

WILLIAM RAINEY HARPER COLLEGE
BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT #512
COUNTIES OF COOK, KANE, LAKE AND MCHENRY, STATE OF ILLINOIS

Minutes of the Regular Board Meeting of Thursday, September 27, 1990

CALL TO ORDER:

The regular meeting of the Board of Trustees of Community College District No. 512 was called to order by Chairman Barton on Thursday, September 27, 1990 at 8:00 p.m. in the Board Room of the Administration Building, 1200 W. Algonquin Road, Palatine, Illinois.

ROLL CALL:

Present: Members Bakas, Barton, Coste, Howard, Moats and Orzech

Absent: Member Norwood and Student Member Trippiedi

Also present: Paul Thompson, President; Dennis Conners, V.P. Academic Affairs; Bonnie Henry, V.P. Student Affairs; Vern Manke, V.P. Administrative Services; Felice Avila, Executive Assistant to the President; Laurie Wren, Recording Secretary; Vic Berner, Dean of Business Services and Finance; Al Dunikoski, Dean of Learning Resources Center; Charles Harrington, Dean of Instruction; Joan Kindle, Dean of Student Development; Liz McKay, Dean of Academic Enrichment and Language Studies; George Voegel, Dean of Curriculum Development; Larry Bielawa, Director of Personnel; Don DeBiase, Director of Physical Plant; Ray Devery, Director of Development and External Affairs; and Fred Vaisvil, Director of Career Planning Center. Faculty: Roger Mussell, President, Faculty Senate; and Faculty members Jim Arnesen, Val Arnesen, Frances Brantley, Pauline Buss, J. Harley Chapman, Jean Chapman, Anne Davidowicz; Jack Dodds, George Evans, Salah Falouji, Karen Hale, Sharrie Hildebrandt, Paul Holdaway, Elizabeth Ann Hull, Larry Kent, Larry Knight, Michael Lackey, David Macaulay, Dorothy McCabe, Jerry Mellenthis, Ed Metcalf, LeRoy Mottla, J. Stanley Ryberg, Margaret Scott, Peter Sherer, Frank Smith and Gil Tierney. Classified and Professional/Technical Staff: Lorel Kelson, Secretary, Classified Employee Council; Steve Dudek, Accounting Manager; Steve Lolino, Audiovisual Technician; and Joan Young, Publications and Communication Services Manager. Students: Nancy Fruchuler, Gail Gardner, William Luttmann and Lisa Marzullo. Guests: Richard Krieger, Sharon Quoss and Jere Eyer, BDO Seidman; Trish Lichtenstein, Paddock Publications; Michael Gilfillan, Legat Architects, Inc.; and Peggi Boyd, Roosevelt University student.

ROLL CALL: President Thompson welcomed Lorel Kelson, Secretary of the Classified Employee Council, to the meeting.
(cont.)

CITIZEN PARTICIPATION: Laura Dixon, a freshman student at Harper, expressed her concerns regarding faculty negotiations.

COMMUNICATIONS: Chairman Barton acknowledged the receipt of opinion forms from students regarding faculty negotiations.

CONSENT AGENDA: Member Orzech moved, Member Howard seconded, approval of the Consent Agenda including the minutes of the August 23, 1990 regular Board meeting and executive session, bills payable, payrolls, estimated payrolls, financial statements, committee and liaison reports, and grants and gifts status report, as described in Exhibits VI-A-1, VI-A-2, VI-B-1, VI-B-2 and VI-B-3 (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Minutes There were no corrections to the minutes.

Bills Payable

Education Fund	\$ 961,378.62
Operations & Maintenance Fund	247,287.41
Oper. & Maintenance Fund (Restricted)	574,553.03
Bond & Interest Fund	669.01
Auxiliary Fund	871,029.54
Restricted Purposes Fund	68,399.16
Building Bond Proceeds Fund	500.00
Trust and Agency Fund	747,238.88
Liability, Protection & Settlement Fund	283,415.27
Federal Funds	12,858.00

The payroll of August 24, 1990 in the amount of \$783,340.86; the payroll of September 7, 1990 in the amount of \$1,079,994.63; the estimated payrolls of September 8 through November 2, 1990 in the amount of \$3,902,947.89; estimated utility bills in the amount of \$120,000.00; payments to Executive Life Insurance Co. of California for employee benefits in the amount of \$2,500.15 and Brosseau Roofing, Inc. for roof repairs in the amount of \$14,574.60.

Financial Statements There were no comments regarding the financial statements.

Committee and Liaison Reports There were no comments or questions regarding the committee and liaison reports.

Grants and Gifts Status Report There were no comments or questions on the grants and gifts status report.

Upon roll call, the vote was as follows:

Ayes: Members Bakas, Barton, Coste, Howard, Moats and Orzech
Nays: None

Motion carried.

BID AWARDS:

Member Howard moved, Member Bakas seconded, approval of the bid awards as listed in Exhibits VII-A1 through VII-A-5 (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Ex. VII-A1 Award bid Q8284 to V.C.P., the low bidder for printing of the Spring 1991 Women's Program Brochure, in the amount of \$11,237.00.

Ex. VII-A2 Award bid Q8292 to Runge Paper, the low bidder for the specified paper towels and toilet tissue, for a total award of \$25,645.00.

Ex. VII-A3 Award bid Q8294 to Printech, Inc., the low bidder for printing of the Transfer Book, in the amount of \$20,950.00.

Ex. VII-A4 Award bid Q8296 to Independent Mechanical Industries, Inc., the low bidder for boiler repair in Building B, in the amount of \$47,880.00.

Ex. VII-A5 Award the request for proposal A8283 for travel services to Kobelt Travel Service, Inc. for a three-year agreement to run October, 1990 through September, 1993.

In regard to Exhibit VII-A1, Member Bakas asked if there was a budget for the Women's Program and whether the expenses were charged to the budget. Vice President Manke replied that all printing has been consolidated into one account in order to monitor expenditures for printing. Such expenses are charged back to the various College areas.

Member Moats called attention to the fact that only two bids had been received for Exhibit VII-A4. Vice President Manke felt that the size of the job could have contributed to the lack of response by potential bidders. He added that the successful bid was under budget.

Student Member Trippiedi entered the meeting at 8:06 p.m.

In reference to Exhibit VII-A5, Member Moats inquired about the College objective in terms of travel services. Vice President Manke responded that the administration is attempting to secure the best value possible for College funds expended for travel. In addition to guaranteeing the lowest available airfares, the successful bidder will reticket, when

BID AWARDS:
(cont.)

possible, at no additional cost to the College and will furnish annual reports regarding travel costs. The administration felt that it was an appropriate time to review this matter. Member Moats pointed out that it is not necessary to solicit bids for travel services and complimented the administration for their forethought in this regard.

Upon roll call, the vote was as follows:

Ayes: Members Bakas, Barton, Coste, Howard,
Moats and Orzech
Nays: None

Motion carried. Student Member Trippiedi voted aye.

PURCHASE ORDER:

Member Howard moved, Member Bakas seconded, approval of the purchase order as outlined in Exhibit VII-B1 (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Ex. VII-B1 Approve issuance of an after-the-fact purchase order issued to Barsamian-Cryer Floors for the emergency repair of a racquetball court floor in the amount of \$8,030.00.

At the request of Member Howard, Vice President Manke stated that the water damage to the floor was caused by a roof leak and it was necessary to contract for repairs prior to the start of classes. The College will be reimbursed, less the deductible amount, by the insurance company.

Upon roll call, the vote was as follows:

Ayes: Members Bakas, Barton, Coste, Howard,
Moats and Orzech
Nays: None

Motion carried. Student Member Trippiedi voted aye.

NO AWARDS:

Member Bakas moved, Member Orzech seconded, approval of the no awards as listed in Exhibits VII-C1 and VII-C2 (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Ex. VII-C1 Approve a no award of bid request Q8274 for a Project Management System.

Ex. VII-C2 Approve a no award of bid request Q8295 for the removal and replacement of underground storage tanks.

NO AWARDS:
(cont.)

Upon roll call, the vote was as follows:

Ayes: Members Bakas, Barton, Coste, Howard,
Moats and Orzech
Nays: None

Motion carried. Student Member Trippiedi voted aye.

NEW BUSINESS:
Personnel
Actions

Member Orzech moved, Member Howard seconded, the approval of the personnel actions as listed in Exhibit VIII-A-1 (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Professional/Technical Appointment

Patricia Wenthold, Writing Center Supervisor,
8/14/90, \$19,753

Classified/IEA/NEA Appointments

Gail Karch, Weekend Supervisor, p/t, 8/20/90,
\$7,153
Donna Groselak, Clerk Typist I, p/t, 8/20/90,
\$7,688
Marsha Williksen, Clerk Typist I, p/t, 8/27/90,
\$4,050
Karen Holmer, Information/Receptionist, p/t, 8/27/90,
\$7,753
Gloria Tellschow, Administrative Secretary, 8/20/90,
\$19,858
Joan Neri, Clerk Typist II, p/t, 9/4/90, \$6,573
Dianne Poyer, Box Office Clerk, 9/4/90, \$7,500
Keith Kollenberg, Painter, 9/4/90, \$25,084
Kay Pickering, Clerk Typist I, p/t, 9/17/90, \$7,800
Richard Manetti, Training Specialist, 9/24/90,
\$35,000
Kristin Spence, Job Developer, 10/1/90, \$24,700

Administrative Termination

Elaine Stoermer, Director, College Relations,
9/14/90

Professional/Technical Termination

Victoria Hathaway, AED Supervisor, 8/31/90

Classified/IEA/NEA Terminations

Victoria Seymour, Clerk Typist I, 7/26/90
Sandra Kreiling, Lab Assistant, 7/26/90
Lisa Kaufman-Lindahl, Bilingual Secretary, 8/31/90
Barbara Bergman, Clerk, 9/4/90
Diane Euliano-Beach, Food Service Helper I, 8/24/90
Laura Riba, Clerk, Evening, 8/29/90
Wanda Marko, Secretary II, 9/13/90
Kevin Courtney, HVAC Mechanic, 9/21/90

NEW BUSINESS:

Personnel
Actions
(cont.)

Upon roll call, the vote was as follows:

Ayes: Members Bakas, Barton, Coste, Howard,
Moats and Orzech
Nays: None

Motion carried. Student Member Trippiedi voted aye.

In response to Member Howard, President Thompson noted that the Personnel department conducts exit interviews on a routine basis in order to determine the reasons for employee turnover.

Early Retirement
Request --
Faculty, LIB ARTS

Member Howard moved, Member Bakas seconded, that Professor Jean Pearson be approved for early retirement effective December 31, 1990 in accordance with Article IX of the Collective Bargaining Agreement as outlined in Exhibit VIII-A-2, (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Member Moats commented that the College is losing another first-rate professor due to early retirement. He added that he is disappointed whenever individuals leave the teaching profession because the students will lose the benefits of the wisdom that has been accumulated over the years. Student Member Trippiedi acknowledged the feelings associated with early retirements and felt that this issue might be reviewed. President Thompson commended Professor Pearson for her services to the College during the past 19 years. He added that her contributions have been significant and she will be missed by her colleagues and friends.

Upon roll call, the vote was as follows:

Ayes: Members Bakas, Barton, Coste, Howard,
Moats and Orzech
Nays: None

Motion carried. Student Member Trippiedi voted aye.

1989-90
Financial
Audit

Member Bakas moved, Member Howard seconded, that the Board of Trustees accept the annual financial audit for fiscal year 1989-90 as outlined in Exhibit VIII-B, (attached to the minutes in the Board of Trustees' Official Book of Minutes).

President Thompson stated that the audit was conducted this year by BDO Seidman. He introduced the firm representatives who were in attendance in order to respond to any questions from Board members.

Member Howard commented that she was pleased with the audit report.

NEW BUSINESS:
1989-90
Financial Audit
(cont.)

Member Coste requested that the auditors furnish a one-page summary, on the firm's stationery, which outlines the beginning and ending fund balances of all College funds and indicates whether or not these are surplus funds. Audit representatives stated that this information would be furnished within the next week. In addition, it was noted that the Management Letter would be available in the near future.

Upon roll call, the vote was as follows:

Ayes:	Members Bakas, Barton, Coste, Howard and Moats
Nays:	None
Abstained:	Member Orzech

Motion carried. Student Member Trippiedi voted aye.

Disposal of
Obsolete and
Unrepairable
Equipment

Member Howard moved, Member Bakas seconded, approval of the disposal of obsolete and unrepairable property owned by the College through a sealed bid sale, an open sale to the community, sale to a scrap dealer, or other appropriate means for disposal of the property, as outlined in Exhibit VIII-C (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Upon roll call, the vote was as follows:

Ayes:	Members Bakas, Barton, Coste, Howard, Moats and Orzech
Nays:	None

Motion carried. Student Member Trippiedi voted aye.

1991-1993
Biennial Goals

Member Bakas moved, Member Howard seconded, approval of the 1991-1993 Biennial Goals as outlined in Exhibit VIII-D (attached to the minutes in the Board of Trustees' Official Book of Minutes).

President Thompson stated that the Board is aware that the administration has altered the course of goal setting by going to a biennial approach in order to tie in the goals with the budgeting process. He added that the change does not alleviate responsibilities for periodic review of the goals in order to monitor progress.

Member Orzech noted that the goals did not include any reference to child care. She stated that the child care issue had been included in the past under quality programs and curricula and requested that the minutes reflect this change.

NEW BUSINESS:
1991-1993
Biennial Goals
(cont.)

Member Moats called attention to Focus I-G, the goal statement dealing with the provision for upper division baccalaureate completion opportunities for Harper graduates. Board members discussed the issue along with the proposed extension plans for both NIU and Roosevelt University.

President Thompson stated it has been in the College interests to provide upper division degree completion programs for Harper students and district residents and he has discussed the matter with presidents of various colleges and universities, including NIU President LaTourette and Roosevelt President Gross. Harper currently has articulation agreements with both institutions. Roosevelt University has been eager to expand its offerings in the district and has tentative plans either to build or purchase a site in Arlington Heights to provide local access to higher education. NIU's recent announcement outlined plans to build a site in conjunction with Sears which would allow consolidation of faculty and many areas into one site for the purpose of providing graduate programs. It is felt that this can be done with minimal cost to the taxpayer because of the use of existing funds and that IBHE approval will not be necessary. President LaTourette would be amenable to discussing a future degree completion program, but this is not a first priority for NIU at this time. President Thompson noted that the NIU plan is viewed as an intrusion by Roosevelt University and it is expected that "turf battles" will result. He felt that the earliest possible completion date would be 1992 and discussions regarding degree completion programs would follow.

In response to Member Moats, President Thompson explained that NIU accepts Harper College transfer students, but all junior/senior level courses necessary to complete a degree may not be available at one site. He felt that this change would have definite benefits for Harper College. Member Moats noted that this is consistent with a goal which was established for the College several years ago. He suggested that the administration draft a resolution to support NIU's efforts to provide this type of education in the northwest suburbs. Member Coste questioned the need for endorsement at this time and requested additional information, including a summary of what would be necessary to accommodate on the Harper campus what NIU proposes to do on the Sears campus. This should include data on a physical plan of support for administration, faculty, labs, etc. on the present College campus. Member Moats felt that is important to go on public record in support of that type of education in the northwest suburbs.

NEW BUSINESS:
1991-1993
Biennial Goals
(cont.)

President Thompson stated that the administration would prepare a prospectus on what would be required within the current or an added facility to accommodate what NIU proposed for the Sears site. In addition, a resolution of support for Northern will be prepared for the Board's consideration.

Member Howard noted that the Board has a publicly-stated goal to support efforts to bring the upper division years to Harper College. She pointed out that Harper works in conjunction with various institutions in this regard and that it may be unwise to single out one university to support. She stated that the Harper College Board is on record in support of efforts to bring the junior/senior level years to Harper. Member Coste agreed and added that the entire Board is in support of education. Student Member Trippiedi stated that he was in support of the concept, but would like additional information. Member Orzech felt that the subsequent approval of the goals is an affirmation of efforts of other institutions. She pointed out that no one school could deliver on one site at this point programs to meet the needs of all students who are seeking their baccalaureate degrees.

President Thompson informed Board members about a model program initiated by Dr. DeLorenzo of Macomb Community College in Michigan whereby degree completion programs are available in specific areas which are split among the various universities by discipline -- engineering, education, social science, etc. There are options available to provide these educational opportunities for the benefit of Harper College students.

Upon roll call, the vote was as follows:

Ayes: Members Bakas, Barton, Coste, Howard,
Moats and Orzech
Nays: None

Motion carried. Student Member Trippiedi voted aye.

Educational
Foundation
Appointment

Member Howard moved, Member Orzech seconded the confirmation of the appointment of Dr. Richard Kolze as a member of the Board of Directors of the Harper College Educational Foundation as outlined in Exhibit VIII-E (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Chairman Barton acknowledged that the appointment of Dr. Kolze will be of significant benefit both to the College and the Educational Foundation.

NEW BUSINESS:

Educational
Foundation
Appointment
(cont.)

Upon roll call, the vote was as follows:

Ayes: Members Bakas, Barton, Coste, Howard,
Moats and Orzech
Nays: None

Motion carried. Student Member Trippiedi voted aye.

Appointment of
ACCT Voting
Delegate

Member Bakas moved, Member Howard seconded, the appointment of Board member John Coste as the Harper College voting delegate to the Association of Community College Trustees Annual Convention, as outlined in Exhibit VIII-F (attached to the minutes in the Board of Trustees' Official Book of Minutes).

In a voice vote, the motion carried.

Resolution -
Tax Abatement --
Arlington
International
Racecourse

Member Coste moved, Member Bakas seconded, that the Board of Trustees adopt the resolution opposing tax abatement for the Arlington International Racecourse, Ltd. as outlined in Exhibit VIII-G (attached to the minutes in the Board of Trustees' Official Book of Minutes).

In response to Member Moats, Member Howard explained that the racetrack burned in a disastrous fire and track officials want to be taxed at approximately the old rate and not be penalized for building a new facility. Member Orzech pointed out that the amount of the abatement will be decided in the legislature. She noted that the racetrack is a significant employer and contributor in the northwest area. The track facilities were improved and expanded in the rebuilding process and a substantial tax base is expected. Member Orzech felt that it should be negotiated at the state level, thus eliminating an undue burden on taxpayers.

Member Orzech also stated that it is possible that the track is experiencing financial problems. Member Bakas agreed and noted that other school districts feel there is insufficient information available to support the abatement. It is possible that the property may be underassessed. Based on the available information, Member Bakas felt that it was appropriate to adopt the resolution in support of other school districts in the area.

Upon roll call, the vote was as follows:

Ayes: Members Bakas, Barton, Coste, Howard,
Moats and Orzech
Nays: None

Motion carried. Student Member Trippiedi voted aye.

NEW BUSINESS:
Resolution -
 Tax Abatement --
 Arlington
 International
 Racecourse
 (cont.)

President Thompson distributed copies of a proposed joint letter to be signed by the boards of School Districts 15, 211 and 214 and sent to residents of the district. The districts have already gone on record in support of a resolution similar to the one proposed tonight. Proponents of the letter ask if Harper would like to be a signator. Approval of the resolution indicates an interest in this matter. Either the resolution could be printed in the newspaper, or the proposed letter could be signed and sent out to the residents of the district. Member Coste pointed out that the Board approved a resolution indicating that the College is against an abatement for the racetrack.

Member Coste moved, Student Member Trippiedi seconded, that the proposed joint school district letter be signed by the Board. Member Moats pointed out that such a mailing is very expensive.

Member Moats moved to amend the motion that the letter be signed, subject to approval of the mailing costs being pro-rated based on the tax revenues derived from the Arlington Racetrack by respective school districts. Member Bakas seconded.

Upon roll call, the vote was as follows:

Ayes:	Members Bakas, Barton, Coste, Howard, Moats and Orzech
Nays:	None

Motion carried. Student Member Trippiedi voted aye.

**Building and
 Renovation Plan
 Update**

Chairman Barton noted that Exhibit VIII-H was for Board information. President Thompson stated that Mike Gilfillan of Legat Architects, Inc. was in attendance to review the building and renovation plan for the College.

Mr. Gilfillan called attention to a three-dimensional scale model showing the location of the buildings proposed to respond to the space needs identified in July 1989. He also commented on the various plans which outline the economic participation at state and local levels for funding of the College projects. The proposed buildings are such that these can be done in phases or as separate components. The design concept provides for linkages between the buildings, wherever possible, to create a more desirable environment during the winter months. Mr. Gilfillan reviewed the four funding plans which outline a combination of various options involving state and local participation. The local funding plans range from \$0 to \$5.2M; the state funding plans range from \$7.5M to \$10.7M. These plans are for Board

NEW BUSINESS:
Building and
Renovation Plan
Update (cont.)

consideration at this time. In the future, Board approval will be required in order to proceed with the development of the plans for the buildings.

Student Member Trippiedi inquired about accessibility for disabled students, especially those in wheelchairs. Mr. Gilfillan responded that all plans are in compliance with the 1987 Environmental Barriers Act and are designed to provide convenient access for all students and citizens, both disabled and able-bodied. This must be done regardless of whether or not state funds are utilized.

Member Bakas noted that the plans are predicated on state funding and, based on experience of past years, it might be appropriate to have a contingency plan that would provide for construction without state funding. President Thompson agreed that alternative funding plans would require consideration within the next few years.

Chairman Barton expressed appreciation to Mr. Gilfillan for his presentation and review of the scale model.

UNFINISHED
BUSINESS:
Student Trustee
Report

Student Member Trippiedi informed the Board that this is Deaf Awareness Week. He commented that Illinois has a relay service for the deaf which enables them to communicate with hearing callers. The relay center provides 24-hour service and the telephone number is 1-800-526-0857. In addition, during its first meeting this semester, the Student Senate recognized the Visual Club, a campus organization for the visually impaired. Student Member Trippiedi reported that comments from the SCIQ boxes called attention to the potholes at the Euclid Road entrance and noted that the typewriters for student use in Building F were not properly maintained. The upcoming activities planned for Intercultural Week were also reviewed. One of the programs will involve an understanding of the deaf culture.

PRESIDENT'S
REPORT:

President Thompson commenced his report by noting the number of faculty members in attendance. He stated that faculty are always welcome at the Board meetings and hoped they would attend future meetings.

The President called attention to a series of upcoming talks at the College by various county and state candidates for election. He noted that the gubernatorial candidates have also been invited to participate, but have not responded as yet. The forums will take place at noon in the Board Room according to the schedule which was distributed. He extended an invitation to Board members and other interested persons to attend these talks. Member

PRESIDENT'S
REPORT:
(cont.)

Coste requested that a legal opinion be secured to ascertain that the use of facilities in a public-supported institution for this purpose is not in violation of the Shakman Act. President Thompson stated that an invitation to participate has been extended to all three parties. He added that the administration will review this matter with College legal counsel.

In addition, arrangements have been made to host a breakfast for state legislators on October 25. At this time, seven legislators have accepted the invitation to participate. President Thompson noted that College funding is a key issue. Over the years, the state has not provided the appropriate amount of funding for Harper and the level of funding for all community colleges continues to decline. It is imperative that legislators be cognizant of this fact and the burden which this places on local taxpayers. In addition, President Thompson called attention to Harper's need for additional buildings and space. He stated that if there are any other topics for discussion with legislators, these would be placed on the agenda.

In response to a request, the President distributed copies of the Safety and Emergency Procedure Manual to Board members. He noted that the Manual, which is provided to the various College offices, outlines the procedures to be followed for emergencies such as fire, tornadoes, bomb threats and snow storms in order to ensure the safety of students and staff members.

President Thompson was pleased to note an article on the Harper College placement program by Director of Placement Russ Mills which appeared in the Journal of Career Planning and Employment. He distributed copies to Board members.

On a sad note, the President noted the recent death of Roy Kearns, one of the original Harper College faculty members. The family has requested that memorials be made to a scholarship fund in his memory. In addition, two members of the Physical Plant staff have lost loved ones this week. The infant son of David Berrios died suddenly, as well as the wife of David Lautermann. President Thompson extended condolences to the families of our Harper friends and colleagues.

President Thompson distributed Harper College mugs to members of the Board. He noted that all employees have been furnished with mugs in order to lessen the

PRESIDENT'S
REPORT:
(cont.)

amount of styrofoam used on campus. In addition, students may purchase the mugs at a discount price in the Bookstore.

EXECUTIVE
SESSION:

Member Orzech moved, Member Bakas seconded, that the Board adjourn to executive session for the purpose of discussing matters pertaining to collective bargaining and the appointment, employment and dismissal of personnel.

Upon roll call, the vote was as follows:

Ayes: Members Bakas, Barton, Coste, Howard,
Moats and Orzech
Nays: None

Motion carried at 9:10 p.m. Student Member Trippiedi voted aye.

Following the executive session, Member Howard moved, Member Bakas seconded, that the regular meeting be reconvened. In a voice vote, the motion carried and the meeting reconvened at 10:41 p.m.

ADJOURNMENT:

Member Bakas moved, Member Howard seconded, that the meeting be adjourned. In a voice vote, the motion carried and the meeting was adjourned at 10:42 p.m.

Chairman

Secretary