

Fall 2019 Data Summit Overview

As part of the second phase in the development of the next strategic plan, the College engaged in a series of data summits. At the data summit sessions employees reviewed current data related to students, the broader community served, employees and employers.

- Student data included course performance, persistence, completion, engagement, and basic needs.
- Community data included educational attainment, changing demographics, attitudes about higher education, and a community assessment of Harper on key attributes.
- Employee data included employee separation rate, campus climate, cultural values, and engagement in professional development activities.
- Employer data included hiring challenges of district employers, employer's knowledge of Harper offerings, and the education needs of employees in Harper's district.

There were four data summits held in fall 2019 in a World Café format where participants spent time reviewing data and engaging in discussion questions. The data summits were attended by 220 individuals.