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### WILLIAM RAINEY HARPER COLLEGE Algonquin & Roselle Roads Palatine, Illinois 60067

## AGENDA

April 13, 1972 8:00 p.m.

I.	Call to Order		
II.	Roll Call		
ш.	Approval of Minutes		
IV.	Approval of Disbursements  1. Bills Payable  2. Payroll - March 14, 1972 thru March 28, 1972  3. Estimated Payroll - April 1, 1972 thru May 31, 1972  4. Financial Statement		
v.	Communications		
VI.	Unfinished Business		
VII.	New Business		
	A. Canvass of Election	Exhibit A-	
	B. Re-organization of Board	No Exhibit	
	C. Establishment of Regular Board Meetings - Date & Place	H Company	
	D. Appointment of Attorney	11	
	E. Appointment of Auditor	Exhibit A-1	
	F. Recommendation: Staffing - 1) Leave of Absence 2) Resignation	Exhibit F-1 Exhibit F-2	
	G. Recommendation: Phase I Watering System	Exhibit G	
	H. Report and Discussion: Learning Laboratory	Exhibit II	
	I. Report and Discussion: Solicitation of Funds for Special Projects	Exhibit I	

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J. Recommendation: Annual & Five-Year Plan for Career Education Exhibit J.

K. Recommendation: Cooperative Agreements with High School Districts #211, #214 and #224 Exhibit K.

L. Recommendation: Bid Awards - 1) Stero Microscopes Exhibit L-1 Exhibit L-2

M. Recommendation: Budget Transfers 1) Educational Fund, 2) Auxiliary Fund Exhibit M-1 Exhibit M-2

VIII. President's Report

IX. Adjournment

# WILLIAM RAINEY HARPER COLLEGE BOARD OF TRUSTEES OF JUNIOR COLLEGE DISTRICT 512 COUNTIES OF COOK, KANE, LAKE, AND MCHENRY, STATE OF ILLINOIS

Minutes of the Regular Board Meeting of Thursday, April 13, 1972

CALL TO ORDER:

The regular meeting of the Board of Trustees of Junior College District No. 512 was called to order at 8:05 p.m., on April 13, 1972, by Chairman Hansen, in the Board Room of the Administration Building, Algonquin and Roselle Roads, Palatine, Illinois.

ROLL CALL:

Present: Members Milton Hansen, Ross Miller, Joseph Morton, Jessalyn Nicklas and Eugene Nugent Absent: Members Richard Johnson and Lawrence Moats

Also present: R. E. Lahti, Don Andries, Frank Christensen, R.B.Cormack, Anton A. Dolejs, Timothy Field, Guerin Fischer, David Gale, David Groth, Fred Inden, P. Jenness, H. Kurowski, John Lucas, W. J. Mann, Liz McKay, Ted Meyers, Paul H. Moore, J. Warren, C. Schauer, G. Voegel, W. Von Mayr-Harper College; Frank M. Hines--Board Attorney; Betsy Brooker--Paddock Publications; and Iris Hipple, Hannah K. Wilson and Robert J. Wilson.

MINUTES:

Member Nugent moved, and Member Nicklas seconded the motion, to approve the minutes of the regular meeting of the Board of Trustees of March 9, 1972, as submitted. Motion unanimous.

Member Nicklas moved, and Member Nugent seconded the motion, to approve the minutes of the Special Board of Trustees meeting of April 4, 1972, as submitted. Motion unanimous.

<u>DISBURSEMENTS</u>: Bills Payable Member Nugent moved, and Member Nicklas seconded the motion, to approve for payment the bills payable of April 13, 1972, as follows:

Educational Fund	\$147,579.22
Building Fund	41,017.49
Site and Construction Fund	7,570.00
Auxiliary Fund	168,823.50
	\$364,990.21

Upon roll call, the vote was as follows:

Ayes: Members Hansen, Miller, Morton, Nicklas

and Nugent

Nays: None

#### DISBURSEMENTS:

Member Nugent moved, and Member Morton seconded the motion, to approve for payment the payroll of March 14, 1972, in the amount of \$237,765.04; the payroll of March 28, 1972, in the amount of \$209,165.71; and the estimated payroll of April 1 through May 31, 1972, in the amount of \$905,000.00.

Upon roll call, the vote was as follows:

Ayes: Members Hansen, Miller, Morton, Nicklas

and Nugent

Nays: None

#### **COMMUNICATIONS:**

Member Nicklas referred to the notice the Board Members had received of the meeting of the Illinois Trustees Association (North Suburban and West Suburban Regions), to be held on April 27, 1972, at Oakton Community College. She reported on the topics to be discussed and stated a good deal of time would be spent on the legislative package.

# UNFINISHED BUSINESS:

Dr. Lahti stated that at the last Board meeting the Board members had expressed some reservations on the qualifications of Architectural Builders, the low bidder on the Building "T" construction project. informed the Board they would find in their Board books a good documentation of this company's ability to serve. Caudill, Rowlett & Scott, the architects, checked into Architectural Builders' past performance and present capabilities, as they would pertain to the college project. The results of this investigation, in the opinion of the architects and the Administration, indicate that Architectural Builders would be able to perform acceptably on the project. Dr. Lahti stated, although the Administration did not have the formal contract, they would like the Board to take action to authorize the Chairman and Secretary of the Board to sign the contract, contingent upon the approval of the Board Attorney.

Member Nicklas moved, and Member Nugent seconded the motion, to approve authorization for the Chairman and Secretary of the Board of Trustees to sign the construction contract on Building "T", after review and approval by the Board Attorney.

Upon roll call, the vote was as follows:

Ayes: Members Hansen, Miller, Morton, Nicklas

and Nugent

Nays: None

NEW BUSINESS: Canvass of April 8, 1972 Election Chairman Hansen announced the Board would canvass the April 8, 1972, Board of Trustee election. He appointed Member Miller and Member Nugent to conduct the canvass, with the assistance of the Board Attorney, Frank Hines. Member Moats entered the Board meeting at 8:35 p.m. At the completion of the canvass, Member Nugent reported there were two minor errors in the unofficial results: in Precinct #26, a write-in vote for a Mr. Robert Christensen had been omitted; and in Precinct #45, total votes for Mr. Howard Pollard were 72, instead of the 22 votes shown in the unofficial results. Member Nugent reported the total valid votes cast were 15,084, and the results of the election, according to the official canvass, were as follows:

L. Moats - 4,951
R. Veitch - 1,146
L. Hutchings - 1,526
H. Pollard - 2,148
M. Marier - 3,564
M. Houston - 1,691
Write-in votes - 58

Chairman Hansen announced the two candidates with the highest number of votes were Lawrence Moats--4,951, and Marilyn Marier--3,564 votes. (Copy of official results of the canvass attached to the minutes in the Official Board of Trustees Book of Minutes.)

Attorney Hines informed the Board that the resolution in Exhibit A, which he had prepared, was for the purpose of declaring the canvass and winners of the election official.

Member Nicklas moved, and Member Miller seconded the motion, to adopt the resolution covering the election of April 8, 1972, with the respective names and totals as added. (Copy of resolution attached to minutes in the Official Board of Trustees Book of Minutes.)

Upon roll call, the vote was as follows:

Ayes: Members Hansen, Miller, Morton, Nicklas

and Nugent

Nays: None

Chairman Hansen, on behalf of the Board, congratulated Mr. Moats and welcomed Mrs. Marier and asked her to come forward and take her seat on the Board.

NEW BUSINESS:
Reorganization
of the Board

Secretary Morton called the roll.

Present: Members Hansen, Marier, Miller, Morton

Moats, Nicklas and Nugent

Absent: None

Chairman Hansen announced there were three officers to be elected for re-organization of the Board--Chairman, Vice-Chairman and Secretary. He stated nominations were open for the office of Chairman. Member Morton suggested written nominations. Member Moats stated he would prefer vocal nominations.

Member Moats moved that the new Board officers be nominated by voice nomination. Motion failed for lack of a second.

Ballots were distributed for a vote on the nomination of Chairman. Mr. Hines collected the ballots and announced that there were 3 votes each for Member Nicklas and Member Nugent, and 1 vote for Member Hansen. Mr. Hansen declined the nomination and called for another vote.

Member Moats stated he felt it would be appropriate for Member Nicklas to be Board Chairman as she had been on the Board for a long time, and had done a good job, and stated he felt it was time to break with tradition and have a woman as Chairman of the Board.

Mr. Hines collected the ballots and reported that a majority of the votes for Chairman of the Board had been cast for Member Nicklas.

<u>Member Nugent moved</u>, and Member Morton seconded the motion, declaring Jessalyn Nicklas elected as Chairman of the Board. Motion unanimous.

Chairman Hansen turned the meeting over to the new chairman--Mrs. Nicklas.

Chairman Nicklas thanked the Board for their confidence and stated the records of the past chairmen at Harper would be a challenge to keep up with and she would certainly try to do so.

Chairman Nicklas stated ballots would be distributed for nominations for Vice Chairman.

NEW BUSINESS: Reorganization of the Board (cont.) Mr. Hines collected the ballots and announced that a majority of the votes for Vice Chairman of the Board had been cast for Mr. Nugent.

Member Hansen moved, and Member Miller seconded the motion, to declare Eugene Nugent elected as Vice Chairman of the Board. Motion unanimous.

Chairman Nicklas called for nominations for Secretary.

Mr. Hines collected the ballots and announced that a majority of the votes for Secretary of the Board had been cast for Mr. Miller.

<u>Member Hansen moved</u>, and Member Miller seconded the motion, to declare Ross Miller elected as Secretary of the Board. Motion unanimous.

Chairman Nicklas congratulated Member Moats on his re-election to the Board and welcomed Member Marier, stating she hoped Member Marier would feel free to call on any Board member, or member of the college staff, at any time.

Establishment of Regular Board Meetings

Member Hansen moved, and Member Nugent seconded the motion, to establish the regular Board meetings on the 2nd Thursday of every month, at 8:00 p.m., in the Board Room of the Administration Building of the college.

Member Hansen pointed out it should be noted that this motion does not include the 4th Thursday, as had been done the previous year. Chairman Nicklas stated any other meetings would be adjourned or special meetings.

In the discussion which followed, it was agreed that educational meetings could be called for the information and education of the Board.

The motion was unanimous.

Appointment of Board Attorney Member Hansen moved, and Member Nugent seconded the motion, that the present counsel, Frank M. Hines, be retained as Board Attorney, Motion unanimous.

Member Morton asked about stipend. Mr. Hines stated the present rate would prevail.

NEW BUSINESS:
Appointment of
Auditor

Member Nugent moved, and Member Morton seconded the motion, to approve the appointment of Ernst & Ernst as auditor to perform the annual audit, in accordance with their proposal submitted on April 3, 1972 and attached as part of Exhibit A-2.

Member Moats asked if Member Hansen hadn't asked the previous year about changing auditors. Member Hansen stated he had asked last year but was not asking this year. Member Miller stated he felt it would add about \$10,000 to the cost, as there would be much work a new auditor would go through. Member Miller asked if they send the same people every year. Mr. Mann informed him they did not. Member Miller stated this was a large organization and the scope of their staff was important. In the discussion which followed, Dr. Lahti pointed out that the auditors are probably 25% into the annual audit already, and if it was the Board's desire to change auditors, this should be considered next January, not at this time.

Chairman Nicklas stated if anyone desired background on some other auditing firm, perhaps the Board could have this information in the fall.

Motion unanimous.

Staffing--Leave of Absence

Dr. Schauer presented a request for maternity leave for Mrs. Sue E. Thompson, Instructor of Women's Physical Education.

<u>Member Moats moved</u>, and Member Morton seconded the motion, to approve a maternity leave for Mrs. Sue E. Thompson for the 1972-73 academic year. Motion unanimous.

Dr. Schauer presented a request for a one-month leave of absence, without pay, for Mrs. Mary Lou Flanigan from July 15 to August 15, 1972. He stated Mrs. Flanigan needed this one-month leave in order to complete the requirements for her Master's Degree at Colorado State University. He stated they have already made arrangements for her replacement with a part-timer who has substituted for her in the past.

Member Hansen moved, and Member Miller seconded the motion, to grant a one-month leave of absence to Mrs. Mary Lou Flanigan from July 15 to August 15, 1972, without pay.

NEW BUSINESS: Staffing--Leave of Absence Member Nugent questioned why Mrs. Flanigan would not be paid for a one-month leave of absence. Dr. Schauer explained that a short-term leave is less than five days and stated, according to policy, a long-term leave is normally without pay.

Member Morton asked if Mrs. Flanigan had specifically asked for a leave of absence without pay. Dr. Schauer stated she had and read the last paragraph of her request. Dr. Cormack stated Mrs. Flanigan had taken these leaves before—other summers.

Chairman Nicklas stated if the Board wished to pay for this type of leave--one-month, it might be worth discussion and consideration in the future.

Upon roll call, the vote was as follows:

Ayes: Members Hansen, Miller, Marier, Moats,

Morton, Nicklas and Nugent

Nays: None

Resignations

Member Miller moved, and Member Morton seconded the motion, to accept the resignation of Mr. Donald Andries, Director of Community Relations, with regrets, at the expiration of his contract June 30, 1972. Motion unanimous.

Dr. Lahti stated Mr. Andries had brought the college's Community Relations Program a long way, since he was the first Director of Community Relations, and stated the college would miss him.

Dr. Schauer presented for consideration the resignation of John Novak, LRC electronics engineer. He commented on the very effective work Mr. Novak had done for Harper and stated he was recommending acceptance of his resignation, with regrets.

Member Nugent moved, and Member Morton seconded the motion, to accept with regrets the resignation of John Novak, effective June 30, 1972. Motion unanimous.

Dr. Schauer presented the resignation of Miss Angela D'Aversa, Instructor of Political Science, who is on a one-year leave of absence and has advised the college she does not wish to return.

MemberMorton moved, and Member Marier seconded the motion, to accept with regret the resignation of Miss Angela D'Aversa. NEW BUSINESS: Resignations (cont.) Member Nugent commented on the significant drainage involved in a leave of absence situation. Dr. Lahti pointed out that Miss D'Aversa was one of the outstanding persons in her division and any chance of her returning would have been to the advantage of the students. He stated the administration's attitude was that they had nothing to lose, and everything to gain, if she had returned. Member Nugent agreed it was disappointing when a person with good qualifications did not return, but stated he hoped the screening process on granting leaves was adequate.

Motion was unanimous.

Dr. Schauer presented the resignation of Mrs. Halina Goldsmith, Assistant Professor of Nursing, for the Board's consideration. He stated Mrs. Goldsmith planned to devote more time to her home and family.

Member Moats moved, and Member Nugent seconded the motion, to accept the resignation of Mrs. Halina Z. Goldsmith, effective at the end of her present contract, June 2, 1972.

Member Moats questioned the number of resignations which have occurred in the nursing program. Dr. Schauer stated there were three last year. He stated generally they have been due to their family obligations or their return to the profession. Dr. Lahti explained the administration did not feel it was desirable to discriminate on the basis of a person's stage of life, or whether they had children.

Motion unanimous.

Dr. Schauer presented the resignation of Mrs. Jean E. Lytle, Instructor in the Associate Degree Nursing Program, stating Mrs. Lytle has accepted a position in another field of nursing.

Member Moats moved, and Member Morton seconded the motion, to accept the resignation of Mrs. Jean E. Lytle, effective at the end of her present contract, June 2, 1972. Motion unanimous.

Phase I Watering
System

Mr. Mann discussed the need to proceed with the planning of an irrigation system for the southwest corner. He explained the time and effort required to supply sufficient water to this area manually, stating the

NEW BUSINESS:
Phase I Watering
System (cont.)

college had been watering the southwest corner above ground with aluminum pipes. This is Phase I of a proposed six phase irrigation system, and this plan would include a pump in the lake. Exhibit G contained a study done by the college, and the administration now recommended a study by the architects. Mr. Mann informed the Board the lake had been dredged and is quite a bit deeper; more dredging is planned.

Member Moats questioned the cost of the manual use of the aluminum pipes and stated he would like to see some more figures.

After further discussion, Mr. Mann stated the administration would like to proceed with the design of this system and go out for bids.

Member Nugent moved, and Member Miller seconded the motion, to approve an expenditure up to \$2,000.00 to design Phase I of the irrigation system, ready to go out for bids when the administration presents this proposal with supporting rationale.

Member Moats asked why the state objected to including this in the second phase of the college building project. Mr. Mann stated the college eliminated this, as it would just not fit into the last project. Member Moats stated he felt this was another change the college was risking that they might never be reimbursed for. Dr. Lahti stated he felt it was crucial to protect this area. Mr. Mann pointed out this was really a physical education area.

Upon roll call, the vote was as follows:

Ayes: Members Hansen, Marier, Miller, Morton,

Nicklas and Nugent

Nays: Member Moats

Annual and Five-Year Plan for Career Education Chairman Hansen moved to Exhibit J on the agenda, the Annual and Five-Year Plan for Career Education. Dr. Cormack stated that at the March meeting of the Board of Trustees, eight new career programs had been approved. Exhibit J includes back-up information for approval of the annual (1972-73) and five year (1977-78) plan for career education at Harper College. Dr. Cormack discussed the various programs which will be studied and possibly recommended during the next few years. After approval by the Board of Trustees, the

**NEW BUSINESS:** Annual and Five-Year Plan for Career Program (cont.)

annual plan would be sent to the IJCB and Division of Vocational/Technical Education for their approval.

In the discussion which followed, Member Moats asked if consideration had been given to curriculum for people wishing to go into sales work. Dr. Cormack stated the college was ready to move in any direction. He stated the college has many sales associated programs, and probably could implement such a program by suggesting it to the State. Member Moats asked if there were any courses offered for construction people--possibly one course or a seminar. Dr. Schauer stated the college has had a blueprint reading course, which has been offered on occasion. Member Nugent commented that he felt this discussion indicated a need the Board had for informal discussions, and Chairman Nicklas suggested an educational meeting could be set up to go over the career programs, if the Board so wished.

Dr. Cormack stated this document (Exhibit J) was important -- it is the basis on which the college receives reimbursement.

Member Nugent moved, and Member Hansen seconded the motion, that the annual plan for career education be approved for implementation during 1972-73, and that the five-year plan for career education be approved as a guideline document through 1977-78. (Copy of Exhibit J attached to the minutes in the Official Board of Trustees Book of Minutes.)

Upon roll call, the vote was as follows:

Members Hansen, Marier, Miller, Moats, Morton,

Nicklas and Nugent

Nays: None

ments with High School Districts #211, #214 and #224

Cooperative Agree- Dr. Cormack explained this would be the third year of cooperative agreement between Harper and District #211 and District #214. This will be the first year that District #224 has participated. The primary objective is to offer on-campus orientation programs in the career area, in order to aid high school students in choosing a future career program at the college. Dr. Cormack stated he was pleased to recommend the continuation of this working relationship. He stated the State has agreed to accept and pay 80% of the cost to the high schools.

NEW BUSINESS: Tooperative Agreement with High School Districts #211, #214 and #224

Member Hansen moved, and Member Marier seconded the motion, to approve the Cooperative Agreements between Harper College and High School Districts #211, #214 and #224.

Upon roll call, the vote was as follows:

Ayes: Members Hansen, Marier, Moats, Miller, Morton,

Nicklas and Nugent

Nays: None

Bid Award--Stereo Zoom Dissection Microscopes Fred Inden presented the bid award for Stero Zoom Dissection Microscopes, stating this equipment is needed for general instructional purposes throughout the Science Department. He stated Lucas Microscope was the low bidder in the amount of \$2,992.00. Mr. Inden discussed the bid specifications, stating all bidders met the exact specifications as stipulated.

<u>Member Nugent moved</u>, and Member Hansen seconded the motion, that the Board award the bid for 16 Stereo Zoom Dissection Microscopes, as outlined in Exhibit L-1, to Lukas Microscope Company, in the amount of \$2,992.00. (Copy of exhibit attached to minutes in the Official Board of Trustees Book of Minutes.)

Upon roll call, the vote was as follows:

Ayes: Members Hansen, Marier, Miller, Moats,

Morton, Nicklas and Nugent

Nays: None

Bid Award--Cash Register Mr. Inden discussed the bid award for a cash register. He stated this register was needed in the Accounting Department to help expedite the flow of transactions at the tuition receipts window. Mr. Inden informed the Board Victor Comptometer Corporation was the low bidder, but their unit did not meet specifications as set forth in the bid request. Consequently, the administration was recommending the award of bid to Merchants Cash Register, in the amount of \$2,699.10.

Member Nugent moved, and Member Miller seconded the motion, to award the bid for a cash register, as in Exhibit L-2, to the Merchants Cash Register Corporation, in the amount of \$2,699.10. (Copy of exhibit attached to minutes in the Official Board of Trustees Book of Minutes.)

NEW BUSINESS: Bid Award--Cash Register Upon roll call, the vote was as follows:

Ayes: Members Hansen, Marier, Miller, Moats,

Morton, Nicklas and Nugent

Nays: None

Budget Transfers--Educational and Auxiliary Funds Mr. Mann presented the budget transfers, which had accumulated, for the Board's consideration.

Member Morton moved, and Member Nugent seconded the motion, to approve the Educational Fund and Auxiliary Fund budget transfers, as detailed in Exhibits M-1 and M-2. (Copy of exhibits attached to minutes in the Official Board of Trustees Book of Minutes.)

Motion was unanimous.

Report on Learning Laboratory Exhibit H was a follow-up report on the Learning Laboratory which had been requested by the Board. This report was prepared by Frank Christensen. Mr. Christensen discussed students who had been disqualified and readmitted. Based on mid-term grades this past semester, there were 13 students who were disqualified and readmitted. He stated 10 had increased their grade point and 3 had gone down. Based upon feedback from students and faculty, Mr. Christensen stated he felt the Learning Laboratory is meeting the needs of a large group of students not previously served adequately by the college.

Chairman Nicklas thanked Mr. Christensen for his report and stated she felt the Board would want to take time to study and digest the information in his report.

Solicitation of Funds for Special Projects Dr. Lahti explained that Exhibit I contained interim guidelines for solicitation of funds from non-governmental sources for special college projects. These guidelines are intended to assist faculty and administrators who desire to solicit funds from non-governmental sources while the college is in the process of establishing a foundation.

In the discussion which followed, Member Nugent stated he felt before a project of this type went out to the public, it should be approved by the college president. Member Miller suggested checking with Board Attorney on whether this type of donation could be solicited.

NEW BUSINESS:
Solicitation of
Funds for Special
Projects (cont.)

Dr. Makas informed the Board that this particular fund would not be very large. He stated the value would be that the contributors would accompany their donations with their interest. He stated they thought it would be a good idea to stay away from corporations. Dr. Lahti pointed out this was kind of a model and would be used as a guideline for programs when they develop, until a foundation is approved and established. He stated corporations would not be solicited as the college hoped corporations would support a foundation, rather than individual programs.

After further discussion, <u>Member Nugent moved</u>, and Member Marier seconded the motion, to approve the interim guidelines submitted as Exhibit I for solicitation of funds from non-government sources, contingent upon: 1) President Lahti being accountable for approval of projects; and 2) not being put into effect until approved by the Board Attorney.

Upon roll call, the vote was as follows:

Ayes: Members Hansen, Marier, Miller, Moats,

Morton, Nicklas and Nugent

Nays: None

PRESIDENT'S
REPORT:

Dr. Lahti reported he had word from the Task Force that the Phase II-A project is close to approval. He stated the administration was trying to meet a deadline of April 17 to hand-carry the specs to the Task Force for approval, then to the IBA and on its way to bid. Lahti stated the college's second mission to Springfield this month would be for the purpose of conveying their concern to the IJCB on the rate, process, and procedures by which they are approving projects, not only for Harper, but for large colleges in general. He pointed out that if Harper could not get anything in the mill by 1972 they would have a 1/4 million sq. ft. shortage for students enrolled. Dr. Lahti stated the college's concerns had been expressed in about 20 pages of back-up, which will be brought to the Board to brief them on how this was arrived at by the administration.

Dr. Lahti referred to the April 21 meeting with the state legislators. He discussed administrative area concerns, and stated Board members would have the opportunity at this meeting to present their input to the legislators, in terms of recommending support for proposed legislation.

PRESIDENT'S
REPORT:
(cont.)

Dr. Lahti reported on the progress of the Long-Range Planning Committee. He stated the committee hoped to finish their work by May 13. Dr. Lahti stated he could not be more pleased with the input, the kind of review and the kind of talent on this committee. He suggested it would be up to the Board if they would like to meet with this committee before their work is completed.

Dr. Lucas stated that when the Long-Range Planning Committee was authorized, it was planned that this committee would meet with the Board before formal adoption. He stated they intended to proceed that way if the Board so wished.

Member Morton asked how many Board committees are in existence, and if the Board member who had left was a member of any of these committees.

Dr. Lahti stated this would be one of the first things the new Chairman would need to look at, and decide if these committees need to be structured. He named the five Board committees as follows: Salary, Budget, Accountability, Foundation, and Student Unrest.

ADJOURNMENT:

Member Nugent moved, and Member Miller seconded the motion, that the meeting be adjourned at 11:15 p.m. Motion unanimous.

Chairman Nicklas	Secretary Nugent