

WILLIAM RAINEY HARPER COLLEGE  
BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT 512  
COUNTIES OF COOK, KANE, LAKE, AND McHENRY, STATE OF ILLINOIS

Minutes of the Adjourned Board Meeting of Tuesday, April 13, 1976

CALL TO ORDER:

Pursuant to adjournment from the regular Board meeting of April 8, 1976, the adjourned meeting of the Board of Trustees of Community College District No. 512 was called to order by Chairperson Munson on Tuesday, April 13, 1976, at 8:17 p.m., in the Board Room of the Administration Building, Algonquin and Roselle Roads, Palatine.

ROLL CALL:

Present: Members William Kelly, Robert Moats, Shirley Munson, Robert Rausch, Judith Troehler and Natalie Weber  
Absent: Member Jessalyn Nicklas and Student Member Tony Havener

Also present: Robert E. Lahti, John Birkholz, John Gelch, Jean Goodling, Betty Lewis, W. J. Mann, Dave Macaulay, Rosemary Murray, Gary Rankin, Gail Sidor, Elaine Stoermer, Donn Stansbury, Phil Troyer, and George Voegel--Harper College; Frank M. Hines--Board Attorney; and Stephen Carponelli and Beth E. Macaulay.

NEW BUSINESS:

Canvass of  
Election

Chairperson Munson announced the canvass of the April 10, 1976 election would be held and requested Member Troehler, along with Attorney Frank Hines and Wil Von Mayr, to conduct the canvass of the ballots.

At the completion of the canvass, Frank Hines announced the official totals as follows:

Shirley Munson	6,779 votes
Jessalyn Nicklas	5,087 votes
Stephen Carponelli	5,023 votes

Member Moats moved, Member Weber seconded, adoption of the following resolution:

WHEREAS, the regular annual election in and for the Board of Trustees of Community College District No. 512, Counties of Cook, Kane, Lake and McHenry and State of Illinois, was held on the 10th day of April, 1976 for the purpose of electing two members of the Board for the full three year term, and

WHEREAS, this Board has caused proper notice of said election to be given to the electors of said district by publishing a notice thereof once in a newspaper published in said district, the date of said publication being more than ten days prior to said election, and

NEW BUSINESS:  
Canvass of  
Election  
(cont.)

WHEREAS, proper ballots were used at said election, and

WHEREAS, the returns of said election have been submitted to this Board for canvassing thereof as provided by law,

NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED by the Board of Trustees of Community College District No. 512, Counties of Cook, Kane, Lake and McHenry and State of Illinois, as follows:

Section 1. That this Board has given proper notice of and that proper ballots were used at the regular annual election for members of the Board of Trustees of Community College District No. 512, Counties of Cook, Kane, Lake and McHenry and State of Illinois, held in and for said district on Saturday, the 10th day of April, 1976.

Section 2. That the following candidates for members of the Board received the number of votes set opposite their respective names:

Shirley Munson	6,779
Jessalyn Nicklas	5,087
Stephen Carponelli	5,023

Section 3. That it is hereby found and determined that

Shirley Munson and Jessalyn Nicklas

received a plurality of the votes cast and by the proceedings aforesaid have each been elected a member of the Board of Trustees of Community College District No. 512, Counties of Cook, Kane, Lake and McHenry and State of Illinois.

Upon roll call, the vote was as follows:

Ayes: Members Kelly, Moats, Munson, Rausch,  
Troehler and Weber  
Nays: None

Motion carried.

Chairperson Munson recessed the meeting at 9:05 p.m. for the purpose of an executive session.

The meeting was reconvened at 9:30 p.m., with the following present: Members Kelly, Moats, Munson, Nicklas, Rausch, Troehler and Student Member Havener.

**NEW BUSINESS:**  
**Reorganization**  
**of the Board**

Chairperson Munson announced there were three officers to be elected in the reorganization of the Board-- Chairperson, Vice-Chairperson and Secretary and asked W. Von Mayr to assist with the balloting.

Ballots were distributed and the vote for Chairperson was cast. Member Weber moved, Member Havener seconded, that the Board accept the election of Shirley Munson for the position of Chairperson of the Board. Motion carried.

A vote for Vice Chairperson was cast. Member Rausch moved, Member Weber seconded, that the Board recognize the election of Robert Rausch as Vice-Chairperson of the Board of Trustees. Motion carried.

The vote for Secretary was cast. Member Weber moved, Member Moats seconded, to accept the election of Judith Troehler as Secretary of the Board of Trustees. Motion carried.

**Establishment**  
**of Regular**  
**Board Meetings,**  
**Date and Place**

Member Troehler moved, Member Nicklas seconded, that the regular meetings of the Board of Trustees, Community College District #512, be held on the second Thursday of each month at 8:00 p.m., in the Board Room.

Member Weber asked the administration about changing the meeting dates of the Board, as has been suggested in the past. Dr. Mann felt this would need to be weighed carefully.

Upon roll call, the vote was as follows:

Ayes: Members Kelly, Moats, Munson, Nicklas, Rausch,  
Troehler and Weber  
Nays: None

Motion carried.

Chairperson Munson directed the administration to come back to the Board with a written recommendation if they desire the Board to consider a different meeting date.

**Appointment**  
**of Attorney**

Member Kelly moved, Member Nicklas seconded, to rehire the Board's present counsel, Mr. Frank Hines, for the ensuing year.

Upon roll call, the vote was as follows

Ayes: Members Kelly, Moats, Munson, Nicklas,  
Rausch, Troehler and Weber  
Nays: None

Motion carried.

**NEW BUSINESS:**  
**Faculty**  
**Salary**  
**Program**

**Member Rausch moved, Member Troehler seconded, that contracted salaries and monetary fringe benefits of full-time teachers, counselors, and librarians be adjusted for the contract year 1976-1977 as follows:**

1. Each faculty member, for whom a \$1,275 increase in the faculty member's contracted 1975-1976 salary would not be in excess of the applicable salary range adopted by the Board of Trustees on Dec. 11, 1975, and set forth in Section 3.2.1A of the Board's policies, shall receive a \$1,275 increase in the contracted 1975-76 salary.

Each faculty member, for whom a \$1,275 increase in said faculty member's contracted 1975-76 salary would be in excess of the applicable salary range adopted by the Board of Trustees on Dec. 11, 1975, and set forth in Section 3.2.1A of the Board's policies, shall receive a salary increase which when added to the faculty member's contracted 1975-76 salary equals the applicable salary range maximum.

No faculty member, including those faculty members who have been awarded a promotion, shall receive a salary in excess of the applicable salary range adopted by the Board of Trustees on Dec. 11, 1975 and set forth in Section 3.2.1A of the Board policies.

2. That the Board agrees to pick up the additional cost of life, accidental death and salary continuance insurance accompanying these raises.
3. That the maximum coverage of the medical insurance be increased to \$50,000, and the surgical schedule be reimbursed on a 90 percent of usual and customary costs.

The total cost to the Board of this settlement will be \$271,276.

And further, that the part-time faculty schedule be adjusted \$50.00 across-the-board, effective with the start of the 1976-1977 academic year.

Upon roll call, the vote was as follows:

Ayes: Members Kelly, Moats, Munson, Nicklas,  
Rausch, Troehler and Weber  
Nays: None

Motion carried.

**NEW BUSINESS:**  
**Administrative**  
**Salary**  
**Program**

Member Troehler moved, Member Weber seconded, to approve as a guideline a maximum of \$56,000.00, plus \$22,000, to be allocated among administrators for general raises and merit considerations; further, that the administrative salary ranges attached to Ex. III-E-2 be approved effective July 1, 1976. In accordance with the classification and compensation program, administrators will not be allowed to exceed the ranges to which they are assigned. (Ex. III-E-2 attached to the minutes in the Board of Trustees' Official Book of Minutes.)

Upon roll call, the vote was as follows:

Ayes: Members Kelly, Moats, Munson, Nicklas,  
Rausch, Troehler and Weber  
Nays: None

Motion carried.

**Classified**  
**Staff**  
**Salary**  
**Program**

Member Troehler moved, Member Nicklas seconded, that a sum not to exceed \$167,600 to implement the salary program for the non-academic staff for the 1976-77 year be approved. No staff member will be allowed to exceed the range maximum assigned to the classification assigned. (Ex. III-E-3 attached to the minutes in the Board of Trustees' Official Book of Minutes.)

Member Rausch referred to page 2 of Ex. III-E-3, asking if it would be necessary for the Board to include any of these details in their motion. Dr. Lahti explained that these are guidelines under which this year's program will be administered. The details are procedures, not policies.

Upon roll call, the vote was as follows:

Ayes: Members Kelly, Moats, Munson, Nicklas,  
Rausch, Troehler and Weber  
Nays: None

Motion carried.

**Teacher/  
Counselor**  
**Associate**  
**Salary**  
**Program**

Member Weber moved, Member Nicklas seconded, that the Board approve a sum not to exceed \$9,000.00 to implement the Teacher/Counselor Associate salary program for the 1976-77 year, as per Exhibit III-E-4. No Teaching/Counseling Associate will be allowed to exceed the maximum of the range assigned. (Ex. III-E-4 attached to the minutes in the Board of Trustees' Official Book of Minutes.)

Upon roll call, the vote was as follows:

Ayes: Members Kelly, Moats, Munson, Nicklas,  
Rausch, Troehler and Weber  
Nays: None

Motion carried.

NEW BUSINESS:  
Adjournment

Member Troehler moved, Member Weber seconded, that the meeting be adjourned at 9:55 p.m. Motion carried.

Chairperson Shirley Munson

Secretary Judith Troehler