WILLIAM RAINEY HARPER COLLEGE
1200 West Algonquin Road
Palatine, Illinois

AGENDA
March 26, 1992

7:30 p.m.
Presentation: Outcomes Assessment

BOARD MEETING
8:00 p.m.

I. Call to Order

II. Roll Call

III. Citizen Participation

IV. Communications

V. Unfinished Business
   A. Approval of Agenda
   B. Student Trustee Report

VI. Approval of Consent Agenda (Roll Call Vote)
   A. For Approval
      1. Minutes—February 12, 1992 Special Board meeting, February 27, 1992 Regular Board meeting, and March 10, 1992 Special Board meeting
         Exhibit VI-A-1
      2. Bills Payable, Payrolls for February 21 and March 6, 1992. Estimated payrolls for March 7 through May 1, 1992
         Exhibit VI-A-2

   B. For Information
      1. Financial Statements
         Exhibit VI-B-1
      2. Committee and Liaison Reports
         Exhibit VI-B-2
         Exhibit VI-B-3

VII. Approval of Bid Awards/Purchase Order/No Award
     Exhibit VII

VIII. New Business
     A. RECOMMENDATION: Personnel Actions
        1. Personnel Action Sheets
        Exhibit VIII-A-1
        2. Extension of Early Retirement Request — Dean, LRC
        Exhibit VIII-A-2
     B. RECOMMENDATION: Summer Work Schedule
        Exhibit VIII-B
     C. RECOMMENDATION: Renewal of Treasurer's Bond
        Exhibit VIII-C
     D. RECOMMENDATION: Funding the Shortfall for ISAC Student Grants
        Exhibit VIII-D
     E. RECOMMENDATION: Revisions to Guide to Trusteeship
        Exhibit VIII-E
     F. RECOMMENDATION: Planetary Studies Foundation Agreement
        Exhibit VIII-F
G. RECOMMENDATION: 1992-93 Personnel Requests
H. INFORMATION: Honorary Degree -- Eugenia Chapman

IX. Other Business
X. President's Report
XI. Adjournment
Minutes of the Regular Board Meeting of Thursday, March 26, 1992.

CALL TO ORDER: The regular meeting of the Board of Trustees of Community College District No. 512 was called to order by Chairman Norwood on Thursday, March 26, 1992 at 8:03 p.m. in the Board Room of the Administration Building, 1200 W. Algonquin Road, Palatine, Illinois.

ROLL CALL: Present: Members Bakas, Barton, Born, Coste, Howard, Moats, Norwood, and Student Member Smith.

Absent: None


CITIZEN PARTICIPATION: There was no citizen participation.

COMMUNICATIONS: Member Moats read a note of appreciation to Harper College from the family of Midge Smith for their support and contribution to the American Cancer Society.
Minutes of the Regular Board Meeting of Thursday, March 26, 1992.

Communications (cont'd)

Member Moats informed the Board that a number of letters had been received from various employees of Harper College as well as from the Faculty Senate, and those had been distributed to the Board.

UNFINISHED BUSINESS:
Approval of Agenda

Member Barton moved, Member Born seconded, that the agenda stand approved as presented.

President Thompson asked that Item VII-F be placed before VIII-A.

In a voice vote, the motion to approve the agenda as corrected passed.

Student Trustee Report

Student Member Smith stated that she did not get an anticipated report from student Mike Zuker from the Center for Students with Disabilities regarding some of the problems that the Center has regarding classroom instruction. However, she has spoken with Paul Thompson and the problems are being looked into currently. If any further information is forthcoming, it will be made available to the Board.

Student Member Smith reported that the Environmental Health and Safety Committee and the Board members have received information on polystyrene migration. The Committee is currently looking into the matter to determine if polystyrene is indeed a serious threat to the human central nervous system. If deemed necessary, they will investigate other alternatives for the cafeteria, such as china, etc.

A Student Trustee Election was held as well as voting on a number of referendum questions. The results were not known at this time. Some of the referendum questions dealt with the Student Trustee: in particular, whether there should be an alternate Student Trustee in case the regular Student Trustee cannot attend a meeting for whatever reason. If this is passed by the students, the Board would then have to pass a formal motion allowing an alternate Student Trustee to take the place of the absent regular Student Trustee at meetings.
Student Trustee Report (cont'd) Other referendum questions dealt with the credit hour requirements and term limitations for the Student Trustee, and questions dealing with the Gay and Lesbian Club.

Student Member Smith will be sending a letter from the Horticulture Club regarding the Environmental Conference to Board Members and President Thompson, and the announcement will also be in the Bulletin Board so that faculty and staff will be aware of it. There will be a keynote speaker from the National Wildlife Foundation to talk about local grassroots organizing regarding environmental issues.

The Illinois Community College for Student Advisory Committee passed a resolution which was sent to the Illinois Community College Board and forwarded to Governor Edgar and the State Legislature requesting that the State look into finding greater funding for community colleges. They believe that the State has not held up their end of the financial agreement to fund community colleges at a sufficient level, resulting in increased tuition rates and local property taxes.

Another resolution deals with the mandatory non-Western multicultural course, in which the Committee would like to see issues addressing HIV, AIDS, disabled people, and the environment in combination with the non-Western course.

The Committee is also requesting that the State have public address systems in community colleges to facilitate evacuation in emergency situations. It was felt by all students present that there is a serious safety problem due to the number of students on campus and a shortage of public safety officers. A PA system, which is supported by Harper's Public Safety Office, would help to reduce injuries or death in case of an emergency. The Committee is not making it a mandatory recommendation, but is requesting that each community college institute a mandatory fire drill and tornado drill at their own campus once a semester and analyze how the evacuation procedure went.
Member Moats asked President Thompson if the non-Western cultural course has been added to the curriculum at Harper College. President Thompson responded that this issue is included in the Preferred Future Statements, and one of the goals of the guidance team is to look at a series of such courses. Member Barton asked if there is an attempt to pass a law requiring the non-Western class. Student Member Smith responded that it is presently a requirement for graduation, and clarified that the ICCB students were asking that the community colleges encompass the other issues (HIV, AIDS, etc.) into that course, rather than requiring additional mandatory courses.

Member Coste asked if there was a cost estimate available for installing a public address system. Vice President Manke replied that there was not one available at this time. President Thompson noted that both an auditory and visual system would have to be studied because of the hearing impaired students on campus. Member Coste asked how close Harper College is to the Village of Palatine siren system, and whether it can be heard on campus. President Thompson answered that the sirens are on Harper property. Student Member Smith added that the siren can be heard, but during a tornado warning last year, no action was taken by the majority of students and staff. She spoke with Public Safety and the Environmental Health and Safety Committee at that time and was informed that beyond the existing phone tree system, there was no plan in place presently to deal with such an emergency should it occur.

Member Moats suggested to Mr. Manke that the present fire alarm system could be updated and integrated with an emergency speaker system. Member Coste requested that estimates be obtained for this type of emergency PA system.

Student Member Smith commented that the non-Western courses presently available at Harper are overcrowded because they are now required for graduation.
CONSENT AGENDA

Member Howard moved, Member Moats seconded, approval of the Consent Agenda, including the minutes of the February 12, 1992 Special Board meeting, February 27, 1992 Regular Board meeting, and March 10, 1992 Special Board meeting; bills payable, payrolls for February 21 and March 6, 1992; estimated payrolls for March 7 through May 1, 1992; for information, financial statements; committee and liaison reports; and grants and gifts status report; as described in Exhibits VI-A-1, VI-A-2, VI-B-1, VI-B-2, and VI-B-3 (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Student Member Smith amended the Minutes of the Special Board Meeting of February 12, 1992 to read as follows: Page 8, paragraph 1: "Student Member Smith stated that the international rates had just increased, and asked if they will be increased again." "Student Member Smith replied that they are currently $171.00 per credit hour." "President Thompson stated that any increase in the rates depend on the district chargeback rate."

Student Member Smith added that Dr. Bonnie Henry had stated during that meeting that of all the positions requested, the Financial Aid position was considered a priority; this was not reflected in the minutes. Dr. Henry confirmed that she had made that statement, but did not recall at what point.

Member Barton noted that the Minutes of February 27 indicate that both she and Member Moats were absent, and that she did come in to the meeting at a later time. Chairman Norwood responded that the minutes reflect her late arrival. President Thompson stated that this is the proper format for the roll call. Student Member Smith asked if it was acceptable to add "late" under the roll call portion of the Minutes. Member Moats responded that the Minutes must reflect the response to the roll call. Student Member Smith felt that it could be misleading if only the first page of the minutes is read.
Minutes of the Regular Board Meeting of Thursday, March 26, 1992.

Consent Agenda (cont'd) Chairman Norwood stated that alternatives would be looked into, and suggested that the Board take up this issue at a later date.

Bills Payable

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<td>Operations &amp; Maintenance Fund</td>
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<td>Auxiliary Fund</td>
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<td>Restricted Purposes Fund</td>
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<td>Trust &amp; Agency Fund</td>
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<td>Federal Funds</td>
<td>150,526.92</td>
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Payroll The payroll of February 21, 1992 in the amount of $1,303,236.35; payroll of March 6, 1992 in the amount of $1,236,711.26; estimated payroll of March 7, 1992 through May 1, 1992 in the amount of $5,084,731.89; estimated utility bills in the amount of $120,000.00; payment to Nabih, Inc. for computer equipment in the amount of $71,141.76; payment to Pollett Book Co. for books in the amount of $88.08; payment to Micro Age Computer Store for computer equipment in the amount of $12,464.40.

Financial Statements There were no questions regarding the Financial Statements.

Grants and Gifts Status Report There were no questions regarding the Grants and Gifts Status Report.

Upon roll call, the vote approving the minutes as corrected was as follows:

Ayes: Members Bakas, Barton, Born, Coste, Howard, Moats, and Norwood.

Nays: None

Motion carried. Student Member Smith voted aye.

BID AWARDS: Member Barton moved, Member Bakas seconded, approval of the bid awards in Exhibit VII-Al through A9 (attached to the minutes in the Board of Trustees' Official Book of Minutes).
Bid Awards (cont'd)

Ex. VII-A1  Award bid Q8423 to Modern Media Services, Inc., the low bidder for the printing of the Point of View, in the amount of $7,146.00.

Ex. VII-A2  Award bid Q8421 to NW Suburban Furniture Service Co., the low bidder for the reupholstering and repair of chairs in the library, in the amount of $12,217.50.

Ex. VII-A3  Award bid Q8424 to Warner Offset, Inc., the low bidder for printing of the Fall 1992, Spring 1993 and Summer 1993 Course Schedules, in the amount of $78,320.00.

Ex. VII-A4  Award bid Q8431 to TR Visuals Co., the low bidder meeting specifications for the LitePro Projection System, in the amount of $6,201.35.

Ex. VII-A5  Award bid Q8430 to Frank Orlando Jr. & Co., Inc. the low bidder for mainframe disk drives, in the amount of $19,790.00.

Ex. VII-A6  Award bid Q8427 to J.J.L. Inc. D/B/A American Roofing and Repair Co., the low bidder for roofing removal and replacement on Buildings B, E, I, and J, in the amount of $348,000.00.

Ex. VII-A7  Award bid Q8428 to Bartlett Heating & Air Conditioning, Inc., the low bidder for Building V air conditioning, in the amount of $36,929.00.

Ex. VII-A8  Award bid Q8426 to Anderson Elevator Co., the low bidder meeting specifications for elevator accessibility upgrades, in the amount of $79,377.00.
Bid Awards  
(cont'd)  

Ex. VII-A9 Award bid Q8435 to Arrow Road Construction Co., the low bidder for parking lot 11 reconstruction, in the amount of $275,400.00.

Member Coste requested an explanation for the acceptance of a bid approximately $40,000 higher than the low bidder for elevator upgrades. Mr. Manke responded that the lowest two bidders had conditions in their bids outside the specifications. The major condition in question required Harper College to guarantee that there was no asbestos present in the elevator shafts when the renovation work began. The specifications stated that the bidder would make the necessary modifications regardless of the finding of asbestos, at no additional charge. Legal counsel was consulted regarding the response to the bid, and the attorneys recommended that the lowest bidder meeting the specifications outlined in the bid document be chosen. In response to Mr. Coste's questioning, Mr. Manke stated that the three lowest bidders either qualified their bids or did not meet specifications. Member Moats asked if the contractors always have to assume the liability for possible asbestos on projects at Harper College. Mr. Manke replied that if the presence of asbestos is known it can be specified, but if asbestos is discovered once work is underway, the cost of the project can increase. It was Mr. Moats' feeling that this type of bid specification places an enormous risk on the contractor and he questioned the legality of this action.

Member Barton asked if the bids received include major elevator companies. Mr. Manke replied that they do, and added that there was a large response to the advertisement. Member Barton suggested that the response indicates that it was possibly not an unreasonable specification. Member Moats stated that it may have kept smaller companies from bidding, in that a large company could absorb the loss if asbestos was present. Mr. Manke added that another factor qualified by the lower bidders related to a penalty to be paid by Harper if
Bid Awards (cont'd)

they were delayed in the project, such as with the presence of asbestos. Member Moats suggested that in the future that requirement should not be considered in the bidding process.

Member Moats complimented the administration for the cost savings reflected in Exhibit VII-A5 in purchasing a reconditioned disk drive rather than a new one.

Regarding Exhibit VII-A6, Member Moats noted that the number of roof bids seemed low in this market. Mr. Manke agreed, but added that the vendor recommended has the proper qualifications and is recommended without reservation.

Member Howard commented on the on-going roofing projects at Harper. Mr. Manke responded that after these roofs are completed, only Building F will not have a new roof. That roof has been patched, and hopefully will not need a new roof until the remodeling project has begun. Mr. Manke added that Mr. Coste deserves credit for beginning the roofing program. Member Howard asked Mr. Manke if he was satisfied that the new roofs are properly installed. Mr. Manke replied that the roofs are of the best quality with the material having a .15 to 20 year life span, but that problems do develop on flat roofs at the flashing. In response to that, there is an inspection program in place to ensure early detection of problems. Member Coste noted that the "new" buildings are almost 20 years old at this time.

Upon roll call, the vote was as follows:

Ayes:  Bakas, Barton, Born, Coste, Moats, Howard, and Norwood

Nays:  None

Motion carried. Student Member Smith voted aye.
Minutes of the Regular Board Meeting of Thursday, March 26, 1992.

Purchase Orders

Member Howard moved, Member Bakas seconded, the approval of a change order as outlined in Exhibit VII-B and the No Bid Award as outlined in Exhibit VII-C (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Ex. VII-B1 Approve issuance of a change order to purchase order D-52569 issued to Legat Architects for architectural services for roofing replacement work for Buildings V, M, and D in the amount of $10,267.30 for a total of $35,767.30.

Ex. VII-C1 Approve a no award of bid request Q8432 for furniture for the Vice President of Student Affairs as requested by Student Affairs.

Upon roll call, the vote was as follows:

Ayes: Bakas, Barton, Born, Coste, Howard, Moats, and Norwood

Nays: None

Motion carried. Student Member Smith voted aye.

NEW BUSINESS:

Planetary Studies Foundation Agreement

Chairman Norwood directed attention to the Revised Recommendation. President Thompson stated that the proposal for the agreement had been reviewed with the Planetary Studies Foundation since the Board packet had been sent out. Rental for spaces currently used has been compared to that proposed by the foundation, and it is the feeling that differences can be resolved. In accordance with that finding, the administration has recommended that the Board approve the Planetary Studies Foundation Agreement.

Member Moats moved, Member Howard seconded, that the Board approve Administration's recommendation to accept the Planetary Studies Foundation proposal as outlined in Revised Exhibit VIII-F (attached to the minutes in the Board of Trustees' Official Book of Minutes).
Planetary Studies Agreement (cont'd)

At this time Jim Wotal, Kathy Roach and Meyer Rudoff of the Planetary Studies Foundation were introduced.

Student Member Smith asked what agreement was worked out regarding the rental of the facility. President Thompson responded that the administration is going to proceed with the agreement and work out the details during the process. The range of rental would be comparable to what is now being paid for utilization of classrooms at various high school locations. Student Member Smith questioned how much Harper would use the facilities. President Thompson answered that it will be our right to ask for use, and their right to refuse if it is in use.

Upon roll call, the vote was as follows:

Ayes: Bakas, Barton, Born, Coste, Howard, Moats, and Norwood
Nays: None

Motion carried. Student Member Smith voted aye.

President Thompson thanked Mr. Wotal and the members of the Planetary Studies Foundation for the opportunity to work with them on this.

Personnel Actions

Member Barton moved, Member Born seconded, the approval of the personnel actions as listed in Exhibits VIII-A-1 and VIII-A-2 (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Administrative Appointments

David J. McShane, Vice President of Information Systems, Office of Information Systems, 7/01/92, $87,500.

Classified Appointments

Louise Bez, Secretary I, Business & Social Science, 3/04/92, $18,200.
Catherine McMurray, Clerk Dispatcher, Public Safety, 3/23/92, $15,500.
Other Personnel Notices

Kay Turner, - Groundskeeper, Physical Plant, part-time leave of absence from 4/06/92 to 9/06/92, for child rearing.


Upon roll call, the vote was as follows:

Ayes: Bakas, Barton, Born, Coste, Howard, Moats and Norwood
Nays: None

Motion carried. Student Member Smith voted aye.

Summer Work Schedule

Member Moats moved, Member Howard seconded, that the Board approve the 1992 four-day summer work schedule for the period June 8, 1992 through August 16, 1992, as outlined in Exhibit VIII-B (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Upon roll call, the vote was as follows:

Ayes: Bakas, Barton, Born, Coste, Howard, Moats, and Norwood
Nays:

Motion carried. Student Member Smith voted aye.

Renewal of Treasurer's Bonds

Member Howard moved, Member Bakas seconded, that the Board approve the renewal of the 25 million dollar Treasurer's Bonds as outlined in Exhibit VIII-C (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Member Moats asked if the amount had been raised. Mr. Manke answered that it is the same as last year, and added that this is a single year premium for a two-year bond. The premium will be paid again next year, and the premiums will not change.
Renewal of Bonds  (cont'd)  

Upon roll call, the vote was as follows:

Ayes: Bakas, Barton, Born, Coste, Howard, Moats, and Norwood

Nays: None

Motion carried. Student Member Smith voted aye.

Shortfall - ISAC Student Grants

Member Bakas moved, Member Smith seconded, that the Board approve funds to offset the reduction of Illinois Monetary Award grants to students, and authorization to the administration to make the appropriate accounting adjustments. (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Member Coste questioned what the actual amount of funds needed will be. Marilyn Comer stated that there is not an exact number, but it will be close to $20,000 based on current enrollment. Member Coste asked what account that will be charged to. Mr. Manke replied that the Tuition Revenue Account will be reduced by $20,000, and explained some of the bookkeeping involved in making that change. Member Coste asked if the levy participates in the student tuition account. Member Howard stated that those students will be attending classes at a discount because Harper is writing off the amount that they otherwise would have been charged.

Student Member Smith asked if this situation has ever happened in the past. President Thompson replied that it had occurred with Veterans' Affairs funding shortfall. It was Student Member Smith’s concern that the Board is establishing a precedent by covering the shortfall at this time. President Thompson replied that these actions would be considered on a case-by-case basis. Dr. Bonnie Henry replied that there has been a case in the past where the administration recommended that the College not absorb the cost, but that it was recommended in this instance after all factors were considered.
ISAC Student Grants (cont'd) Student Member Smith expressed concern regarding the students' lack of knowledge of their responsibility for the repayment of grant money in these situations.

Upon roll call, the vote was as follows:

Ayes: Bakas, Barton, Born, Coste, Howard, Moats, and Norwood
Nays: None

Motion carried. Student Member Smith voted aye.

President Thompson thanked the Board for their generous action on behalf of the students.

Revisions to the Guide to Trusteeship Member Born moved, Member Bakas seconded, that the Board approve the revisions to the Guide to Trusteeship as outlined in Exhibit VII-E (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Member Coste questioned the last statement on Page 18 regarding the adoption by the Board of a Preferred Future Statement for the next 10 to 15 years. President Thompson replied that it may be a question of semantics, in that the Statement is a guide but does not articulate specific goals.

Member Moats recommended that the document be reviewed by legal counsel. Chairman Norwood stated that this will be considered a first reading. Student Member Smith noted that depending on the results of the referendum questions, there may be some changes regarding the student trustees' responsibilities and/or requirements. Member Coste recommended that on Pages 105 through 108, that the positions be indicated by title and not by name so that they would not have to be changed.

Members Born and Bakas withdrew the motion and the second.
1992-93 Personnel Requests

Member Barton moved, Member Born seconded, that the Board approve the proposed personnel positions as presented in Exhibit VII-G (attached to the minutes in the Board of Trustees' Official Book of Minutes), and incorporate them into the 1992/93 fiscal year budget.

Member Coste stated that it is his understanding that the result of these positions will be a $255,526 reduction in the adjunct faculty. President Thompson confirmed this. Vice President Dennis Conners noted that the question at the February 12, 1992 Board Meeting was how much money had been taken from the amounts budgeted for adjunct faculty, and what was the total of that amount; this $255,526 reflects that amount.

Upon roll call, the vote was as follows:

Ayes: Bakas, Barton, Born, Coste, Howard, Moats, and Norwood
Nays: None

Motion carried. Student Member Smith voted aye.

President Thompson voiced his appreciation to the Board for their approval of this recommendation, stating that it was the most significant move in terms of personnel that Harper College has made in years.

Honorary Degree

An Honorary Degree will be given to Eugenia Chapman at the Graduation ceremonies.

OTHER BUSINESS

Chairman Norwood presented Student Member Lisa Smith with a plaque and read a resolution from the Board in appreciation for her dedication, loyalty and service in her tenure as Student Trustee.

PRESIDENT'S REPORT

President Thompson reported that April is Community College Month, and April 26 has been identified as Community College Day for all of the Community Colleges to enjoy a Cubs game at Wrigley Field. The Camerata Singers of Harper College have been asked to perform the National Anthem.
President's Report (cont'd)

In keeping with the Outcomes Assessment presentation, President Thompson shared a Workplace Employment Survey that is being given to the employees in order to determine how Harper College employees perceive their workplace. This will be done again in two or three years in order to see what kind of changes have occurred.

The Harper College Speech Team took a number of awards at the State competition, with two members qualifying for the nationals to be held in St. Louis, Missouri at the end of March.

District 214 honored Harper College with their Annual "Friends of the Arts" award, presented at the Arts Unlimited 214 Festival held on March 5, 1992. Along with that honor, Harper College received an inscribed silver plate. President Thompson thanked all those associated with Harper College who have helped the College earn this award by being friends of the arts.

President Thompson expressed his feelings about the AIDS Memorial Quilt and the activities that surrounded the display. Letters have been received from people who attended the event. President Thompson congratulated Mike Nejman and the other faculty and staff who were instrumental in the success of this event, noting that it was the only place in the state of Illinois to hold the display this year. A news clip from Channel 5 about the event was shown.

ADJOURNMENT:

Member Bakas moved, Member Barton seconded, that the meeting be adjourned.
Adjournment (cont'd)

Upon roll call, the vote was as follows:

Ayes: Bakas, Bartonk, Born, Coste, Howard, Moats, Norwood
Nays: None

Motion carried. Student Member Smith voted aye.

The meeting adjourned at 9:17 p.m.