

WILLIAM RAINEY HARPER COLLEGE
BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT 512
COUNTIES OF COOK, KANE, LAKE, AND MCHENRY, STATE OF ILLINOIS

Minutes of the Special Board Meeting of Thursday, May 23, 1974

CALL TO ORDER: The special meeting of the Board of Trustees of Community College District No. 512 on Thursday, May 23, 1974, was called to order by Chairman Kelly at 8:48 p.m., in the Board Room of the Administration Building, Algonquin and Roselle Roads, Palatine.

ROLL CALL:
Present: Members William Kelly, Marilyn Marier, Lawrence Moats, Shirley Munson, Robert Rausch, and Judith Troehler
Absent: Member Jessalyn Nicklas and Student Member Gerald McGlothlin

Also present: Robert E. Lahti, Polly Brandt, Suellyn Collins, Guerin Fischer, Brian J. Hays, Doe Hentschel, Joyce Kaley, Ron Keener, Noreen Lopez, Jack Lucas, William J. Mann, Jane Nelson, Charles Oaklief, Esther Rabchuk, Clarence Schauer, Rena Trevor, and Wil Von Mayr--Harper College; D. Courtney--Harper Student; and Wandalyn Rice--Paddock Publications.

NEW BUSINESS:
Non-academic
Salaries and
Monetary
Fringe
Benefits

Member Moats moved, Member Troehler seconded, that the administration be granted the authority to spread up to \$116,000.00 for salary increases for non-academic staff, and that up to \$12,000.00 be authorized for one-time, non-cumulative pay for outstanding performance.

Upon roll call, the vote was as follows:

Ayes: Members Kelly, Marier, Moats, Munson, Rausch, and Troehler
Nays: None

Administrative
Personnel
Salaries, Salary
Ranges, and
Monetary Fringe
Benefits

Member Marier moved, Member Troehler seconded, approval of the administrative request for \$70,000.00 to \$91,000.00 (7-9%), to be spread among administrators for general raises and merit considerations, and that the attached proposed administrative salary ranges be approved effective July 1, 1974; further, that administrative contracts for Vice Presidents be extended from two years to three years, and from one year to two years for other administrators, after two years of above average service in the position.

In view of the change to multiple year contracts, Dr. Lahti suggested having counsel review the contracts for any language change. Member Moats felt approval of the extension of administrative contracts should be postponed until after review by Attorney Hines. Member Marier, with the agreement of the seconder, withdrew her motion.

NEW BUSINESS:
Administrative
Personnel
Salaries, Salary
Ranges, and
Monetary Fringe
Benefits (cont.)

Member Marier moved, Member Troehler seconded, approval of the administrative request for \$70,000.00 to \$91,000.00 (7-9%), to be spread among administrators for general raises and merit considerations, and that the attached proposed administrative salary ranges be approved effective July 1, 1974. (Copy of Exhibit II-B attached to Minutes in the Board of Trustees' Official Book of Minutes.)

Upon roll call, the vote was as follows:

Ayes: Members Kelly, Marier, Moats, Rausch,
and Troehler

Nays: Member Munson

Chairman Kelly directed Dr. Lahti to obtain an opinion from Frank Hines on any language changes in the multiple year contracts, and Dr. Lahti stated this would be mailed to the Board and ready for action at the June Board meeting.

Teaching and
Counseling
Associates
Salaries and
Monetary Fringe
Benefits

Member Munson moved, Member Rausch seconded, that salaries of teaching and counseling associates be increased by 9.2% of the 1973-1974 salaries; that based on the evaluations of their performances a one-time, non-cumulative payment, not to exceed 5%, be awarded to those associates who are identified as outstanding performers; and that salary ranges should be adjusted by 6.2% to reflect inflation. The new range would be \$5,400 to \$9,800 a year for a 10 month appointment, based on a 37½ hour work week.

Upon roll call, the vote was as follows:

Ayes: Members Kelly, Marier, Moats, Munson,
Rausch, and Troehler

Nays: None

ADJOURNMENT:

Member Marier moved, Member Rausch seconded, that the meeting be adjourned at 9:55 p.m. Motion unanimous.

Chairman Kelly

Secretary Marier