014	1,172
	Spring 2015	
	Associate in Arts	341
	Associate in Science	73
	Associate in Fine Arts	6
	Associate in Engineering Science	7
	Associate in Applied Science	240
	Associate in General Studies	32
	Certificates	675
	Total	1,374
	AA degrees awarded did not petition	81
	Certificates awarded did not petition	66
	Total degrees/contificates EV2015	1,521
	Total degrees/certificates FY2015	3,636

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Goal - Increase the number of certificate and degree completers (continued).

Accomplishments for FY2015

- Awarded 3,636 degrees and certificates for FY2015.
- Completed dual-degree partnerships with Roosevelt University and Northern Illinois University.
- Hired a student assistant to market the Commit to Complete campaign through staffing of information tables at campus events; developed marketing materials designed to promote the completion initiative and the benefits of completing a credential at Harper; and planned the best locations on campus to reach students.

Overall contributions to the 2010-2015 Strategic Plan

- Awarded 8,496 degrees and certificates toward the goal of 10,604 additional credentials by 2020.
- Developed new partnership agreements with seven schools: DePaul University, University of Illinois Urbana-Champaign, Eastern Illinois University, Roosevelt University, Northern Illinois University, Governors State University and Rasmussen College.
- Worked with Student Development counselors and the Center for New Students and Orientation to boost awareness of the benefits of completing a credential before transfer; students are educated at Orientation as well as throughout their program of study.
- Implemented a Completion Concierge initiative; identified and mailed letters to students who were very close to completing or already qualified for a certificate or degree. Encouraged those students to return, meet with a counselor if needed, and finish the credential.
- Supported the Phi Theta Kappa student completion initiative, Commit to Complete.
- Worked with Student Development and the Registrar's Office to reduce restrictions of the Associate in General Studies (AGS) degree. Collaborated with counselors to revise the degree descriptions in the Harper College Catalog to address common questions and misperceptions regarding degrees offered by the College.
- Worked with Information Technology to improve convenience of the Transferology website. This student-friendly, online tool assists students in understanding the transfer process.

Active strategies for FY2015

0-15 Milestone to Success