

WILLIAM RAINEY HARPER COLLEGE

Algonquin & Roselle Roads

Palatine, Illinois 60067

AGENDA

April 9, 1970

- I. Call to Order
- II. Roll Call
- III. Approval of Minutes
- IV. Approval of Disbursements
  - a. Construction Payouts and Change Orders
- V. Communications
- VI. Unfinished Business
- VII. New Business
  - a. Recommendation: Resolution for Adjustment of Attorney Fees  
(hand carried)
  - b. Recommendation: Election Resolutions
    1. Appointment of Judges Exhibit A-1
    2. Approval of Ballots Exhibit A-2
  - c. Discussion: Site Development Plans
    1. Sidewalks
    2. Planting
  - d. Discussion & Report: Phase II Building Program
  - e. Recommendation: Treasurer's Bond Exhibit B
  - f. Other
- VIII. President's Report
- IX. Adjournment

WILLIAM RAINEY HARPER COLLEGE  
BOARD OF TRUSTEES OF JUNIOR COLLEGE DISTRICT 512  
COUNTIES OF COOK, KANE, LAKE, AND MCHENRY, STATE OF ILLINOIS

Minutes of the Regular Board Meeting of Thursday, April 9, 1970

CALL TO ORDER: In the absence of Chairman Johnson, Vice-Chairman Hansen called the regular meeting of the Board of Trustees of Junior College District No. 512 to order at 8:15 p.m., on April 9, 1970, in the Board Room of the Administration Building, Algonquin and Roselle Roads, Palatine.

ROLL CALL: Present: Members James Hamill, Milton Hansen, LeRoi Hutchings, Lawrence Moats and Jessalyn Nicklas.  
Absent: Members John Haas and Richard Johnson

Dr. Lahti reported that Mr. Johnson was out of town and Mr. Haas would be at the meeting later.

Also present: Robert E. Lahti, Donald Andries, Joseph Bauer, Joseph Branka, J. Clouser, Charles F. Falk, Guerin Fisher, John Gelch, James Harvey, Robert Hughes, W. D. Klingenberg, J. A. Lucas, William J. Mann, T. R. McCabe, Donald Misic, Martin J. Ryan, C.H.Schauer, Fred A. Vaisvil, Frank Vandever, and W. E. Von Mayr--Harper College; Frank M. Hines--Board Attorney; Mabel E. Lucas--Daily Courier News; K. Radtke--Day Publications; Tom Wellman--Paddock Publications; Willie B. McGough, Jr.--ASA, Boone, N.C.; R.A.Sklencor and Robert E.Yaden.

MINUTES: Member Hamill moved and Member Hutchings seconded the motion that the minutes of March 26, 1970 meeting be approved as distributed.

Member Moats called attention to page 7 of the March 26, 1970, minutes. In the last paragraph on page 7, which was the election resolution, the seconding of the motion was omitted. The motion was seconded by Member Hansen. Member Moats requested the minutes be amended with this insertion.

Member Nicklas called attention to the second paragraph on page 5 of the March 26, 1970 minutes. She stated she felt the reference to percentages was not clear and asked what these percentages referred to. After discussion, the Board agreed this paragraph should be corrected.



COMMUNICATIONS:

Member Hamill stated he had a communication from the Grievance Committee. Vice-Chairman Hansen suggested this come under Unfinished Business. Member Hamill stated he would like to make some communications to the Conflict of Interest Committee, but Member Haas, as chairman of this committee, had asked him to wait until later in the meeting when Member Haas would be present.

Vice-Chairman Hansen stated a communication had been received relative to the I.A.J.C.C. meeting to be held in Springfield, April 15, at 7:00 p.m. He asked if any Board members would volunteer to go as a delegate. Member Nicklas suggested they wait until Member Haas arrived and find out if he could attend this meeting.

Vice-Chairman Hansen pointed out that it would be necessary for the Board to adjourn this meeting to sometime next week, in order for the Board to canvass the April 11, 1970, election results. Board members present agreed they could meet any night next week.

Member Moats stated he had received a call from a person in Rolling Meadows stating there were no polling places in Rolling Meadows and Member Moats questioned the legality of this.

Mr. Mann stated this would be discussed along with the election resolution to be brought up later in the meeting.

UNFINISHED  
BUSINESS:  
Grievance  
Committee

Member Hamill reported the Grievance Committee had met on April 6, 1970, and he stated he felt the committee had reached a consensus with the faculty and the administration. He stated copies of the Modified Amalgamated Grievance Procedure had been distributed to Board members. He pointed out it would take some time to go through it, so his committee was asking for approval in spirit. Member Hamill stated the senate faculty committee was also recommending it to the Faculty Senate for approval in spirit. Member Hamill stated there were some word changes that should be taken up, and that there was a meeting scheduled for the 27th or 28th of April to go over word changes. He thanked Dr. Schauer, Dr. Upton, Mr. Mann and particularly, from the Faculty Senate, Mr. McCabe and Mr. Carroll. He asked Member Moats and Member Hansen, from the committee, if they had anything to add.

UNFINISHEDBUSINESS:

## Grievance

## Committee (cont.)

Member Moats stated it appeared to be a meanable solution and that he did not have anything to add.

Vice-Chairman Hansen summarized the procedure. He stated that first a grievance committee of five members would be elected at large from the faculty and this would be the first group to hear the official grievance. If they should find against the aggrieved, that would be the end of the matter. If they find for the aggrieved, the next step would be to the president of the college who would review the matter. If he confirmed the finding of the grievance committee, then the aggrieved party should have his satisfaction. If the president would find opposite to the aggrieved party, the person has a certain amount of time to request in writing to the college president to be heard by the appeals committee. Member Hansen stated the committee did not establish a time limit in which the aggrieved faculty member must appeal the president's decision.

Dr. Schauer stated the faculty senate wanted to take this up at their meeting on April 14. After discussion, the consensus of the Board was to limit the time on this to ten school days.

Vice-Chairman Hansen continued his summary. He stated that after the aggrieved party notified the president of the college and the president of the faculty senate, they would appoint a grievance appeals committee. The president of the college would appoint two members of this committee and the president of the faculty senate would appoint three members--all five members of this committee to be from within the college. The majority opinion of the appeals committee would then be communicated to the Board of Trustees. After the Board had given due consideration to the matter, they would make their decision. That decision would be final.

A discussion followed on suggested word changes. Member Hutchings suggested that on page one of the Modified Amalgamated Grievance Procedure, paragraph A, that the last part of the sentence be changed to read, "...or other acts which the individual, or each individual of the group, considers detrimental to...." Member Hutchings suggested on page 3, in the first paragraph, under (5), the last part of the sentence be changed to read "...when no valid objections to such request have been filed with the president of the college..."

UNFINISHEDBUSINESS:

Grievance  
Committee (cont.)

Frank Hines, Board Attorney, commented that this document seemed to refer to all faculty members-- full-time and part-time. The committee members and Mr. Ryan agreed this was never intended to apply to part-time people. Dr. Lahti suggested this should be clarified.

Frank Hines questioned the first sentence under paragraph C, on page 1, pointing out that this did not indicate that notice be given to the party or parties complained of. Member Hamill stated the appropriate vice-president would receive a copy of the notice on the day it was filed with the secretary of the grievance committee, and it would be the responsibility of this vice-president to notify the party or parties complained of on the same day.

Mr. Hines questioned whether it was the intention of this procedure to have applicability to non-tenured situations, referring to page 2, last paragraph before item D. Dr. Schauer commented that should a grievance arise during the latter part of a person's contract he would see it applicable to that person as he would still be under contract. He asked if Mr. Hines was questioning whether it applied to non-renewable. Mr. Hines stated yes. Mr. Ryan agreed this was a difficult item and there would be another meeting. Dr. Lahti stated most institutions will state forthrightly what they intend to exclude so no one can misconstrue. He stated that whatever was decided should be stated as clearly as possible, that this should not be left vague. Vice-Chairman Hansen stated that as he recalled non-retention itself was not an aggrievable item, but there could be such a thing as the procedure not being correct. He expressed the hope that they could do better on this particular issue. Member Moats stated that as he remembered the biggest question was if faculty peer group recommended retention and the administration did not, would that be an aggrievable item. Member Hutchings suggested something like that should go the appeals committee and by-pass the grievance committee.

Mr. Hines questioned the use of the word "normal" on page 2, last paragraph before item D.

UNFINISHED  
BUSINESS:  
Grievance  
Committee (cont.)

*Moats*  
Member ~~Hamill~~ moved approval of the spirit of the Modified Amalgamated Grievance Procedure (copy attached to Minutes in the Official Book of Minutes) with the understanding that paragraph three of page two be given special attention in the future. Member Hutchings seconded the motion.

Member Nicklas stated she felt it would be helpful to Mr. Ryan and his committee to have approval of the spirit of the document to take into their other meetings, realizing it would need refinements.

Mr. Ryan stated perhaps that was why they were reluctant--that they do have to take it to the faculty. As a committee, he stated, they were in the position of having failed the one charge--the whole process of arbitration. He stated he thought their position was less tenable.

Member Hamill stated he felt it should be clear the Board has given both de facto and de jure approval of the spirit of this agreement. Mr. Ryan agreed.

Member Hamill moved and Member Hutchings seconded the motion to table the motion on approval of the spirit of the grievance procedure.

Member Nicklas complimented both committees, stating she felt they had done a tremendous job.

Upon roll call, the vote was as follows:

Ayes: Members Hamill, Hansen, Hutchings, Moats and Nicklas.

Nays: None

Salary  
Committee  
Report

Dr. Lahti stated that had the Board decided to vote on the grievance matter, the salary proposal would go along with it.

Member Nicklas discussed evaluation, stating that it does not necessarily always tie itself to salary. She stated the college should in no way be tied to any percentages or amounts; it could be greater or a little less, depending on the condition of the college. She stated she did not feel the Board should move in any relation to salary on this document. She said

UNFINISHEDBUSINESS:

Salary

Committee Report

this was not to say that she was opposing levels, she was also reacting to percentages and talking about unusual negotiations which have nothing to do with evaluation.

Dr. Lahti stated evaluation is the principle of rewarding on the basis of accomplishment. The range for one year could be 1 to 3% or it could be from 5 to 10%. He stated the Board would have to be accountable to the community on the basis they come up with.

Member Nicklas stated the Board had discussed the Report of the Salary Committee at the last meeting, and probably had now had time to digest it.

Member Nicklas moved and Member Hamill seconded the motion to approve the following agreements from the Report of the Salary Committee, dated March 26, 1970:

1. The salary schedules of other community colleges were studied--those in effect this year and those which had been agreed upon for next year. We recommend that the total amount budgeted for salaries of current full-time teaching faculty or their equivalent peers be increased by 9½%.
2. There has been considerable use of medical benefits by the faculty this year. This has resulted in an increase in premium cost. The insurance company has indicated this may run 30% above the present cost. We recommend that the college assume this increase in cost.
3. The present part-time schedule has created some inequities in compensation because of the differences in credit and contact hours in specific courses. Dr. Schauer, after study and discussion with faculty and administration, submitted the accompanying schedule. Both committees agreed to this schedule. We recommend its adoption.
4. The current salary schedule placed some of our present faculty out of range. That, plus the lack of relationship of one range to another with present salaries, and also the desira-

UNFINISHEDBUSINESS:

Salary  
Committee  
Report

bility of providing opportunity for growth, prompted the study of possible changes. The accompanying revised schedule is recommended for adoption.

5. Some professional memberships and publications costs for faculty exceeded the current professional allowance of \$75.00. We recommend an increase in the professional allowance, a total of \$100.00, to be paid at the end of each semester, and after receipts are submitted by the faculty member.

Member Hamill commented on Governor Ogilvie's budget message in which he outlined the State Board of Higher Education's request for a 7.1% raise guideline for colleges in Illinois, but the Governor suggested a 4.5% increase. Member Hamill felt the Board should give consideration to increasing tuition. He also pointed out that although the salary agreement was reached prior to the failure of the referendum, he felt it was somewhat of a commitment on the part of the Board, although he stated he would make no promises if the next referendum failed. Member Hamill, as chairman of the budget committee, stated he would like to schedule a meeting with the students before the end of the semester to discuss tuition increases, or feasibility of same.

Upon roll call, the vote was as follows:

Ayes: Members Hamill, Hansen, Hutchings, Moats  
and Nicklas

Nays: None

Member Nicklas called attention to the recommendations from the Board Committee to the Board of Trustees on page two of the Report of Salary Committee, dated March 26, 1970. She referred to a communication from Joe Clouser in reference to item 4, page 2, of this report. Mr. Clouser's memorandum stated, "However, it must be understood that the following statement has not been discussed nor agreed to in our negotiations. Item 4, page 2, 'Board Salary Committee Report,' March 26, 1970: 'We recommend that the revised schedule be held for a number of years, unless unusual circumstances, not known to us at this time, prevail.'"

UNFINISHED  
BUSINESS:  
Salary  
Committee  
Report

Mr. Clouser stated his committee's point of contention was the phrase, "number of years."

Member Nicklas pointed out this could be reviewed each year. It would be a reminder for future committees to keep in mind as they consider.

A discussion followed on paragraph 2, under item 3, on page 2 of the Report of Salary Committee.

Member Hamill moved and Member Nicklas seconded the motion, that in the interest of the college and its need to prepare its budget and in the interest of the individual board and faculty committee members, to approve the recommendation that the faculty submit its requests by January 15, with accompanying data and rationale. The board committee will then have time to study the requests, and less time will be required by all persons for meetings. Motion unanimously carried.

Member Nicklas referred to item 2, under Recommendations from the Board Committee to the Board of Trustees, in the Report of the Salary Committee, in reference to refinements or changes of the Illinois Pension System.

Member Nicklas moved and Member Moats seconded the motion that a committee be established of board, administration, and faculty members to study the present Illinois Pension System, to consider ways of improving it, to communicate these recommendations to other community colleges, and to attempt to reform the present system at the state level.

Member Hamill spoke against the motion, stating he felt the Board had too many committees and he would prefer to see the faculty and administration develop this and then bring it to the Board.

Member Nicklas stated she did not feel there was a timetable on this, it could be done at the convenience of the Board. The reason for Board involvement was their contacts with the state and other people outside the college. Member Moats stated the Board committee would act as a vehicle.

UNFINISHED

BUSINESS:

Salary  
Committee  
Report

Upon roll call, the vote was as follows:

Ayes: Members Moats and Nicklas

Nays: Members Hamill, Hansen and Hutchings

Member Nicklas stated, as she was interested in this, she would look into it herself.

In reference to item 1, under Recommendations from the Board Committee to the Board of Trustees, on page 2 of the Report of Salary Committee, definition of acceptable professional expense, Member Nicklas stated she did not feel a motion was necessary. Dr. Lahti stated the administration would bring a definition of professional expense to the Board for their final approval.

Vice-Chairman Hansen thanked Member Nicklas for her report.

Member Hamill discussed a budget committee meeting and it was agreed a date for this meeting would be set at the next Board meeting.

Changes in  
Policy Manual

Member Nicklas recommended approval of changes in the Policy Manual to make the necessary changes in the salary program for part-time and temporary teachers to correspond with the agreements and further allow the inclusion of specially employed teachers.

Member Nicklas moved and Member Hamill seconded the motion to approve the revision of Section 3.2.1, Subsections "B" and "D" for inclusion in the Policy Manual, as follows:

Proposed change in Section 3.2.1, subsection B, "Salary Schedule for Part-time Teaching" and Subsection B, "Salary Schedule for Part-time, Temporary, and Summer School Teaching" in Faculty Procedure Manual.

Proposed Subsection Title Change: "Salary Schedule for Part-time and Temporary Teaching."

Yrs.of Teaching Experience	B.A.	M.A.	M.A. + 15	M.A. + 30	Earned Doctorate or M.A. + 60
0-3	550	600	650	700	750
4-9	600	650	700	750	800
10+	650	700	750	800	850

UNFINISHED  
BUSINESS  
 Changes in  
 Policy Manual

Degrees and hours to be in subject field as specified in regular teaching Salary Program. In certain critical areas, exceptions to this schedule may be made by the Vice President of Academic Affairs.

Above rates are for one semester for a course meeting three (3) periods per week. Courses meeting more times per week will be compensated as follows: Add \$150 for each additional credit hour in excess of three (3) up to the total credit hours specified for the course in the college catalog, and; add \$100 for each additional contact hour over and above the credit hour allocation for the course, as specified in the college catalog.

Courses meeting less than three (3) periods per week will be compensated as follows: Subtract \$100 for each contact, or credit, hour less than the three periods per week for each course as specified in the college catalog.

Suggested change in Subsection D of Section 3.2.1 of the Policy Manual, "Salaries for Substitute Teachers," and Subsection C of Faculty Procedure Manual, "Salaries for Substitute Teachers":

Salaries for Substitute and Specially Employed Teachers

Fully qualified substitute and specially employed (i.e. private instruction in Applied Music, etc.) teachers shall be paid a maximum of \$10 per hour of class teaching or a maximum of \$50 per day. Qualifications and pay to be determined and approved by the Vice President of Academic Affairs.

Upon roll call, the vote was as follows:

Ayes: Members Hamill, Hansen, Hutchings, Moats  
 and Nicklas

Nays: None

NEW BUSINESS:  
 Board Attorney's  
 Fees

Member Hutchings moved and Member Hamill seconded the motion that the Board Attorney's fee be adjusted from \$20.00 an hour to \$25.00 for attending Board meetings, and from \$25.00 an hour to \$27.50 for all other legal duties.

Member Hamill spoke in behalf of this motion, stating this would be the first time in five years that the

NEW  
BUSINESS:  
Board  
Attorney's Fee  
(Cont.)

Board had raised Mr. Hines' fee. He stated he felt it was reasonable in view of cost of living increases, and thanked Mr. Hines for excellent service.

Vice-Chairman Hansen commented the increased fee was completely within what would be considered a reasonable fee prevailing in the area.

Dr. Lahti commented he worked as closely as anyone with Mr. Hines and added his thanks for the kind and quality of service Mr. Hines had provided the college.

Upon roll call, the vote was as follows:

Ayes: Members Hamill, Hansen, Hutchings, Moats  
and Nicklas

Nays: None

Election  
Resolutions

Mr. Mann stated it appeared the college had difficulty in handling two elections within three weeks. He stated a technical error had been made in Precinct 35, as there were no separate precincts for Rolling Meadows. He stated the legal notices are all in effect and the precincts outlined are legally alright. Mr. Mann stated this will not affect the election, but there would be an inconvenience to Rolling Meadows voters. In order to alleviate this, he stated the college would add two judges at Paddock School in Palatine (Precinct 35). At the two polling places in Rolling Meadows, where the college ordinarily has judges, a person would be stationed in each of these polling places to hand out literature. This literature would describe the error, apologize for the inconvenience caused these people, provide a map with directions to Paddock School, and indicate that the error will be rectified for the following year so they will be able to vote for the high school, elementary and college at one place. Mr. Hines confirmed this is the only way to handle this problem.

In the discussion which followed, the Board discussed providing transportation to Precinct 35, but because of the possibility of liability decided against that. The Board agreed at this point there was nothing else which could be done.

Dr. Lahti asked the news media if they would inform their readers.

NEW BUSINESS:  
Election  
Resolutions  
(Cont.)

Member Nicklas moved and Member Hamill seconded the motion approving the appointment of judges as follows:

BE IT HEREBY RESOLVED that the appointment of the attached list of judges be approved for the Annual Board of Trustees' Election to be held on April 11, 1970 (copy to be attached to the Minutes in the Board of Trustee's Official Book of Minutes);

AND BE IT FURTHER RESOLVED that William J. Mann, Vice President of Business Affairs, be and hereby is authorized and empowered to appoint such additional judges, which are in his opinion necessary to accommodate the voters, said judges to possess all qualifications required by law.

Upon roll call, the vote was as follows:

Ayes: Members Hamill, Hansen, Hutchings, Moats  
and Nicklas

Nays: None

Member Hamill moved and Member Hutchings seconded the motion approving the form and content of the ballot for the annual Board of Trustee election as follows:

IT IS HEREBY RESOLVED that the form and content of the attached ballot be and hereby is approved for use at the Annual Board of Trustees Election to be held on April 11, 1970 (copy attached to Minutes in the Board of Trustees' Official Book of Minutes).

Upon roll call, the vote was as follows:

Ayes: Members Hamill, Hansen, Hutchings, Moats  
and Nicklas

Nays: None

Site Development  
Plans

Mr. Mann informed the Board the site plan being presented showed basically Phase I and Ia, and Phase IIa. He stated the site had been under review since October and there are recognized problems. He stated the administration was ready to make some proposals to correct some problems and actually include site work.

NEW BUSINESS:  
Site Development  
Plans (cont.)

As the contractor is still on the job, Mr. Mann stated the timetable being proposed was contingent upon the contractor coming in and getting his work done.

Mr. Misic discussed the seeding for the area not in the contract, and recommendations for additional sidewalks and traffic control gates in the parking lots.

Mr. Mann stated this work would be broken down into two phases. He reported there is a money problem, the building fund would be unable to do this. Mr. Mann stated the administration felt Project 1-- sidewalks, control gates and seeding--would probably be in the area of \$30,000 to \$35,000. He stated this money would have to come from the site and construction fund. He stated the specifications were out for seeding, but this could be canceled. Mr. Mann stated the administration was anticipating bringing Project 1a back to the Board in several weeks. This project would consist of staff parking, perimeter road, footfield field, tennis courts and baseball diamond.

Mr. Mann stated the administration was asking for approval to plan and bring back bids on seeding, sidewalks and control gates within a budget figure of \$30,000 to \$35,000. He said that figure was a rough estimate.

Dr. Lahti requested the news media not use this figure as the bids were still out.

Vice-Chairman Hansen asked if any Board member objected to the administration proceeding on this basis. As there were no objections, the Board agreed the administration could proceed to plan and get bids on these items.

Mr. Mann informed the Board the bid opening date on the seeding was April 23, the date of the next regular Board meeting.

Phase II Building  
Program

Mr. Misic requested the Board postpone this discussion until April 23 when Ed Finlay would be at the meeting to present the architect's program and their estimated budget for the remainder of the buildings. He stated the administration wanted time to review their program recommendations.

NEW BUSINESS:  
Treasurer's Bond

Mr. Hines, Board Attorney, called the Board's attention to the attachments in Exhibit B, stating he felt they were self-explanatory in reference to the Treasurer's bond. Mr. Hines explained that essentially the Treasurer is obliged to give venal bond in the amount of money he is going to be anticipated holding. He stated his letter served as the basis for Mr. Mann's suggestion as to the amount.

Member Hamill moved and Member Nicklas seconded the motion that the Treasurer's Bond be set at \$1,800,000, at an annual premium rate of \$630.00.

Upon roll call, the vote was as follows:

Ayes: Members Hamill, Hansen, Hutchings, Moats  
and Nicklas

Nays: None

Other

Member Hamill stated the Board has a Conflicts of Interest Committee. He informed the Board he had talked earlier with Member Haas, chairman of this committee, about bringing up the subject matter, and Member Haas wanted to be at the meeting when it was brought up. As he had not arrived, Member Hamill stated basically it had to do with the establishment of guidelines for the institution--faculty, students and administration--particularly with reference to Board elections. He stated he felt the Board needed the attorney to sit in with them. He referred to a booth on the campus and stated, in prior elections, he did not think there had been any booths on the campus--this was use of the college for an internal purpose. He stated he felt there ought to be some guidelines as to forums. Certainly, if there were going to be a forum, all candidates should be invited and have access to facilities.

Member Hamill reported he felt the second problem was administration and faculty participation in Board elections. He stated one faculty member had told him he had made a money contribution to one or two candidates. Member Hamill commented that again this was an area for some good fair guidelines. He stated he understood there had been election materials on the campus. Dr. Lahti stated he had some materials

NEW BUSINESS:  
Other (cont.)

that were brought to his office. Member Hamill asked to see them. Dr. Lahti brought envelopes out and distributed them to the Board. Member Hamill opened the envelope which contained a brochure for Morton and Wilson. He read the following, which was an insert in the envelope. "All contributions will be confidential and anonymous. Cash or checks payable to Dr. Joseph Morton." Member Hamill stated it was his understanding that these were intended to be passed out and he did not know but that some were passed out. He stated guidelines were needed as to whether this is proper. Member Hamill stated he certainly did not think the Board wanted the administration and faculty senate sending letters asking for contributions to Board candidates. He stated it was the first time he knew this had occurred in the case of Board candidates and he felt something should be worked out for the future.

Member Moats asked the Board Attorney to respond as to whether this was illegal.

Mr. Hines stated it is not illegal. He went on to say this type of procedure could be regulated by the Board. The Board has the authority to preclude solicitation of funds for any purpose on college property, at least during certain hours and in buildings. Mr. Hines stated he did not think the activity was illegal of itself.

Member Hamill stated he never said it was.

Member Moats asked Member Hamill if he were suggesting students lose certain rights when they come on campus.

Member Hamill stated he was suggesting the Board needed fundamental guidelines for activities to ensure fairness to all. He stated he wondered, if the administration were to do such a thing, what the response would be of the faculty senate.

Member Nicklas stated that a committee, of which she was a part, had discussed Board responsibilities. They felt the Board should always practice objective fairness in discussion and deliberation. She stated

NEW BUSINESS:  
Other (Cont.)

it had always been the practice of Board members to abstain from voting on items related to personal income or from which they derive financial support. This would prevent any Board member from voting on any issue related to a source of personal income or support. She stated she felt this was appropriate and certainly ethical as far as Board members are concerned.

Member Moats asked Member Nicklas if she were considering contributions to a campaign as income.

Member Nicklas stated yes.

Member Moats stated Bob Yaden had called him and said he had read article in the paper in which it stated this topic was being brought up at the meeting. Member Moats stated Mr. Yaden would like to speak before the Board and express his opinion, as he had helped to assemble the booth.

Vice-Chairman Hansen stated he did not feel that would go to the merit of the matter. He stated he did not feel the Board should get into more than what had been brought out. Vice-Chairman Hansen stated he felt the point was whether it was proper or not, should it be looked into and guidelines set up. He stated he did not think the election campaign should be brought into the Board meeting.

Member Hamill stated the committee has been meeting and he thought this would be the appropriate place for Mr. Yaden's statement.

Dr. Lahti agreed and stated let the committee hear the testimony.

PRESIDENT'S REPORT: Dr. Lahti stated he had no report.

ADJOURNMENT: Member Nicklas moved and Member Moats seconded the motion that the meeting be adjourned to Tuesday, April 14, for the purpose of the election canvass, election results, reorganization of the Board, and possibly discussion on site development plan. The motion was unanimous and the meeting was adjourned at 11:00 p.m.

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Vice-Chairman Hansen

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Secretary Hamill