Minutes of the Committee Meeting of the Whole of Thursday, February 25, 1988.

The committee meeting of the whole was convened at 7:05 p.m.

Present: Chairman Kris Howard, Members Barbara Barton, John Coste, Michael Miller, Larry Moats, Molly Norwood, Susanna Orzech, and student trustee Greg Miller.

Absent: None.

Also present: Patricia Bourke, Dean of Life Science and Human Services Division; and Felice Avila, Executive Assistant to the President.

It was moved and seconded that the meeting be adjourned to executive session.

The committee meeting was reconvened at 8:07 p.m. and was immediately adjourned to the regular meeting of the Board of Trustees.

The committee reconvened at 9:36 p.m. and adjourned into executive session.

After the executive session, the committee reconvened. A motion was made and seconded that the meeting be adjourned. Motion passed and the meeting adjourned at 10:15 p.m.

______________________________
Kris Howard
Chairman

______________________________
Molly Norwood
Secretary
I. Call to Order

II. Roll Call

III. Citizen Participation

IV. Communications

V. Unfinished Business
   Student Trustee Report

VI. Consent Agenda (Roll Call Vote)
   A. For Approval:
      1. Minutes--January 28, 1988
      2. Bills Payable, Payroll for January 29, 1988 and
         February 15, 1988. Estimated Payroll for February 16
         through March 31, 1988
      3. Financial Statements
   B. For Information:
      1. Committee Reports
      2. Grants and Gifts Status Reports

VII. Approval of Bid Awards/Purchase Orders

VIII. New Business
   A. RECOMMENDATION: Personnel Actions
      1. Personnel Action Sheets
      2. Dismissal Resolution, Non-tenured Faculty
         a. Technology, Math and Physical Science Division
         b. Student Development Division
      3. Sabbatical Leaves
   B. RECOMMENDATION: Administrative Merit Awards
   C. RECOMMENDATION: 1988-89 Fee Schedule
   D. RECOMMENDATION: Interfund Repayment/Loan
      1. Repayment--Auxiliary Fund/Educational Fund
      2. Loan--Educational Fund/Auxiliary Fund
   E. RECOMMENDATION: Build Illinois Repair and Renovation
      Grant Request--Parking Lot 2
   F. RECOMMENDATION: Project Application to ICCB for Track
IX. Other Business

X. Report From the College Community

XI. Adjournment
WILLIAM RAINNEY HARPER COLLEGE
BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT #512
COUNTIES OF COOK, KANE, LAKE AND Mchenry, STATE OF ILLINOIS

Minutes of the Regular Board Meeting of Thursday, February 25, 1988

CALL TO ORDER: The regular meeting of the Board of Trustees of Community College District No. 512 was called to order by Chairman Howard on Thursday, February 25, 1988 at 8:05 p.m. in the Board Room of the Administration Building, Algonquin and Roselle Roads, Palatine.

ROLL CALL: Present: Members Barton, Coste, Howard, Miller, Moats, Norwood, Orzech and Student Member Miller
Absent: None

Also present: James J. McGrath, President; Bonnie Henry, V.P. Student Affairs; Vern Manke, V.P. Administrative Services; David Williams, V.P. Academic Affairs; Pelice Avila, Executive Assistant to the President; Ruth Williams, Recording Secretary; Vic Berner, Dean of Business Services and Finance; Pat Bourke, Dean of Life Science and Human Services; George Dorner, Dean of Technology, Math and Physical Science; John Gelch, Dean of Physical Education, Athletics and Recreation; Charles Harrington, Dean of Instruction; Bill Howard, Dean of Continuing Education and Program Services; Joan Kindle, Dean of Student Development; Liz McKay, Dean of Special Programs and Services; Martin Ryan, Dean of Liberal Arts; George Voegel, Dean of Educational Services; Larry Bielawa, Director of Personnel; Bruce Bohrer, Director of Admissions; Art Bowers, Director of Computer Services; Don DeBiase, Director of Physical Plant; Judy Dincher, Director of Nursing; Larry Haffner, Director of Academic Computing; Jack Lucas, Director of Planning and Research; Russ Mills, Director of Placement; Jeanne Pankanin, Director of Student Activities; Frank Solano, Director of Financial Aid; Elaine Stoermer, Director of College Relations; Fred Vaisvil, Director of Career and Life Planning Center. Faculty: Phil Stewart, President, Faculty Senate. Classified/Professional Technical Staff: Linda Pones, Chairman, Classified Employee Council; Steve Dudek, Accounting Manager; Thea Keshavarzi, Purchasing Agent. Students: Gwyn Smith and Laura Jacobson, Student Senate.

CITIZEN PARTICIPATION: There was no citizen participation.
Minutes of the Regular Board Meeting of Thursday, February 25, 1988  

COMMUNICATIONS: There were no communications.

UNFINISHED BUSINESS: Student Member Miller reviewed upcoming student events, including a basketball game benefit for Peter Soby. Two new student clubs have been formed: Weekend Nurses and Young Corporate Achievers.

CONSENT AGENDA: Member Norwood moved, Member Coste seconded, approval of the Consent Agenda as listed in Exhibit VI-A-1 through VI-A-3 (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Upon roll call, the vote was as follows:

Ayes: Members Barton, Coste, Howard, Miller, Moats, Norwood and Orzech

Nays: None

Motion carried. Student Member Miller voted aye.

Minutes There were no corrections to the minutes of the Regular Board Meeting of Thursday, January 28, 1988.

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<th>Bills Payable,</th>
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The payroll of January 31, 1988 in the amount of $763,377.89; the payroll of February 15, 1988 in the amount of $813,703.68; the estimated payroll in the amount of $3,177,819.36; estimated utility bills in the amount of $120,000.00 and Harper College for student refunds in the amount of $60,000.00.

Financial Statements Member Moats requested that the financial statements be listed in the informational section of the Consent Agenda because they are not being submitted for approval.

Committee Reports Member Orzech noted an error in the minutes of the Negotiations and Employee Relations Committee of February 18, 1988. The Public Act referred to is Public Act 85-121 rather than 85-127.

Grants and Gifts Status Report There were no questions concerning the Grants and Gifts Status Report.
BID AWARD:  

Member Norwood moved, Member Barton seconded, approval of the bid award as shown in Exhibit VII-A (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Ex. VII-A1  
Award bid Q7985 to Beeson Nurseries for $1,318.50, Chas. Klehm & Son for $2,167.00, Eugene A. de St. Aubin & Brother, Inc. for $8,796.95, and Shemin Nurseries, Inc., for $11,734.00, the low bidders for trees and shrubs, for a total award of $24,016.45.

Member Miller inquired whether the purchase of shrubs and trees is part of a landscaping plan. Vice President Manke responded that the purchase is part of the landscaping plan. Mr. Chuck Gura and members of the Roads and Grounds crew are capable of planting the materials which is more economical for the College than having the materials planted by the nursery companies. Mr. Manke complimented Mr. Gura on the excellent work done by the crew.

Chairman Howard noted that the master landscape plan was approved by the Board of Trustees approximately four years ago and will be shown again to Board members.

Member Coste inquired about guarantees on the materials. Mr. Manke replied the plants are guaranteed for one year. Member Coste asked if the trees and shrubs are for new plantings or if they are replacements. President McGrath commented that replacements will not be needed for many years.

Upon roll call, the vote was as follows:

Ayes: Members Barton, Coste, Howard, Miller, Moats, Norwood and Orzech
Nays: None

Motion carried. Student Member Miller voted aye.

PURCHASE ORDER:  

Member Miller moved, Member Barton seconded, approval of the purchase order as shown in Exhibit VII-B (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Ex. VII-B1  
Approve issuance of a purchase order to Laderman Associates for the purchase of IDMS Migration and Cross-Reference Utilities in the amount of $12,500.00.

Member Miller asked what advantages would be achieved by the purchase. Director of Computer Services Bowers
explained the system will accomplish the basic migration process and serve as an aid to cross referencing. Member Miller asked how much time and money would be saved by the purchase of this system. Mr. Bowers replied precise time and money savings amounts are difficult to estimate, but over a period of time substantial savings will be realized.

Upon roll call, the vote was as follows:

Ayes: Members Barton, Coste, Howard, Miller, Moats, Norwood and Orzech
Nays: None

Motion carried. Student Member Miller voted aye.

Member Barton moved, Member Orzech seconded, approval of the personnel actions listed in Exhibit VIII-A-1 (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Classified Leave of Absence

Orpha Hornbrook, Food Service Helper II, February 26, 1988 to February 25, 1989

Classified, SEIU Terminations

Joseph Poremba, Custodian, 1/22/88
Georgia Casper, Cashier, 1/29/88
Peter Aceves, HVAC Mechanic, 2/15/88
Nancy Caldro, Secretary I, 2/19/88
Bernice Rice, Food Service Helper II, 2/29/88

Classified, SEIU Appointments

Lawrence Sisk, Editor/Newswriter, 1/25/88, $19,900
Chris Thomas, Area Tutor Coord., 1/25/88, $14,040
Matthew Moran, Information Spec., p/t, 1/27/88, $9,256
Ronald Busch, Custodian, 1/28/88, $19,032
Julianne Peterson, Secretary I, 2/01/88, $15,300
Susan Carlson, Extension Services Specialist, 2/01/88, $28,000
Frank Ertolacci, HVAC Mechanic Operator, 2/02/88, $23,192
Ellen McGinnis, Clerk Typist, p/t, 2/06/88, $7,056
Beverly Hoffman, Student Outreach Associate, 2/08/88, $25,038
Joyce Stewart, Food Service Helper I, 2/08/88, $7,140
Derrick Ruffin, Food Service Helper I, p/t, 2/15/88, $6,093
Ann Marie Wadas, Cashier, 2/16/88, $9,489
Mary Ellen Merkel, Clerk, p/t, 2/18/88, $7,488
Member Coste inquired about the termination following leave of absence for Ms. Bernice Rice. Director of Personnel Bielawa explained that Ms. Rice is on long-term disability because of illness, and can maintain disability status until age 65.

Upon roll call, the vote was as follows:

Ayes: Members Barton, Coste, Howard, Miller, Moats, Norwood and Orzech
Nays: None

Motion carried. Student Member Miller voted aye.

Member Barton moved, Member Norwood seconded, approval of the dismissal resolutions for non-tenured faculty and authorized the issuance of notices of dismissal as shown in Exhibits VIII-A-2-a and b (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Upon roll call, the vote was as follows:

Ayes: Members Barton, Coste, Howard, Miller, Moats, Norwood and Orzech
Nays: None

Motion carried. Student Member Miller voted aye.

Member Orzech moved, Member Norwood seconded, approval of sabbatical leaves for faculty during the 1988-89 academic year as shown in Exhibit VIII-A-3 (attached to the minutes in the Board of Trustees' Official Book of Minutes).

**Faculty Sabbatical Leaves**

Pauline Buss, partial load both semesters, full salary
Sharrie Hildebrandt, 88-89 academic year, half salary
Gerald Mellenthin, spring semester, full salary
Carol Neuhauser, spring semester, full salary
Barbara Olson, partial load, both semesters, full salary
Betty Windham, 88-89 academic year, half salary

Member Orzech commented that she considers the sabbatical leave program to be valuable to the College, particularly the leave awarded to Professor Neuhauser for work on the establishment of a day care center.
NEW BUSINESS:
Personnel Actions (cont.)

Upon roll call, the vote was as follows:

Ayes: Members Barton, Coste, Howard, Miller, Moats, Norwood and Orzech
Nays: None

Motion carried. Student Member Miller voted aye.

Chairman Howard commented that funds have not been available during some previous years, and she was pleased the approval of sabbatical leaves is now possible.

Member Coste moved, Member Barton seconded, approval of noncumulative merit awards of $1,500 each as listed in Exhibit VIII-B (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Administrative Merit Awards

Larry Bielawa, Director of Personnel
Patricia Bourke, Dean of Life Sciences/Human Services
Steven Catlin, Dean of Admissions and Registrar
Don DeBiase, Director of Physical Plant
William Howard, Dean of Continuing Education and Program Services
Joan Kindle, Dean of Student Development
Elizabeth McKay, Dean of Special Programs and Services
Martin Ryan, Dean of Liberal Arts
Elaine Stoermer, Director of College Relations

Member Coste expressed his approval of the program. Member Moats complimented administrators receiving the awards.

Upon roll call, the vote was as follows:

Ayes: Members Barton, Coste, Howard, Miller, Moats, Norwood and Orzech
Nays: None

Motion carried. Student Member Miller voted aye.

Fee Schedule

Member Moats moved, Member Orzech seconded, approval of the fee schedule for the 1988-89 academic year, as described in Exhibit VII-C (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Student Member Miller inquired if other colleges have raised fees. Vice President Henry replied fees at most colleges increase every year.

Chairman Howard noted that changes in fees result from the addition of new programs, changes in existing programs and inflation.
NEW BUSINESS:

Fee Schedule (cont.)

Upon roll call, the vote was as follows:

Ayes: Members Barton, Coste, Howard, Miller, Moats, Norwood and Orzech
Nays: None

Motion carried. Student Member Miller voted aye.

Interfund Loan Repayment

Member Miller moved, Member Orzech seconded, to authorize the Treasurer to repay and re-transfer the loan of $600,000 from the Educational Fund to the Auxiliary Fund as shown in Exhibit VII-D-1 (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Upon roll call, the vote was as follows:

Ayes: Members Barton, Coste, Howard, Miller, Moats, Norwood and Orzech
Nays: None

Motion carried. Student Member Miller voted aye.

Interfund Loan

Member Moats moved, Member Norwood seconded, approval of the Interfund Loan of $400,000 from the Educational Fund to the Auxiliary Fund, as shown in Exhibit VII-D-2 (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Member Coste inquired how long the practice of interfund loans will continue. Mr. Manke replied that the improving financial condition of the College should enable to College to eliminate the necessity for interfund loans after a year or two.

Upon roll call, the vote was as follows:

Ayes: Members Barton, Coste, Howard, Miller, Moats, Norwood and Orzech
Nays: None

Motion carried. Student Member Miller voted aye.

Repair and Renovation Grant Request Parking Lot #2

Member Barton moved, Member Moats seconded, approval of the project application for use of 1988 Build Illinois Repair and Renovation Grant funds in the amount of $159,103 for remaining repairs on parking lot #2, as described in Exhibit VIII-E (attached to the minutes in the Board of Trustees' Official Book of Minutes).
Member Moats commented that the prospect of obtaining additional funds was discussed in the Finance Committee meeting. He inquired whether this was a realistic possibility. Mr. Manke replied that the subject of obtaining additional funds would be discussed when a financial overview is done and Board approval will be sought before any proposals are submitted. Member Moats encouraged the administration to pursue all avenues of obtaining funds from the State.

Upon roll call, the vote was as follows:

Ayes: Members Barton, Coste, Howard, Miller, Moats, Norwood and Orzech
Nays: None

Motion carried. Student Member Miller voted aye.

Member Miller moved, Member Orzech seconded, approval of the Locally-Funded Construction Application for the repair and renovation of the outdoor running track, as described in Exhibit VII-F (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Upon roll call, the vote was as follows:

Ayes: Members Barton, Coste, Howard, Miller, Moats, Norwood and Orzech
Nays: None

Motion carried. Student Member Miller voted aye.

Member Moats moved, Member Norwood seconded, to approve the extension of the 1987-88 repair and renovation contract with Legat Architects, Inc. as described in Exhibit VII-G (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Upon roll call, the vote was as follows:

Ayes: Members Barton, Coste, Howard, Miller, Moats, Norwood and Orzech
Nays: None

Motion carried. Student Member Miller voted aye.

Member Barton moved, Member Miller seconded, approval of the resolution naming the financial institutions to be used as depositories for the district as shown in Exhibit VII-H (attached to the minutes in the Board of Trustees' Official Book of Minutes).
NEW BUSINESS:
Reappointment of College Depositories (cont.)
Upon roll call, the vote was as follows:
Ayes: Members Barton, Coste, Howard, Miller, Moats, Norwood and Orzech
Nays: None
Motion carried. Student Member Miller voted aye.

Master Repurchase Agreement - First Chicago Bank of Mount Prospect
Member Orzech moved, Member Barton seconded, to authorize the Treasurer to sign the Master Repurchase Agreement between the College and The First Chicago Bank of Mount Prospect, as shown in Exhibit VII-I (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Upon roll call, the vote was as follows:
Ayes: Members Barton, Coste, Howard, Miller, Moats, Norwood and Orzech
Nays: None
Motion carried. Student Member Miller voted aye.

Settlement Agreement Building B Roof Flashing Replacement
Member Miller moved, Member Orzech seconded, approval of the settlement agreement in the amount of $7,140 and execution of the release form as described in Exhibit VIII-J (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Upon roll call, the vote was as follows:
Ayes: Members Barton, Coste, Howard, Miller, Moats, Norwood and Orzech
Nays: None
Motion carried. Student Member Miller voted aye.

Faculty Tenure Status Report
Chairman Howard explained that the report is provided for the Board's information. Tenure is automatically granted after three years. Dr. Williams added that legislation was passed in 1980 providing automatic tenure after three years.

First Reading, Board Policy on Trespassing
Chairman Howard explained that the trespassing policy must be included in the Board Policy Manual before any anti-trespassing action may be taken.

OTHER BUSINESS:
ACCT Report
Member Barton reported that she and Director of College Relations Elaine Stoermer attended the 11th Annual National Legislative Seminar in Washington sponsored by the Association of Community College Trustees. The purpose of the seminar is to encourage passage of federal legislation to benefit higher education in general and community colleges, specifically.
Chairman Howard inquired whether Board members would like to include in the Consent Agenda items which have been recommended at committee meetings. She added that any item may be removed from the Consent Agenda for further discussion if requested by a Board Member. The purpose of the Consent Agenda is to expedite the proceedings by eliminating many roll call votes.

Member Moats stated he considers the committee structure to be awkward and would like clarification concerning whether the committees are subcommittees or committees-of-the-whole. He said that he didn't object to including items in the Consent Agenda if it is noted that they were approved in committee.

Chairman Howard stated each item would include an exhibit. One roll call vote will save time. She suggested that this change be initiated on a trial basis.

Chairman Howard stated that specific recommendations are needed concerning the committee structure. Are the committees needed and if so, who should be allowed to vote?

Member Coste stated that only members assigned to the committee should be allowed to vote. Member Orzech mentioned that the committee structure should allow other board members to participate. Member Coste suggested the committees be committees-of-the-whole and all members present should vote.

Chairman Howard remarked that the committees were established to provide the opportunity for more discussion and dialogue with staff members because the regular board meetings were very lengthy. In general, most members feel better informed because of the committees.

Member Coste asked who should vote. Chairman Howard replied any Board member present should vote. Member Coste noted any member may remove an item from the Consent Agenda. Member Orzech remarked she doesn't wish to deal repetitively with previously discussed issues.

President McGrath expressed the opinion that Board Members should be responsible for attending committee meetings. If an item is discussed in depth, it should be included in the Consent Agenda, and any vote taken in committee should be listed. He believes committees-of-the-whole are preferable to subcommittees. The committees should have chairmen, but no assigned members. He said that night meetings are more effective than morning meetings.
Member Norwood added that she prefers afternoon meetings.

Member Moats asked how many committees exist and how frequently they meet. Chairman Howard replied there are four committees: Finance, Student Affairs/Academic Affairs, Legislation and Public Affairs, and Negotiations and Employee Relations. The Finance Committee meets monthly; Student Affairs/Academic Affairs bimonthly and Legislation and Public Affairs and Negotiations and Employee Relations meet four times a year.

Chairman Howard stated that a consensus has been reached on the Consent Agenda, with the majority in favor of the Consent Agenda. Committees will be discussed at the next meeting. Unless changes are made later, all Board members present at a committee meeting may vote.

Dr. Henry reported that Director of Placement Russ Mills gave a presentation at a meeting of career deans of Illinois community colleges sponsored by the State Board of Education and the Illinois Community College Board concerning the new Harper placement system and the program model for integrating the system with the Northwest/West Suburban Career Cooperative.

Dr. Henry stated that Dean of Admissions and Registrar Steve Catlin will give a presentation on nontraditional students of the '80s and '90s at the Illinois ACT Council State Conference March 3-4 in Willowbrook, Illinois.

Dr. Williams reported that Professor Sharon Alter participated on a panel concerning "Women's Rights Under State Constitutions." The panel was part of a symposium in Atlanta, Georgia in February convened by former first ladies Rosalyn Carter, Betty Ford, Pat Nixon and Lady Bird Johnson.

Dr. Williams noted that Professor Patricia Mulcrone will serve as field supervisor of graduate student interns in adult education. The Harper College internship site was requested by Northern Illinois University.

Dr. Williams stated that Coordinator of the Women's Program Rena Trevor was featured in a Chicago Tribune article concerning displaced homemakers and services to women in the community.

Dr. Henry described the new Student Ambassador Program initiated by the Student Outreach Office, the New Student Center and the Admissions Office. The program will enhance recruitment efforts and assist new students.
ADJOURNMENT TO EXECUTIVE SESSION:

Member Barton moved, Member Norwood seconded, that the Board adjourn to Executive Session for the purpose of discussing the appointment, employment or dismissal of personnel.

Upon roll call, the vote was as follows:

Ayes: Members Barton, Coste, Howard, Miller, Moats, Norwood and Orzech

Nays: None

Motion carried. Student Member Miller voted aye and the Board adjourned to Executive Session at 9:20 p.m.

ADJOURNMENT:

Member Barton moved, Member Norwood seconded, that the Board return to Regular Session.

In a voice vote, the motion carried.

Member Norwood moved, Member Barton seconded that the meeting be adjourned.

In a voice vote, the motion carried and the meeting was adjourned at 10:15 p.m.

Kris Howard, Chairman

Molly Norwood, Secretary