

WILLIAM RAINEY HARPER COLLEGE  
BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT #512  
COUNTIES OF COOK, KANE, LAKE AND McHENRY, STATE OF ILLINOIS

Minutes of the Regular Board Meeting of Thursday, June 26, 1997

CALL TO ORDER: The regular meeting of the Board of Trustees of Community College District No. 512 was called to order by Chair O'Reilly on Thursday, June 26, 1997 at 7:25 p.m. in the Board Room of the Administration Building, 1200 W. Algonquin Road, Palatine, Illinois.

ROLL CALL: Present: Members Barton, Gillette, Hess, Howard, Kolze, Ley and O'Reilly  
Absent: Student Member Prinzivalli

Also present: Paul Thompson, President; Bonnie Henry, V.P. Student Affairs; Judy Thorson, V.P. Administrative Services; Vic Berner; Larry Bielawa; Bruce Bohrer; Catherine Brod; Harley Chapman; Charlene Christin; Lori Danaher; Judy Dincher; John Eliasik; George Evans; Robert Getz; Jerry Gotham; Amy Hauenstein; Bill Howard; Thea Keshavarzi; Dave Lauerman; Roberta Lindenthaler; Russ Mills; Rosemary Murray; Elena Pokot; Sheila Quirk; Rich Seiler; Paul Sipiera; Jerome Stone; Sharon Szymoniak; Laurie Wren; Renee Zellner; and Joan Young - Harper.

Guests: Barbara Bell, Pioneer Press; Larry Smith, Daily Herald; and Joan Carlson.

CITIZEN  
PARTICIPATION

President Thompson asked Harper Track and Field Coach Renee Zellner to come forward. He stated that Renee has been coaching the women's team for 18 years and the men's team for six years. During that time, she has coached 41 national qualifiers, 15 All-Americans and she was voted N4C Conference Coach of the Year eight times. In May, Renee was inducted in the NJCAA Track and Field Cross Country Hall of Fame. He extended congratulations to her. Ms. Zellner thanked everyone. She stated that she received the honor not only for her service to track and field, but for the outstanding student athletes that have come to Harper College. She thanked Dr. Thompson for supporting

athletics, adding that athletics is an important part of the education program at the College.

COMMUNICATIONS

Member Barton read a note from the family of John Coste thanking Harper College for the flowers that were sent.

Dr. Thompson stated that he had received petitions signed by employees at Harper asking that the Board not interfere with attempts by the Classified employees to choose legal independent representation.

UNFINISHED BUSINESS  
Approval of Agenda

Chair O'Reilly stated that an executive session will take place after the Consent Agenda (Item VI) is addressed. Member Kolze stated that a budget report item will be distributed and added as part of Exhibit VI-B.

Member Kolze moved, Member Barton seconded, that the agenda be approved as modified.

Upon roll call, the vote was as follows:

Ayes: Members Barton, Gillette, Hess,  
Howard, Kolze, Ley and O'Reilly  
Nays: None

Motion carried.

Student Trustee  
Report

Chair O'Reilly distributed a copy of the Student Trustee report. She mentioned that Student Member Prinzivalli is unable to attend some of the Board meetings because she is enrolled in a class which meets on Tuesday and Thursday evenings. She asked Board members to read the report.

CONSENT AGENDA

Member Howard moved, Member Hess seconded, approval of the minutes of the May 15 Special Board meeting and executive session; May 22 Regular meeting and executive session; and June 12 Special meeting/executive session; bills payable; payrolls for May 23 and June 6, 1997; estimated payrolls for June 7 through August 1, 1997; for information: financial statements, committee and liaison reports, grants and gifts status report and a budget report, as outlined in Exhibits VI-A

and VI-B (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Operating & Auxiliary Funds	4,739,463.98
Restricted Purposes and Trust & Agency Fund	1,128,719.88
Federal Funds	108,896.49
CE Tuition Refunds	33,321.22

The payrolls of May 23, 1997 in the amount of \$1,568,548.88; June 6, 1997 in the amount of \$1,229,141.82; and estimated payroll of June 7 through August 1, 1997 in the amount of \$6,866,488.59.

Member Kolze distributed an updated budget report. He stated that the preliminary budget is to be presented in July and the formal hearing and budget approval is scheduled for August. He noted that the \$100,000 request for marketing is not included in the budget since a decision has not been made. There was discussion regarding the marketing proposal. Some information had been given to Board members recently but no decisions have been made. Dr. Thompson stated that unless there is opposition, this should be put into the budget soon because the preliminary budget will be brought to the July 24 Board meeting.

Upon roll call, the vote was as follows:

Ayes: Members Barton, Gillette, Hess,  
Howard, Kolze, Ley and O'Reilly  
Nays: None

Motion carried.

#### EXECUTIVE SESSION

Member Kolze moved, Member Barton seconded, that the Board adjourn into executive session for the purpose of discussing the appointment, employment and dismissal of personnel, and collective bargaining.

Upon roll call, the vote was as follows:

Ayes: Members Barton, Gillette, Hess,  
Howard, Kolze, Ley and O'Reilly  
Nays: None

Motion carried. The meeting adjourned into executive session at 7:36 p.m.

Dr. Thompson stated that the Board members would meet in an adjoining room and the audience could remain in the Board Room.

The regular meeting reconvened at 8:15 p.m.

#### BID AWARDS

Member Howard moved, Member Kolze seconded, that the Board approve the Bid Awards as outlined in Exhibits VII-A1 through VII-A3 (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Ex. VII-A1 Award Bid Q8824 to Holian Asbestos Removal & Encapsulation Corp., the low bidder for asbestos abatement work in Building I, in the amount of \$13,600.00.

Ex. VII-A2 Award Bid Q8821 to Information Access Co., the only bidder meeting specifications for Subscription Service for World Wide Web access, in the amount of \$21,840.00.

Ex. VII-A3 Award Bid Q8822 to Newsweb Corporation, the low bidder for printing of *The Harbinger* (student newspaper) for one year and the option to renew for a second year at the same pricing, in the amount of \$13,311.00.

In response to Member Kolze's question regarding Exhibit VII-A1, Vice President Judy Thorson explained that this project is for the removal of asbestos. It is the mastic in a small area in Building I that was not removed last year because of the timeline.

In regard to Exhibit VII-A2, Member Ley asked if the fees are a one-time fee or an annual fee. Thea Keshavarzi stated that it is an annual fee.

Upon roll call, the vote was as follows:

Ayes: Members Barton, Gillette, Hess,  
Howard, Kolze, Ley and O'Reilly  
Nays: None

Motion carried.

PURCHASE ORDERS

Member Barton moved, Member Howard seconded, that the Board approve the Purchase Orders as outlined in Exhibits VII-B1 through VII-B8 (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Ex. VII-B1 Approve issuance of a change order to purchase order 008612 for carpeting at the Northeast Center, in the amount of \$32,323.00 for a total of \$81,953.00.

Ex. VII-B2 Approve issuance of a purchase order to National Instruments, Inc. for electronics software, in the amount of \$39,595.25.

Ex. VII-B3 Approve issuance of a purchase order to R.J. Galla Co., Inc., for the various business insurance coverages of the College, in the total amount of \$299,534 for the period of July 1, 1997 through June 30, 1998.

Ex. VII-B4 Approve issuance of a purchase order to Hewlett-Packard Corporation, for renewal of the UNIX hardware and operating system software maintenance contract, in the amount of \$44,005.80.

Ex. VII-B5 Approve issuance of a purchase order to Computing Options Company, for a licensing and maintenance agreement for the

Regent Integrated Application System software, in the amount of \$60,000.00.

Ex. VII-B6 Approve issuance of a purchase to Cognos Corporation, for a software licensing and maintenance agreement, in the amount of \$40,000.00.

Ex. VII-B7 Approve issuance of a purchase order to netIllinois for access and support for Internet use, in the amount of \$19,200.00.

Ex. VII-B8 Approve issuance of a purchase order to Krueger International for computer workstations, in the amount of \$13,601.76.

In regard to Exhibit VII-B1, Member Kolze asked about the source of funds for this project. Ms. Thorson explained that there was some vocational money available which was not known at the last Board meeting.

Upon roll call, the vote was as follows:

Ayes: Members Barton, Gillette, Hess, Howard, Kolze, Ley and O'Reilly  
Nays: None

Motion carried.

NEW BUSINESS  
Personnel Actions

Member Barton moved, Member Ley seconded, that the Board approve the personnel actions as outlined in Exhibit VIII-A-1 (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Faculty Appointments

Joan Carlson, Instructor-Nursing, LS/HS,  
08/19/97, \$36,387

Timothy Manning, Assistant Professor-  
Architectural Technology, TM/PS,  
08/19/97, \$42,060

Professional/Technical Appointments

Jennifer Hardin, Corporate Services  
Coordinator, Corporate Services,  
06/09/97, \$40,000

James Walter, Advanced Technology Analyst,  
IS/US, 06/23/97, \$34,000

Joseph Wermes, Corporate Services  
Coordinator, Corporate Services,  
06/09/97, \$40,000

Supervisory/Confidential Appointment  
Leslie Langton, Manager of Laboratory  
Support, IS/US, 06/21/97, \$50,000

Classified Staff Appointments  
Sharon Blaisdell, Secretary, Student  
Development, 06/16/97, \$22,000

Patricia Carney, Development/Foundation  
Assistant, p/t, Development/Foundation,  
07/05/97, \$21,715

Sheridan Jansen, Bookkeeper, p/t,  
Development/Foundation, 07/05/97,  
\$21,840

Suzanne Roberts, Information Receptionist,  
p/t, 06/23/97, \$5,129

Harper #512 - IEA Appointment  
Christopher Zastrow, Custodian, Physical  
Plant, 06/02/97, \$25,251

Classified Staff Resignation  
Sean Liles, Information Receptionist, p/t,  
Center for New Students, 05/08/97, 1  
month

Harper #512 - IEA Resignations  
Robert Gadbaw, Custodian, Physical Plant,  
05/13/97, 13.9 years

William Porm, HVAC Mechanic, Physical Plant,  
05/15/97, 11.6 years

Professional/Technical Reclassifications  
Manoucher Azad, Math/Science Area Tutor  
Coordinator, Tutoring Center, 07/05/97,  
\$27,967

Barbara Hardy, Writing Center Specialist,  
p/t, Writing Center, 07/05/97, \$20,797

Evelyn Hopkins, CE Program Information and  
Development Specialist, CE, 07/05/97,  
\$32,727

Kurt Neumann, Writing Center Specialist, p/t,  
Writing Center, 07/05/97, \$14,680

Stephanie Wooten-Austin, Lead Interpreter,  
CSD, 07/05/97, \$26,700

Joan Kirkwood, Instructional Design  
Specialist, LRC, 07/05/97, \$40,159

Geetha Murthy, Client/Server, Software  
Integration Specialist, IS/AS, 07/05/97,  
\$41,941

Lyn Secrest, Faculty Development Coordinator  
and AE/LS CE Liaison, AE/LS, 07/05/97,  
\$32,193

Supervisory/Confidential Reclassifications  
Katherine Setser, Supervisor, CE Enrollment,  
Admissions, 07/05/97, \$32,844

Bonnie Zoellner, Manager of Operations,  
IS/AS, 07/05/97, \$43,727

Richard Will, Media Services Supervisor, LRC,  
07/05/97, \$43,686

Classified Staff Reclassifications  
Deanna Collins, Mail Center Assistant, Mail  
Center, 07/05/97, \$21,752

Jean Kraft, Trade/Software Buyer, Bookstore,  
07/05/97, \$21,920

Melanie Frieberg, Registration Assistant/  
Operations Support, p/t, Registrar's  
Office, 07/05/97, \$12,923

Sharon Kirmse, CE Registration Assistant,  
p/t, Admissions, 07/05/97, \$13,734

Jane Best, Administrative Secretary, Office  
of Student Financial Assistance,  
07/05/97, \$26,395



Theresa Langkan, Administrative Secretary,  
Assessment Office, 07/05/97, \$26,008

Ellen Nowickas, Program Assistant, CE and  
Special Projects Extension Services,  
07/05/97, \$25,448

Jyll Olson, Laboratory Assistant, Biology,  
LS/HS, 07/05/97, \$27,817

Juanita Bassler, Bilingual Multicultural  
Affairs Assistant, Multicultural  
Affairs, 07/05/97, \$26,461

Karen Cutlan, Program Specialist, Workforce/  
Vocational Development/Unix, 07/05/97,  
\$33,178

Alice Johnson, Workforce Promotion  
Specialist, Workforce/Professional  
Development, 07/05/97, \$29,510

Upon roll call, the vote was as follows:

Ayes: Members Barton, Gillette, Hess,  
Howard, Kolze, Ley and O'Reilly  
Nays: None

Motion carried.

President Thompson introduced and welcomed newly-appointed nursing instructor Joan Carlson. Ms. Carlson stated that she enjoys working in obstetrics/gynecology and is happy to be at Harper College.

Member Gillette mentioned that his daughter, who is also an OB/Gyn nurse, has just adopted a new baby boy born last night.

New Position: Member Howard moved, Member Ley seconded,  
Transition approval of a new position entitled  
Specialist/Outreach Transition Specialist/Outreach Coordinator  
Coordinator for the Center for Students with Disabilities  
as outlined in Exhibit VIII-A-2 (attached to  
the minutes in the Board of Trustees'  
Official Book of Minutes).

Upon roll call, the vote was as follows:

Ayes: Members Barton, Gillette, Hess,  
Howard, Kolze, Ley and O'Reilly  
Nays: None

Motion carried.

New Position: Member Barton moved, Member Ley seconded,  
Assistant approval of a new position entitled Assistant  
Manager, Bookstore Manager, Bookstore as outlined in Exhibit  
VIII-A-3 (attached to the minutes in the  
Board of Trustees' Official Book of Minutes).

Upon roll call, the vote was as follows:

Ayes: Members Barton, Gillette, Hess,  
Howard, Kolze, Ley and O'Reilly  
Nays: None

Motion carried.

Salary and Member Kolze moved, Member Barton seconded,  
Benefits Program - that the Board approve the sum of \$107,039  
Administrators for adjustments in salaries including  
benefits and that the Board Chair and  
Secretary be authorized to execute the  
administrative employment contracts on behalf  
of the Board of Trustees for the 1997/98  
fiscal year as outlined in Exhibit VIII-A-4  
(attached to the minutes in the Board of  
Trustees' Official Book of Minutes).

Upon roll call, the vote was as follows:

Ayes: Members Barton, Gillette, Hess,  
Howard, Kolze, Ley and O'Reilly  
Nays: None

Motion carried.

Salary and Member Kolze moved, Member O'Reilly seconded,  
Benefits Program - that the Board approve the sum of \$366,574 to  
Classified Staff implement the increase in salaries and fringe  
and Supervisory/ benefit expenses for the Classified and  
Confidential Supervisory/Confidential employees effective  
Personnel July 5, 1997 as outlined in Exhibit VIII-A-5  
(attached to the minutes in the Board of  
Trustees' Official Book of Minutes).

Upon roll call, the vote was as follows:

Ayes: Members Barton, Gillette, Hess,  
Howard, Kolze, Ley and O'Reilly  
Nays: None

Motion carried.

Chair O'Reilly stated that the Board of Trustees values the employees and their dedication to Harper College. She thanked everyone for their hard work.

On behalf of the Classified Staff, Charlene Christin thanked the Board for approving the salary package. She stated that they appreciate the positive relationship and the direct contact that they have had with the Board over the years. She added that if the Board chooses not to appeal the decision of the IELRB, she hopes that the Classified Staff can have a free-choice election and that the majority decision will be honored.

Student Service  
Awards -  
Spring 1997

Member Barton moved, Member Ley seconded, approval of the Spring 1997 Student Service Awards as outlined in Exhibit VIII-B (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Upon roll call, the vote was as follows:

Ayes: Members Barton, Gillette, Hess,  
Howard, Kolze, Ley and O'Reilly  
Nays: None

Motion carried.

Resolution:  
Prevailing Wage Act

Member Kolze moved, Member Howard seconded, adoption of the Prevailing Wage Act resolution and authorize the Secretary of the Board to file a certified copy thereof with both the Secretary of State and the Department of Labor of the State of Illinois as outlined in Exhibit VIII-C (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Upon roll call, the vote was as follows:

Ayes: Members Barton, Gillette, Hess,  
Howard, Kolze, Ley and O'Reilly  
Nays: None

Motion carried.

Affiliation  
Agreements -  
Cardiac Technology  
Program

Member Howard moved, Member Hess seconded, approval of the Affiliation Agreement between William Rainey Harper College and Central DuPage Hospital of Winfield, and approval of the Affiliation Agreement between William Rainey Harper College and Rush-Presbyterian-St. Luke's Hospital of Chicago for use of clinical facilities for students in the Cardiac Technology Program as outlined in Exhibits VIII-D-1 and VIII-D-2 (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Upon roll call, the vote was as follows:

Ayes: Members Barton, Gillette, Hess,  
Howard, Kolze, Ley and O'Reilly  
Nays: None

Motion carried.

Fundraising  
Agreement -  
Educational  
Foundation/  
Planetary Studies

Member Howard moved, Member Gillette seconded, endorsement of the agreement between the Harper College Educational Foundation and the Planetary Studies as outlined in Exhibit VIII-E (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Member Howard mentioned that this has been discussed previously and that Board members have received a copy of the letter of agreement from the attorneys.

Upon roll call, the vote was as follows:

Ayes: Members Barton, Gillette, Hess,  
Howard, Kolze, Ley and O'Reilly  
Nays: None

Motion carried.

Status Report -  
Major Gifts  
Campaign

Member Kolze stated that he had attended the Foundation golf outing which was extremely well planned. He complimented all the staff and volunteers who made it a success. Felice Avila reported that for the first time, all 144 slots were filled, with 18 golfers turned away. The goal was to get \$12,000 from underwriters and \$14,375 was raised. The live auction and syndicate raffle contributed to a good net profit, and the Foundation netted \$35,000 for the Career Center's multimedia center, which also adds to the Major Gifts Campaign.

OTHER BUSINESS  
Ad Hoc Football  
Committee

Member Ley noted that all Board members have received a copy of the minutes and final recommendation from the Ad Hoc Committee. He reminded Board members that acceptance of the recommendation will mean that these criteria regarding the football issue are to be followed in December 1997 by the next Board of Trustees.

He explained that the final recommendation consists of four essential criteria:

1. *Financial issue* - On a per capita basis, football is not any more expensive than the average intercollegiate athletic program at the College and, as a result, there should not be an external subsidy program created for its continuance. Although a boosters program would be very helpful and beneficial, this should not be criteria for continuance.
2. *Competition* - Based on recommendations from various members of the athletic department, there need to be at least three other conference schools that have football programs in order to have a viable schedule. Currently there are three participating colleges: Joliet, Rock Valley and Grand Rapids. Additionally, there need to be at least two Iowa community colleges to play against in order to fill out the program.
3. *Enrollment* - At least 60 football players have to be enrolled at the start of the season to have a viable program. In addition, the College must follow

established recruiting guidelines which state that: there must be a minimum of 30 participants from within the district (the conference rules' definition of an "in-district football player" differs from the definition of an "in-district student" for tuition purposes). The committee also recommends that there be no out-of-state athletes allowed into the program other than those who are currently enrolled in the College and will complete their second year in the program. This is a variance from the conference rules.

4. *Eligibility requirements* - After reviewing the NJCAA rules and the N4C conference rules, the committee recommends that the College follow the existing rules which require a 2.0 GPA for eligibility.

Member Ley stated that there is a great deal of detail that accompanies the recommendation, but he condensed it for the meeting.

There was discussion as to whether the football program has been following the eligibility rules. Coach Eliasik stated that Harper guidelines have been much more strict than the conference guidelines.

Chair O'Reilly thanked the Ad Hoc Committee members for their time and effort. Board members agreed that the committee had done a very thorough study of the football issue.

Member Ley moved, Member Kolze seconded, to accept the Ad Hoc Committee recommendation regarding the football program.

There was discussion as to what would happen if another conference school drops their football program. Based on the advice of the athletic staff, Member Ley stated that if one school drops out and another one is not added, there is a strong possibility that this could eliminate the Harper football program.

Upon roll call, the vote was as follows:

Ayes: Members Barton, Gillette, Hess,  
Howard, Kolze, Ley and O'Reilly  
Nays: None

Motion carried.

Extension of Retirement Dates

Member Ley moved, Member Howard seconded, to extend the retirement dates of Judy Dincher and Felice Avila through December 31, 1997, so that these will be effective January 1, 1998.

Upon roll call, the vote was as follows:

Ayes: Members Barton, Gillette, Hess,  
Howard, Kolze, Ley and O'Reilly  
Nays: None

Motion carried.

Short- and Long-Range Plans

Chair O'Reilly noted that it is time for the Board to give serious consideration to the College strategic long-range plans. Board members agreed.

Member Howard moved, Member Ley seconded, that discussions commence after January 1, 1998 on a strategic long-range (20 year) plan for the College and that the process also include plans for one, five, 10 and 15 years.

Upon roll call, the vote was as follows:

Ayes: Members Barton, Gillette, Hess,  
Howard, Kolze, Ley and O'Reilly  
Nays: None

Motion carried.

Board members suggested that distance learning and environmental issues be included in the future discussions.

Board Policy Manual Revision

Member Kolze stated that there have been numerous suggested changes to the Board Policy Manual. In order to move forward with the document, he suggested that the Manual be updated to include policies which have been

approved by the Board since the last printing of the document in 1989, along with some of the other wording changes, and submitted for approval at the next Board meeting. Once this has been accomplished, the proposed new policies can be addressed.

Member Kolze moved, Member O'Reilly seconded, that the Board Policy Manual be presented for second reading and approval at the July 24 Board meeting.

In a voice vote, the motion carried.

#### PRESIDENT'S REPORT

Dr. Thompson announced that Judy Thorson has been appointed to serve on the ICCB Finance Committee for a three-year term. He congratulated Ms. Thorson.

Dr. Thompson stated that representative Carol Pankow would like to meet with the Board to exchange ideas at the August 28 meeting. She will be invited to attend a 5:00 p.m. dinner prior to the Board meeting.

Dr. Thompson stated that the College has received a very significant TRIO grant. He explained that TRIO grants are for institutions that have a certain percentage of minority or disadvantaged students. Harper has not qualified in the past. The grant will be for \$180,000 the first year, with a four- or five-year cycle. This could be a \$1M grant, one of the largest grants ever for Harper College. It is a student support service grant and will focus on students with disabilities and economically disadvantaged students. The grant was written by Sally Griffith. The College will use the grant to try to improve retention, graduation and transfer rates of our students. He mentioned that Harper also has a grant from St. Paul Technical College's Midwest Center for Post-Secondary Outreach which is also for the Center for Students with Disabilities. This is an award of \$91,000 for the first year, with a total of \$271,000 over four years. Several people collaborated on this effort, including Tom Thompson and others in the Student



Development area. He congratulated everyone who worked on these grants.

Dr. Thompson noted that there has been much speculation about his status as President of William Rainey Harper College. He stated that he has not asked the Board of Trustees for an extension of his current contract which expires June 30, 1998. He has chosen to explore other challenging employment opportunities in the year ahead. At the end of his contract he will have served as President for ten years and feels that it is time for a change -- for him as well as for the College. He reflected on the achievement of his goals at Harper College during the past nine years. These include: enhanced relationships with the business community with the addition of Corporate Services; reorganization of the campus' computing operation under the Vice President for Information Systems and the subsequent development of a multi-year technology plan; upcoming capital funding of approximately \$7M for new multi-use facilities due to active involvement along with the Board of Trustees in legislative advocacy. There have been many other projects built and renovated with local funds which have greatly enhanced the learning environment at Harper. These projects include Building S, Building L, Building V; major renovations to Buildings F and J; remodeling of Buildings U and T and the new Building I mega labs; purchase of the Northeast Center; and athletic fields for softball and baseball. The College has received recognition over the years in both state and national arenas for excellence in workforce development, tech prep, teaching and learning, planning, student development programs and a variety of community service programs. He noted that he is proud to have shared in these achievements. They reflect the work of an industrious, creative, dedicated staff and faculty, and indicate the healthy state of Harper College. He added that by making this announcement now, it will provide adequate time for the Board of Trustees to seek a successor through a comprehensive and diligent search process. The President noted that he looks back with

great satisfaction on what Harper has grown to be. He looks forward to continuing to build strong and positive relationships during the remainder of his tenure. He thanked the Board for their understanding and their support.

Chair O'Reilly stated that moments like this are very difficult for everyone. She added that President Thompson deserves many accolades for his accomplishments. The Board looks forward to many months ahead of further progress, along with additional grants and awards.

Member Kolze stated that the Board has had the opportunity to review search firms in anticipation of this decision.

Member Kolze moved, Member Howard seconded, approval of the proposal from the search firm of Witt, Kieffer, Ford, Hadelman, Lloyd to conduct a presidential search and authorization for the Chair of the Board of Trustees, with the guidance of legal counsel, to complete the details of the employment contract with this firm.

Upon roll call, the vote was as follows:

Ayes: Members Barton, Gillette, Hess,  
Howard, Kolze, Ley and O'Reilly  
Nays: None

Motion carried.

Member Gillette asked if there should be a dollar amount. Chair O'Reilly responded that the amount will need to be approved when the contract is received. Steve Catlin will serve as Chair of the Search Committee which will begin meeting on August 7. Each of the employee groups will be contacted very shortly regarding representation on the committee and more information will be forthcoming.

ADJOURNMENT:

Member Barton moved, Member Ley seconded, that the meeting be adjourned. In a voice vote, the motion carried at 9:00 p.m.

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Chairman

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Secretary

BOARD REQUESTS

JUNE 26, 1997 REGULAR BOARD MEETING