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WILLIAM RAINEY HARPER COLLEGE  
Algonquin and Roselle Roads  
Palatine, Illinois


SPECIAL MEETING

RECEIVED  
OCT 28 1988  
V.P. ADM SER

TO: Members of the Board of Trustees of Community College  
District 512, Counties of Cook, Kane, Lake and McHenry,  
State of Illinois

NOTICE IS HEREBY GIVEN that there will be a special meeting  
of the Board of Trustees of William Rainey Harper College on  
Tuesday, November 1, 1988 at 6:00 p.m. The purpose of the meeting  
will be to discuss the Board of Trustees' objectives and the  
President's evaluation.

DATED this 28th day of October, 1988 at Palatine, Illinois.

  
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KRIS HOWARD *CF*  
Chairman, Board of Trustees

WILLIAM RAINEY HARPER COLLEGE  
BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT #512  
COUNTIES OF COOK, KANE, LAKE AND McHENRY, STATE OF ILLINOIS

Minutes of the Special Meeting of Tuesday, November 1, 1988

CALL TO ORDER: The regular meeting of the Board of Trustees of Community College District No. 512 was called to order by Chairman Howard on Tuesday, November 1, 1988 at 6:07 p.m. in the Board Room of the Administration Building, 1200 W. Algonquin Road, Palatine, Illinois.

ROLL CALL: Present: Members Barton, Coste, Howard, Miller, Moats, Norwood and Orzech.  
  
Also present: Paul Thompson, President and Felice Avila, Executive Assistant to the President.

BOARD OF TRUSTEES  
OBJECTIVES:

The chairman distributed a draft of the objectives for the Board of Trustees which incorporates the points discussed at the September Board retreat. Mrs. Howard stated that the objectives could serve as a basis for evaluating their own performance and for setting goals above and beyond their regular duties.

Mr. Moats asked for clarification between these objectives and those that will be established at the strategic planning session in March.

Mrs. Howard stated that these are objectives for the Board to achieve, as differentiated from the institution's objectives and the president's objectives. Mrs. Norwood said she is looking at four or five broad statements expressing the Board's emphasis on what they would try to accomplish with timelines included.

There was discussion on legislative initiatives. Mrs. Orzech stated that the Board should narrow its efforts to legislative issues that are advantageous to the College, and not support everything the ICCTA recommends. The Board agreed that state funding issues and board evaluation in executive session are two important legislative concerns.

It was the consensus of the Board to change the statement to: "Identify and support appropriate legislative initiatives."

The Board also agreed that ICCTA should do a better job of identifying those legislative issues that have a major impact on community colleges and limiting them to those that have a chance of passage. ICCTA should also analyze and interpret them better for the members. It was agreed that the Board's viewpoint on this matter will be communicated to the ICCTA.

The Board also agreed on timelines for the Board objectives.

Mr. Moats recommended that the statement on strategic plan reflect a longer term focus. He added that he views this as a monumental effort involving the faculty, with focus on developing a process to build the plan.

Dr. Thompson said that his job is to present a plan to the Board that brings the full institution's weight. He foresees a written plan by March, although it will be year from March before the institution will have a clear vision with everyone moving in the same direction.

Mrs. Howard added that there are many things that are already in place at the College in terms of institutional planning.

It was agreed that the statement would be changed to: "Update and develop a 15-year strategic plan."

With respect to the president's performance review, it was agreed that evaluation of senior staff persons and assessment of the institution's health will be a part of the presidential review.

The Board reached a consensus on the Board objectives as amended (attached to and made a part of these minutes).

PRESIDENT'S  
GOALS:

The Board then reviewed the presidential goals presented by Dr. Thompson.

Regarding financial strategy, Dr. Thompson stated that he has been working on this and that he will present a plan as part of his report in January.

Mr. Coste asked about the Foundation's role in the College's financial plans. Dr. Thompson said that he views Foundation funding as icing on the cake;

the college should not build a financial plan that relies on the revenue of the Foundation although he could envision a plan in which the Foundation commits to a capital development project.

Mr. Moats asked for a statement emphasizing relations with business and industry. Although this is already stated in the objectives, the Board agreed that this concern should not be overlooked.

Mr. Moats asked if a statement on shared governance should be included. After discussion, there was agreement that the Board's direction to the president regarding shared governance is to institute a method of management that is participatory, not dictatorial, with participation encompassing all groups at the College.

There was consensus on the goals presented by Dr. Thompson (attached to and made a part of these minutes).

OTHER BUSINESS:

The Board decided on two dates for the next Board retreat--March 2 & 3, or March 3 & 4. Board members were requested to call Dr. Thompson for their preference.

ADJOURNMENT:

It was moved and seconded that the meeting be adjourned. In a voice vote, the motion carried and the meeting was adjourned at 8:17 pm.