

WILLIAM RAINEY HARPER COLLEGE  
1200 West Algonquin Road  
Palatine, Illinois

Regular Board Meeting

January 26, 2000

7:00 p.m.

- I. Call to Order
- II. Roll Call
- III. Citizens' Participation
- IV. Student Trustee Report
- V. Approval of Agenda
- VI. Approval of Consent Agenda\* (Roll Call Vote)

For Approval

- 1. Minutes – December 21, 1999 Regular Board meeting and January 5, 2000 Special Board meeting Exhibit VI-1
- 2. Bills Payable, Payrolls for December 17, 1999 and December 31, 1999; Estimated payrolls for January 1, 2000 through February 25, 2000 Exhibit VI-2
- 3. Bid Awards Exhibit VI-3
- 4. Purchase Orders Exhibit VI-4
- 5. Personnel Action Sheets Exhibit VI-5
- 6. Student Service Awards Exhibit VI-6

For Information

- 7. Financial Statements Exhibit VI-7
- 8. Committee and Liaison Reports Exhibit VI-8
- 9. Grants and Gifts Status Report Exhibit VI-9

\* At the request of a Board member or the President, an item may be removed from the Consent Agenda for discussion. In addition, certain recurring recommendations may be included in the Consent Agenda at the discretion of the College President.

- VII. New Business

- A. RECOMMENDATION: Dismissal Resolution, Non-Tenure Faculty
- B. RECOMMENDATION: Resolution, One-Year Extension of Three-Year Probationary Tenure

Exhibit VII-A  
Exhibit VII-B

- VIII. President's Report
  - Presentation: Harley Chapman – Liberal Arts Division
  - Presentation: Rod Wright – Attitude Research Corporation

- IX. Announcements by the Chair
  - A. Communications
  - B. Calendar Dates(Note: \* = Required)

On-Campus Events

|              |  |
|--------------|--|
| January 27   | Noon – Welcome Back to Harper/Millennium Beach Party – Keith Eric and Waterhouse (Reggae Band) |
| *February 24 | 7:00 p.m. - Regular Board Meeting – Room A242  |
| February 25  | 4:15 p.m. – Mid-Suburban Scholastic Bowl - Black Box Theater                                   |
| *March 23    | 7:00 p.m. – Regular Board Meeting – Room A242  |
| *April 27    | 7:00 p.m. – Regular Board Meeting – Room A242  |
| May 10       | 7:00 p.m. - Academic Convocation – J143  |
| May 12       | 6:30 p.m. – Student Awards Banquet – Cafeteria   |
| May 21       | Graduation   |

- X. Other Business (including executive session, if necessary)
- XI. Adjournment

WILLIAM RAINEY HARPER COLLEGE  
BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT #512  
COUNTIES OF COOK, KANE, LAKE AND McHENRY, STATE OF ILLINOIS

Minutes of the Special Board Meeting of Wednesday, January 5, 2000

CALL TO ORDER: The Special Board meeting of the Board of Trustees of Community College District No. 512 was called to order by Chair Kolze on Wednesday, January 5, 2000 at 7:03 p.m. in the Student and Administration Center (A-242) of the Administration Building, 1200 W. Algonquin Road, Palatine, Illinois.

ROLL CALL: Present: Members Botterman, Gillette, Hess, Howard (7:05 p.m. arrival), Kolze and Shure; Student Member Kazmierczak  
Absent: Member Barton

Also present: Robert Breuder, President; David McShane, V.P. Information Technology; Bonnie Henry, V.P. Human Resources/Internal Affairs; Colleen Murphy, V.P. Marketing; Carol Blotteaux; Tom Choice; Dave Dluger; John Ferris; Robert Getz; Bill Howard; Thea Keshavarzi; Linda Kolbusz and Fred Skorude - Harper.

Guests: George Flaherty, William Huley and Michael O'Toole, Northwest Tax Watch; Jamie Sotonoff, Daily Herald; Tim Pareti, Chicago Tribune.

CITIZEN  
PARTICIPATION

Chair Kolze asked if anyone from the audience wished to address the Board. There was no Citizen Participation.

APPROVAL OF AGENDA Chair Kolze stated that there will be an executive session at the end of the Special Board meeting to discuss the appointment, employment and dismissal of personnel. He noted that there would not be any action taken following executive session.

Member Gillette moved, Member Hess seconded, that the agenda be approved as modified.

Upon roll call, the vote was as follows:

Ayes: Members Botterman, Gillette, Hess, Howard,  
Kolze and Shure  
Nays: None

Motion carried. Student Member Kazmierczak voted aye.

## NEW BUSINESS

### Bid Award

Member Gillette moved, Member Shure seconded, that the following bid award with Alternative A be approved, as outlined in Exhibit IV-1 (attached to the minutes in the Board of Trustees' Official Book of Minutes).

|                           |  |
|---------------------------|--|
| Ex. IV-1<br>Alternative A | Award Bid Q00063 for the purchase and installation of four modular classrooms to Williams Scotsman, Inc., the low bidder, in the amount of \$138,672. In addition, the Board authorizes up to \$30,000 to connect to the College's campus-wide fire alarm system, install sidewalks, provide for soil testing and engineering costs and make telephone connections. A contingency of \$13,800, 10 percent of the purchase price, is also requested to accommodate any unforeseen circumstances. Total anticipated cost is \$182,472. |
|---------------------------|--|

Dr. Breuder explained that the acquisition will be taken out of the Education Fund Balance, because it is an expenditure that was not anticipated at the beginning of the year. At the end of the year, if the College is successful with adding some dollars to the Fund Balance, it would then be expensed out of the current budget.

Chair Kolze noted that everyone should have received a write-up of the rationale.

Member Howard noted that she is in support of the purchase of modular classrooms, because she does not want the lack of space to deter the College from offering classes that are in demand. The modular classrooms will satisfy some of the need for standard classrooms; however, it will not address the need for larger, updated laboratory space. It is more or less a "Band-Aid" and does not truly meet the College needs.

Upon roll call, the vote was as follows:

|       |  |
|-------|--|
| Ayes: | Members Botterman, Gillette, Hess, Howard, Kolze and Shure |
| Nays: | None   |

Motion carried. Student Member Kazmierczak voted aye.

### OTHER BUSINESS

Member Gillette suggested scheduling a Special Board meeting for next week to discuss space needs at Harper College. Member Howard stated that she would be willing to participate. It was decided that the meeting would be scheduled for Monday, January 10, 2000.

Member Gillette moved, Member Howard seconded, to schedule a Special Board meeting for Monday, January 10, 2000 at 7:00 p.m. in the Student and Administration Center (A-242) to discuss space needs.

Upon roll call, the vote was as follows:

Ayes: Members Botterman, Gillette, Hess, Howard,  
Kolze and Shure  
Nays: None

Motion carried. Student Member Kazmierczak voted aye.

In response to Chair Kolze, Vice President David McShane stated that people from Information Technology and Physical Plant were on campus over the weekend to make sure everything was working properly with regard to Y2K issues. Chair Kolze thanked Mr. McShane and his staff for their efforts in successfully bringing the College into the year 2000.

### EXECUTIVE SESSION

Member Howard moved, Member Hess seconded, that the meeting adjourn into executive session to discuss the appointment, employment and dismissal of personnel. He reiterated that there would be no action following executive session.

Upon roll call, the vote was as follows:

Ayes: Members Botterman, Gillette, Hess, Howard,  
Kolze and Shure  
Nays: None

The motion carried at 7:11p.m.

Following executive session, the Board reconvened the Special Board meeting at 8:45p.m.

ADJOURNMENT

Member Hess moved, Member Botterman seconded, that the meeting be adjourned.

In a voice vote, the motion carried at 8:46 p.m.

\_\_\_\_\_  
Chair

\_\_\_\_\_  
Secretary

WILLIAM RAINEY HARPER COLLEGE

BOARD MEETING

January 26, 2000

SUMMARY OF BIDS

- Exhibit VI – 3a      The administration recommends that the Board award Q00064 to T. C. Furlong, Inc., the low bidder for a sound system to be used for shows and other activities in the gym, in the amount of \$31,254.
- Exhibit VI – 3b      The administration recommends that the Board award Q00067 to Reed Rigging, Inc., the only bidder for stage rigging that will be used to support the sound system in the gym in the Wellness and sports Center, in the amount of \$13,185.20.
- Exhibit VI – 3c      The administration recommends that the Board award Q00065 for personal computer components to be used by the A+ Certification classes to Ace Computers, Inc., the low bidder, in the amount of \$70,400.00.

WILLIAM RAINEY HARPER COLLEGE

BOARD ACTION

I. SUBJECT

Recommendation for the award of bid request Q00064 for a sound system to be used for shows and other activities in the gym in the Wellness and Sports Center as requested by Media Services.

II. BUDGET STATUS

Funds in the amount of \$32,000 are provided in the 1999/00 Education Fund budget, under account number 0118-911-586.

III. INFORMATION

A legal bid notice was published and ten bids solicited. Five responses were received. The following is a recap of the bid tab sheet:

|  |             |
|--|-------------|
| T. C. Furlong, Inc.                                    | \$31,254.00 |
| SPL – Ancha Electronics, Inc.                          | 34,720.61   |
| Educational & Institutional Cooperative Services, Inc. | No Bid      |
| Electronic Video Systems                               | No Bid      |
| Roscor Corp.   | No Bid      |

Media Services is acquiring a new sound system that will replace the old obsolete system currently installed in the gym. For the last few years, the College has been renting a system for special events. The new system, which will provide the sound amplification needs for events for the next 10 to 15 years, will pay for itself with rental savings in four years.

The new system, consisting of four McPherson Monolith speakers and Crown amplifiers, will provide the power, coverage and



flexibility to meet all of the audio needs for the College and rental events.

The monolith speakers were selected for their size and flexibility. If other manufacturers were used, the College would have to purchase more smaller speakers which would then have to be installed permanently.

As the equipment is specialized for events of the type held in the gym, it is not readily available from other sources in the area.

The companies supplying a No Bid indicated that they could not competitively secure the items specified.

IV. RECOMMENDATION

The administration recommends that the Board award Q00064 to T. C. Furlong, Inc., the low bidder for a sound system to be used for shows and other activities in the gym, in the amount of \$31,254.

WILLIAM RAINEY HARPER COLLEGE

BOARD ACTION

I. SUBJECT

Recommendation for the award of bid request Q00067 for stage rigging that will be used to support the sound system in the gym in the Wellness and Sports Center as requested by Media Services.

II. BUDGET STATUS

Funds in the amount of \$14,000 are provided in the 1999/00 Education Fund budget, under account number 0118-911-586.

III. INFORMATION

A legal bid notice was published and four bids solicited. Two responses were received. The following is a recap of the bid tab sheet:

|                        |             |
|------------------------|-------------|
| Reed Rigging, Inc.     | \$13,185.20 |
| Abell-Howe Crane, Inc. | No Bid      |

Media Services is acquiring a new sound system that will replace the old obsolete system currently installed in the gym. The rigging will allow Media Services to configure the speaker arrangements for any kind of event from basketball games to concerts and commencement.

Theater rigging is not at all like industrial rigging and requires a vendor specialized in this type of equipment. This is the only rigging that fits the type of speakers the College is acquiring. Abell-Howe Crane, Inc., that submitted a No Bid, is a division of Columbus McKinnon Corp. which is the manufacturer of the requested equipment. Columbus McKinnon Corp. has an

Entertainment Division that sets up distributors throughout the country. The only distributor for the Chicago area is Reed Rigging, Inc. The other vendors who did not submit bids indicated they would have to purchase the rigging from Reed Rigging and, therefore, could not be competitive.

This bid conforms to State Statute and Board Policy.

IV. RECOMMENDATION

The administration recommends that the Board award Q00067 to Reed Rigging, Inc., the only bidder for stage rigging that will be used to support the sound system in the gym in the Wellness and Sports Center, in the amount of \$13,185.20.

WILLIAM RAINEY HARPER COLLEGE

BOARD ACTION

I. SUBJECT

Recommendation for the award of bid request Q00065 for personal computer components to be used by the A+ Certification classes as requested by Information Technology for the Harper TECH program.

II. BUDGET STATUS

Funds in the amount of \$70,400.00 are provided in the 1999/00 Auxiliary Enterprise Fund budget, under account number 0541-530-586.

III. INFORMATION

The technical bid specifications were developed by the technical support group of Information Technology in order to adhere to standard policy and procedures. A legal bid notice was published and 28 bids solicited. Seven responses were received. The following is a recap of the bid tab sheet:

|                            |              |
|----------------------------|--------------|
| Ace Computers, Inc.        | \$ 70,400.00 |
| PC Center, Inc.            | 76,640.00    |
| Tactical Business Services | 76,640.00    |
| Omni Tech Corp.            | 94,240.00    |
| PC Connection, Inc.        | 114,560.00   |
| Tangent Computer, Inc.     | 120,000.00   |
| Dartek, Inc.               | 148,219.00   |

This request is for personal computer component parts which are used by students in the A+ Certification program offered through the Harper TECH program. As part of the fee for the class,

students will be allowed to maintain possession of the assembled components at the end of the class.

The bid also provides the College faculty, staff, and students the same purchase pricing as the College on all products bid.

This request is for the five-month period beginning January 27, 2000 through June 30, 2000. The College reserves the right to extend this agreement for fiscal year 2000/01 at the same or lower prices, if that is determined to be in the best interest of the College.

IV. RECOMMENDATION

The administration recommends that the Board award Q00065 for personal computer components to be used by the A+ Certification classes to Ace Computers, Inc., the low bidder, in the amount of \$70,400.00.

WILLIAM RAINEY HARPER COLLEGE

BOARD MEETING

January 26, 2000

SUMMARY OF PURCHASE ORDER

Exhibit VI – 4a

The administration recommends that the Board approve issuance of a purchase order to Kreuger International, Inc. for computer laboratory furniture for the TECH program at the Northeast Center, in the amount of \$26,026.26.

WILLIAM RAINEY HARPER COLLEGE

BOARD ACTION

I. SUBJECT

Recommendation for the issuance of a purchase order to Kreuger International, Inc. for computer laboratory furniture as requested by Strategic Alliances for the Technical Education and Consulting at Harper (TECH) program at the Northeast Center.

II. BUDGET STATUS

Funds in the amount of \$27,000 are provided in the Auxiliary Enterprises Fund budget, under account number 0548-528-586.

III. INFORMATION

With the rapid expansion of the TECH program at the Northeast Center, it has become necessary to open a tenth computer lab. The lab will accommodate 18 students and the instructor.

This purchase is from the State of Illinois Joint Purchasing Agreement, Contract number 07164A.

IV. RECOMMENDATION

The administration recommends that the Board approve issuance of a purchase order to Kreuger International, Inc. for computer laboratory furniture for the TECH program at the Northeast Center, in the amount of \$26,026.26.

WILLIAM RAINEY HARPER COLLEGE  
BOARD ACTION

I. SUBJECT

Personnel Actions

II. REASON FOR CONSIDERATION

Board Action is required to ratify and approve personnel actions for all employees.

III. BACKGROUND INFORMATION

- A. Ratification of Administrator Appointments.
- B. Ratification of Professional/Technical Appointments.
- C. Ratification of Classified Staff Appointments.
- D. Ratification of Supervisory/Confidential Resignations.
- E. Ratification of Classified Staff Resignations.

IV. RECOMMENDATION

The administration recommends that the Board of Trustees ratify the Administrator, the Professional/Technical and the Classified Staff Appointments; the Supervisory/Confidential and the Classified Staff Resignations; and the Overload and Adjunct Faculty Assignment Summary Sheets.



WILLIAM RAINEY HARPER COLLEGE

BOARD ACTION

I. SUBJECT

Student Service Awards - Fall, 1999.

II. REASON FOR CONSIDERATION

As per Board Policy 3.12, student service awards are presented to students for outstanding contributions in the area of student activities. The authority for giving student service awards requires approval by the Board of Trustees.

III. BACKGROUND INFORMATION

The monetary awards are payments given for students' work for the College through student activities. Harper uses this method of compensation for recommended student leaders in lieu of guaranteeing academic credit, salaries, automatic tuition grants, or other means of payment for particular student positions. This means that students must perform well in their positions in order to be eligible for consideration for these awards. The award is recommended based on performance, position, leadership, and length of service, and participation in *eXcel*, Harper's student leadership training programs. In order to encourage student leaders to complete their classes as well, the amounts of their student service awards are based on credit hours successfully completed. Each student must also meet Harper standards for satisfactory academic performance. Expenses for student service awards are budgeted in and shared between Student Activities and the Education Fund; \$4,320.00 will be paid by Student Activities (Student Service Awards Account No. 0538-858-59900-0000) and \$3,645.00 will be paid by the Educational Fund (Financial Aid Account No. 0134-125-592.4). In addition, the Harper Educational Foundation through the Steven Bakas Memorial Award Fund will also contribute \$567.00 for the Student Trustee's award. The 24 awards this semester total \$8,532.00.

IV. RECOMMENDATION

It is recommended that the Board of Trustees approve the Fall, 1999 Student Service Awards in the amount of \$4,320.00 from Account No. 0538-858-59900-0000 and \$3,645.00 from Account No. 0134-125-592.4.

FALL 1999

STUDENT SERVICE AWARDS

| STUDENT            | CLUB/ORGANIZATION                                | REBATE | AMOUNT   |
|--------------------|--|--------|----------|
| Dharmesh Bhagat    | Program Board                                    | Full   | \$540.00 |
| Deborah Abbott     | Program Board                                    | Half   | \$ 81.00 |
| Diane Blazky       | Pom/Pon  | Half   | \$351.00 |
| Ericka Ciganek     | Cheerleading                                     | Half   | \$ 81.00 |
| Desmond Lane       | Student Senate                                   | Full   | \$324.00 |
| Vicente Guerra     | Student Senate                                   | Full   | \$324.00 |
| Joel Hengstler     | Student Senate                                   | Half   | \$432.00 |
| Susan Kazmierczak  | Student Trustee                                  | Full   | \$567.00 |
| Colleen Flick      | WHCM, ADS Success                                | Full   | \$702.00 |
| Mandy Withem       | WHCM   | Full   | \$324.00 |
| Samantha Hays      | Harbinger  | Full   | \$486.00 |
| Alan Minarik       | Harbinger  | Full   | \$324.00 |
| Carla Lozano       | Harbinger  | Half   | \$351.00 |
| Silviano Sanchez   | Student Ambassadors,<br>Harper Wellness Advisors | Full   | \$486.00 |
| Jason Whiston      | Honors Society                                   | Half   | \$162.00 |
| Lisa Leavitt       | Phi Theta Kappa                                  | Half   | \$351.00 |
| Kimberly Kusch     | Harper Wellness Advisors                         | Half   | \$378.00 |
| Janice Kijanowski  | Students American Institute<br>of Floral Design  | Half   | \$270.00 |
| Esmeralda Guerrero | Latinos Unidos                                   | Half   | \$270.00 |
| Kashmira Thakkar   | Indian/Pakistan Student                          | Half   | \$540.00 |

|                  |  |              |                   |
|------------------|--|--------------|-------------------|
|                  | Association                              |              |                   |
| Thomas Hayes     | Harper Intervarsity Christian Fellowship | Half         | \$378.00          |
| Kristina Watkins | Harper Intervarsity Christian Fellowship | Half         | \$189.00          |
| Ekta Desai       | Asian Student Association                | Half         | \$216.00          |
| Antonia Roman    | Deaf Club                                | Half         | \$405.00          |
|                  |  | <b>TOTAL</b> | <b>\$8,532.00</b> |

WILLIAM RAINEY HARPER COLLEGE

BOARD INFORMATION

I. SUBJECT

Board Committee and Liaison Reports

II. REASON FOR CONSIDERATION

Reports from liaison officers are provided as part of the Consent Agenda.

III. INFORMATION

There are no committee reports this month.

WILLIAM RAINEY HARPER COLLEGE

BOARD INFORMATION

I. SUBJECT

Grants and gifts status report.

II. REASON FOR CONSIDERATION

The Board is provided with a monthly update of grants and gifts.

III. BACKGROUND INFORMATION

The attachment reports the current status of operational public and private grants to the College, and status of cash donations and in-kind gifts to the Educational Foundation.

**LISTING OF  
GRANT PROGRAMS  
July 1, 1999 – June 30, 2000**

**Reported: January 12, 2000**

| <b>GRANT NAME<br/>DIVISION/DEPARTMENT<br/>MANAGER</b>                            | <b>BRIEF DESCRIPTION</b>   | <b>FUNDING SOURCE<br/>AWARD AMOUNT</b> | <b>DATES<br/>STARTS-ENDS</b> |
|--|--|--|------------------------------|
| Minority Student<br>Transfer Center<br>Student Development<br>F. Solano          | Provide counseling &<br>advising services to<br>minority students<br>Continuation Project  | IBHE<br>\$67,500                       | 09/01/99<br>08/31/00         |
| Special Populations<br>Academic Enrichment<br>L. McKay                           | State Allocation Grant<br>Special Populations to<br>academically support students          | ICCB<br>\$306,847                      | 07/01/99<br>06/30/00         |
| Business/Industry<br>Workforce Preparation<br>J. Hennig                          | State Allocation Grant<br>To provide local economic<br>development in workforce training   | ICCB<br>\$173,002                      | 07/01/99<br>06/30/00         |
| Education to Careers<br>Workforce Preparation<br>J. Hennig                       | State Allocation Grant<br>To promote career development<br>and work-based training         | ICCB<br>\$117,440                      | 07/01/99<br>06/30/00         |
| Welfare to Work<br>Workforce Preparation<br>J. Hennig                            | State Allocation Grant<br>Workforce Preparation  | ICCB<br>\$64,100                       | 07/01/99<br>06/30/00         |
| Advanced Technology<br>Information Technology<br>D. McShane                      | State Allocation Grant<br>To purchase technological<br>resources for instruction           | ICCB<br>\$169,741                      | 07/01/99<br>06/30/00         |
| Advanced Technology<br>Information Technology<br>D. McShane                      | State Allocation Grant<br>Technology Support   | ICCB<br>\$118,727                      | 07/01/99<br>06/30/00         |
| Technical Skills<br>Information Technology<br>D. McShane                         | State Allocation Grant<br>Staff Technical Skills<br>Enhancement                            | ICCB<br>\$98,607                       | 07/01/99<br>06/30/00         |
| Displaced Homemakers<br>Women's Program<br>K. Hanahan                            | Continuation of FY99 Grant<br>Advising & Job Placement for<br>Women's Program participants | IDOL<br>\$59,000                       | 07/01/99<br>06/30/00         |
| Disabled Student Project<br>Access & Disability Services<br>T. Thompson          | Continuation of FY99 Grant<br>To provide services to<br>disabled students                  | IDHS/ORS<br>\$137,892                  | 07/01/99<br>06/30/00         |
| Adult Education &<br>Literacy<br>Adult Educational<br>Development<br>P. Mulcrone | Continuation of FY99 Grant<br>Supports Adult Educational<br>Development Programs           | ISBE<br>\$344,465                      | 07/01/99<br>06/30/00         |

| <b>GRANT NAME<br/>DIVISION/DEPARTMENT</b> | <b>BRIEF DESCRIPTION</b> | <b>FUNDING SOURCE<br/>AWARD AMOUNT</b> | <b>DATES<br/>STARTS - ENDS</b> |
|---|--------------------------|--|--------------------------------|
|---|--------------------------|--|--------------------------------|

**MANAGER**

|  |   |   |                      |
|--|---|---|----------------------|
| Federal Tech Prep<br>Education to Careers<br>S. Griffith                                       | Continuation of FY99 Grant<br>Comprehensive Career<br>Development Program   | ISBE<br>\$106,240   | 07/01/99<br>06/30/00 |
| State Tech Prep<br>Education to Careers<br>S. Griffith   | Continuation of FY99 Grant<br>Comprehensive Career<br>Development Program   | ISBE<br>\$162,694   | 07/01/99<br>06/30/00 |
| Perkins III<br>Workforce Development<br>J. Hennig  | Continuation of FY99 Grant<br>Education to Careers<br>Career & Technical Education  | ISBE<br>\$197,012   | 07/01/99<br>06/30/00 |
| Program Improvement<br>Workforce Development<br>J. Hennig                                      | Continuation of FY99 Grant<br>Education to Careers<br>Career & Technical Education  | ISBE<br>\$23,228  | 07/01/99<br>06/30/00 |
| Single Parent Program<br>Women's Program<br>K. Hanahan   | One-time grant for services<br>provided to women who are<br>single parents  | ISBE<br>\$10,000  | 07/01/99<br>06/30/00 |
| Gender Equity Project<br>Women's Program<br>K. Hanahan   | One-time grant for services<br>for preparation for nontraditional<br>careers  | ISBE<br>\$10,000  | 07/01/99<br>06/30/00 |
| Safe Harbor Program<br>Student Development<br>C. Levington                                     | Provide leadership<br>in conflict resolution<br>Continuation of project   | Northwest Community<br>Healthcare<br>\$48,871             | 04/01/99<br>03/31/00 |
| Student Support Services<br>Student Development<br>Access & Disability Services<br>T. Thompson | Third Year of Grant*<br>To provide services to<br>students with disabilities<br>*Second year continues until 09/30/99   | USDE/TRIO<br>\$194,688*                                   | 10/01/99<br>09/30/00 |
| Title III Eligibility<br>Off. Stud. Fin. Assistance<br>M. Moten                                | Provision for waiver of required<br>matching funds for federal financial<br>aid received by the College<br>*Eliminates \$40,000 in match requirements associated with federal financial aid programs. | USDE/Title III<br>No funds awarded*                       | 07/01/99<br>06/30/00 |
| Excellence in Teacher<br>Preparation<br>TM/PS Division<br>M. McGowen                           | Collaborative to strengthen teaching<br>in Mathematics for K-12 teachers<br>A three year project  | NSF<br>UIC<br>\$7,200                                     | 07/01/99<br>06/30/00 |
| ITP<br>Corporate Services<br>L. Danaher  | Training for IMA Member<br>Companies  | Illinois Manufacturer's<br>Association (IMA)<br>\$236,136 | 10/22/99<br>09/30/00 |
| Core Values<br>Human Resources<br>B. Henry   | Implementation of a Leadership and<br>Core Values Workshop Program  | ICCB<br>\$7,500   | 11/01/99<br>06/30/00 |

| <b>GRANT NAME</b><br>DIVISION/DEPARTMENT<br>MANAGER | <b>BRIEF DESCRIPTION</b> | <b>FUNDING SOURCE</b><br>AWARD AMOUNT | <b>DATES</b><br>STARTS-ENDS |
|---|--------------------------|---------------------------------------|-----------------------------|
|---|--------------------------|---------------------------------------|-----------------------------|

|   |  |                  |                      |
|---|--|------------------|----------------------|
| Special Initiatives<br>Workforce Development<br>S.Griffith/J.Hennig | To support innovative programs<br>increasing IT student certification<br>rates of completion | ICCB<br>\$40,500 | 11/01/99<br>06/30/00 |
|---|--|------------------|----------------------|

---

|                |                                 |                           |
|----------------|---------------------------------|---------------------------|
| FY 1999 – 2000 | Reported as of January 12, 2000 | <b><u>\$2,701,390</u></b> |
|----------------|---------------------------------|---------------------------|

## HARPER COLLEGE GRANT PROGRAMS

### DESCRIPTION OF ABBREVIATIONS

|       |   |
|-------|---|
| DAVTE | Illinois Department of Adult Vocational – Technical Education |
| DCCA  | Illinois Department of Commerce and Community Affairs         |
| IBHE  | Illinois Board of Higher Education                            |
| ICCB  | Illinois Community College Board                              |
| IDHS  | Illinois Department of Human Services                         |
| IDL   | Illinois Department of Labor                                  |
| IMA   | Illinois Manufacturer’s Association                           |
| ISBE  | Illinois State Board of Education                             |
| NSF   | National Science Foundation                                   |
| USDE  | United States Department of Education                         |



**Harper College Educational Foundation**  
**Gift Summary by Fund**  
**December 1999**

| Description                                   | #Gifts | Cash       | Pledge<br>Payments | Total      |
|---|--------|------------|--------------------|------------|
| (E)Glenda F. Nuccio Memorial Scholarship      | 3      | \$0.00     | \$4.50             | \$4.50     |
| (E)Carol Zack Memorial Fine Arts Scholarship  | 3      | \$0.00     | \$1.50             | \$1.50     |
| (E)Harold Cunningham Mathematics              | 3      | \$0.00     | \$0.00             | \$0.00     |
| (E)Midge C. Smith Memorial Endowment          | 6      | \$0.00     | \$34.50            | \$34.50    |
| (E)Roy G. Kearns Memorial Endowment           | 19     | \$100.00   | \$36.00            | \$136.00   |
| (E)Timothy A. Kolze Memorial Endowment        | 1      | \$0.00     | \$1,500.00         | \$1,500.00 |
| (E)Lawrence Francione Memorial Scholarship    | 1      | \$0.00     | \$1,000.00         | \$1,000.00 |
| (E)John Louis Papandrea Liberal Arts Memorial | 12     | \$285.00   | \$42.00            | \$327.00   |
| (E)Cheryl M. Dwyer Memorial Endowment         | 4      | \$50.00    | \$15.00            | \$65.00    |
| (E)Walter and Elizabeth Schroeder Memorial    | 3      | \$0.00     | \$21.00            | \$21.00    |
| (E)Dr. Charles Shaner Memorial Endowment      | 3      | \$0.00     | \$9.00             | \$9.00     |
| (E)Diane Tomcheff Callin Endowment            | 3      | \$0.00     | \$30.00            | \$30.00    |
| (E)Robert W. Tysl Memorial Endowment          | 1      | \$1,500.00 | \$0.00             | \$1,500.00 |
| (E)Nils Andrew Johnson Memorial               | 55     | \$6,230.00 | \$0.00             | \$6,230.00 |
| (E)General Scholarship Endowment              | 7      | \$6.50     | \$4.00             | \$10.50    |
| (E)Harper Nursing Student Endowment           | 6      | \$0.00     | \$18.00            | \$18.00    |
| (E)Business/ Social Science Staff             | 3      | \$0.00     | \$3.00             | \$3.00     |
| (E)Architectural Technology Endowment         | 3      | \$0.00     | \$15.00            | \$15.00    |
| (E)GED Graduate Scholarship Endowment         | 15     | \$0.00     | \$81.00            | \$81.00    |
| (E)Education to Careers Endowment             | 3      | \$0.00     | \$30.00            | \$30.00    |
| (E)John W. Davis Spanish Travel Scholarship   | 1      | \$0.00     | \$620.00           | \$620.00   |
| (E)Criminal Justice Scholarship               | 3      | \$0.00     | \$15.00            | \$15.00    |
| (E)Otter Chemistry Endowment                  | 4      | \$500.00   | \$30.00            | \$530.00   |
| (E)Endowment for Student Success              | 9      | \$0.00     | \$86.55            | \$86.55    |
| (E)Kathy Johnson Award for Excellence         | 3      | \$0.00     | \$3.00             | \$3.00     |
| (E)Donald & Patricia Torisky Endowment        | 1      | \$0.00     | \$2,000.00         | \$2,000.00 |
| Edward Moran Memorial Computer                | 3      | \$0.00     | \$6.00             | \$6.00     |
| Gene & Hildegard Evans Memorial               | 12     | \$0.00     | \$93.00            | \$93.00    |
| James E. Finke Memorial Scholarship           | 6      | \$0.00     | \$24.00            | \$24.00    |
| Jacob & Iris Wolf Sign Language Interpreting  | 2      | \$1,100.00 | \$0.00             | \$1,100.00 |
| Kathleen N. Graber Scholarship                | 6      | \$0.00     | \$4.50             | \$4.50     |
| Wilford C. Papenthien Memorial                | 1      | \$1,000.00 | \$0.00             | \$1,000.00 |
| Nils Johnson Memorial Scholarship             | 6      | \$550.00   | \$0.00             | \$550.00   |
| Ronald Dourlet Memorial Scholarship           | 3      | \$95.00    | \$0.00             | \$95.00    |
| Displaced Homemakers                          | 9      | \$0.00     | \$21.00            | \$21.00    |
| Minority Access to Higher Education           | 1      | \$1,000.00 | \$0.00             | \$1,000.00 |
| GED Graduate Scholarship                      | 24     | \$0.00     | \$73.00            | \$73.00    |
| Doriann E. Thompson for Women                 | 3      | \$0.00     | \$0.00             | \$0.00     |

**Harper College Educational Foundation**  
**Gift Summary by Fund**  
**December 1999**

| Description                                   | #Gifts     | Cash               | Pledge<br>Payments | Total              |
|---|------------|--------------------|--------------------|--------------------|
| Heidenhain Corporation Scholarship            | 3          | \$0.00             | \$6.00             | \$6.00             |
| Latinos Unidos Student Organization           | 9          | \$0.00             | \$142.50           | \$142.50           |
| Harper 512 IEA-NEA Association                | 9          | \$15.00            | \$6.00             | \$21.00            |
| Nick Nocchi Scholarship Fund                  | 1          | \$2,000.00         | \$0.00             | \$2,000.00         |
| Mary Ellen Klotz Scholarship for Art Students | 1          | \$2,000.00         | \$0.00             | \$2,000.00         |
| International Student Scholarship             | 9          | \$0.00             | \$21.00            | \$21.00            |
| Schaumburg Area AAUW Scholarship              | 3          | \$0.00             | \$15.00            | \$15.00            |
| Joan R. Young Scholarship                     | 27         | \$0.00             | \$49.05            | \$49.05            |
| Schaumburg Community Garden Club Scholarship  | 1          | \$825.00           | \$0.00             | \$825.00           |
| General Scholarship Fund                      | 6          | \$0.00             | \$105.00           | \$105.00           |
| Meteorite and Planetary Studies               | 6          | \$0.00             | \$51.00            | \$51.00            |
| Women's History Week                          | 9          | \$0.00             | \$18.00            | \$18.00            |
| Wellness Program                              | 9          | \$0.00             | \$7.50             | \$7.50             |
| Music Academy                                 | 10         | \$2,045.00         | \$33.00            | \$2,078.00         |
| Plant Science Tech Internship                 | 1          | \$500.00           | \$0.00             | \$500.00           |
| Business/Social Science Fund                  | 9          | \$0.00             | \$21.00            | \$21.00            |
| Women's Program                               | 3          | \$0.00             | \$3.00             | \$3.00             |
| Public Safety Program                         | 15         | \$0.00             | \$19.50            | \$19.50            |
| Student Career Services                       | 4          | \$10.00            | \$6.00             | \$16.00            |
| Excellence in Teaching/Learning               | 4          | \$0.00             | \$310.00           | \$310.00           |
| Child Care Fund                               | 3          | \$0.00             | \$9.00             | \$9.00             |
| Young Artists Competition                     | 3          | \$0.00             | \$6.00             | \$6.00             |
| New Technologies                              | 13         | \$0.00             | \$3,045.00         | \$3,045.00         |
| Art Gallery                                   | 4          | \$0.00             | \$7,515.00         | \$7,515.00         |
| New Construction                              | 3          | \$0.00             | \$15.00            | \$15.00            |
| Friends of the LRC                            | 9          | \$0.00             | \$31.50            | \$31.50            |
| Capital/Performing Arts Center                | 21         | \$0.00             | \$211.38           | \$211.38           |
| General Unrestricted Fund                     | 86         | \$12,700.00        | \$2,113.00         | \$14,813.00        |
| Harper Annual Golf Outing                     | 6          | \$0.00             | \$85.38            | \$85.38            |
| Annual Gala                                   | 8          | \$5,300.00         | \$923.07           | \$6,223.07         |
| Major Gifts Campaign                          | 4          | \$0.00             | \$228.86           | \$228.86           |
| <b>Total</b>                                  | <b>550</b> | <b>\$37,811.50</b> | <b>\$20,817.29</b> | <b>\$58,628.79</b> |

Harper College Educational Foundation  
*Gift In Kind Report*  
December 1999

| Date | Constituent Name | Fund | Gift Value | Reference |
|------|------------------|------|------------|-----------|
| None |                  |      |            |           |

WILLIAM RAINEY HARPER COLLEGE

**BOARD ACTION**

I. **SUBJECT**

Resignation, Non-tenured Faculty - Business / Social Sciences Division.

II. **REASON FOR CONSIDERATION**

Section 5.2.2 of Board Policy and Article III.M.1 of the Collective Bargaining Agreement establish terms of employment related to probationary appointments of full-time faculty.

III. **BACKGROUND INFORMATION**

The resignation is necessary to comply with contractual and statutory requirements.

IV. **RECOMMENDATION**

The administration recommends approval of the resignation.

WILLIAM RAINEY HARPER COLLEGE

BOARD ACTION

I. SUBJECT

Resolution: One-year extension of three-year probationary tenure provision, non-tenured faculty--Business / Social Sciences Division.

II. REASON FOR CONSIDERATION

Section 5.2.2 of Board Policy and Article III.M.1 of the Collective Bargaining Agreement establish terms of employment related to probationary appointments of full-time faculty.

III. BACKGROUND INFORMATION

The resolution and notice are necessary to comply with contractual and statutory requirements.

IV. RECOMMENDATION

The administration recommends approval of the attached one-year probationary tenure extension resolution and authorization for the issuance of the notice of the one-year tenure extension.