

WILLIAM RAINEY HARPER COLLEGE

*R. Ruppert*

Palatine, Illinois, 60067

AGENDA

March 25, 1971

- I. Call to Order
- II. Roll Call
- III. Approval of Minutes
- IV. Approval of Disbursements
  - A. Financial Statement
- V. Communications
- VI. New Business
  - A. PRESENTATION: Social Science Department
  - B. Discussion: Faculty Rank System  
Administrative Rank
  - C. Other
- VII. President's Report
- IX. Adjournment

EXHIBIT A

WILLIAM RAINEY HARPER COLLEGE  
BOARD OF TRUSTEES OF JUNIOR COLLEGE DISTRICT 512  
COUNTIES OF COOK, KANE, LAKE, AND MCHENRY, STATE OF ILLINOIS

Minutes of the Regular Board Meeting of Thursday, March 25, 1971

CALL TO ORDER:

Chairman Hamill called to order the regular meeting of the Board of Trustees of Junior College District No. 512 at 8:13 p.m., on March 25, 1971, in the Board Room of the Administration Building, Algonquin and Roselle Roads, Palatine.

In the absence of Secretary Moats, Member Haas nominated Member Hansen as Secretary Pro Tempore. Member Nicklas seconded and the nomination was unanimous.

ROLL CALL:

Present: Members James Hamill, John Haas, Milton Hansen, Joseph Morton and Jessalyn Nicklas  
Absent: Members Johnson and Moats

Also present: Robert E. Lahti, Donald Andries, Sharon Alter, Angela D'Aversa, Frank Christensen, Robert Cormack, Charles F. Falk, Guerin Fischer, William R. Foust, Greg Franklin, Edward A. Goodwin, James Harvey, Lester Hook, Charles Joly, Larry King, Henry Kurowski, Patrick Lewis, W.J.Mann, Charles Norris, Frank Oliver, Clarence Schauer, B. Schooley, Donn Stansbury, Cal Stockman, Frank Vandever, George Voegel, and John T. Warren--Harper College; Dean Anderson, Cary Annen, Brian Boyle, Candy Frankovic, Chris Heimos, Barbara Jones, Maureen Kinsella, Renn Peterson, Dorothy L. Stevens, and Tom Troyes--Harper Students; Tom Wellman--Paddock Publications; and J.W.Anderson, Kathryn Anderson, Pat Foust, Robert Fuchs, F.Goldsmith, F.McCoy, Marian K.Miller, Ross A.Miller, Larry Moran, Deanne Morton, James Schmitt, Robert D. Teichert, Jr., Hannah Wilson and Robert J. Wilson, Jr.

MINUTES:

Member Nicklas moved and Member Morton seconded the motion to approve the minutes of March 11, 1971, as distributed.

Member Hansen stated that on page 5, under the subject "Aerial Mosaic," he would like the last sentence of the first paragraph to be amended to read as follows: "He further stated that the Board had not committed itself as to whether or not there should be a second campus." The vote on the minutes as amended was unanimous.

Member Moats entered the meeting at 8:15 p.m. and assumed the duties of the secretary.

DISBURSEMENTS:

There were no disbursements.

Chairman Hamill referred to the announcement in the papers that taxes will not be collected until August. This will necessitate the issuance of tax anticipation warrants by Harper College for the first time. In the discussion which followed, Member Nicklas pointed out that not only Harper, but other governing bodies in the state would also be faced with this problem, resulting in an added cost to the taxpayers in interest for these warrants.

COMMUNICATIONS:

Chairman Hamill reported that Dr. Lahti, Mr. Mann, Mr. Finlay and he had appeared before the Jr. College Board on March 12, 1971, with a presentation on the construction costs of Harper College.

Member Nicklas reported on a meeting of the trustees with Dr. Wellman, executive secretary of the Illinois Junior College Board, regarding public junior college campus construction priorities.

Chairman Hamill read a letter and petition which had been received from architectural technology students regarding computer terminal equipment not being operable for their program. The students requesting to be heard were not present. Chairman Hamill suggested this subject be placed on the agenda at the next Board meeting and referred it to the administration for their consideration. He directed that the students involved and Mr. Sedrel, Director of Data Processing, be invited to this meeting. Dr. Cormack explained there were a lot of mechanical and technical problems involved.

Chairman Hamill stated a request had been received from Brian Boyle, student at Harper, to be heard at Board meeting regarding press reports of Board Chairman's public statement in connection with his intention not to run for re-election to the Board of Trustees. Chairman Hamill recognized Mr. Boyle. Mr. Boyle stated he had several questions relating to this article: 1) What Mr. Hamill meant by "axe grinding" students and faculty members; and 2) When Mr. Hamill referred to supporting students and faculty members in their appropriate roles, what is their appropriate role?

Communications:  
(Cont.)

Chairman Hamill stated he had not basically been talking about most of the faculty or students at Harper College, who have had little or no interest in elections to the Board of Trustees. He cited specific instances of participation by students and faculty in Board elections in the past two years, referring to the non-retention of two teachers two years ago, the resultant law suit, and the petition and campaigning in the Board election on that particular issue. He stated students who participated in that election also participated in last year's election and are back participating this year. Chairman Hamill referred to a faculty member's contribution last year to the fund of a candidate for Board of Trustees, stating the faculty member had informed him he could only contribute money, since he did not live in the district. He stated these were what he called axe grinders.

Chairman Hamill stated he felt it is very short-sighted of those students and faculty members who think obtaining a majority of the seats on the Board of Trustees is the appropriate role for them. The role of the administration, he stated, is not to be subservient to a Board where the majority is composed of students and faculty. He pointed out that negotiating salaries, class size, etc., with the faculty in control of the Board, would remove the appropriate checks and balances necessary to maintain the college. Chairman Hamill stated he wanted these facts brought to the attention of the public.

Member Haas stated it has been the policy of the Board to honor requests of people who want to appear and make a statement. However, he stated the Board could sit and discuss many issues back and forth and be no further ahead at the end of the evening. He stated he did not feel the Board should hear any further debate on this subject.

Brian Boyle read the following paragraph from the Philosophy of the Harper College Policy Manual:

"With a commitment to the dignity and significance of each student, the college will endeavor to bring the student to a realization of what place he can make for himself in modern society and to provide the necessary training for his social and personal goals. To this end, the college

COMMUNICATIONS:

(Cont.)

must create an environment conducive to the development of sound standards of thinking and conduct and must provide those cultural experiences which open to the student the heritage of the educated man."

Chairman Hamill commented he had helped to write that philosophy. He thanked Mr. Boyle for appearing before the Board and stated he would discuss this subject further with him after the Board meeting.

Member Moats stated he was not sure whether or not Chairman Hamill was calling him an axe grinder, but stated he would like it clarified for the benefit of the other people in the room.

Chairman Hamill stated he was not going to comment.

Member Moats stated he would like to clarify his position on the law suit brought by two teachers against some Board members and administrators of the college. He stated the only thing he had ever said publicly on this was that he felt it was unwise to let people go without telling them why; just the methodology used by the college. Member Moats stated the other point he wished to make was that students who participate in the democratic processes of this country were not axe grinders--he felt they were responsible adults.

Because of his forthcoming resignation from the Board of Trustees and the fact that he would be unable to attend any more committee meetings, Member Haas tendered his resignation from the two committees on which he served--the Student Unrest Committee, and the Salary Committee.

Member Morton, as a member of the Student Unrest Committee, stated Member Haas had served the committee with great distinction and he would be sorry to see him resign.

Member Haas commented on the long hours and hard work put in by this committee. He stated he thought their ultimate product would be of benefit to Harper, and that he hoped they would not be pushed into a situation where they were forced into coming up with definite recommendations in a hurried manner.

COMMUNICATIONS:  
(Cont.)

Member Nicklas expressed her sincere regrets that Member Haas would no longer be a part of the Salary Committee, pointing out that he had always been a great help and a pleasure to work with.

Chairman Hamill asked Member Hansen to replace Member Haas on the Salary Committee, stating it is a difficult task. Member Hansen accepted the appointment.

Chairman Hamill stated he had given some thought to the Student Unrest Committee. He stated it was no secret that he felt they should have had a report in by now. In order to move that particular committee forward, Chairman Hamill stated he felt there should be someone on it with a lot of experience, and therefore he would like to appoint Member Nicklas to be Chairwoman of the Student Unrest Committee. Member Nicklas accepted the appointment.

NEW BUSINESS:  
Election Resolution: Appointment of Judges

Mr. Mann distributed a resolution approving the appointment of the list of judges for the annual Board of Trustees' Election to be held on April 10, 1971, (copy attached to the Minutes in the Board of Trustees' Official Book of Minutes). Mr. Mann distributed the Instructions to Judges and the election maps also.

Member Moats moved and Member Nicklas seconded the motion approving the following resolution:

BE IT HEREBY RESOLVED that the appointment of the attached list of judges be approved for the annual Board of Trustees' Election to be held on April 10, 1971, (copy of resolution attached to the minutes in the Board of Trustees' Official Book of Minutes).

Upon roll call, the vote was as follows:

Ayes: Members Haas, Hamill, Hansen, Moats,  
Morton and Nicklas  
Nays: None

Presentation--  
Social Sciences  
Department

Chairman Hamill announced that Mr. Larry King wished to return to classroom duty after two years duty as Chairman of the Social Sciences Division. He stated he wanted to communicate this information to the Board so this position could be opened. The Board accepted Mr. King's resignation, effective June 30, 1971, and expressed their gratitude for his work as division chairman.

**NEW BUSINESS:**  
Social Sciences  
Presentation  
(Cont.)

Mr. King thanked the Board for the opportunity of coming before them, and stated he personally had a great deal of pride in the Social Science Division. He introduced some of the members of his division as follows: L. Hook, C. Norris, F. Oliver, C. Joly, Pat Lewis, Sharon Alter, and Angela D'Aversa. He stated the other members were occupied and could not be present. He discussed the profile of the division, academic preparation and experience of the faculty, the growth in enrollment. He enlarged upon the divisional curriculum provided for in the following major and transfer areas: History, Political Science, Psychology, Education, Sociology, Anthropology, Law Enforcement, Liberal Arts and Social Science. Mr. King discussed in addition the following areas providing for associate degrees and certificate programs: Law Enforcement, Fire Science and Child Care Services. In the discussion which followed, various teachers expressed their feelings on the effectiveness of large lecture halls versus self-contained classrooms. Mr. King introduced Mr. Paul Moore who discussed the Law Enforcement program in terms of future plans.

Mr. King thanked the Board for his two years as Division Chairman of Social Sciences. Chairman Hamill thanked Mr. King and the other faculty members for the nice job they had done.

Chairman Hamill announced the Board would recess for five minutes at 10:20 p.m.

Discussion on  
Faculty Rank and  
Administrative  
Rank

Chairman Hamill reconvened the meeting at 10:25 p.m., and called for the discussion on faculty rank and administrative rank.

By way of explanation, Member Morton stated the reason for this discussion was that he had questioned the plausibility of granting professorial rank to administrators at a previous Board meeting. Discussion on this subject was postponed to this Board meeting.

Dr. Lahti reviewed the original decision on rank for administrators. He stated the criteria applied to administrators is almost identical to that applied to faculty. Member Nicklas pointed out administrators cannot have tenure, that is the policy.

NEW BUSINESS:

Discussion on  
Faculty Rank and  
Administrative  
Rank (cont.)

Dr. Lahti stated he felt it would be difficult to take back rank already granted administrators. Member Morton stated he was not advocating taking rank away from present administrators. He stated he felt it was misleading to hire administrators with rank, such as Instructor or Professor--but of what?

A lengthy discussion followed. The meaning of rank was discussed. If a person was hired as an administrator, then decided to go into teaching, it was agreed he would have to meet the criteria the same as any other candidate. The exception to this would be division chairmen.

Member Morton stated he felt the Board should look very carefully at administrators being hired and only bestow rank on those that are deserving. Dr. Lahti pointed out that new administrators might not concur with this opinion, if others had rank and they did not. Dr. Lucas stated he felt this could be a key issue in the field of recruitment, that possibly 30 to 50% would not consider a position that did not have rank.

The Chairman asked what the Board's pleasure was, stating he would like to move the meeting along as he wanted to have an executive session regarding faculty negotiations.

Member Morton stated he was satisfied and thanked the people who had made comments.

PRESIDENT'S REPORT:

Dr. Lahti reported on a meeting of the National Commission on Accreditation which he had attended that day and stated they would be meeting again the next day, March 26.

Mr. Mann reported it had been ascertained that Member Larry Moats lived in an unincorporated area. Therefore, he stated, reference to that had been removed from the election ballot, and the election will be on the basis of those three persons having the most number of votes.



ADJOURNMENT:

Member Nicklas moved and Member Moats seconded the motion to adjourn the meeting at 11:30 p.m. Chairman Hamill reminded the Board there would be an executive session. Motion unanimous.

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Chairman Hamill

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Secretary Moats