

WILLIAM RAINEY HARPER COLLEGE  
BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT #512  
COUNTIES OF COOK, KANE, LAKE AND McHENRY, STATE OF ILLINOIS

Minutes of the Regular Board Meeting of Thursday, February 27,  
1997

CALL TO ORDER: The regular meeting of the Board of Trustees of Community College District No. 512 was called to order by Chairman O'Reilly on Thursday, February 27, 1997 at 7:03 p.m. in the Board Room of the Administration Building, 1200 W. Algonquin Road, Palatine, Illinois.

ROLL CALL: Present: Members Barton, Gillette, Hess, Howard, Kolze, Ley, O'Reilly; and Student Member Starek  
Absent: None

Also present: Paul Thompson, President; Ed Dolan, V.P. Academic Affairs; Bonnie Henry, V.P. Student Affairs; David McShane, V.P. Information Systems; Judy Thorson, V.P. Administrative Services; Roger Bechtold; Steve Catlin; J. Harley Chapman; Tom Choice; Rochelle Corso; George Cwik; Lori Danaher; John Eliasik; Robert Getz; Jerry Gotham; Thea Keshavarzi; Joan Kindle; Susan McGinty; Liz McKay; Russ Mills; Maria Moten; Rosemary Murray; Susan Overland; Jay Singelmann; Mary Singelmann; Paul Sipiera; Jerome Stone; Phil Troyer; Lee Vogel; Laurie Wren and Joan Young - Harper College. Students: Nathan Clair; Angela Hogan; Shannon Hogan; Brian Markiewicz; Susan Rademacher; Caroline Saccomanno; Lauren Schubel; Lavelle Velez; Paul Wassenstein

Guests: Holly Aliprandi; Sabrina Baig; Bob Bart; Joe Belcher; Greg Bialata; Randall Cashmore; Debbie Cnota; Thaddeus Cnota; Meredith Cunningham; David Curran; Michael Donatucci; Darlene Eliasik; Christine Felde; Chuck Feldmann; Bob Ferguson; Peter Goodman; David Grandt; Tim Halas; Lindsay Heil; Jessica Hente; John Herter; Marilee Higgins; Michael Higgins; Brian Jacobsen; John Kern; Kevin Klomfer; Thomas Lepak; Ken Leonard; Amanda Lindmark; Ed Liska; Karen Liska; Dan Martin; David Mathis; Tim McGuniman; Mike

Morrison; Jim Murauskis; Robin Murauskis; Dan Novak; Jim Nudera; Edward Oles; Judith Oles; Melissa Oles; Susan Oles; Brent Pearlman; Dave Pendergast; Joe Pepsnik; Scott Posadzy; Dan Rakke; Bill Roock; Eliseo Saldivar; Joe Sartin; Alexandra Sierra; Benedict Sikora; Bill Strawn; Tom Thrawl; Tim Tyrrell; Pamela Widde and Heather Zellner.

UNFINISHED BUSINESS  
Approval of Agenda

Chairman O'Reilly explained that the revised agenda included the following changes: the revised executive session minutes for January 23, 1997; the addition of Exhibit IX-A - Intercollegiate Football Program; the addition of Bid Award VIII-A-6 with an updated summary sheet; and a revised data sheet covering the employment of Peggy Gallagher as Assistant Professor.

Chairman O'Reilly noted that there would be an executive session following the meeting for the purpose of discussing appointment, employment and dismissal of personnel.

Chairman O'Reilly asked for a motion to change the agenda in order to address Exhibit IX-A as the first order of business following the approval of the agenda.

Member Kolze moved, Member Ley seconded, that the agenda be modified as above.

Upon roll call, the vote was as follows:

Ayes: Members Barton, Gillette, Hess,  
Howard, Kolze, Ley, and O'Reilly  
Nays: None

Motion carried. Student Member Starek voted aye.

NEW BUSINESS  
Intercollegiate  
Football Program

Chairman O'Reilly explained that several persons would be allowed to speak on behalf of the football program, following President Thompson and Harper Athletic Director Roger Bechtold. She explained that everyone who wished to speak would be allowed three minutes, and she hoped that a total of forty minutes would be sufficient for this discussion.

President Thompson gave a brief history of Harper football, and explained that the agenda includes a recommendation to the Board to terminate football at the end of the 1997 season. He explained the reasons behind this recommendation:

- The N4C conference went from eight teams in 1988 to five teams in 1993, and will possibly lose two more teams within the next year (these two colleges have not committed beyond the 1997 season).
- To complete a schedule, schools in Iowa and Michigan have been added, but the travel costs are very high. This will increase further as more out-of-state schools are added.
- The target of at least one-half of football participants being in-district high school students has not been met.
- Retention and grade performance of student athletes, particularly in football, is not desirable. A large number of these students do not continue after the fall semester; and their grade point averages are less than those required of Student Senate members.
- Harper must begin to deal with fiscal stability now. The Auxiliary Fund which supports athletics has a balance of \$400,000. Athletics programs cost approximately \$300,000 per year. The Education Fund has had deficit spending for the last two years. The Illinois Board of Higher Education (IBHE) has set a guideline which stipulates that colleges may not use any tax dollars to support athletic programs, thus the Education Fund should not be used. There is a tax cap which limits the amount of property tax Harper can expect to attain.

President Thompson stated that one of the arguments he has heard is that Harper provides a great opportunity for students from the city to play football. If Harper eliminates this program, these students will not have any other place to go. The President responded by saying that if it is such a great opportunity, why is there not one community college in Chicago offering the

football program? Harper should not have to be relied upon to make that opportunity available.

President Thompson stated that there are many values to a program such as football but, as the President of Harper College, he must look at a balance across all programs. He explained that after researching previous Board meeting minutes, he found that the Board which approved football in 1971 stipulated that a one-year notification be made before termination. Thus, the recommendation is for football to be eliminated at the end of the 1997 season. By doing this, it provides current students who came to play football and expected to play for two years the opportunity to do so.

Roger Bechtold addressed the Board, stating that the football program has tremendous value, and that he does not agree with the recommendation to terminate it. His reasons included:

- Approximately 1,500 students have successfully completed the football program since 1971, and have received many benefits from it.
- There is great support for football. The audience at this meeting consists of former players, present players, community people, football coaches from other colleges and high schools, Harper students, and faculty who do not want to see football terminated.
- There is still a need for this program. There are 13 high schools that have football programs, with approximately 2,000 students enrolled in those high schools.
- John Eliasik has coached at Harper for 26 years; the termination of this program will impact his life very negatively.
- There will be a negative impact on enrollment; some will not choose Harper if they cannot play football.
- There will be diversity of the student body and a negative impact on minority students who participate in football.

Mr. Bechtold explained that one of the most commendable aspects of football is to see people from all walks of life join together for common goals, and work hard to achieve them. They have to communicate, interact and get along. Football is a unique experience; something that cannot be reproduced.

Nineteen persons in the audience addressed the Board and spoke in favor of keeping the football program at Harper College. They included Harper faculty and staff, area football coaches, former Harper football players, taxpayers, and parents.

Their reasons included the following:

- Harper football provides opportunities for students who are not ready for a four-year school. After playing for two years at Harper, a student can transfer to a four-year school and continue playing.
- Harper should be a leader and not a follower in the N4C conference.
- Enrollment will suffer; football draws many student athletes.
- Coach Eliasik touches lives, encourages and inspires student athletes. He teaches students more than football - discipline, teamwork, leadership, goal-setting, understanding diversity.
- Fund-raisers or contributions from area businesses or alumni should be considered.
- Money should not be an issue - if this program can change one child's life and advance them, it is justified.
- Coach Eliasik has invested 26 years of his life in this profession; it is cruel to eliminate his job.

Harper football coach John Eliasik addressed the Board. He explained that coaches fill an important role and become a surrogate father to many students (over 60 percent of whom come from single parent families). He said that team sports provide a unique learning experience that cannot be duplicated anywhere on campus. He shared a photograph of two football players of different races embracing and crying after winning a football game.

Student Member Starek called attention to a list signed by 1,300 students who oppose terminating the football program. On behalf of the Student Senate and student body, he noted some of the reasons they had given:

- Terminating football would represent the loss of approximately 60 students.
- The football program is here and it is working - so why put an end to it?
- Many students receive athletic scholarships to help continue higher education, and Harper should not take that away from them.
- This action brings concerns for other programs and organizations in school, and eliminating this program would set a precedent.
- Poor attendance at football games reflects poor advertising and scheduling of games; it does not reflect lack of interest of students and community.
- Harper should lead, not follow, and set an example for the rest of the conference.

Chairman O'Reilly thanked everyone for their comments and stated that the issue would now be addressed by Board members.

Member Kolze moved, Member Ley seconded, that the Board of Trustees authorize the administration to terminate the Harper College Football Program effective at the completion of the 1997 football season.

Member Barton stated that before eliminating football, alternate funding should be considered. She offered to be very active in that effort.

Member Ley stated that his concern is the viability of the program without a viable conference. He mentioned that Dr. Thompson had fought hard to keep football as long as he did.

Member Kolze stated that he is very supportive of athletic programs, but his responsibility is to look at football as part of the total offerings at the College. He

expressed concerns about the financial situation.

Member Howard stated that this Board has been very supportive of multicultural activities on the campus, giving clear direction to the administration and faculty to hire more minority faculty and employees, and to create a climate on this campus that is welcoming to people of all backgrounds. This Board has also been very supportive of athletics. Any decision in regard to the football team has to be made in the context of the consistent record of the Board. There is no question that the Board has tremendous respect for Coach Eliasik and the program he has built. He has been an outstanding role model for the students. She stated that her two concerns are: whether there can be a viable conference, and the financial situation at Harper. There are many tough decisions ahead regarding the College budget.

Member Gillette stated Harper should give the dedicated people in the audience a chance to help with the financial end of the football issue. He added that he will not vote to terminate the program if there are teams to play.

Member Hess read part of the Harper mission statement, ". . . provide students with the knowledge and experience required to develop a system of values and the ability to contend with difficult moral choices, and to enrich the cultural and economic life of the community, and enable the students to recognize the interrelationships of life, education and work." She stated that she would like to see football continue; however, she challenged the audience to come up with some type of a plan before the end of the 1997 football season.

Chairman O'Reilly stated that there is a possibility that one more school, Rock Valley, will be leaving the conference after the 1997 season. There was discussion as to the viability of the conference, and whether continuation of Harper football would

possibly cause other colleges to rethink their decision to terminate.

Harbinger Managing Editor Susan Rademacher pointed out that there are successful sports programs at Harper that do not have a conference. Wrestling and golf are very successful. She asked why football was being held to a conference.

Member Kolze called the question. Chairman O'Reilly explained that a Board member should vote "no" if they wished to continue the discussion, or vote "yes" if they wished to stop the discussion.

Upon roll call, the vote was as follows:

Ayes: Members Hess, Kolze, Ley, and  
O'Reilly

Nays: Members Barton, Gillette, Howard

Motion carried to call the question was called. Student Member Starek voted nay.

Member Howard placed an amendment to the motion. Member Howard moved, Member Kolze seconded, that the College guarantee that football continues through the 1997 season, and that the Board and the administration proceed to examine the question of viability of the N4C conference for the period beyond 1997; and to investigate possibilities for supplemental funding for the Harper football program; and to make a decision regarding continuation of the program prior to the end of the football season.

There was discussion regarding how many months would be needed to review the financial issue and the conference viability. Coach Eliasik gave input regarding recruiting.

President Thompson stated that he is concerned that this gives false hope that football will continue at Harper to the students who are recruited next year. Member Howard stated that anyone who is recruited to play at Harper in the 1997 season will know



that this issue is under consideration and that football is not a sure thing.

Member Ley expressed a concern that there possibly could be three new Board members in November, and it would be difficult to bind them to a decision. Member Howard responded that the new Board will be bound to a decision if it is stated that this item must be on the agenda.

There was discussion regarding the possibility of playing more junior varsity (JV) teams. Coach Eliasik and President Thompson agreed that this was not a viable solution. Currently two or three JV games are scheduled each year, but any more than that would not be beneficial.

Member Howard moved to further amend the motion to state that the College guarantees that football continues through the 1997 season, and that the Board and the administration will proceed to examine the question of viability of the N4C conference for the period beyond 1997; to investigate possibilities for supplemental funding for the Harper football program; and to make a decision regarding continuation of the program no later than December 1, 1997. Member Ley seconded.

In response to Member Kolze, Member Howard explained that funding would come to the Foundation or the College to administer, but the fundraising would be supplemental - outside of tax dollars.

Upon roll call on the amended motion, the vote was as follows:

Ayes: Members Barton, Gillette, Hess,  
Howard, Kolze, Ley, and O'Reilly  
Nays: None

Motion carried. Student Member Starek voted aye.

Member Gillette moved, Member Howard seconded, that the above amendment be a replacement for the original motion.

Upon roll call, the vote was as follows:

Ayes: Members Barton, Gillette, Hess,  
Howard, Kolze, Ley, and O'Reilly  
Nays: None

Motion carried. Student Member Starek voted aye.

Member O'Reilly addressed the audience, stating that this decision does not automatically reinstate football at Harper beyond the 1997 season. It simply gives additional time to review the issues. She expressed appreciation to all for their patience and thanked them for attending the meeting and sharing their views.

Member Barton stated that anyone who is interested in helping with the fundraising should contact Coach Eliasik.

At 8:54 p.m. Chairman O'Reilly stated that there would be a five-minute recess.

The meeting reconvened at 8:59 p.m.

CITIZEN PARTICIPATION

There was no citizen participation.

COMMUNICATIONS

Member Barton acknowledged notes of appreciation from the following faculty and staff who have had surgery or been ill: JoAnn Donovan, Joy Droll, Elizabeth Minicz, Lynn Secrest, Pam Toomey.

Student Trustee Report

Student Member Starek stated that he had received feedback from students regarding the tuition increase. It was decided to save

this information until the appropriate time on the agenda.

CONSENT AGENDA

Member Kolze moved, Member Hess seconded, approval of the minutes of the January 8 Special Board meeting and executive session; January 23 Regular Board meeting and executive session; January 30 Special Board meeting; and February 11 Special Board meeting; bills payable; payrolls for January 17, January 31 and February 14, 1997; estimated payrolls for February 15 through March 17, 1997; for information: financial statements, committee and liaison reports, and grants and gifts status report, as outlined in Exhibits VI-A and VI-B (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Operating & Auxiliary Funds	3,187,716.47
Restricted Purposes and Trust & Agency Fund	1,027,337.21
Federal Funds	122,948.96
Imprest Fund	103,626.63
CE Tuition Refunds	6,644.00

The payrolls of January 17, 1997 in the amount of \$1,194,996.86, and January 31, 1997 in the amount of \$1,249,912.36, and February 14, 1997 in the amount of 1,553,322.07; and estimated payroll of February 15 through March 17, 1997 in the amount of \$4,246,900.15.

Upon roll call, the vote was as follows:

Ayes: Members Barton\*, Gillette\*, Hess,  
Howard, Kolze, Ley\*, and O'Reilly  
Nays: None

Motion carried. Student Member Starek voted aye.

\*Members Barton, Gillette and Ley abstained from approval of the minutes for meetings which they did not attend.

BID AWARDS

Member Howard moved, Member Kolze seconded, that the Board approve the Bid Awards as outlined in Exhibits VII-A1 through VII-A5 (attached to the minutes in the Board of

Trustees' Official Book of Minutes) as follows:

- Ex. VII-A1           Award Bid Q8798 to Hoskins Chevrolet, the lowest responsible bidder for two Police Utility type vehicles, in the amount of \$38,965.00.
- Ex. VII-A2           Award Bid Q8797 to York International Corp., the low bidder for Refrigerant Monitoring, Vent Guard and Building H Chiller Conversion, in the amount of \$179,700.00 plus a contingency of \$17,970.00.
- Ex. VII-A3           Award Bid Q8803 to Midwest Visual Company, the low bidder for five Multimedia projectors, in the amount of \$43,460.00.
- Ex. VII-A4           Award Bid Q8800 to Midwest Systems, Inc., the low bidder for a Firewall Security System, in the amount of \$50,743.00.
- Ex. VII-A5           Award Bid Q8771 to Cisco Systems, Inc., the low bidder for network routing equipment, in the amount of \$148,725.50.

Upon roll call, the vote was as follows:

Ayes:           Members Barton, Gillette, Hess,  
                  Howard, Kolze, Ley, and O'Reilly  
Nays:           None

Motion carried. Student Member Starek voted aye.

President Thompson explained that bids for Exhibit VII-A6 were just received but require action at this meeting. The bid covers Texas Instrument Graphic Calculators used in the Mathematics Department. The purchase will be paid for by grant funds.

Member Kolze moved, Member Gillette seconded, that the Board approve the Bid Award as outlined in Exhibit VII-A6 (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Ex. VII-A6           Award Bid Q8805 to Underwood Distributors Co., the low bidder for Texas Instruments Graphic Calculators and Overhead Display Units, in the amount of \$34,056.00.

Upon roll call, the vote was as follows:

Ayes:           Members Barton, Gillette, Hess, Howard, Kolze, Ley, and O'Reilly

Nays:           None

Motion carried. Student Member Starek voted aye.

#### PURCHASE ORDERS

Member Kolze moved, Member Barton seconded, that the Board approve the purchase order as outlined in Exhibit VII-B1 (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Ex. VII-B1           Approve issuance of a purchase order to York International Corporation for winter preventive maintenance and spring start-up for 10 York chillers, in the amount of \$27,388.00.

Members Ley and Gillette had concerns regarding York being the only bidder. After some discussion, Robert Getz responded to Member Gillette that they had not advertised for the preventive maintenance.

Upon roll call, the vote was as follows:

Ayes:           Members Barton, Hess, Howard, Kolze, Ley, and O'Reilly

Nays:           Member Gillette

Motion carried. Student Member Starek voted aye.

Member Gillette stated that he voted "no" because there is a Board rule that states anything over \$10,000 must be competitive. This purchase order is for \$27,000.

#### NEW BUSINESS

##### Personnel Actions

Member Howard moved, Member Barton seconded, that the Board approve the personnel actions as outlined in amended Exhibit VIII-A-1 (attached to the minutes in the Board of Trustees' Official Book of Minutes).

##### Administrator Appointment

Cheryl Wandambi, Director, Nursing and Related Programs, LS/HS, 07/01/97, \$63,000

##### Faculty Appointments

Peggy Gallagher, Assistant Professor, Nursing, LS/HS, 08/19/97, \$38,267

Joseph Jacobs, Instructor, Nursing, LS/HS, 08/19/97, \$34,166

##### Professional/Technical Appointments

Nancy McDonald, Career Specialist p/t, Women's Program, 02/03/97, \$23,296

Matthew McLaughlin, New Student Specialist, Center for New Students, 02/10/97, \$28,600

##### Supervisory/Confidential Appointments

Elizabeth Brisch, Careers Program Specialist, Career Partnership, 03/03/97, \$32,000

Joyce Jeffries, Assistant Director of Development, Development and External Affairs Foundation, 02/17/97, \$52,000

##### Classified Staff Appointments

Hugo Corvera, Library Assistant I p/t, LRC, 02/03/97, \$10,402

Cathy Muehl, Secretary I p/t, Center for Students with Disabilities, 01/27/97, \$14,300

Cindy Osinski, Administrative Secretary, Workforce and Professional Development, 02/10/97, \$27,600

Classified Staff Retirements

Norma Johnson, Secretary p/t, TM/PS, 04/30/97, 4.0 years

Patricia Paulford, Secretary, Music-Liberal Arts, 04/30/97, 10.2 years

Harper #512 - IEA Retirement

David Hindes, Custodian, Physical Plant, 04/30/97, 12.8 years

Classified Staff Resignation

Leon Hussissian, Library Assistant I p/t, LRC, 01/23/97, 2.10 years

Harper #512 - IEA Resignation

James Quirk, Custodian, Physical Plant, 01/24/97, 1.3 years

It was stated that the revision of the personnel actions reflected a change to the title of Peggy Gallagher who was incorrectly listed as Instructor in the first Board Packet. Her correct title is Assistant Professor, Nursing.

Upon roll call, the vote was as follows:

- Ayes: Members Barton, Gillette, Hess, Howard, Kolze, Ley, and O'Reilly
- Nays: None

Motion carried. Student Member Starek voted aye.

President Thompson introduced newly-appointed Director of Nursing, Cheryl Wandambi.

Reclassified  
Position-Director  
of Grants

Member Ley moved, Member Kolze seconded, that the Board approve the reclassified position Director of Grants as outlined in Exhibit VIII-A-2 (attached to the minutes in

the Board of Trustees' Official Book of Minutes).

Upon roll call, the vote was as follows:

Ayes: Members Barton, Gillette, Hess,  
Howard, Kolze, Ley, and O'Reilly  
Nays: None

Motion carried. Student Member Starek voted aye.

Tuition Plan-  
1998-2001

Member Kolze moved, Member Ley seconded, that the Board approve the Tuition Plan for Fiscal Years 1998-2001 as outlined in Exhibit VIII-B-1 (attached to the minutes in the Board of Trustees' Official Book of Minutes).

President Thompson stated that the tuition plan has been reviewed and recommended by the Board Budget Committee as a part of the fiscal stability measures at Harper. This plan will allow students to anticipate tuition expense for future years.

Member Kolze explained that the tuition plan is divided into two items. The first item identifies the four-year plan, and the next item identifies the tuition for 1997-98. He added that a tuition increase is always a difficult step for the Board to take. The Board needs to focus on cost containment as well as ways to increase revenue.

Member Ley stated that Harper tuition as a percentage of per capita costs is one of the lowest of the community colleges anywhere in the state, and in this area specifically. The law permits tuition to be as much as 33 1/3 percent of the per capita cost. There may be some fluctuation based on how well the College controls cost. Member Barton added that Harper has one of the highest per capita cost in the State. That is why tuition as a percentage of per capita cost is low.

On behalf of the Student Senate and student body, Student Member Starek expressed concern



about the tuition increase. He said that many students were amazed at the drastic \$4.00 per credit hour increase. In the past, the increase has been approximately one or two dollars. Students understand that something needs to be done, but they suggested extending the plan to eight or ten years, with increases of \$2.00 each year. This would make it a bit easier for students.

Student Member Starek and Student Senate President Caroline Saccomanno expressed student concerns regarding financial aid. In general, it should be advertised more. They felt that the Financial Aid office should have more staff and resources (scholarship source books) available, and it should have a more private location.

Students want to see many improvements with this increase in tuition. Student Member Starek began to list cosmetic changes to the student area (e.g. new carpet, new chairs). Chairman O'Reilly said that the Space Plan would be forthcoming in the next few months, and some changes were going to be made. She asked Student Member Starek to prepare a report of the changes students would like made and share that with the appropriate personnel. She added that if some money becomes available, perhaps a few of the improvements can be done over a period of time. President Thompson said that the Board is listening to these concerns, but there are certain ways to do this.

Member Gillette stated that he had questioned the administration and the staff to make sure that this tuition increase was really needed. After looking at the financial position, there is no other choice.

Upon roll call, the vote was as follows:

Ayes: Members Barton, Gillette, Hess,  
Howard, Kolze, Ley, and O'Reilly  
Nays: None

Motion carried. Student Member Starek voted nay.

Chairman O'Reilly thanked Vice President Judy Thorson and the Budget Committee for the hard work they have put into this tuition plan. These are not easy decisions to make, but are very necessary ones.

Tuition Plan-  
Fiscal Year  
1997/98

Member Ley moved, Member Howard seconded, that the Board approve the Tuition Plan for Fiscal Year 1997/98 as outlined in Exhibit VIII-B-2 (attached to the minutes in the Board of Trustees' Official Book of Minutes).

There was further discussion regarding financial aid. Board members agreed that the line at the Financial Aid office is very public and is embarrassing for students. Student Member Starek suggested a method that other schools use - a small, private room with resource books and a computer where students could have free access on the Internet to search for scholarships for financial aid, addresses of banks, loans, and applications. President Thompson said that the College is continually working toward doing a better job. There are some space issues at Harper that are not being met adequately, and the Space Plan will identify those. It is going to be very difficult to accomplish all the requests, especially those that are wanted immediately.

Harper student and employee Lavelle Velez emphasized that students really need a "live person" to help find scholarships. Books and computers are nice, but it gets very confusing, and qualified staff is really necessary to help guide and encourage students.

Chairman O'Reilly said that she understands what Ms. Velez is going through, and that surely somebody on this campus can help her.

Upon roll call, the vote was as follows:

Ayes: Members Barton, Gillette, Hess,  
Howard, Kolze, Ley, and O'Reilly  
Nays: None

Motion carried. Student Member Starek voted nay.

Proposed Fee  
Changes

Member Howard moved, Member Ley seconded, that the Board approve proposed fee changes for 1997/98 as outlined in Exhibit VIII-C (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Member Kolze explained that the fee changes were reviewed and recommended by the Budget Committee.

Member Gillette questioned whether or not the fees actually represent what the students received in their courses. Vice President Ed Dolan responded that there are over 1,000 courses offered at Harper, and the increases involve only 141 courses (approximately 13 percent). Of the 13 percent, a little over one-half percent of those courses are new courses (approximately 17). Three courses have a decrease in fees. The revenue that is generated is approximately \$50,000, which is an estimate based on the average fill rate. The faculty worked very carefully and very conservatively, being aware of the impact on students. The recommendations are based on the cost of consumables that their courses are experiencing over the coming years. He said that although he cannot speak for every single course, he has faith in the individual faculty and program chairs who reviewed these fees and requested changes.

Member Gillette questioned the fees for international students. He said that Harper charges the full rate for what it costs, receives the state aid, and then raises the fees. He felt that these students should not pay fees because they are already a profit to Harper. President Thompson responded that Harper is not making a profit. He explained that the total that an international student pays in terms of credit is based on the "average" unit cost. International students and the amount of staff that Harper has to support them are over the "average" cost that we incur. Therefore, their tuition and the reimbursement for those students does not net a profit. The fee is necessary for some of

the extra measures the College takes to provide the resources to make it a successful entrance into Harper College.

Member Kolze added that at the Budget Committee meetings it was pointed out that the faculty does look at these fees very carefully. For example, there is one on Page 2, "Introduction to Human Disease" that has a 25 cent increase. Looking at Page 4, there are sizable increases for the floral classes. The cost of floral supplies has increased, but students get to take home some very nice arrangements (which are actually cheaper than if they had purchased them at a florist). It is very difficult to judge these individually. Member Ley noted that the vast majority of these fees have not been raised in three years. The Board and the faculty concurred that these fees should be reviewed annually so there would not be such big increases.

Upon roll call, the vote was as follows:

Ayes: Members Barton, Gillette, Hess,  
Howard, Kolze, Ley, and O'Reilly  
Nays: None

Motion carried. Student Member Starek voted aye.

Authorization to  
Expend Funds for  
Capital Equipment

Member Howard moved, Member Ley seconded, authorization to expend funds for capital equipment and supplies prior to the adoption of the annual legal budget as outlined in Exhibit VIII-D (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Upon roll call, the vote was as follows:

Ayes: Members Barton, Gillette, Hess,  
Howard, Kolze, Ley, and O'Reilly  
Nays: None

Motion carried. Student Member Starek voted aye.

Lease of Temporary  
Space at Horizons

Member Barton moved, Member Ley seconded, that the Board approve the lease with

Children's Center Horizons Children's Center from April 1 through June 15, 1997, as outlined in Exhibit VIII-E (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Judy Thorson explained that the College has been negotiating this lease during the last several months. The Horizons Children's Center is the location chosen to accommodate the move of programs out of the Northeast Center during renovation. This begins in April and will continue for approximately two and one-half months, with a plan to move back into the Northeast Center. There were a number of criteria that staff used when considering space in the area: location, type of space and cost.

There was discussion regarding the low cost (\$8.00) per square foot. Board members commended those who were instrumental in finding this short-term lease, stating they did a great job for Harper. Ms. Thorson said that Russ Mills and Russ Kingsley were involved in this process.

There was discussion as to whether the motion should be amended to include a "not to exceed figure."

Member Barton verified an amendment to include on the attached lease.

Upon roll call, the vote was as follows:

Ayes: Members Barton, Gillette, Hess,  
Howard, Kolze, Ley, and O'Reilly  
Nays: None

Motion carried. Student Member Starek voted aye.

Board Budget  
Guidelines

Member Kolze moved, Member Howard seconded, that the Board approve the Board Budget Guidelines for Fiscal Year 1997/98, as outlined in Exhibit VIII-F (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Member Kolze stated that the Budget Committee had reviewed, revised and now recommends the

Budget Guidelines. He thanked Ms. Thorson and her staff for all the work they have put into budgets and budget development this year. He explained that these guidelines are designed to keep the College in sound financial condition in the face of rising costs and declining revenues. Throughout the guidelines, there is an indication that there will be input from various sources, and Ms. Thorson has already started that process. The guidelines are not listed in priority order.

Member Ley emphasized that it will be difficult to maintain the target of 15 percent in view of the College operating below budget for special initiatives. He said that he respected and agreed with the objective, but wanted to point out this fact. Member Kolze said that this means that each special initiative must be examined and must be the highest priority.

Upon roll call, the vote was as follows:

Ayes: Members Barton, Gillette, Hess,  
Howard, Kolze, Ley, and O'Reilly  
Nays: None

Motion carried. Student Member Starek voted aye.

Faculty Tenure  
Status Report

President Thompson explained that Exhibit VIII-G is for informational purposes. On an annual basis, the Board is provided with information on those individuals who are moving on the tenure track. He pointed out the number of people who have joined Harper as new faculty in 1995/96 and 1996/97. It shows that there have been several retirements, and there is some turnover in faculty ranks.

Approved Permanent  
Positions Report

The Board received this document for information purposes.

Status Report -  
Major Gifts  
Campaign

There were no questions or comments regarding the Major Gifts Campaign Status Report.

OTHER BUSINESS

PRESIDENT'S REPORT

President Thompson stated that he had prepared a report from the Campus Compact Leadership meeting which he recently attended in Washington. Several presidents from across the country were also in attendance. Focus was placed on the fact that we have a society today that has become uncivil in its dialogue, its discourse, and its respect for many things. Community colleges and universities have been asked to provide ways to put this issue on the front burner - how to bring back a civil society. These institutions are encouraged to find opportunities for students to be in service in their community. He added that he is proud to say that Harper has a number of champions: Linda Campbell in Psychology is working with a number of places to get her students out into the community, preparing them to be civic-minded. The Harper wrestling team, football team, and other teams have been doing projects that are a benefit to the community. That is what Campus Compact is all about. He promised to share more information with Board members at a later time.

President Thompson gave a legislative update, stating that the backlog from 1996 and 1997 fiscal years and capital projects has been unlocked. The bills have been passed; the Governor has signed them; it is a matter of time before ICCB releases the money to get these projects done. Harper will receive a share of approximately \$328,000 in Capital Renewal Grants, which is a maintenance and repair benefit. The College will receive a share of approximately \$202,000 in Tech Enhancement Grants, which must be matched with approximately \$67,000. There will be \$15 million for telecommunications shared across all the consortium in the state. All of these things are beneficial to Harper.

Fiscal year 1998 needs to come forward yet, and the Governor will be making his budget address next week. He stated that with Harper being sixth on the list of the IBHE recommendations (fourth individual campus project), there is an excellent chance of

being in the Governor's budget. He said there is still work to be done and much support is needed. He explained that the Legislative Advocacy Committee, led by Member Howard, will be involving faculty and staff in order to pool our resources together.

There was discussion as to how long it will take to actually receive the money, once it has been approved. President Thompson explained that the money has just been released to the Capital Development Board (CDB). In the State of Illinois, the CDB gives out the money over a period of time; it is not done quickly.

President Thompson is pleased that Motorola asked Harper College to be the host site for U.S. FIRST (For Inspiration and Recognition of Science and Technology). This organization involves 7000 high school students, 2500 corporate and university personnel and 850 school personnel. The competition will be held at Harper on March 6-8, where high school students will be working on robotics engineering technology projects which will be judged. Paul Sipiara will be one of the judges. This announcement is for informational purposes - no additional audience is allowed due to space restrictions. President Thompson said that he would report more on this event later.

President Thompson just received notice that on March 4 at 10:00 a.m. Capital Building Room 202, Peter Fitzgerald's bill on retirees' health insurance will have a hearing. Anybody who would like to be present to support the senator is certainly welcome to be there. Retirees' health insurance is something community colleges have been requesting for years.

Member Howard stated that she, Member O'Reilly, Member Hess and Dr. Thompson attended the Community College National Legislative Seminar in Washington last weekend. She distributed a report to each Member. She said that there is very significant national legislation before the congress, because this is the year for



reauthorization of the National Higher Education Act. This includes all the Pell Grants and a great deal of funding that comes to benefit our students. President Clinton has put forth his call to action with ten proposals affecting education, some of which affect higher education (including the proposal that every qualified student in the U.S. has the opportunity for two years of education beyond high school). Rather than go into detail at this meeting, she prepared the report for their information. Member Howard said that she plans to arrange a time for an educational presentation before the Board.

EXECUTIVE SESSION: Member Gillette moved, Member Ley seconded, that the Board adjourn into executive session for the purpose of discussing the appointment, employment and dismissal of personnel.

Upon roll call, the vote was as follows:

Ayes: Members Barton, Gillette, Hess,  
Howard, Kolze, Ley, and O'Reilly  
Nays: None

Motion carried. Student Member Starek voted aye. Motion carried and the Board adjourned into executive session at 10:00 p.m.

Following executive session, it was moved and seconded that the Regular meeting be reconvened. In a voice vote, the motion carried and the meeting was reconvened at 10:49 p.m.

ADJOURNMENT: Member Kolze moved, Member Howard seconded, that the meeting be adjourned. In a voice vote, the motion carried and the meeting was adjourned at 10:50 p.m.

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Chairman

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Secretary

BOARD REQUESTS

FEBRUARY 27, 1997 REGULAR BOARD MEETING

- 1) Chairman O'Reilly asked Student Member Starek to prepare a report of the changes students would like to see made on this campus and share that with the appropriate personnel.
- 2) President Thompson promised to share with the Board members more information regarding Campus Compact.
- 3) President Thompson said that he would report more on the U.S. FIRST event which will be hosted at Harper March 6-8, 1997.
- 4) Member Howard said that she plans to arrange a time for an educational presentation before the Board regarding the National legislative issues.