

WILLIAM RAINEY HARPER COLLEGE
1200 West Algonquin Road
Palatine, Illinois

BOARD MEETING

AGENDA

May 24, 1990

*7:30 p.m.

- I. Call to Order
- II. Roll Call
- III. Citizen Participation
- IV. Communications
- V. Unfinished Business
 - Student Trustee Report
- VI. Approval of Consent Agenda (Roll Call Vote)
 - A. For Approval
 - 1. Minutes--April 11, 1990 Committee of the Whole meeting; April 26, 1990 Regular Board meeting and executive session; and May 8 and May 15, 1990 Special Board meetings and executive sessions Exhibit VI-A-1
 - 2. Bills Payable, Payrolls for April 20 and May 4, 1990. Estimated payrolls for May 5 through June 29, 1990 Exhibit VI-A-2
 - B. For Information
 - 1. Financial Statements Exhibit VI-B-1
 - 2. Committee and Liaison Reports Exhibit VI-B-2
 - 3. Grants and Gifts Status Report Exhibit VI-B-3
- VII. Approval of Bid Awards/Purchase Orders Exhibit VII
- VIII. New Business
 - A. RECOMMENDATION: Personnel Action Sheets Exhibit VIII-A
 - B. RECOMMENDATION: Prevailing Wage Act Exhibit VIII-B
 - C. RECOMMENDATION: Interfund Loan Repayment Exhibit VIII-C
 - D. RECOMMENDATION: Transfer of Interest Income from Working Cash Fund
 - 1. To Education Fund Exhibit VIII-D-1
 - 2. To Operations and Maintenance Fund Exhibit VIII-D-2
 - E. RECOMMENDATION: Appointment of Negotiator
 - F. BOARD DISCUSSION: 1990-91 Budget
- * IX. Other Business - Presentation: Dr. Xu Bingxun (7:30 p.m.)
- X. President's Report
- XI. Adjournment

WILLIAM RAINEY HARPER COLLEGE
BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT #512
COUNTIES OF COOK, KANE, LAKE AND McHENRY, STATE OF ILLINOIS

Minutes of the Regular Board Meeting of Thursday, May 24, 1990

CALL TO ORDER: The regular meeting of the Board of Trustees of Community College District No. 512 was called to order by Chairman Barton on Thursday, May 24, 1990 at 7:30 p.m. in the Board Room of the Administration Building, 1200 W. Algonquin Road, Palatine, Illinois.

ROLL CALL: Present: Members Bakas, Barton, Coste, Howard, Moats, Student Member Trippiedi and Karen Hale (interpreter)
Absent: Members Norwood and Orzech

Also present: Paul Thompson, President; David Williams, V.P. Academic Affairs; Bonnie Henry, V.P. Student Affairs; Vern Manke, V.P. Administrative Services; Felice Avila, Executive Assistant to the President; Laurie Wren, Recording Secretary; Vic Berner, Dean of Business Services and Finance; Pat Bourke, Dean of Life Science and Human Services; Steve Catlin, Dean of Admissions and Registrar; George Dorner, Dean of Technology, Mathematics and Physical Sciences; Charles Harrington, Dean of Instruction; Bill Howard, Dean of Continuing Education and Program Services; Joan Kindle, Dean of Student Development; Liz McKay, Dean of Academic Enrichment and Language Studies; Martin Ryan, Dean of Liberal Arts; George Voegel, Dean of Curriculum Development; Larry Bielawa, Director of Personnel; Bruce Bohrer, Director of Admissions; Art Bowers, Director of Computer Services; Don DeBiase, Director of Physical Plant; Ray Devery, Director of Development and External Affairs; Larry Haffner, Director of Academic Computing; John Lucas, Director of Planning and Research; Russ Mills, Director of Placement; and Elaine Stoermer, Director of College Relations. Faculty: Roger Mussell, President, Faculty Senate; and Harley Chapman, Liberal Arts Division. Classified/Professional Technical Staff: Robert Brown, Systems Programmer; Steve Dudek, Accounting Manager; James Finke, Weekend Specialist; Leon Hussissian, Audiovisual Technician; and Thea Keshavarzi, Purchasing Agent. Guests: Jean Wright, Paddock Publications; and Sherrill Eiseman, NIU graduate student.

PRESENTATION:
Professor Xu
Bingxun

President Thompson introduced Professor Xu Bingxun, a visiting professor and lecturer from Inner Mongolia University who has been at Harper College for the past few months.

Member Orzech entered the meeting at 7:34 p.m.

Professor Xu commenced his presentation by explaining that during this visit to the United States, he has been given the American name, Ben, which means "good fortune" and he felt very fortunate to have had the opportunity to be at Harper College. He narrated a slide presentation of Inner Mongolia and the University setting. He noted that the population of Mongolians totals six million of which 3.5 million are in China. At Inner Mongolia University, there are 3,000 undergraduates and 200 postgraduates. The foreign language department was begun ten years ago and all students are required to take a foreign language as one of their courses. English is the first choice of students at the present time. Mongolians are natural singers and dancers and music is a part of all special occasions. In addition, the University has a performing arts center on its campus. Horse racing, archery and wrestling are the main sporting events in Mongolia.

Member Norwood entered the meeting at 7:42 p.m.

Professor Xu stated that his visit to Harper College has been most fruitful. In addition to lecturing, he made many friends, sat in on classes with students, and acquired the College spirit. He stated that it has been a memorable experience which will be with him forever. In appreciation, he presented the College with gifts including books, cards and a bilingual map of China.

On behalf of the Board, Chairman Barton expressed appreciation for the informative and enlightening presentation. She added that it has been a pleasure for staff, students and the community to share his experiences. President Thompson presented Professor Xu with Harper College remembrances.

CITIZEN
PARTICIPATION:

There was no citizen participation.

COMMUNICATIONS:

There were no communications.

UNFINISHED
BUSINESS:
Student
Trustee
Report

Student Member Trippiedi reported that \$750 has been donated by the Student Senate for the purchase of a TTY, a communication system used by the deaf. In addition, students have requested that a psychiatrist be available to help those students who may have specific counseling needs. Student Member Trippiedi gave a demonstration of how a TTY works. He noted that a unit is available in Building D and it is

**UNFINISHED
BUSINESS:**
**Student
Trustee Report
(cont.)**

hoped that an additional machine can be placed in Building A. Vice President Henry stated that the Student Senate has allocated funds for this purpose for next year. Chairman Barton expressed appreciation for an interesting report.

CONSENT AGENDA:

Member Howard moved, Member Moats seconded, approval of the Consent Agenda including the minutes of the April 11, 1990 Committee of the Whole meeting, April 26, 1990 regular Board meeting and executive session, and May 8 and May 15, 1990 special Board meetings and executive sessions, bills payable, payrolls, estimated payrolls, financial statements, committee and liaison reports, and grants and gifts status report, as described in Exhibits VI-A-1, VI-A-2, VI-B-1, VI-B-2 and VI-B-3 (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Minutes

There were no corrections to the minutes.

Bills Payable

Education Fund	\$ 485,371.01
Operations & Maintenance Fund	193,404.96
Oper. & Maintenance Fund (Restricted)	187,158.15
Auxiliary Fund	106,298.87
Restricted Purposes Fund	29,765.19
Trust and Agency Fund	775,090.95
Liability, Protection & Settlement Fund	37,221.58
Federal Funds	8,915.85

The payroll of April 20, 1990 in the amount of \$1,089,115.32; the payroll of May 4, 1990 in the amount of \$1,091,624.17; the estimated payrolls of May 5 through June 29, 1990 in the amount of \$4,395,444.49; estimated utility bills in the amount of \$120,000.00; payments for estimated student refunds for summer 1990 in the amount of 86,333.00; American National Bank for interest in the amount of \$285,415.00; and Bennett & Brosseau for roof replacement in the amount of \$9,900.00.

**Financial
Statements**

There were no comments on the financial statements.

**Committee and
Liaison Reports**

There were no comments or questions regarding the committee and liaison reports.

**Grants and Gifts
Status Report**

There were no comments or questions regarding the grants and gifts status report.

Upon roll call, the vote was as follows:

Ayes:	Members Bakas, Barton, Coste, Howard (with the exception of the Bills Payable on which she abstained), Moats, Norwood and Orzech
Nays:	None

Motion carried. Student Member Trippiedi voted aye.

BID AWARDS:

With the concurrence of the Board to remove Exhibit VII-A5 from the motion as requested by Member Moats, Member Orzech moved, Member Howard seconded, the approval of the bid awards as outlined in Exhibits VII-A1 through VII-A4 and Exhibit VII-A6 (attached to the minutes in the Board of Trustees' Official Book of Minutes).

- Ex. VII-A1 Award bid Q8240 to NE Brand, Inc., the low bidder for the three-year rental of 19 key-operated photocopiers, in the amount of \$206,241.84.
- Ex. VII-A2 Award bid Q8252 to Boller Construction Co., Inc., the low bidder for Life Safety renovation to Building E, in the amount of \$31,200.00.
- Ex. VII-A3 Award bid Q8246 to UARCO, the low bidder for computer paper, in the amount of \$31,996.33.
- Ex. VII-A4 Award bid Q8247 to Hartford Technical Services, the low bidder for a maintenance agreement covering computer equipment, in the amount of \$21,349.32.
- Ex. VII-A6 Award request for proposal Q8244 to Blane Canada, Ltd., for the publication of six issues of the Golden Corridor Quarterly Newsletter, in an amount not to exceed \$27,000.00.

In regard to Exhibit VII-A6, Member Coste noted that he had been assured by the administration that the \$27,000 publication costs for the Golden Corridor Newsletter would be reimbursed to the College.

Member Moats requested clarification on Exhibit VII-A1. Purchasing Agent Keshavarzi explained that 35 bid solicitations were mailed out and 20 responses were received. Following a separate evaluation of the bids, various staff members reviewed the equipment to determine capabilities in relation to specific needs and feel confident about the copiers selected. In addition, it has been determined that leasing this equipment is in the best interests of the College.

Upon roll call, the vote was as follows:

Ayes: Members Barton, Bakas, Coste, Howard,
Moats, Norwood and Orzech
Nays: None

Motion carried. Student Member Trippiedi voted aye.

BID AWARDS:
(cont.)

Member Orzech moved, Member Norwood seconded, approval of the following bid award as outlined in Exhibit VII-A5 (attached to the minutes in the Board of Trustees' Official Book of Minutes):

Ex. VII-A5 Award bid Q8237 for computers and peripheral equipment to P C Craft, Inc. for \$110.00, Productive Office Systems, Inc. for \$1,239.00, Comark, Inc. for \$3,272.00, Computerland of Mount Prospect for \$5,388.00, Nabih's, Inc. for \$23,633.55, and Elek-Tek for \$104,988.00, the low bidders meeting specifications, for a total award of \$138,630.55.

Member Moats reiterated his opposition to the College policy of purchasing only IBM personal computers and stated that, as in the past, he could not support the recommendation.

Upon roll call, the vote was as follows:

Ayes: Members Bakas, Barton, Howard,
Norwood and Orzech
Nays: Members Coste and Moats

Motion carried. Student Member Trippiedi voted aye.

PURCHASE ORDERS:

Member Orzech moved, Member Bakas seconded, approval of the purchase orders as listed in Exhibits VII-B1 and VII-B2, (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Ex. VII-B1 Approve issuance of a purchase order to Apple Computer, Inc. for Apple Computer hardware in the amount of \$5,991.60.

Ex. VII-B2 Approve issuance of a purchase order to Illinois State Library for OCLC charges in the amount of \$12,000.00.

Upon roll call, the vote was as follows:

Ayes: Members Bakas, Barton, Coste, Howard,
Moats and Orzech
Nays: None

Motion carried. Student Member Trippiedi abstained.

NEW BUSINESS:
Personnel
Actions

Member Orzech moved, Member Howard seconded, the approval of the personnel actions as listed in Exhibit VIII-A (attached to the minutes in the Board of Trustees' Official Book of Minutes).

NEW BUSINESS:
Personnel
Actions
(cont.)

Administrative Appointment

J. Harley Chapman, Additional assignment as Interim
Dean of Liberal Arts, 8/01/90 to 5/30/91,
\$4,800

Faculty Appointments

Ellen Freeman, Assistant Professor, Nursing, 8/14/90,
\$30,033

Karen Lustig, Instructor, Biology, 8/14/90, \$28,562

Margaret Maas, Instructor, Business, 8/14/90, \$25,180

Basyl Martyniuk, Instructor, Non-Native Literacy,
8/14/90, \$25,986

Anita Crawley, Counselor, Student Development,
8/14/90, \$25,180

Professional/Technical Appointment

Robert Brown, Systems Programmer, 4/23/90, \$25,979

Professional/Technical Terminations

Marco Arroyo, CAD/CAM Training Specialist, 5/5/90

Michael McClane, Athletic Trainer, 5/15/90

Martha Brown, Linguistic Specialist, 5/18/90

Margaret Gorman, Personnel Specialist, 5/25/90

Mike Chu, AED Supervisor, Literacy, GED, 6/6/90

Classified Staff Terminations

Jeanne Eichenseer, Editor/News writer, 4/20/90

Ellen Lundquist, Admissions Outreach Clerk, 5/5/90

Vineata Smith, Bindery Operator I, 5/11/90

Pamela Hanner, Secretary I, 5/18/90

Lori Lipinsky, Cashier, 5/18/90

Custodial/Maintenance Termination

Douglas Corson, Painter, 5/9/90

Member Moats called attention to the appointment of an instructor in non-native literacy. He noted that the position is 100 percent grant funded and asked if the subject employee is aware that the position is contingent upon receipt of such funds. Vice President Williams confirmed this fact. Chairman Barton stated that this was a good point to clarify. In response to Member Coste, President Thompson stated that with the exception of the instructor of non-native literacy which is funded by Motorola, all of the recommended appointments are included in the budget.

NEW BUSINESS:

Personnel

Actions
(cont.)

Upon roll call, the vote was as follows:

Ayes: Members Bakas, Barton, Coste, Howard,
Moats, Norwood and Orzech
Nays: None

Motion carried. Student Member Trippiedi voted aye.

President Thompson noted the resignation of Personnel Specialist Peg Gorman who is leaving the College after 11 years to become the Director of Human Resources at Elgin Community College. He expressed appreciation for her service to Harper and stated that although she would be missed, he felt that this was a good opportunity for her.

Prevailing
Wage Act

Member Bakas moved, Member Orzech seconded, that the Board adopt the Prevailing Wage Act resolution and authorize the Secretary of the Board to file a certified copy thereof with both the Secretary of State and the Department of Labor of the State of Illinois as outlined in Exhibit VIII-B, attached to the minutes in the Board of Trustees' Official Book of Minutes.

In response to Member Orzech, Vice President Manke stated that this matter is presented to the Board for adoption on an annual basis.

Upon roll call, the vote was as follows:

Ayes: Members Bakas, Barton, Coste, Howard,
Moats, Norwood and Orzech
Nays: None

Motion carried. Student Member Trippiedi voted aye.

Interfund Loan
Repayment

Member Howard moved, Member Orzech seconded, that the Board of Trustees authorize the Treasurer to repay and re-transfer the loan of \$100,000 made from the Operations and Maintenance Fund to the Liability, Protection and Settlement Fund as outlined in Exhibit VIII-C, attached to the minutes in the Board of Trustees' Official Book of Minutes).

In response to Member Moats, Vice President Manke explained that it is necessary to repay interfund loans within a one-year period. He noted that there are no other outstanding interfund loans at this time. Student Member Trippiedi asked if there was any interest on the loan. Vice President Manke replied there are no interest charges for interfund loans.

NEW BUSINESS:
Interfund Loan
Repayment
(cont.)

Upon roll call, the vote was as follows:

Ayes: Members Bakas, Barton, Coste, Howard,
Moats, Norwood and Orzech
Nays: None

Motion carried. Student Member Trippiedi voted aye.

Permanent
Transfers of
Interest Income

Member Norwood moved, Member Orzech seconded, that the Board of Trustees authorize the Treasurer to effect a permanent transfer of earned interest in the amount of \$800,000 from the Working Cash Fund to the Education Fund and a permanent transfer of earned interest in the amount of \$100,000 from the Working Cash Fund to the Operations and Maintenance Fund as outlined in Exhibits VIII-D-1 and VIII-D-2 (attached to the minutes in the the Board of Trustees' Official Book of Minutes).

Member Moats asked if the transfers were included in the budget. Vice President Manke noted that the transfers were budgeted for 1989-90 and the interest earned in this fiscal year will be transferred to comply with the budget which was approved last July. Member Moats reiterated his opposition to the use of the interest income in this manner and felt that the earned interest should be used to pay off outstanding bonds.

Upon roll call, the vote was as follows:

Ayes: Members Bakas, Barton, Coste, Howard,
Moats, Norwood and Orzech
Nays: None

Motion carried. Student Member Trippiedi voted aye.

1990-91 Budget

Chairman Barton requested Board approval to change the order of the agenda and defer Exhibit VIII-E until later in the meeting because the matter would require discussion in executive session. Board members concurred.

In regard to the 1990-91 budget, President Thompson pointed out that the Board had received information on the final section of the proposed budget, the Auxiliary Fund. He stated that the administration would respond to questions and/or concerns regarding the budget prior to the recommendation for approval at the June Board meeting.

Member Orzech inquired whether the additional funds allocated to the Community Counseling Center were the result of increased usage. Vice President Henry

NEW BUSINESS:
1990-91 Budget
(cont.)

replied that the increase is partially due to increased usage. In addition, the College is attempting to expand the services offered which will require additional personnel.

Member Coste called attention to the Operations and Maintenance Fund (Restricted) budget and the amount of \$710,000 in life safety funds for roof repairs. He questioned whether these funds were from the 1989 tax levy. Vice President Manke stated that this project is a carryover and will be funded from the 1989 levy.

In regard to the Board of Trustees account, Member Coste moved that the proposed budget amount of \$18,603 be reduced by one-half. He felt that the Board did not need this much money. In addition, he explained that the Board account has increased from \$6,000 to \$18,000 in the past two years.

Member Orzech felt that it depends on how Board education and activities are viewed. She felt that previous Board members had not taken advantage of educational opportunities by attending conferences. In addition, she believed that the current Board has not abused their privileges as Board members. She noted that the initial Leadership 2000 conference, held last year, was attended by various Harper Board members which resulted in a significant increase in expenditures. Member Orzech noted that issues in education change rapidly and she felt that it is beneficial to the College when Board members take advantage of opportunities to become more knowledgeable and better Trustees.

Member Coste noted that the budget for the current year is \$18,000 and approximately one-half of the amount has not been expended, even with the Leadership 2000 conference included. Chairman Barton noted that Board members have not been attending AACJC meetings regularly and there has not been as much Harper representation at ICCTA meetings as there has been in the past. Member Norwood pointed out that Board members have become more actively involved in activities. In addition, she felt that it was better to budget sufficient funds for the Board although these may not be expended totally.

Member Moats seconded the motion. He noted that past expenditures for the Board of Trustees account were as follows: 1987 - \$5,109; 1988 - \$8,824; 1989 - \$19,010; and 1990 - \$10,651 to date. Chairman Barton noted that these amounts include expenses for retreats, travel and meeting expenses, duplicating costs for Board materials and publications and dues.

NEW BUSINESS:
1990-91 Budget
(cont.)

Member Howard pointed out that the Board did not spend money for travel and meeting expenses for a number of years when the budget was tight. She felt that it was important to belong to associations and to provide Trustees with opportunities for education. She felt that the Board should be very careful about the money spent for these purposes and be certain that the College is getting full value. However, she felt that a 50 percent reduction in the proposed budgeted amount was too severe. She suggested that the budget be reduced to \$14,000 to indicate restraint on the part of the Board. Member Bakas stated that he was in favor of a reduction, but felt that a \$9,000 decrease was too much.

Upon roll call, the vote was as follows:

Ayes: Members Coste and Moats
Nays: Members Barton, Bakas, Howard,
Norwood and Orzech

Motion defeated. Student Member Trippiedi abstained.

Member Howard moved, Member Orzech seconded, that the proposed budget be reduced to \$14,000.

Upon roll call, the vote was as follows:

Ayes: Members Bakas, Howard, Moats and
Orzech
Nays: Members Barton, Coste and Norwood

Motion carried. Student Member Trippiedi voted aye.

In response to Member Moats, Vice President Manke provided an overview of the sources of revenue for the Auxiliary Fund. He stated that funds are derived from services provided to students. There are no funds generated from tax levies or from state apportionment. He added that there are some transfers in the amount of \$130,000 from the Education Fund to intercollegiate athletics. Additional fund sources include \$5,000 from interest on investments and approximately \$90,000 from rental of facilities, primarily Building M. In addition, the administration projects \$3,400,000 in revenue for the Bookstore and \$702,200 for Food Services. Expenditures for the Bookstore are projected at \$3,061,515. Approximately \$400,000 will go into the fund balance to help offset some of the programs such as athletics where insufficient revenue is generated to cover the program costs.

NEW BUSINESS:
1990-91 Budget
(cont.)

Member Moats inquired whether there were any other areas where the revenues significantly exceed the expenses. Vice President Manke acknowledged that there are some in the Continuing Education courses. He also reviewed the proposed deficit accounts. In regard to Member Moats' concerns, Member Bakas suggested that every effort should be made in the future to provide for Auxiliary Fund needs and to attempt to avoid interfund transfers from the Education Fund.

In reference to the overall budget, Member Moats noted his concerns about unit costs and requested up-to-date information in this regard, including a brief discussion on this topic in connection with the budget review.

Member Moats expressed appreciation for the data on Computer Services which the Board received and asked if it would be appropriate to discuss this matter in relation to the budget. President Thompson replied that a presentation on this subject would be made at the June 28 Board meeting. Member Moats commented on his concern regarding new positions in the 1990-91 budget.

Member Moats reiterated his concerns about contingency funds and his belief that these are unnecessary due to the large fund balances. In addition, he noted his concern about utilization of the Working Cash Fund. He felt that changes should be made in these two areas and it might be appropriate to discuss these concerns in relation to the budget. President Thompson stated that any Board concerns could be discussed at the June 13 special meeting so that action could be taken at the regular June 28 meeting.

Member Coste requested that the following information be provided for the June 13 meeting: the amount of the total \$47.9 million budget; percentage of increase of the proposed budget; revised assessed valuation of the Harper College district; percentage increase in the levy over the current year; and the total compensation budgeted for personnel, including salaries, benefits, and any other personnel costs.

PRESIDENT'S
REPORT:

President Thompson commenced his report by noting the many activities that have taken place during May, including Graduation, the Honors Convocation, Trustee Scholarship Reception, Friends of Harper annual meeting, various pinning ceremonies, awards and sports banquets, and receptions for retirees and employees. He expressed appreciation to those

PRESIDENT'S
REPORT:
(cont.)

involved in these events, especially individuals who work "behind the scenes" to assure the success of such activities.

Congratulations were offered to Harper student Joseph Amann who was awarded a transfer scholarship to the Illinois Institute of Technology as a result of his academic achievement at Harper College. The award is \$3,000 per year and is renewable for six semesters.

The President also extended congratulations to Marilyn Ontiveros who has been selected as the winner of the Educational Foundation Award for Excellence. Ms. Ontiveros is a business major who plans to become an accountant. She will be recognized at the Foundation Board meeting on June 5.

The College has recently published a new brochure for mailing to parents of high school students. The brochure addresses the issues which confront parents regarding college selection for their students. The President stated that the brochure was very well done and should have a positive influence on many families.

President Thompson announced that the Friends and Alumni of Harper College will sponsor a day at the Arlington Park Race Track on June 16. Tickets are available for \$25 from Director of College Relations Elaine Stoermer. This amount includes admission to a private marquee on the green, a program and a buffet lunch. The President hoped that as many as possible could attend.

Mr. Vince Hall, vice principal of Airedale and Wharfedale College in Leeds, England recently visited Harper as part of an administrative exchange program. College administrators had the opportunity to attend his presentation on the differences and similarities between the English and American systems of higher education.

President Thompson also reported that three finalists have been selected by the screening committee for the vice president of academic affairs. The candidates are Dennis A. Connors of North Idaho College, William J. Hierstein of Delgado Community College and Neal A. Raisman of Lansing Community College. Background checks are being conducted at the current time and the candidates have been requested to complete a writing assignment for the President.

The administration has been notified that HB 3460, which makes whole the capital funding for community college projects, passed the General Assembly by a vote of 114 to 0. The Bill will now go to the Senate

PRESIDENT'S
REPORT:
(cont.)

and Governor Thompson for approval. A great amount of effort has been exerted to ensure passage of this Bill. This was one of the issues which Board members Barton and Howard and President Thompson discussed with legislators at Lobby Day on May 9 in Springfield. If the Bill gets to the Governor, those legislators are willing to speak with him as a delegation to ask for his support.

EXECUTIVE
SESSION

Member Howard moved, Member Norwood seconded, that the Board adjourn to executive session for the purpose of discussing collective bargaining, and the appointment, employment and dismissal of personnel.

Upon roll call, the vote was as follows:

Ayes: Members Bakas, Barton, Coste, Howard,
Moats, Norwood and Orzech
Nays: None

Motion carried at 9:16 p.m. Student Member Trippiedi voted aye.

Following discussion, Member Orzech moved, Member Bakas seconded, that the regular meeting be reconvened. In a voice vote, the motion carried and the meeting reconvened at 9:53 p.m.

NEW BUSINESS:
Appointment of
Negotiator

Member Bakas moved, Member Howard seconded, that the Board of Trustees appoint Mr. Wesley Wildman of Vedder, Price, Kaufman and Kammholz as the Board of Trustees' chief negotiator for collective bargaining as outlined in Exhibit VIII-E attached to the minutes in the Board of Trustees' Official Book of Minutes.

Upon roll call, the vote was as follows:

Ayes: Members Bakas, Barton, Coste, Howard,
Moats, Norwood and Orzech
Nays: None

Motion carried. Student Member Trippiedi voted aye.

EXECUTIVE SESSION

Member Howard moved, Member Orzech seconded, that the Board of Trustees adjourn to executive session for the purpose of discussing the appointment, employment and dismissal of personnel.

Upon roll call, the vote was as follows:

Ayes: Members Bakas, Barton, Coste, Howard,
Moats, Norwood and Orzech
Nays: None

Motion carried at 9:54 p.m. Student Member Trippiedi voted aye.

ADJOURNMENT:

Following discussion, Member Norwood moved, Member Howard seconded that the regular meeting be reconvened. In a voice vote, the motion carried at 10:15 p.m.

Member Orzech moved, Member Moats second, that the regular meeting be adjourned. In a voice vote the motion carried at 10:16 p.m.

Chairman

Secretary