I. Call to Order

II. Roll Call

III. Approval of Minutes

IV. Citizen Participation

V. Approval of Disbursements
   B. Financial Statements
   C. Budget Transfers
   D. Bid Awards
   E. Purchase Orders
   Exhibit V-A
   Exhibit V-B
   Exhibit V-D
   Exhibit V-E

VI. Communications

VII. Unfinished Business
    Committee Reports

VIII. New Business
   A. RECOMMENDATION: Personnel Actions
      1. Faculty Leave of Absence
      2. Dental Hygiene
      Exhibit VIII-A
      Exhibit VIII-A-1
   B. RECOMMENDATION: Salary Programs
      1. Administrative
      2. Classified
      Exhibit VIII-B-1
      Exhibit VIII-B-2
   C. RECOMMENDATION: Fees for GED/ESL Program
      Exhibit VIII-C
   D. RECOMMENDATION: 1983-84 Legal Budget
      Exhibit VIII-D
   E. RECOMMENDATION: Student Service Grants
      Exhibit VIII-E
   F. RECOMMENDATION: Appointment of New Member to the Foundation Board of Directors
      Exhibit VIII-F
   G. BOARD INFORMATION: 1982-83 Goals Accomplishment Report
      Exhibit VIII-G
H. BOARD INFORMATION: 1983-84 Administrative Organization Charts
   Exhibit VIII-H
I. BOARD INFORMATION: Architect's Report on J-143
   Exhibit VIII-I
J. BOARD INFORMATION: Grants and Gifts Status Report
   Exhibit VIII-J

IX. President's Report

X. Adjournment
Minutes of the Regular Board Meeting of Thursday, June 23, 1983

CALL TO ORDER: The regular meeting of the Board of Trustees of Community College District No. 512 was called to order by Chairman Howard on Thursday, June 23 at 8:05 p.m. in the Board Room of the Administration Building, Algonquin and Roselle Roads, Palatine. Chairman Howard welcomed Dave Urbanek, reporter from Paddock Publications to the meeting.

ROLL CALL: Present: Members Bone, Howard, Torisky, Vajda and Student Member Cynthia Bowers
Absent: Members Barch, Norwood and Tomchek

Also present: James J. McGrath, President; Peter Bakas, V.P. Administrative Services; Donn Stansbury, V.P. Student Affairs; David Williams, V.P. Academic Affairs; Felice Avila, Executive Assistant to the President; Ruth Williams, recording secretary; Pat Bourke, Dean of Life Science and Human Services; Steven Catlin, Dean of Admissions and Registrar; George Dorner, Dean of Technology, Math and Physical Sciences; John Gelch, Dean of Physical Education, Athletics and Recreation; Charles Harrington, Dean of Instruction; Bonnie Henry, Dean of Student Development; William Howard, Dean of Continuing Education and Program Services; Martin Ryan, Dean of Liberal Arts; George Voege, Dean of Educational Services; Larry Bielawa, Director of Personnel; Art Bowers, Director of Computer Services; Anton Dolejs, Director of Finance; Eileen Dubin, Director of Library Services; Al Dunikoski, Director of Media Services; Don Mischik, Director of Business Services; Liz McKay, Director of Special Services; Jeanne Pankin, Director of Student Activities; Fred Vaisvil, Director of Career and Employment Services. Faculty: Larry Knight, President of Faculty Senate, Mike Brown, John Muchmore and Mary Jo Willis. Classified staff: Gregg Atamian, Audiovisual; Kathy Ferreira, Executive Secretary; Frank Firak, Accounting Manager; Lori Guminski, Payroll Clerk; Thea Keshavarzi, Purchasing Agent; Rena Trevor, Classified Employee Council; and Joan Young, College Relations Specialist. Other guests: Dave Urbanek, Paddock Publications; Mike Realmuto, Mike Realmuto Architects; and Lin Rosenthal, League of Women Voters.

APPROVAL OF MINUTES: Member Vajda moved, Member Torisky seconded, approval of the minutes of the Regular Board Meeting of May 26, 1983 and approval of the minutes of the Executive Session of May 26 as corrected.
In a voice vote, the motion carried.

There was no citizen participation.

Member Vajda moved, Member Bone seconded, approval of the bills payable as presented in Exhibit V-A as follows:

- Educational Fund (May 14-31) 175,960.47
- Educational Fund (June 1-9) 186,667.90
- Building Fund (May 14-31) 379,959.54
- Building Fund (June 1-9) 10,018.14
- Site & Construction Fund #2 36,993.90
- Auxiliary Fund (May 14-31) 182,408.74
- Auxiliary Fund (June 1-9) 24,243.70
- Restricted Purposes Fund 171,451.17

The payroll of May 31, 1983 in the amount of $742,957.31; the payroll of June 15, 1983 in the amount of $559,473.04; the estimated payroll of June 16, 1983 through July 31, 1983 in the amount of $1,973,181.97 and the estimated utility bills in the amount of $120,000.00.

Chairman Howard stated that expenditures from the Imprest Fund exceeded $60,000, including four items in excess of $1,000 each. She added that Mr. Bakas has provided her with an explanation of those expenditures.

Upon roll call, the vote was as follows:

Ayes: Members Bone, Howard, Torisky and Vajda
Nays: None

Motion carried. Member Bowers voted aye.

There were no questions regarding the financial statements.

There were no budget transfers.

Member Bone moved, Member Torisky seconded, approval of the bid awards as described in Exhibit V-D (l-13) (attached to the minutes in the Board of Trustees' Official Book of Minutes).
Minutes of the Regular Board Meeting of Thursday, June 23, 1983

DISBURSEMENTS:  

Ex. V-D1  Award bid Q-7056 for rental of one high-speed copier as requested by the Learning Resources Center to 3M Business Products, the low bidder, in the amount of $8,370.00.

Ex. V-D2  Award bid Q-7058 for printing of the 1984/85 College Bulletin to Phillips Brothers Printers, the low bidder, in the amount of $25,254.25.

Ex. V-D3  Award bid Q-7085 for student insurance and intercollegiate insurance as requested by the Physical Education, Athletics and Recreation Division to Anderson-Nordlof & Co., the low bidder, in the amount of $7,500.00.

Ex. V-D4  Award bid Q-7068 for elevator maintenance for the period August 1, 1983 to June 30, 1984 as requested by the Physical Plant Division to Gallaher & Speck, the low bidder according to specifications, in the amount of $5,499.45.

Ex. V-D5  Award bid Q-7066 for chemistry supplies as requested by the Technology, Math and Physical Science Division to Fisher Scientific Co. and Curtin Matheson Scientific, Inc., the low bidders, in the total amount of $5,788.61.

Ex. V-D6  Award bid Q-7067 for athletic training supplies as requested by the Physical Education, Athletics, and Recreation Division to School Health Supply, Chicago Hospital Supply, Geneva Hospital Supply, Karel Medical, and Logan Medical Supply, the low bidders, in the total amount of $7,443.82.

Ex. V-D7  Award bid Q-7084 for paper as requested by the Learning Resources Center to Whitaker Carpenter Paper, the lowest bidder whose paper is acceptable, in the amount of $34,034.00.

Ex. V-D8  Award bid Q-7059 for the Library periodicals subscription agent for three years as requested by the Learning Resources Center to EBSCO Subscription Services, the low bidder meeting specifications, in the amount of $24,046.43.

Ex. V-D9  Award bid Q-7073 for linen services for the Food Service Department to Domestic Services, the low bidder, in an amount not to exceed $5,165.35.

Ex. V-D10 Award bid Q-7061 for videocassettes as requested by the Learning Resources Center to Roscor Corp., the low bidder, in the amount of $5,604.00.
Minutes of the Regular Board Meeting of Thursday, June 23, 1983

DISBURSEMENTS:

Bid Awards (cont.)

Ex. V-D11 Award bid Q-7060 for milk and dairy products as requested by the Food Services Department to Kraml Dairy, the low bidder, in the amount of $11,368.25.

Ex. V-D12 Award bid Q-7063 for 12 Commodore computers and accessory hardware as requested by the Continuing Education Division to Digital World and Edumart, the low bidders, in the total amount of $10,479.33.

Ex. V-D13 Award bid Q-7080 for exterior signage as requested by the Physical Plant Division to Acme-Wiley Corp., the low bidder, in the amount of $17,739.00.

Chairman Howard complimented Purchasing Agent Thea Keshavarzi on the clarity of the bid awards, adding that careful preparation of the exhibits reduces time spent on questions from Board members.

Upon roll call, the vote was as follows:

Ayes: Members Bone, Howard, Torisky and Vajda
Nays: None

Motion carried. Member Bowers voted aye.

Purchase Orders

Member Bone moved, Member Vajda seconded, approval of the purchase orders as described in Exhibit V-E (1-6) (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Ex. V-E1 Approve issuance of a purchase order to IBM Corporation for the rental of one piece of hardware and computer software in the amount of $19,679.20.

Ex. V-E2 Approve issuance of a purchase order to Macro 4, Inc. for rental of computer software for the Computer Services Department in the amount of $5,150.00.

Ex. V-E3 Approve issuance of a purchase order to the Meridian Group for the lease of the main computer and peripheral equipment in the amount of $124,020.00.

Ex. V-E4 Approve issuance of a purchase order to IBM Corporation for maintenance of computer software in the amount of $7,972.00.
DISBURSEMENTS: Ex. V-E5
Purchase
Orders
(cont.)

Ex. V-E6

Approve issuance of a purchase order to the
Hewlett-Packard Time Sharing System for a
maintenance contract applicable to the system
as requested by the Computer Services
Department in the amount of $12,228.00.

Approve issuance of a purchase order to
Braegen Corporation for maintenance of computer
equipment in the amount of $10,472.00.

Member Vajda requested that more detail be provided for
large expenditures such as Exhibit V-E3 to the Meridian
Group for lease of the main computer and peripheral equip-
ment in the amount of $124,020.00. Mr. Bakas replied that
the purchase order is payment of an agreement which is
renewed annually. Mr. Bowers, director of Computer Services,
stated that when the lease is up for renewal next year, he
will ask the Meridian Group for a more detailed explanation
of the lease and will provide that information in the
Board exhibit.

Upon roll call, the vote was as follows:

Ayes: Members Bone, Howard, Vajda and Torisky
Nays: None

Motion carried. Member Bowers voted aye.

COMMUNICATIONS:

Member Bone noted that a communication has been received
from the Kane County Clerk inviting board members to
attend a meeting on June 30 regarding election respon-
sibilities for the November 8 Nonpartisan Election.
Another communication from the Kane County Clerk requested
information for a directory of members of boards of trustees.
Mr. Bakas stated that similar communications have been
received from other counties and responses have been
sent from his office.

UNFINISHED
BUSINESS
Committee
Reports
Educational
Foundation

Member Torisky reported that the Finance Committee held
a productive meeting on June 9 to discuss financial
and related matters.

Member Torisky reported that the annual meeting of the
Board of Directors of the Educational Foundation was
held on June 7 and several significant actions were taken:
The Board reappointed several members whose three-year
tenure had been completed and reelected Norval Stephens,
Jim Lancaster and Virginia Hayter as president, vice
president, and treasurer respectively. Dr. Orwin Carter,
president of Amersham, Inc., was appointed to the
Board and the appointment will be ratified at this meeting.
The Award for Excellence scholar, Kathy Baronello of
Schaumburg and four other finalists, as well as the
Amersham scholar, Pamela Jaye Howland of Mundelein, were recognized and presented with certificates of excellence. The Rotary Club of Palatine, represented by former member of the Board of Trustees George Dasher, donated $500 for the Award for Excellence scholarship program. The Foundation Board also approved the tentative plan to establish a Center for Computer Administration at Harper College. Mr. Hiler is in the process of organizing the nucleus for this Center. Northrop Defense Systems Division has agreed to fund the "Two Plus One Scholarship" proposed by the Foundation which amounts to a commitment of $8,000 a year.

Chairman Howard expressed appreciation to Member Torisky and to the Foundation Board for their invaluable assistance to the College.

Chairman Howard reported that she and Student Trustee Cynthia Bowers attended the annual meeting of the Illinois Community College Trustees Association in Springfield. Dick Doyle was elected to be the new president. State funding was the primary subject of discussion.

Student Member Bowers reported that she met with other student members. The student members prepared a resolution requesting a workshop at each annual meeting for the student trustees. She added that she plans to survey Harper College students every two months to obtain ideas from the student body.

Member Bone inquired whether information has been received regarding passage or defeat of collective bargaining legislation now being considered by the legislature. President McGrath replied that word of the results has not yet been received. Chairman Howard reported that three legislators, Representatives Doris Karpel, James Kirkland and Kathleen Wojcik attended a luncheon at the College on June 13 and discussed funding concerns with Chairman Howard, President McGrath and other members of the administration.

Member Bone moved, Member Torisky seconded, approval of a faculty leave of absence for Patricia Price as described in Exhibit VII-A-1 (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Upon roll call, the vote was as follows:

Ayes: Members Bone, Howard, Tomchek and Torisky
Nays: None

Motion carried. Member Bowers voted aye.
NEW BUSINESS:
Personnel
Actions
(cont.)

Member Torisky moved, Member Bone seconded, approval of the Personnel Actions listed in Exhibit VII-A (attached to the minutes in the Board of Trustees' Official Book of Minutes) as follows:

Classified and SEIU Appointments
Adele Muncey, Admin. Secretary, 3-01-83, $14,300
Katherine Setser, Registration Supvr., 3-01-83, $15,200
Barbara Singer, Secretary I, p/t, 3-01-83, $4,609
Kathy Garrity, Messenger, p/t, 5/31/83, $5,820
Donald Wille, Sr., Maintenance Mechanic, 6-01-83, $17,909
Robert Loitfellner, Maintenance Mechanic, 6-01-83, $17,909
Paula Blacker, Chief Switchboard Operator, 6-01-83, $11,808
Bridget Calendo, Clerk, 6-05-83, $8,878
Ed Bowman, Maintenance Mechanic, 6-13-83, $17,909
Darrell Richie, Maintenance Mechanic, 6-13-83, $17,909

Classified and SEIU Terminations
Ellen Borkowitz, Child Care Specialist, 5-20-83
Edward Demmin, Maintenance Mechanic, 5-27-83
Sandra Lising, Clerk Typist II, 6-03-83
David Panico, Lab Aide, 6-06-83
John Schramm, Custodian, 6-09-83
Jeanne Simmons, Cashier, 6-15-83
William Fairman, Custodian, 6-30-83
Mildred Anderson, Assistant Cashier, 6-30-83
Harry Compton, Lab Asst., 6-30-83
Barbara Burke, Lab Asst., 6-30-83

Faculty Year-End Salary Payment
Therese Cummings, Associate Professor, 6-30-83, $4,851.33

Upon roll call, the vote was as follows:

Ayes: Members Bone, Howard, Torisky and Vajda
Nays: None

Motion carried. Member Bowers voted aye.

President McGrath called to the attention of the Board the retirements of William Fairman and Millie Anderson. He said that a reception was held for the retiring employees and employees from all areas of the College attended the reception.

Member Bone moved at 8:25 p.m., Member Vajda seconded, adjournment to Executive Session for the purpose of discussing personnel matters.

Upon roll call, the vote was as follows:

Ayes: Members Bone, Howard, Torisky and Vajda
Nays: None

Motion carried. Member Bowers voted aye.
NEW BUSINESS:
Personnel
Actions (cont.)

The regular meeting of the Board of Trustees was reconvened at 9:05 p.m.

Member Torisky moved, Member Vajda seconded, approval of Exhibit VIII-B-1 which authorizes the Board of Trustees and the Board Chairman and Secretary to execute employment contracts for the administrative staff as scheduled in the exhibit (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Upon roll call, the vote was as follows:

Ayes: Members Bone, Howard, Torisky and Vajda
Nays: None

Motion carried. Member Bowers abstained.

Member Bone moved, Member Vajda seconded, that the Board approve the sum of $333,065.00 to implement increases for the Classified and Professional/Technical staff for 1983-84 effective July 1, 1983.

Upon roll call, the vote was as follows:

Ayes: Members Bone, Howard, Torisky and Vajda
Nays: None

Motion carried. Member Bowers voted aye.

Chairman Howard stated that the increases granted to the administrative, professional/technical and classified staff are comparable to those granted to the faculty for the second year of the two-year contract. She stated that the staff has been very effective. The number of administrators was reduced in 1977-78 at the same time that enrollment increased. The classified and professional/technical staff have also carried a heavier load. Chairman Howard added that the vote expresses satisfaction of the Board in the performance of the employees.

Fees for GED/ESL Program

Member Bone moved, Member Torisky seconded, approval of a $3.00 per credit hour charge for non-tuition paying students enrolled in the adult secondary level courses of the General Educational Development (GED) and English as a Second Language (ESL) programs.

Upon roll call, the vote was as follows:

Ayes: Members Bone, Howard, Torisky and Vajda
Nays: None

Motion carried. Member Bowers voted aye.
NEW BUSINESS:  
1983-84 Legal  
Budget

Member Bone moved, Member Vajda seconded, that the resolution providing for the annual Budget Hearing and required public notice be adopted as described in Exhibit VIII-D (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Member Bone stated for the information of the press and the audience that the purpose of the resolution is to notify the public that the tentative budget will be available for inspection until the public hearing on August 25, 1983.

In a voice vote, the motion carried.

Chairman Howard stated that preliminary requests for the budget have been reduced by over $3 million. The main problem is the shortfall of funding from the State of Illinois. The budget being presented is based upon the latest of the Governor's budgets. It is below the recommendation of the Illinois Board of Higher Education. The budget must remain tentative until definite figures are provided by the State of Illinois. Only one new faculty member will be added instead of the 15 originally requested. Chairman Howard commended Mr. Bakas and other administrators who have worked on the preparation of the budget.

Student Service Grants  
Spring 1983

Member Vajda moved, Member Bone seconded, approval of the Spring 1983 Student Service Grants as described in Exhibit VIII-E (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Member Bone commented that she is delighted to see so many students participating in activities at the College.

Upon roll call, the vote was as follows:

Ayes: Members Bone, Howard, Torisky and Vajda
Nays: None

Motion carried. Member Bowers voted aye.

Appointment of Foundation Director

Member Torisky moved, Member Bone seconded, confirmation of the appointment of Dr. Orwin Carter as a member of the Board of Directors of the Educational Foundation as described in Exhibit VIII-F (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Member Torisky expressed his pleasure at the appointment of Dr. Carter who he feels will make a valuable contribution to the efforts of the Foundation.

In a voice vote, the motion carried.
Member Torisky stated that he found the report which was presented for the Board's information to be very comprehensive. Chairman Howard added that it is gratifying to see so many goals accomplished.

Chairman Howard commented that the charts had been discussed in the Executive Session.

Theatre instructor Mary Jo Willis presented information concerning the feasibility study for alterations to Building J, Room 143. Ms. Willis stated that the theatre is used by an increasing number of groups from the College as well as for performances by artists brought to the College by Student Activities. The most urgently needed improvements are to provide dressing rooms as well as access to the stage for the performers. A shop is also needed. Sets are constructed in Building U and then moved to Building A and finally to Building J. Because of the lack of storage space sets cannot be saved for future use. Frequently no space is available for rehearsals. Ms. Willis introduced to the Board Mr. Michael Realmuto, the architect who has completed the feasibility study for a backstage addition authorized by the Board at the regular meeting on December 20, 1982. Mr. Realmuto provided a model of the proposed addition and showed charts demonstrating different improvements. Member Bone asked if the plans required moving any other structures. President McGrath replied that a road to the parking lot would have to be moved. Member Bone inquired if conditions such as peat bogs found in some areas on the campus would be a problem. President McGrath replied that because the area is on high ground, the peat bog problem would probably not exist but soil samples would be taken. Mr. Realmuto concluded his report by mentioning some of the problems related to the proposed construction: rerouting of underground pipes would be necessary; steam from the boiler could not be piped into the new addition and an independent heating system would be required. Mr. Vajda commended Mr. Realmuto on the study and suggested that the villages in the district be approached for participation in the project.

There were no questions regarding the Gifts and Grants Status Report.

President McGrath began his report by mentioning an article entitled "A View of African Culture" by Professor Jerome Stone which was published in the Philosophy-Humanities Journal.
Professor Betty Hull has been appointed to a committee to study land use for residential housing in Schaumburg.

Bill Howard, Dean of Continuing Education and Program Services, recently gave a seminar on goals and objectives for the trustees of the Village of Streamwood. Bill has been conducting these seminars in several villages and municipalities as a public service.

Professor Patricia Smith-Pierce has been elected president of the Illinois Women's Agenda and also serves on the Governor's Advisory Committee on Women and the Mayor's Women's Employment Task Force of Chicago.

President McGrath explained the "Two plus One Scholarship" pledged by Northrop Corporation. The scholarship provides $2,000 for a graduate of High School District 211 or 214 to study engineering at Harper College. If the student achieves a 3.5 grade point average at Harper, Northrop will provide a $6,000 additional grant for further study at the University of Illinois or a comparable university. In addition to courses related to engineering, the scholarship recipient is required to enroll in a humanities tutorial and will receive a well rounded experience at Harper.

Telecourses began in spring 1983 and four courses are being offered this summer with seven courses to be offered in the fall. Enrollment this summer is 242 students. President McGrath thanked Dr. Voegel for his participation in the telecourse program.

The Harper community and the public are invited to attend the annual Amateur Radio Field Day. The radio exercise and competition will be held at the College on Saturday, June 25 and Sunday, June 26. George Dorner, Rich Bernstein, Roger Mussell and Ken Jauch are actively involved in the program. Ken Jauch's experimental car "Hector" will provide the battery power for the operation. The competition will be held at the field site at the corner of Roselle and Euclid Roads between 1:00 p.m. Saturday and 4:00 p.m. Sunday.

The Office of Planning and Research has recently conducted a six-year follow-up study of 1975 alumni revealing a very low unemployment rate among former students. The former students earn an annual salary of approximately $22,000 and a majority work in the Harper district.
President McGrath asked Dean Martin Ryan to report on a sculpture on loan from David Anderson of Santa Fe. Mr. Ryan stated that the abstract painted steel sculpture was on exhibit here at Navy Pier. Mr. Ryan visited the artist in Santa Fe and hopes he will come to Harper College as a visiting artist.

Ms. Avila showed to the Board an unusual print which has been given to the College as a gift from Mr. Ray Hylander.

Dr. Bonnie Henry distributed a new workbook developed by Student Development faculty member Nancy Fojo. The book is being used by new students. Member Bowers commented that the workbook is very useful and facilitates student orientation.

President McGrath asked Vice President Bakas to review the construction projects currently underway. Mr. Bakas stated that there are five projects. The storage facility, an addition to Building B, has had footings and foundations installed. The project is scheduled for completion in mid-September. With regard to the retaining wall project, demolition is now being done and the project is scheduled for completion in October. Remodeling of the chemistry lab should be completed by August 22. Resurfacing of the Lake Road should be completed by June 24. All the roofs have been completed with the exception of the flat roof on Building D. That roof work should be completed by the end of June.

President McGrath introduced a three-minute video presentation prepared for use on cable TV. Board members viewed the presentation. Chairman Howard thanked Media Services Director Al Dunikoski and Pat Pinianski of Media Services for their work in preparing the presentation.

Member Bone moved, Member Torisky seconded, adjournment to executive session for the purpose of discussing litigation.

Upon roll call, the vote was as follows:

Ayes: Members Bone, Howard, Torisky and Vajda
Nays: None

Motion carried. Member Bowers voted aye. The meeting was adjourned to executive session at 10:02 p.m.
ADJOURNMENT: The regular meeting was reconvened at 10:14 p.m.

Member Bone moved, Member Torisky seconded, that the regular meeting be adjourned.

In a voice vote, the motion carried and the meeting was adjourned at 10:15 p.m.

Kris Howard
Chairman

Janet W. Bone
Secretary