

WILLIAM RAINEY HARPER COLLEGE  
1200 West Algonquin Road  
Palatine, Illinois

BOARD MEETING

AGENDA

November 19, 1990

8:00 p.m.

- I. Call to Order
- II. Roll Call
- III. Election of Officers 1990-91
- IV. Citizen Participation
- V. Communications
- VI. Unfinished Business
  - Student Trustee Report
- VII. Approval of Consent Agenda (Roll Call Vote)
  - A. For Approval
    - 1. Minutes--October 25, 1990 Regular Board meeting and executive session; and November 6, 1990 Special Board meeting Exhibit VII-A-1
    - 2. Bills Payable, Payrolls for October 19 and November 2, 1990. Estimated payrolls for November 3 through December 28, 1990 Exhibit VII-A-2
  - B. For Information
    - 1. Financial Statements Exhibit VII-B-1
    - 2. Committee and Liaison Reports Exhibit VII-B-2
    - 3. Grants and Gifts Status Report Exhibit VII-B-3
- VIII. Approval of Bid Awards Exhibit VIII
- IX. New Business
  - A. RECOMMENDATION: Personnel Actions
    - 1. Personnel Action Sheets Exhibit IX-A-1
    - 2. Salary Programs
      - a. Administrators & President Exhibit IX-A-2a
      - b. Classified and Supervisory/  
Confidential Staff Exhibit IX-A-2b
    - 3. Adjunct Faculty Compensation Schedule Exhibit IX-A-3
    - 4. Extension of Leave of Absence -- Faculty, TM/PS Exhibit IX-A-4
  - B. RECOMMENDATION: Adoption of Tax Levy Resolution Exhibit IX-B
  - C. RECOMMENDATION: Second Reading and Adoption of Drug and Alcohol Abuse Policy Exhibit IX-C
- X. Other Business
- XI. President's Report
- XII. Adjournment

WILLIAM RAINEY HARPER COLLEGE  
BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT #512  
COUNTIES OF COOK, KANE, LAKE AND MCHENRY, STATE OF ILLINOIS

Minutes of the Regular Board Meeting of Monday, November 19, 1990

CALL TO ORDER: The regular meeting of the Board of Trustees of Community College District No. 512 was called to order by Chairman Barton on Monday, November 19, 1990 at 8:08 p.m. in the Board Room of the Administration Building, 1200 W. Algonquin Road, Palatine, Illinois.

ROLL CALL: Present: Members Bakas, Barton, Coste, Moats, Norwood, Orzech, Student Member Trippiedi and Karen Hale (interpreter)  
Absent: Member Howard

Also present: Paul Thompson, President; Dennis Conners, V.P. Academic Affairs; David Williams, V.P. Academic Affairs (retired); Bonnie Henry, V.P. Student Affairs; Vern Manke, V.P. Administrative Services; Felice Avila, Executive Assistant to the President; Laurie Wren, Recording Secretary; Vic Berner, Dean of Business Services and Finance; Charles Harrington, Dean of Instruction; Liz McKay, Dean of Academic Enrichment and Language Studies; George Voegel, Dean of Curriculum Development; Art Bowers, Director of Computer Services; Don DeBiase, Director of Physical Plant; Ray Devery, Director of Development and External Affairs; and John Lucas, Director of Planning and Research. Faculty: Roger Mussell, President, Faculty Senate. Classified and Professional/Technical Staff: Charlene Christin, Chairman, Classified Employee Council; Thea Keshavarzi, Purchasing Agent; and Steve Lolino, Audiovisual Technician. Student: Scott Sokolowski, President, Student Senate. Guest: Claire Reed, Technology Specialists, Inc.

President Thompson introduced Charlene Christin, newly-elected chairman of the Classified Employee Council.

ELECTION OF  
1990-91 BOARD  
OFFICERS:

Chairman Barton stated that it was necessary to elect Board officers for 1990-91 in accordance with Board policy.

Member Coste moved, Member Orzech seconded, that Member Barton serve as Chairman. There were no further nominations. In a voice vote, the motion carried. Chairman Barton thanked the Board for the opportunity to continue as Chairman.

ELECTION OF  
1990-91 BOARD  
OFFICERS:  
(cont.)

Member Coste moved, Member Orzech seconded, that Member Bakas serve as Vice-Chairman. There were no further nominations. In a voice vote, the motion carried.

Member Norwood moved, Member Orzech seconded, that Member Coste serve as Secretary. There were no further nominations. In a voice vote, the motion carried.

Chairman Barton congratulated the newly-elected officers. In addition, she stated that the following members have agreed to serve as Board liaisons:

Kris Howard	Educational Foundation
Larry Moats	Friends of Harper
Peter Bakas	ICCTA

Member Bakas noted that future ICCTA reports to the Board are unnecessary since the ICCTA disseminates the information to all Board members.

CITIZEN  
PARTICIPATION:

There was no citizen participation.

COMMUNICATIONS:

There were no communications.

UNFINISHED  
BUSINESS:  
Student Trustee  
Report

Student Member Trippiedi reported on recent activities of the Student Senate. Constitutions of both the Vision Club and the Voyagers Club have been approved. In addition, a PALS replacement representative has been approved. The S.C.I.Q. box recently contained a student suggestion that the library make change available to students who need to use the copy machine in Building F. On November 30, Mark Russell will give a performance in Building M. Tickets are available through the Box Office.

Member Trippiedi stated that the Student Senate President requested the reading of the following letter dated December 16 from the Student Senate Board to the Harper College Board:

"We the student government of Harper College would like to know what our position enables or empowers us to do. We find it difficult to perform under certain circumstances due to a lack of guidelines. Please forward any written guidelines as soon as possible. At the very least, some type of written response informing us as to the extent of our empowerment. Thank you for your cooperation. (signed) Harper Student Senate."

President Thompson requested that Vice President Henry take the matter under advisement and make a recommendation.

Student Trustee Report Member Trippiedi concluded his report with best wishes for a Happy Thanksgiving.

Board Officers - Length of Term Member Coste moved that the Board adopt a formal resolution to make a written policy which would limit the term of Board officers to two years. He stated that this matter has been discussed in the past but not resolved. Member Moats seconded the motion. However, he suggested that input from legal counsel be obtained if this is to be Board policy. He proposed that the matter be made a part of the Procedures Manual as a Board recommendation. Following discussion by the Board, the vote was as follows:

Ayes: Members Bakas, Coste and Moats  
Nays: Members Barton, Norwood and Orzech

Motion defeated. Student Member Trippiedi voted nay.

Chairman Barton suggested that the matter be pursued prior to the next Board election. Member Moats moved, Member Bakas seconded, that the Board procedure manual be amended to recommend that the Board offices are not maintained by the same individual for more than two consecutive years of service. He explained that this would be a recommended procedure and the Board would not be bound to it by policy.

Upon roll call, the vote was as follows:

Ayes: Members Bakas, Barton, Coste, Moats, and Norwood  
Nays: Member Orzech

Motion carried. Student Member Trippiedi voted aye.

President Thompson stated that this change would be made a part of the Board procedure manual.

CONSENT AGENDA: With the concurrence of the Board, Member Orzech moved, Member Bakas seconded, approval of the Consent Agenda including the minutes of the October 25 1990 regular Board meeting and executive session and the November 6, 1990 Special Board meeting; bills payable, payrolls, estimated payrolls, financial statements, committee and liaison reports, and grants and gifts status report, as described in Exhibits VII-A-1, VII-A-2, VIII-B-1, VIII-B-2 and VIII-B-3 (attached to the minutes in the Board of Trustees' Official Book of Minutes).

CONSENT AGENDA: There were no corrections to the minutes of the  
 (cont.) October 25, 1990 Regular Board meeting and executive  
 Minutes session; or the November 6, 1990 Special Board  
 meeting.

Bills Payable	Education Fund	\$ 851,914.42
	Operations & Maintenance Fund	293,455.46
	Oper. & Maintenance Fund (Restricted)	176,940.90
	Bond & Interest Fund	202.75
	Auxiliary Fund	212,205.20
	Restricted Purposes Fund	110,770.98
	Trust and Agency Fund	1,251,614.94
	Liability, Protection & Settlement Fund	81,219.37
	Federal Funds	50,753.73

The payroll of October 19, 1990 in the amount of \$1,110,567.09 and the payroll of November 2, 1990 in the amount of \$1,129,875.28; the estimated payrolls of November 3 through December 28, 1990 in the amount of \$4,557,772.09; estimated utility bills in the amount of \$120,000.00; and early retiree payments for the month of November in the amount of \$9,056.97.

Financial Statements There were no comments regarding the financial statements.

Committee and Liaison Reports There were no comments or questions regarding the committee and liaison reports.

Grants and Gifts Status Report There were no comments or questions on the grants and gifts status report.

Upon roll call, the vote was as follows:

- Ayes: Members Bakas, Barton, Coste, Moats, Norwood and Orzech
- Nays: None

Motion carried. Student Member Trippiedi voted aye.

BID AWARDS: Member Orzech moved, Member Coste seconded, approval of the bid awards as listed in Exhibits VIII-A1 and VIII-A3 through VIII-A6 (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Ex. VIII-A1 Award bid Q8314 to Fisher Scientific Company, the low bidder on a per item basis, for the electronic balances and a muscular anatomy model, in the amount of \$10,648.09.

Ex. VIII-A3 Award bid Q8313 to D & L Office Furniture, the low bidder for office furniture, in the amount of \$6,344.83.

BID AWARDS:  
(cont.)

- Ex. VIII-A4 Award bid Q8304 for janitorial supplies to D & B Products, Inc. in the amount of \$2,843.20; Diamond Chemical Co. in the amount of \$205.00; Boss Labs and Supplies in the amount of \$37.00; Combined Sales Company in the amount of \$469.00; Universal, Inc. in the amount of \$630.60; American Heritage Supplies, Ltd. in the amount of \$121.50; Chem World, Inc. in the amount of \$137.50; Equality Industries, Inc. in the amount of \$514.70; L.M. Brownsey Supply Co. in the amount of \$131.40; and Jon-Don Products, Inc. in the amount of \$60.40, for a total award of \$5,150.30.
- Ex. VIII-A5 Award bid Q8310 to Hafer Acoustical Ceilings, Inc., the low bidder submitting a complete bid for ceiling replacements in Buildings A and D, in the amount of \$40,300.00.
- Ex. VIII-A6 Award bid Q8311 to Jan's Enterprises, Inc., the low bidder meeting specifications for the stairwell renovations in Buildings I and J, in the amount of \$27,470.00.

Member Bakas inquired why the funds for the purchase in Exhibit VIII-A3 were taken from the Building Fund. Vice President Manke replied that all furniture purchases have been budgeted in that fund. In regard to Exhibit VIII-A6, Member Bakas asked if the renovations in Buildings I and J could have qualified for life safety funding. Vice President Manke explained affirmatively, but added that the current College budget includes funds for these repairs. In response to Member Trippiedi, Vice President Manke noted that the ceiling repairs in Building A would include the Student Activities area and offices.

Upon roll call, the vote was as follows:

- Ayes: Members Bakas, Barton, Coste, Moats,  
Norwood and Orzech  
Nays: None

Motion carried. Student Member Trippiedi voted aye.

Member Coste moved, Member Orzech seconded, approval of the bid award as listed in Exhibit VIII-A2, (attached to the minutes in the Board of Trustees' Official Book of Minutes).

BID AWARDS:  
(cont.)

Ex. VIII-A2 Award bid Q8316 to Dartek Computer in the amount of \$20,055.00 and to Nabih's, Inc. in the amount of \$2,325.00, the low bidders for the IBM Computers and peripheral equipment, for a total award of \$22,380.00.

Member Orzech asked who determined the kind of computers which would be purchased. Dean McKay replied that these are the same kind as used at the Northeast Center in the non-native literacy program. Member Moats noted that his concerns regarding IBM purchases have been voiced in past meetings.

Upon roll call, the vote was as follows:

Ayes: Members Bakas, Barton, Coste, Norwood and Orzech  
Nays: Member Moats

Motion carried. Student Member Trippiedi voted aye.

Member Orzech moved, Member Norwood seconded, approval of the bid award as outlined in Exhibit VIII-A7 (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Ex. VIII-A7 Award a contract to Technology Specialists, Inc., the vendor submitting the lowest cost and most complete response to Request for Proposal Q8297 for an Administrative Computing Plan, in the amount of \$150,000.00.

Member Moats asked if the document given to the Board earlier was the proposal. President Thompson replied that the Board members received a copy of the Request for Proposal and the administrative recommendation on the proposals which were received. Member Moats stated that he would like the matter deferred until he had the opportunity to review the proposals. In addition to the expenditure amount required, he felt that this purchase marks a crossroad that the College will take in the matter of computers and the decision should not be taken lightly. Member Orzech ascertained that the recommendation includes consulting services for the development of both administrative and academic computing plans. She felt that this should be included in the motion since it was unclear.

Member Bakas agreed with Member Moats' suggestion. He questioned the account number used for budget purposes. Vice President Manke stated that the computing network has been included in the budget

BID AWARDS:  
(cont.)

allocations in that account. President Thompson added that the amount set aside for networking installation will be used instead for this project. Student Member Trippiedi stated that he feels comfortable with the recommendation because it will provide very valuable information for the students and will allow for improved teaching. He added that Member Moats' concern is very valid but the students must not be shortchanged with regard to their procedures. Member Moats felt that this is the most important step involved in a long-range plan on this matter and he felt that there is no need to rush with this purchase. He noted that this is a matter of vital importance to the Board and will have an enormous impact on the future of the College.

In response to Member Coste, President Thompson felt that a delay would erode the Board's trust level and faith in the administration significantly. He hoped this would not happen because the administration is cognizant of the fact that this is a decision of prime importance. He added that a recommendation was not presented at the October meeting in order to investigate the matter more fully -- a responsibility of the administration. He felt that an error now could lead to operating in a much different frame of reference than he would prefer. Member Coste stated that Member Moats did not insinuate that errors have occurred. Member Moats stated that it is not a question of right or wrong, but that there is a difference of opinion in terms of what is in the best interests of the College on a long-range basis. The Board has a special responsibility and commitment in this regard. His intent was, in no way, to undermine faith in the administration to make recommendations to the Board. Chairman Barton felt that there are some matters on which the administration is in a better position to give recommendations because this is their forte. She noted the depths to which Vice Presidents Henry and Connors had gone in order to reach this point. She felt that the Board could ask questions but to get involved to the point of reviewing the proposals is not the responsibility of Board members. Member Moats stated that there was a difference of opinion in this regard.

President Thompson stated that the administration constantly puts forth their best judgment with regard to recommendations. The long-term interests of the College are of primary importance both to the Board and the administration. If the Board questions these decisions, they are making a judgment as to how significant the recommendations of the administration are. President Thompson was concerned about this



BID AWARDS:  
(cont.)

happening. In response to Member Coste, he noted that the Board has the option to reject any recommendation. Member Coste noted that he had no problem with a deferment of the matter for a month. The President stated that the reason for a deferment was significant. Member Norwood pointed out that the Board had given the administration the authority to make a recommendation for presentation to the Board. She felt that Members Moats' request was legitimate and that the administration should respond; however, there was no reason for a deferment on this matter. Member Orzech pointed out that the recommendation was presented at the request of the Board. Member Moats believed that it is logical that the Board review the proposals received in response to the Request for Proposals.

Upon roll call, the vote was as follows:

Ayes: Members Barton, Coste, Norwood and Orzech  
Nays: Members Bakas and Moats

Motion carried. Student Member Trippiedi voted aye.

President Thompson stated that the proposals would be made available to Board Members Bakas and Moats. He added that Technology Specialists, Inc. would welcome involvement by Board members.

NEW BUSINESS:  
Personnel  
Actions

Member Orzech moved, Member Norwood seconded, the approval of the personnel actions as listed in Exhibit IX-A-1 (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Classified/IEA/NEA Appointments

Sylvia Gurney, Secretary II, 10/15/90, \$17,500  
Janice Huck, Box Office Clerk II, evening, p/t,  
10/29/90, \$6,400  
William Sandford, Custodian, 11/5/90, \$20,592  
Michael Bondi, Custodian, 11/5/90, \$20,592  
H. Paul Herzmann, Custodian, 11/12/90, \$20,592

Professional/Technical Reclassifications

Pamela Coleman, Manufacturing Program Specialist,  
\$29,500  
Clifford Casey, III, Vocational Specialist/  
Transition Service, \$25,432

Classified Staff Reclassification

Barbara Bednarz, Secretary II, \$19,682

NEW BUSINESS:Personnel

Actions  
(cont.)

IEA/NEA Retirement

Donald Brady, Groundskeeper, 11/30/90,  
21 years service

Classified Staff, IEA/NEA Terminations

Rich Duran, Public Safety Officer, 10/19/90  
Sandeno Palmer, HVAC Mechanic, 10/29/90

President Thompson called attention to the retirement of Don Brady, a member of the Physical Plant staff for 21 years. He has given outstanding service to the College and has been an extremely reliable employee. Mr. Brady's retirement is by personal request and the President noted that it will be difficult to replace him.

President Thompson noted that Dr. David Williams was in attendance at the meeting. Although his official retirement was announced earlier, the President acknowledged his service to Harper and thanked him for his efforts over the years. Board members agreed.

Upon roll call, the vote was as follows:

Ayes: Members Bakas, Barton, Coste, Moats,  
Norwood and Orzech  
Nays: None

Motion carried. Student Member Trippiedi voted aye.

Member Norwood noted that there are five new hires on the Personnel Action report. She inquired whether any of these individuals are minorities. In the absence of the Director of Personnel, President Thompson stated that a response would be forthcoming.

At the suggestion of Member Coste, Chairman Barton stated that the remainder of the recommendations, with the exception of Exhibits IX-A-2a and b which require an executive session, would be taken into consideration at this time.

Adjunct Faculty  
Compensation  
Schedule - 1991

Member Norwood moved, Member Orzech seconded, the adoption of the adjunct faculty compensation schedule for the spring, summer and fall 1991 semesters, as outlined in Exhibit IX-A-3 (attached to the minutes in the Board of Trustees' Official Book of Minutes).

NEW BUSINESS:  
Adjunct Faculty  
Compensation  
(cont.)

Upon roll call, the vote was as follows:

Ayes: Members Bakas, Barton, Coste, Howard,  
Moats, Norwood and Orzech  
Nays: None

Motion carried. Student Member Trippiedi voted aye.

Leave of  
Absence  
Extension

Member Norwood moved, Member Orzech seconded, that Professor Michael Carroll be granted an extension of his leave of absence without pay for the period of January 9, 1991 to May 18, 1991, as outlined in Exhibit IX-A-4 (attached to the minutes in the Board of Trustees' Official Book of Minutes).

President Thompson pointed out that this is a fascinating experience for Professor Carroll. Member Moats felt that the College will be the beneficiary of his experience. He hoped that other faculty members would be encouraged to participate in such endeavors.

Upon roll call, the vote was as follows:

Ayes: Members Bakas, Barton, Coste, Howard,  
Moats, Norwood and Orzech  
Nays: None

Motion carried. Student Member Trippiedi voted aye.

Tax Levy  
Resolution -  
1990

Member Orzech moved, Member Norwood seconded that the Board of Trustees adopt the Levy Resolution for 1990 as outlined in Exhibit IX-B (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Member Coste noted that he had made his comments on this matter during the October meeting.

Upon roll call, the vote was as follows:

Ayes: Members Bakas, Barton, Coste,  
Norwood and Orzech  
Nays: Member Moats

Motion carried. Student Member Trippiedi voted aye.

Drug and Alcohol  
Abuse Policy -  
Second Reading

Member Orzech moved, Member Moats seconded, the approval of the Drug and Alcohol Abuse Policy which enacts a drug and alcohol free environment and workplace, as outlined in Exhibit IX-C (attached to the minutes in the Board of Trustees' Official Book of Minutes).

NEW BUSINESS:  
 Drug and Alcohol  
 Abuse Policy -  
 Second Reading  
 (cont.)

Student Member Trippiedi stated that he had reviewed the policy and it was his understanding that it may be necessary to take the policy under Federal law in order to receive other funding. He asked what happens when an individual is found guilty of abusing the policy. President Thompson stated that the policy allows the College to identify and find assistance for those who have a drug or alcohol problem, but it does not require that their employment be terminated.

Upon roll call, the vote was as follows:

Ayes: Members Bakas, Barton, Coste, Moats,  
 Norwood and Orzech  
 Nays: None

Motion carried. Student Member Trippiedi voted aye.

OTHER BUSINESS:  
 Budgeting  
 Procedure

Chairman Barton stated that during the budgeting procedure, it was determined that the Board needed to give direction at an earlier time period as to what area of budget increase the Board would like to see. The administration was hoping to present the information tonight but it will not be available until the December meeting. President Thompson noted that the data will include projections and the Board will be given an opportunity to respond. Last year during the preparation of the budget, the Board raised questions as to how a certain point in the budget process was reached. It is hoped that the presentation of budget development information to the Board prior to release to division offices in January will alleviate any Board concerns. Student Member Trippiedi asked if tuition costs would be involved in this matter. The President replied that tuition costs could be affected.

AACJC  
 Convention

Chairman Barton noted that the 71st annual AACJC convention will be held in Kansas City, Missouri on April 13-16, 1991. She stated that this is a very worthwhile event.

Resolution of  
 Appreciation -  
 Susanna Orzech

Chairman Barton read the following resolution of appreciation for Member Orzech who is relocating to Colorado:

WHEREAS, Susanna Orzech has served as a member of the William Rainey Harper College Board of Trustees from 1987 until 1990; and

WHEREAS, she has served as Secretary of the Board of Trustees and as liaison to the Friends of Harper during her tenure; and

OTHER BUSINESS:  
Resolution of  
Appreciation -  
Susanna Orzech

WHEREAS, she has shown distinguished leadership in various projects which included organizing and conducting the Harper College Corporate 5K Run for Wellness, the Day at the Races, and revitalizing the Harper College alumni program; and

WHEREAS, she has assisted in the selection of the Distinguished Teaching Faculty Member; and

WHEREAS, she has served her constituents responsibly and has given generously of her time, energy and resources for the welfare of the Harper College Community; now therefore be it

RESOLVED, that the Board of Trustees of William Rainey Harper College, on behalf of the College and the citizens of District 512, expresses deep appreciation for the dedication, loyalty and years of service given by Susanna Orzech.

November 19, 1990

(Barbara Barton)  
Chairman, Board of Trustees

(Paul N. Thompson)  
President

Member Norwood moved, Member Bakas seconded, the adoption of the resolution as read. In a voice vote, the motion carried.

PRESIDENT'S  
REPORT:

President Thompson commenced his report by announcing that Harper College is the recipient of the 1990 Bright Idea Award for its Project TEAM, the tutoring program with Willow Bend School. This award is presented by the Illinois Council of Community College Administrators for the year's best new program or idea, and is selected from among all the submissions by Illinois community colleges. The President extended congratulations to Student Activities Director Pankanin, project coordinator, and to all the volunteers who have given generously of their time.

The Harper College speech team, directed by Ms. Marcia Litrenta, won fourth place at a recent tournament held at Parkland College. Both two-year colleges and four-year universities competed in the tournament. Vincent Kent was awarded first place in prose interpretation and second place in poetry interpretation. Laura Dixon won a first place award for poetry interpretation. The Reader's Theatre presentation entitled, "The Diviners," won a first place trophy. The Theatre is directed by Todd

PRESIDENT'S  
REPORT:  
(cont.)

Ballantyne, instructor of speech and drama. President Thompson offered congratulations to students and faculty for achieving these honors.

The President distributed copies of the Weekend College brochure to Board members. He also shared copies of a mailer which was sent to district high school students to foster interest in attending Harper College. The event, "How Did I Get a 7 a.m. Math Class?" will be presented on Wednesday, November 28. President Thompson noted that excellent cooperation has been received from the high school districts and the organizers anticipate a significant number of attendees.

Congratulations were also offered to Theatre Director Mary Jo Willis and all the faculty, staff, students and community residents involved in the fine production of The Fantasticks. The President stated that everyone looks forward to another great production in the spring.

EXECUTIVE  
SESSION

Member Orzech moved, Member Bakas seconded, that the Board adjourn to executive session for the purpose of discussing matters pertaining to collective bargaining and the appointment, employment and dismissal of personnel.

Upon roll call, the vote was as follows:

Ayes:	Members Bakas, Barton, Coste, Moats, Norwood and Orzech
Nays:	None

Motion carried. Student Member Trippiedi voted aye and the Board adjourned into executive session at 9:20 p.m.

Following executive session, Member Orzech moved, Member Bakas seconded, that the Board return to Regular session. In a voice vote, the motion carried and the Regular meeting reconvened at 10:56 p.m.

NEW BUSINESS:  
Salary Program -  
Classified and  
Supervisory/  
Confidential  
Staff

Member Bakas moved, Member Orzech seconded, that the Board of Trustees approve the sum of \$427,841 to implement the increase in salaries and fringe benefit expenses for the Classified and Supervisory/Confidential employees for 1990/91 effective July 1, 1990 as outlined in Exhibit IX-A-2b, (attached to the minutes in the Board of Trustees' Official Book of Minutes).

NEW BUSINESS:

Upon roll call, the vote was as follows:

Salary Program -  
Classified and  
Supervisory/  
Confidential  
Staff (cont.)

Ayes: Members Bakas, Barton, Coste, Moats,  
Norwood and Orzech  
Nays: None

Motion carried. Student Member Trippiedi voted aye.

Salary Program -  
Administrators

Member Orzech moved, Member Bakas seconded, that the Board of Trustees approve the sum of \$138,570 for adjustments in administrative salaries and fringe benefits, and that the Board Chairman and Secretary be authorized to execute the Administrative Employment Contracts on behalf of the Board of Trustees effective July 1, 1990 as outlined in Exhibit IX-A-2a, (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Upon roll call, the vote was as follows:

Ayes: Members Bakas, Barton, Coste, Moats,  
Norwood and Orzech  
Nays: None

Motion carried. Student Member Trippiedi voted aye.

President's  
Contract

Member Orzech moved, Member Coste seconded, approval of amendments effective July 1, 1990 to President Paul Thompson's contract, as outlined in Exhibit IX-A-2b-1 (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Upon roll call, the vote was as follows:

Ayes: Members Bakas, Barton, Coste, Moats  
Norwood and Orzech  
Nays: None

Motion carried. Student Member Trippiedi voted aye.

ADJOURNMENT:

Member Moats moved, Member Bakas seconded, that the Regular meeting be adjourned. In a voice vote, the motion carried and the meeting was adjourned at 11:02 p.m.

\_\_\_\_\_  
Chairman

\_\_\_\_\_  
Secretary