

2014-2015 Annual Outcomes Report

Strategic Direction - Completion - Increase completion and achievement of all students with a focus on underperforming student groups.	
Goal - Decrease student achievement gaps of developmental, young male and black non-Hispanic students, while increasing academic achievement for all.	
Strategy - Student On-Campus Employment	
Intended outcomes	Status/Progress
Continue the Student Worker Initiative for Underrepresented Students.	<p>Completed. The Student Worker Initiative continued to grow during FY2015.</p> <p>A 1.6-hour noncredit course was held in the summer of 2014. A total of 13 students enrolled and 100% of those students completed the course.</p> <p>The percentage of students working on campus increased by 5.4% from FY2014 (388 students) to FY2015 (409 students).</p> <p>The percentage of African American students working on campus increased by 12.2% from FY2014 (41 students) to FY2015 (46 students).</p>
Collaborate with Accountability Team and Champion Team to institutionalize Student Worker Training project.	<p>Completed. This project was institutionalized effective FY2015.</p>
Accomplishments for FY2015	
<ul style="list-style-type: none"> Institutionalized the student employment process under the Job Placement Resource Center. Continued the Student Worker Initiative by offering a noncredit course for underrepresented students. Increased overall numbers of students who worked as student employees. 	
Overall contributions to the 2010-2015 Strategic Plan	
<ul style="list-style-type: none"> Increased overall number of students and underrepresented students who worked as student employees. Developed and offered information and training programs for new student workers, and developed student and supervisor training manuals. Formalized the hiring process using the Human Resource Online Employment Site. Institutionalized the student employment process under the Job Placement Resource Center. Established an annual student worker appreciation lunch in 2012, and named the first student employee of the year in 2015. 	