

WILLIAM RAINEY HARPER COLLEGE  
BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT #512  
COUNTIES OF COOK, KANE, LAKE, AND McHENRY, STATE OF ILLINOIS

Minutes of the Board Meeting of Wednesday, May 17, 2017

CALL TO ORDER

The regular meeting of the Board of Trustees of Community College District No. 512 was called to order by Chair Dowell on Wednesday, May 17, 2017 at 6:00 p.m. in the Wojcik Conference Center (room 214), 1200 W. Algonquin Road, Palatine, Illinois.

Member Hill led the Pledge of Allegiance.

ROLL CALL

Present: Members Greg Dowell, Diane Hill, Herb Johnson, Bill Kelley, Walt Mundt, Nancy Robb, Pat Stack, and Student Member Niki Safakas

Absent: none

Also present: Kenneth Ender, President; Ronald Ally, EVP Finance and Administrative Services; Mike Barzacchini, Director Marketing Services; Patrick Bauer, Chief Information Officer; Bret Bonnsetter, Controller; Laura Brown, Vice President and Chief Advancement Officer; Maria Coons, VP Workforce, Planning and Institutional Effectiveness and Chief of Staff; Brian Knetl, Associate Provost; Darryl Knight, Executive Director Facilities Management; Judy Marwick, Provost; Maria Moten, Assistant Provost; Darlene Schlenbecker, Executive Director for Planning, Research and Institutional Effectiveness; Michelé Smith, Associate Provost and Special Assistant to the President for Diversity and Inclusion; Roger Spayer, Chief Human Resources Officer; Jennifer Berne; Dave Braunschweig; Kathy Bruce; Kimberly Chavis; Meg Coney; Kathy Coy; Tom Dowd; Patricia Ferguson; Amie Grainger; Melissa Harrah; Roger House; Andy Kidwell; Erin Morettes;Carolynn Muci; Mary Beth Ottinger; Brian Page; Kim Pohl; David Richman; Kathryn Rogalski; Evelyn Seiler; Charmian Tashjian; Andrew Wilson.

Guests: Phil Gerner, Robbins Schwartz; Brian Harger and Sherrie Taylor of Northern Illinois University; Melissa Cayer, resident; Edvin Alijagic, Daniel Boukas, Pat Chamberlain, Tyler Goehrke, Nathaniel Jordan, Katy Kirsh, Frank Kovar, Yihou Mei, Nicole Neumann, Jacob Pasaye, Cory Perlman, Erin Pletch, and Zach Zambelli of Harper's Hawks Water Polo Club; Sabrina Farshori, Diana Flores, Lubna Hashim, Aisha Namuwonge, and Giancarlo Rivera Moore, students.

AGENDA APPROVAL

Member Johnson moved, Member Hill seconded, approval of the Agenda.

Upon roll call for approval of the Consent Agenda, the vote was as follows:

Ayes: Members Dowell, Hill, Johnson, Kelley, Mundt, Robb, and Stack.

Nays: None.

Motion carried. Student Member Safakas advisory vote: aye.

## PRESENTATION

Dr. Ender explained that every three years, Harper's Institutional Planning and Research department commissions Northern Illinois University to conduct an Environmental Scan of the district. He asked Dr. Coy, project lead, to make introductions for this year's scan results.

### Environmental Scan

Dr. Coy introduced Sherrie Taylor and Brian Harger from the Northern Illinois University Center for Governmental Studies. The Center for Governmental Studies has been doing this Environmental Scan for us every three years since about 2006, and Taylor has been part of the past three scans. She asked Taylor and Harger to present the key trends identified in this most recent Environmental Scan.

Taylor explained that the Environmental Scan provides an overview of what is taking place external to the College which the College will need to take into consideration as it plans for the future. The first key trend is housing which is important for the district in that home ownership is the primary nest egg that the middle class uses in order to pay for tuition. Foreclosure rates went up in 2008 when the housing bubble burst and this rate has been slow to recover. There are still a few municipalities that are struggling, and vacancy rates are an important indicator. With real estate sales, there are individuals' perceptions of what people think their home is worth and actual sales figures to establish housing value. Perceptions of worth dropped when the real estate bubble burst in 2008 and has continued to be depressed. But actual real estate sales suggest a higher housing value. The gap between what owners perceive their housing value to be and actually selling prices is still wide, and this trend is evident throughout the state.

Population changes in Harper's district reflect what is occurring across the state with Hispanic and Latino populations increasing and not necessarily due to new migrants. But Harper is experiencing a greater increase in its Asian population. These two areas of increase slightly more than balance the decrease in the white non-Hispanic population that is moving out of the area. District 211's demographics are changing the most particularly with the number of different languages spoken by the populations moving into the area. Harper's district has hit the tipping point where the minorities are now the majority in some of the age groups, which is also the case across the state. The median age of the district is increasing as the large population of baby

boomers (those born between 1946 and 1964) are getting older and retiring, and birth rates are decreasing as couples are waiting longer to have children and not having as many children as previous generations. The impact on the workforce is that there are fewer people to replace the retiring baby boomers. Another key trend is the student performance in Harper's three high school districts which continues to be strong and outperform the state average. The recent impact analysis, which evaluates the return on investment for a Harper education, identified how much more money an individual will earn through the age of 64 if they get a Harper education. For Harper graduates, it is increased earnings of \$500,000.

Harger reported on the key economic trends with a slow recovery from the last recession resulting in some long term trends. Harper's district experienced a significant loss of income due to the increase in those that were unemployment, and is still dealing with some dislocations from that recession. Being in Illinois, the ongoing state budget situation and the public pension situation will continue to impact the state over the next few years, even once we get the budget issue worked out. Despite the science of economic recovery, employers still seem to be a little reluctant to hire workers or rehire laid off workers. Some industries have done much better than others during the recession than others: the health care and educational services industries both actually added employees through the recession and continue to add employees post-recession. This decline impacts the income figures which impact household discretionary income, creating a ripple effect through the whole economy. There is also an issue of declining labor force participation, stemming partly from the aging population and more baby boomers retiring, but also from labor force participation issues among the younger population. This report does show that as people gain more education, their chances of participating in the labor force goes up and being unemployed goes down, significantly so.

In workforce trends, wages and income growth are still struggling. One of the big things going forward, even in industries such as manufacturing where we find a long term decline in the number of people employed, the demand for replacement workers more than out strips that decline because the age structure of those industries is going to be moving into retirement over the next five to fifteen years. There will be a continuing demand for replacement, but replacements with a higher skill level than the ones that are leaving.

Taylor demonstrated the digital dashboard that was updated with this year's data. There are only a few changes that were made: some performance indicators changed for the high school testing

changing due to the use of PARC testing and there is additional information on occupations.

In response to Member Kelley, Taylor explained that this was a quick review of the key trends; the full report includes the executive summary and all the graphs and figures for the information. This report will be shared with the Board.

### STUDENT TRUSTEE REPORT

Student Member Safakas highlighted student success for the May report. With the help of Student Government Association Senators Christine Hanna, Kevin Healy, and Dani Morrison, Safakas identified the following student leaders for recognition:

- Diana Flores, Latinos Unidos,
- Giancarlo Rivera and Lubna Hashim, Biology Club and Environmental Club
- Aisha Namuwonge Black Student Union
- Former SGA President Lillian Xie, former SGA Vice President Ivan Cruz, incoming SGA President Sulayman Qazi and incoming SGA Vice President Christine Hanna
- Eric DeBold, 2016-2017 Student Trustee
- Sabrina Farshori, Muslim Student Association

For WHCM's successful year, she thanked station manager Noah Festenstein, assistant manager David Silverman, sports director Daniel Kaup, and the advising of Brian Shelton. Although she couldn't highlight every club and organization, she thanked all the students who got involved this year and who helped make Harper College a fun place to be while not in the classroom. She looks forward to next year being just as successful.

### FACULTY SENATE PRESIDENT'S REPORT

Faculty Senate President Richmond thanked the Board on behalf of the faculty and the Faculty Senate for their service as another year is wrapping up and we head into a historic year at Harper College. He particularly wanted to thank the Board as they consider the approval of the faculty contract tonight, for the work that the Board representatives did at the negotiating table. He mentioned that he has stood before the Board on a number of occasions over the last several years and talked about the positive change that Dr. Ender brought to this campus. These negotiations are a great example of that. It's been more than 30 years since Harper College and the faculty have gone through full negotiations and had a contract in place before the old one expired. The level of collaboration and cooperation ripples through the campus, and makes things a lot easier, and makes everyone a lot more productive. He thanked the Board, Dr. Ender, and the Board's representatives. He wished them a great summer.

### PRESIDENT'S REPORT

Dr. Ender began the President's Report by acknowledging Chief Information Officer Patrick Bauer, who just a few years ago became the advisor to the Water Polo Club. Erin Morettes,

Manager for the Center for Student Involvement, took a moment to introduce Bauer.

Student Success Report  
Water Polo Club

Morettes explained that in her role as manager for the Center for Student Involvement, she has the privilege of working with a lot of wonderful faculty and staff members who serve as advisors to our clubs and organizations. These individuals put in a lot of time and energy outside of their regular jobs. However, Patrick goes above and beyond when it comes to putting in a little extra effort and time. Patrick himself is quite the accomplished water polo player. He played for the University of Michigan and during his time there, he helped win the state championships five times. Post-college, he played for the British International team and has been inducted into the Illinois Water Polo Hall of Fame. What's most important to Patrick in serving as advisor to this club is creating a culture of care, engaging and supporting these students that we'll see tonight not only impacting their academic lives but also their personal lives.

Bauer commented that he realized as Morettes was speaking that he has been involved in water polo for 53 years, either coaching or refereeing or playing throughout that time. The Harper Water Polo Club was started three years ago. There are now 35 members, it is a co-ed club which practices twice a week and competes on weekends. He took a moment to thank Kris Federman, the aquatics director at Hoffman Estates High School where the team has been playing and competing while Harper's facility is being renovated. Harper is a member of the American Collegiate Water Polo League and competes against four-year teams. Unfortunately for Harper, many of Harper's student-players will be transferring to these colleges and universities, and then Harper will be playing against them. Harper had previously placed second in the Fall 2016 American Collegiate Water Polo League Championship.

He gave a run-down of the recent championship play. Harper was in the hardest bracket, with the first game against Marquette, second game against University of Kansas, third against Iowa State, all three in one day, all three games Harper won. The next day Harper played University of Minnesota for the championship and by the first two minutes were already ahead 4-0. Harper impressively won the Spring 2017 American Collegiate Water Polo League Championship. Bauer asked the president of the club, Cory Perlman to introduce the members present.

Perlman noted that it is an honor to be here tonight. He reiterated that it has been an astonishing year for the Harper Water Polo Club. The numbers have grown, the cohesion has really set in, and he's happy to call all the members of the team friends and colleagues. He introduced the team members present (transfer

colleges are noted in parenthesis for those graduating from Harper): Edvin Alijagic, Daniel Boukas, Pat Chamberlain, Tyler Goehrke, Nathaniel Jordan, Katy Kirsh (Florida State University), Frank Kovar (Northern Illinois University), Yihou Mei, Nicole Neumann (Elmhurst College), Jacob Pasaye (University of Illinois – Circle), Erin Pletch (Illinois State University), and Zach Zambelli. Perlman will be also transferring to University of Illinois – Circle. Through the College's support in allowing the team to be at Hoffman Estates High School while Harper's pool is under construction, the club was able to work very hard. He gave a special thanks to the Board, and to Associate Dean of Student Affairs Keith O'Neill and Morettes. He stated that it is sad to leave Harper, but this team has put him and other team members in a much better place.

Member Kelley congratulated the team and stated he was glad they did not compete against University of Illinois when his daughter was there because his loyalty would have been torn. He acknowledged their success and the bonds that are made in being part of a team. Member Robb added her recognition for the effort the team made in a tough sport.

Ender asked Maria Moten to update the Board on the graduating class that will be crossing the stage on Saturday.

#### 2017 Graduating Class Profile

Moten reported that more than 700 students will walk in the graduation ceremony on May 20. This is the largest group in Harper's history to do so. She began with an update on Harper's progress toward its completion initiative goal. Back in 2009, when President Obama challenged all community colleges to produce an additional 5 million degrees by 2020, Harper determined that its portion would be an additional 10,604 by 2020. Today, she announced that Harper will be meeting or exceeding that goal by the end of the year with an estimated 10,792 additional completions, three years ahead of the 2020 deadline. She also reported that Harper achieved its highest graduation rate in the history of the College, having increased the graduation rate from 14.78 percent in 2009 to 28.41 percent in 2016. Between 2009 and 2017, Harper has conferred 14,137 degrees and 17,253 certificates. The vast majority of those certificates have been awarded in our CNA Program with the Certified Nursing Assistant, Graphics Arts, Health Information Technology, Medical Office Assistant, and Practical Nursing, among others. Of the 14,137 degrees awarded between 2009 and 2017, 58 percent were Associate in Arts (AA) which is 8,175 degrees; 8 percent were Associate in Science (AS) which is 1,174 degrees; 29 percent were Associate in Applied Science (AAS) which is 4,000 degrees mainly in the Nursing Program, Fire Science, Law Enforcement, Dental Hygiene, and Management, among others; 4 percent were Associates in General Studies degrees which has been an

appealing degree for the adult population; and 1 percent in Other Associates which is about 200 degrees in specific areas such as Engineering, Science, and Fine Arts. The distribution of degrees by ethnicity for this time period includes 66 percent Caucasian white, 15 percent Hispanic-Latino, 9 percent Asian, 6 percent other, and 4 percent African-American. The Hispanic-Latino demographic continues to increase; it is currently at 23 percent and once that reaches 25 percent Harper will be considered a Hispanic-serving institution. By gender, the credentials awarded from 2009 to 2017 have been 60 percent to females and 40 percent to males.

This years' graduating class profile includes the conferral of approximately 3,500 degrees and credentials. Graduate achievements include 44 earning a 4.0 GPA, 296 earning a 3.5 to 3.9 GPA, 30 earning Honors with a 3.25 or higher GPA and 12 credit hours of Honors level courses, one Jack Kent Cooke Transfer Scholarship recipient, 367 receiving Phi Theta Kappa distinction, and 44 receiving Kappa Beta Delta distinction. Of note, there are 56 veteran and military-connected students, 7 All-American student athletes, 11 student-athletes who won national championships, 9 graduates who earned medals in national speech and debate competition. All 23 Harper district communities are represented in this graduating class, and there is global representation from 28 countries.

Dr. Ender added that Harper looks forward to having former secretary of education Arne Duncan deliver the commencement address and be awarded an honorary degree. It is hoped that the bad weather forecast for the weekend does not dampen the celebration. He reported on his tour of the Wellness and Recreation construction project which is on schedule, and the Hill Library construction project which is currently two-and-a-half to three months ahead of schedule. If everything goes as planned by the Pepper Construction team, the building will be substantially completed with the construction by December. With respect to the Wellness and Recreation construction project, construction is under way and excavation has begun for the 10,000 sq. ft. health facility addition.

The most recent report from Springfield stated that the State Senate moved a budget bill through that if adopted in its current form by the House would provide some relief on the FY17 budget, full funding of the MAP program for this year, a substantial budget for FY18 for community colleges, and completely appropriate the money for the Canning Student Center and the Hospitality Management program. If funding for the Canning Center becomes available, Dr. Ally has been asked to begin the re-planning process for the building.

HARPER EMPLOYEE COMMENTS

There were no employee comments.

PUBLIC COMMENTS

There were no public comments.

CONSENT AGENDA

Member Robb moved, Member Johnson seconded, approval of the minutes for April 19, 2017 Committee of the Whole meeting and April 26, 2017 Board of Trustees meeting; accounts payable; student disbursements; payroll for March 31, 2017; April 14, 2017; and estimated payroll for April 28, 2017 and May 13, 2017; bid awards; requests for proposals; purchase orders; personnel actions; Board travel; room naming in recognition of Ron Bullock; monthly financial statements; Board committee and liaison reports; grants and gifts status report; summary report of items purchased from state contracts, consortiums or cooperatives; as outlined in Exhibits X-A.1 through X-B-4 (attached to the minutes in the Board of Trustees Official Book of Minutes).

Fund Expenditures

Accounts Payable	\$ 3,813,369.34
Student Disbursements	\$ 136,856.61

The payroll of March 31, 2017 in the amount of \$1,947,528.51; April 14, 2017 in the amount of \$1,905,716.31; estimated payroll of April 28, 2017 in the amount of \$1,926,622.41; and the estimated payroll of May 13, 2017 in the amount of \$1,926,622.41.

Bid Approvals

Ex. X-A.3.a Accept bid and award contract for the increase in the budget and scope for the Building Energy Systems Technology Lab to Stuckey Construction Company, Inc., as the lowest responsible and responsive bidder, in the total amount of \$1,854,940.00, as provided with \$1,460,000 from the Operations and Maintenance (Restricted) Fund budget and \$394,940 from the Restricted Purposes Fund.

Request for Proposals

There were no requests for proposals.

Purchase Orders

Ex. X-A.5.a Approve the proposed change order for the award of the Alternate Bid for the Fitness Center Addition to M.A. Mortenson Construction for the Building M Addition and Renovation Project, in the amount of \$873,448.00, as provided in the Operations and Maintenance (Restricted) Fund, and provided in the Building M Addition and Renovation Project contingency.

Ex. X-A.5.b Approve the proposed change order for the award of the Alternate Bid for the West Vestibule and



Elevator Addition to M.A. Mortenson Construction for the Building M Addition and Renovation Project, in the amount of \$464,163.00, as provided in the Operations and Maintenance (Restricted) Fund, and provided in the Building M Addition and Renovation Project contingency.

## Personnel Actions

### Faculty Appointments

Yelda Aydin-Mullen, Instructor – Mathematics, Math and Science, 08/15/17, \$51,612/year  
 Michael Bentley, Instructor – Humanities, Liberal Arts, 08/15/17, \$45,857/year  
 Jacqueline Chalmers, Instructor – Mathematics, Math and Science, 08/15/17, \$45,857/year  
 Jeremy Chamberlain, Assistant Professor – Mathematics, Math and Science, 08/15/17, \$54,487/year  
 Gerardo Cruz, Instructor – Spanish, Liberal Arts, 08/15/17, \$56,398/year  
 Bilal Hussain, Faculty Fellow – Sociology, Business & Social Science, 08/15/17, 2nd Year Assignment \$44,521/year  
 Adam Lopez, Faculty Fellow – History, Business & Social Science, 08/15/17, 2nd Year Assignment \$44,521/year  
 Cara Mullen, Assistant Professor – Mathematics, Math and Science, 08/15/17, \$49,864/year  
 Stefan Pajtek, Assistant Professor – Biology, Math and Science, 08/15/17, \$51,359/year  
 Silky Sharma, Instructor - Dental Hygiene, Health Careers, 08/15/17, \$53,160/year  
 Laura Smith, Instructor - Surgical Technology, Health Careers, 08/15/17, \$51,612/year

### Supervisory/Management Appointments

Mahsa Karamy, Project Manager – Facilities Management, Facilities Management, 06/01/17, \$73,500/year

### Professional/Technical Appointments

Marisol Acevedo, Technical Support Specialist, Client Systems, 05/15/17, \$55,887/year  
 Timothy Pavlik, Chemical Lab Technician, P/T, Math and Science, 05/22/17, \$31,900/year

### Classified Staff Appointments

Carolann Dunn, Motorcycle Program Information Specialist, Continuing Education, 04/24/17, \$32,994/year  
 Vicenta Irizarry, Human Resources Office Assistant, Human Resources, 05/08/17, \$36,075/year

### Faculty Retirement

M. Colleen Burns, Professor, Liberal Arts, 05/31/18, 26 years 9 months

Supervisory/Management Retirement

Robyn Leslie, Manager Harper Business Solutions, Harper Business Solutions, 06/30/17, 19 years 5 months

Professional/Technical Separations

Lindsey Berbeka, Credentials Analyst, Registrar's Office, 05/11/17, 3 years 1 month

Classified Staff Separations

Linda Dumelle, Computer Testing Associate, P/T, Assessment Center, 05/19/17, 9 years 3 months

Employee #6448, Studio V Associate, P/T, Career and Technical Programs, 05/05/17, 3 months

Mallory Manning, Library Assistant, Library Services, 05/05/17, 3 years 3 months

Pietrina Probst, Accommodations Assistant, P/T, Access and Disability Services, 05/19/17, 1 year 9 months

Joanna Vasquez, Receptionist/Office Assistant, P/T, Student Development, 04/13/17, 2 years 10 months

Harper #512 IEA-NEA Separations

Douglas Grandsart, Custodian, Operations Services, 04/21/17, 1 year 3 months

Stephan Kowalewski, Custodian, Operations Services, 04/28/17, 1 year 7 months

Christopher Lopez, Custodian, Operations Services, 04/28/17, 1 year 2 months

Board Travel

Approval of travel related charges for the Board of Trustees, as presented in Exhibit X-A.7.

Review of the minutes of all closed meeting that have not yet been released for public review, and determination of which, if any, may then be released, and Authorization for destruction of verbatim recordings of closed sessions

Approve the recommendation that minutes of closed sessions under review remain closed as the need for confidentiality still exists and that the verbatim recordings prior to November 2015 that do not involve pending litigation be destroyed, as presented in Exhibit X-A.8.

Room Naming in Recognition of Ron Bullock

Approval of the recommendation to name the CNC Lab (H191) the Ron Bullock CNC Lab in recognition of a \$50,000 gift that will be endowed for manufacturing scholarships in the memory of Ron Bullock who was instrumental in his advocacy of manufacturing technology education, as presented in Exhibit X-A.9.

Upon roll call, the vote was as follows:

Ayes: Members Dowell, Hill, Johnson, Kelley, Mundt, Robb, and Stack.

Nays: None.

Motion carried. Student Member Safakas advisory vote: aye.

#### Financial Statements

Review of monthly financial statement as outlined in Exhibit X-B.1.

#### Board Committee and Liaison Reports

Foundation Liaison Report: Member Hill reported that as of April 30, 2017, the Foundation has generated \$2,268,465 year-to-date and over \$800,000 in deferred income for sponsorships via the 2018 Gala. A number of new scholarships have been established since January: Illinois Manufacturers' Association (IMA) and the National Association of Manufacturers established a new endowed scholarship for manufacturing students in memory of Ron Bullock, the Owner and Chairman of Bison Gear and Engineering. A grant was awarded from the Gene Haas Foundation to establish an annual/current use scholarship for students in manufacturing; John and Nancy Castle (Foundation Board Member and Distinguished Alumna) established the Castle Scholars Study Abroad Scholarship to support students who are enrolled in Harper's faculty-led study abroad program and helps to underwrite the cost of the program; the Karen Malec Memorial Scholarship for students enrolled in Health Careers Program; Trustee Diane Hill established the Phyllis E. Gustafson Endowed Nursing Scholarship in honor of her mother; the Respect Care Scholarship for CNA students was established to help promote the field of home health care.

The FY 2017/2018 Employee Campaign, which raises funds for Resource for Excellence and the Promise Campaigns, raised approximately \$77,000 - \$81,000 from committed payroll deductions. In addition \$9,105 was donated as cash gifts to the Foundation in FY 2017, for a total campaign amount of more than \$90,000. The amount pledged represents 48% of the full-time employees giving to the Employee Campaign.

Alumni Liaison Report: Member Stack reported that more than 300 individuals attended the 7th Annual Nursing Alumni Symposium at Harper on April 26, the largest group to date. Attendees included alumni of Harper's nursing program, current nursing students and faculty, retirees, and other healthcare community partners. The theme of this year's symposium was "Leading the Future of Nursing: Resiliency Building" and included keynote speakers from Anne & Robert H. Lurie Children's Hospital of Chicago, student and scholarship presentations, transfer fair, networking luncheon and tours of the Simulation Hospital. This annual event is a partnership between the alumni and nursing programs.

Distinguished Alumni Laurie Turpin-Soderholm and Robin Turpin are hosting a private reception for fellow recipients of the Distinguished Alumni Award at Laurie's home on Thursday, May 18. The reception will provide an opportunity to re-engage or further engage with Distinguished Alumni. A new scholarship opportunity for this group to make an impact during the 50th Anniversary will be announced during the event, and Dr. Ender will also share an update on the College.

At the May 20, 2017 Commencement Ceremony, graduates will receive a gift from the alumni program, along with a letter welcoming them to the Harper Alumni Community and encouraging them to "stay connected." The letter will also describe the various opportunities to maintain connections with the College and with one another. The letter and gift are a first "touch point" as part of a broader alumni communication and engagement plan. Graduates who do not participate in Commencement will receive an alumni welcome letter in June.

The Alumni Committee will host a Cubs viewing party on July 26 as part of its outreach and engagement plan for 2017-2018. The tentative location for the event is Durty Nellie's in Palatine. This event will be open to all Harper alumni and will include a chance to win Cubs tickets donated by Nancy and John Castle and a Cubs' grill donated by Weber-Stephen Products.

ICCTA Liaison Report: Member Kelley reported that the ICCTA annual meeting in Bloomington in June will include training opportunities that will meet the state's four-hour training requirements. At the annual meeting, Harper will be receiving the Equity and Diversity Award for the efforts of our Diversity and Inclusion Committee for implementing the Diversity and Inclusion Task Force recommendations. He recognized the efforts of Michelé Smith and the entire committee. Dr. Ender and Smith will be attending to receive the award.

#### Grants and Gifts Status Report

Current status of operational public and private grants to the College, and status of cash donations and in-kind gifts to the Educational Foundation, as outlined in Exhibit X-B.3.

#### Consortium, Cooperative and State of Illinois Contracts Purchasing Status Report

Review of the monthly Consortium, Cooperative and State of Illinois Contract Purchasing Status Report, as outlined in Exhibit X-B.4.

#### NEW BUSINESS

#### Classified Staff Wage Rate Increases

Member Hill moved, Member Stack seconded, to approve the recommendation that Classified staff members, who are in good standing and employed prior to April 1, 2017, with the exception of Classified staff members who are receiving a promotion that is

effective on July 1, 2017, receive a two-and-one-tenth percent (2.1%) salary increase for Fiscal Year 2018, which is based upon the CPI-U increase for the previous 12-month period ending December 31 prior to the new fiscal year. The salary schedule will be increased by one-and-one-tenth percent (1.1%) for Fiscal Year 2018. Employees who are within less than one-and-one-tenth percent (1.1%) of the maximum of their salary grade range will receive the percentage difference between his/her current salary and the Fiscal Year 2018 salary grade level maximum.

It is also recommended that:

1. Classified staff members employed as of June 30, 2017 be "grandfathered-in" to the current Retirement Insurance Benefit Program that is scheduled to be eliminated for those hired after June 30, 2017.
2. "Personal Business" leave be increased from two (2) days to three (3) days, effective July 1, 2017.

as outlined in Exhibit XI-A (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Upon roll call, the vote was as follows:

Ayes: Members Dowell, Hill, Johnson, Kelley, Mundt, Robb, and Stack.

Nays: None.

Motion carried. Student Member Safakas advisory vote: aye.

Supervisor and Manager  
Salary Increases

Member Johnson moved, Member Stack seconded, to approve the recommendation that Supervisory-Management staff members, who are in good standing and employed prior to April 1, 2017, with the exception of Supervisory-Management staff members who are receiving a promotion that is effective on July 1, 2017, receive a two-and-one-tenth percent (2.1%) salary increase for Fiscal Year 2018, which is based upon the CPI-U increase for the previous 12-month period ending December 31 prior to the new fiscal year. The salary schedule will be increased by one-and-one-tenth-percent (1.1%) for Fiscal Year 2018. Employees who are within less than one-and-one-tenth percent (1.1%) of the maximum of their salary grade range will receive the percentage difference between his/her current salary and the Fiscal Year 2018 salary grade level maximum.

It is also recommended that:

1. Supervisory-Management staff members employed as of June 30, 2017 be "grandfathered-in" to the current Retirement Insurance Benefit Program that is scheduled to be eliminated for those hired after June 30, 2017.

2. "Personal Business" leave be increased from two (2) days to three (3) days, effective July 1, 2017.

as outlined in Exhibit XI-B (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Upon roll call, the vote was as follows:

Ayes: Members Dowell, Hill, Johnson, Kelley, Mundt, Robb, and Stack.

Nays: None.

Motion carried. Student Member Safakas advisory vote: aye.

Memorandum of Understanding (MOU) Between the Harper College Educational Foundation and Harper College

Member Robb moved, Member Hill seconded, to approve the MOU with Harper's Educational Foundation, as outlined in Exhibit XI-C (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Upon roll call, the vote was as follows:

Ayes: Members Dowell, Hill, Johnson, Kelley, Mundt, Robb, and Stack.

Nays: None.

Motion carried. Student Member Safakas advisory vote: aye.

Approval of the CCCTU Local 1600 Collective Bargaining Agreement

Member Stack moved, Member Mundt seconded, to approve the recommendation for the five-year full-time faculty Collective Bargaining Agreement with the Harper chapter of the Cook County Teachers Union, Local 1600, AFT, AFL-CIO, for the period of 2017/2022, as outlined in Exhibit XI-D (attached to the minutes in the Board of Trustees' Official Book of Minutes).

Dr. Ender took a moment to recognize the efforts and leadership of these two bargaining groups that completed this negotiation. Dave Richmond introduced the Faculty representatives: Tom Dowd from the Chemistry Department, Andy Kidwell also from the Chemistry Department, Andrew Wilson from the English Department, Patricia Ferguson from the Communications Department, and Dave Braunschweig from the Computer Information Systems Department. Dr. Marwick introduced the administration representatives for the Board: Chief Human Resources Officer Roger Spayer, Associate Provost Brian Knetl, Dean of Math and Science Kathy Bruce, Associate Provost/Special Assistant to the President Michelé Smith, and Dr. Ender.

Upon roll call, the vote was as follows:

Ayes: Members Dowell, Hill, Johnson, Kelley, Mundt, Robb, and Stack.

Nays: None.

Motion carried. Student Member Safakas advisory vote: aye.

Member Kelley expressed his appreciation that faculty have agreed, separate from the contract, to collaborate in reducing the costs of textbooks and materials for students. He thanked the faculty leadership and the administration for being willing to engage in this initiative.

ANNOUNCEMENTS

BY CHAIR

Communications

There were no communications

Calendar Dates

Calendar dates are printed on the Agenda for Board information. The next Committee of the Whole Meeting will be Wednesday, June 14, 2017 at 5:00 p.m. in W-216. The next Board of Trustees Meeting will be Wednesday, June 21, 2017 at 6:00 p.m. in W-214.

OTHER BUSINESS

Member Hill motioned, Member Kelley seconded, to enter closed session to discuss a personnel matter at 7:10 p.m.

Upon roll call, the vote was as follows:

Ayes: Members Dowell, Hill, Johnson, Kelley, Mundt, Robb, and Stack.

Nays: None.

Motion carried. Student Member Safakas advisory vote: aye.

Member Stack motioned, Member Kelley seconded, to adjourn the closed session and re-enter the regular Board meeting at 8:28 p.m.

Upon roll call, the vote was as follows:

Ayes: Members Dowell, Hill, Johnson, Kelley, Mundt, Robb, and Stack.

Nays: None.

Motion carried. Student Member Safakas advisory vote: aye.

ADJOURNMENT

Member Stack moved, Member Mundt seconded, to adjourn to adjourn the meeting.

In a voice vote, the motion carried at 8:29 p.m.

\_\_\_\_\_  
Chair

\_\_\_\_\_  
Secretary