

WILLIAM RAINEY HARPER COLLEGE
BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT #512
COUNTIES OF COOK, KANE, LAKE, AND McHENRY, STATE OF ILLINOIS

Minutes of the Board Meeting of Wednesday, May 19, 2021

CALL TO ORDER

The regular meeting of the Board of Trustees of Community College District No. 512 was called to order by Chair Stack on Wednesday, May 19, 2021 at 6:00 p.m. via WebEx.

Member Kelley led the Pledge of Allegiance.

ROLL CALL

Present: Members Pat Stack, Bill Kelley, Nancy Robb, Diane Hill, Herb Johnson, Walt Mundt, and Student Member Pahul Mal.

Absent: Greg Dowell.

Also present: Dr. Avis Proctor, President; Mike Barzacchini, Director Marketing Services; Laura Brown, Vice President and Chief Advancement Officer; Dr. Kathy Bruce, Interim Associate Provost; Dr. Maria Coons, Vice President of Strategic Alliances and Innovation/Board Liaison; Dr. Kathy Coy, Director of Institutional Research; Rob Galick, EVP Finance and Administrative Services; Bob Grapenthien, Controller; Dr. Travaris Harris, Dean Business and Social Science; Dr. Joanne Ivory, Dean Career and Technical Programs; Dr. MaryAnn Janosik, Provost; Jeff Julian, Chief of Staff; Dr. Claudia Mercado, Interim Vice President of Diversity, Equity and Inclusion; Kim Pohl, Director of Communications; Kimberley Polly, Interim Dean Math and Science; Jaime Riewerts, Dean Liberal Arts; Darlene Schlenbecker, Vice President of Planning, Research and Institutional Effectiveness; Dr. Michelé Smith, Vice President of Workforce Solutions; Roger Spayer, Chief Human Resources Officer; Heather Zoldak, Associate Executive Director of Foundation/Major Gifts; Dr. Vicki Atkinson, Dean Student Development; Diana Cincinello, Faculty; Meg Coney, Administrative Coordinator; Dr. Megan Dallianis, Director of New Student Programs & Canning Women's Program; Dr. Deborah Damcott, Faculty; Sue Egan, Executive Assistant; Jen Godish, Academic Advisor; Dr. Mary Kay Harton, Dean of Students; Njambi Kamoche, Dean Resources for Learning; Rick Kellerman, Network Specialist; Aaron Kolb, Faculty; John Lawson, Chief of Police; Chelsea Lynn, Theatre Technical Director; Dr. Tammie Mahoney, Technical Manager;Carolynn Muci, Internal Communications Manager; Jeff Przybylo, Faculty; Bobby Summers, Faculty; Sean Warren-Crouch, Promise Scholarship Program Manager.

Guests: Melanie Carter, League for Women Voter's; Melissa Cayer, Citizen; Heather Engel, Citizen; Phil Gerner, Robbins Schwartz; Beatrice O'Donnell, Citizen; Thomas O'Donnell, Student.

AGENDA APPROVAL

Member Johnson moved, Member Hill seconded, approval of the Agenda.

Ayes: Members Stack, Kelley, Robb, Hill, Johnson, and Mundt.

Nays: None.

Motion carried. Student Member Mal advisory vote: aye.

PRESSENTATION
Promise Update First
Cohort Graduating

Dr. Proctor asked Dr. Michelé Smith, Vice President, Workforce Solutions and Sean Warren-Crouch, Manager, Promise Scholarship Program, to provide an update on the first Promise cohort to graduate.

Dr. Smith shared she was asked to lead the Promise Program in 2015 and that she is excited to share information on the inaugural class of Promise scholars now graduating from Harper. She reviewed the inaugural class attrition rate from the 4,067 students who signed up as high school freshman to the 140 students who are graduating this spring 2021, which represents about three percent of the original class. Dr. Smith asked Mr. Warren-Crouch to continue with the presentation.

Mr. Warren-Crouch began by sharing information about Tommy O'Donnell, Harper Promise scholar, who is graduating with a 4.0 GPA and asked him some questions.

In response to Mr. Warren Crouch, Mr. O'Donnell stated as a freshman in high school he looked at the Promise Program as a good opportunity. He shared he has always been an intrinsically motivated student and that his parents have always pushed him to excel academically. When he arrived at Harper he did not realize he would be taking 15 credit hours every semester and that this would help him graduate with his degree in two years where if he was not in the Promise Program he may have taken longer to complete his degree. Further he stated it was a little complicated transitioning from high school to college but with the support of an Access and Disabilities Services advisor and the Promise Program the transition was not as difficult as it could have been. Upon arrival to Harper he joined the transitional autism program as he himself is on the autism spectrum and worked at the Health and Recreation Center. During the pandemic he took the opportunity to use his extra time to excel academically. He plans to continue to work at the Health and Recreation Center this summer and then transfer to University of Illinois at Chicago and plans to study kinesiology. He is also currently studying to be a personal trainer.

Mr. Warren-Crouch thanked Mr. O'Donnell for sharing his story and accomplishments. Mr. Warren-Crouch reviewed the profile of the Promise scholars that included:

- The retention rate of Promise scholars is at 61%
- The average GPA of a Promise scholar during their third semester is 3.6 versus non-Promise scholars at 2.7
- The average successful credit hours earned for a Promise scholar is 14.4 in their third semester versus non-Promise scholars at 9.6
- The course success rate for a Promise scholar measured as earning a C or better was 96% in their third semester versus a non-Promise scholar at 72%

Overall, Promise scholars perform better than non-Promise scholars. He also shared there are 140 Promise scholars earning a credential at the end of two years and another 115 students that began in the program that for one reason or another were not eligible to complete the program are also earning a credential. The majority of Promise scholars earn a degree that is designed to transfer to earn a bachelor's degree, some earn a certificate that is stackable or designed for direct employment while others earn applied science degrees that lead a student directly to a career. The impact of community service hours by Promise scholars is tremendous with the 140 graduating scholars completing over 14,000 hours of service since 2015.

He also reviewed the profile of other Promise scholars:

- Samantha Camacho who will transfer to the University of Illinois, Chicago and study elementary education
- Nathan Pazo who will transfer to the University of Illinois, Chicago and study criminal justice
- Wyatt Lindquist who will transfer to University of Minnesota Twin Cities and study accounting
- Stephanie Olson who will transfer to Lake Forest College and study education
- Paige Zielinski who received her Associates in Applied Science in fashion studies and plans to open her own store

Dr. Smith concluded by sharing the future plans of Promise scholars which includes 79% transferring to four-year institutions, 17% looking at taking a gap year or continuing at Harper, and 4% seeking employment. The Harper College Job Placement Resource Center will assist those seeking employment. She recognized Mr. Warren-Crouch for his leadership that has resulted in the many successes of the program.

In response to Trustee Mundt, Mr. O'Donnell shared he found the cost above tuition for fees and other charges reasonable and he prefers textbooks over open education resources.

Chair Stack and Trustees commended the presenters on an excellent presentation and are excited about the prospects for the future of the program. It was also mentioned that the Promise scholars are true ambassadors for the program.

STUDENT TRUSTEE REPORT

Student Member Mal began by sharing it is his pleasure to represent his fellow students and to engage with the Board who work tirelessly for students and the Harper community. He continued by stating students are excited to come back to campus with the recent changes announced by the Center for Disease Control. The pandemic has changed everyone's lives and the future of the country. The \$7.5 million COVID relief grant that is being distributed to students is providing necessary support needed to continue their education during the pandemic.

He looks forward to working with the Student Government Association in the fall and to be able to advocate for students. He mentioned the Harper Heart Day where the community contributed to scholarships to help students with their financial needs. The Harbinger won top honors at the Illinois Community College Journalism Association annual contest. He congratulated Micaela Gaffo who placed first for Best Feature Photo. He closed by reflecting that students are posting on social media their journeys to graduation. He wished all graduating students good luck.

FACULTY SENATE
PRESIDENT'S REPORT

Faculty Senate Grievance Officer Bobby Summers who spoke on behalf of Faculty Senate President David Richmond stated he is grateful for all the staff at Harper over the past year who have been supporting faculty. Noteworthy is the information technology department and the support provided for Blackboard. He shared faculty are excited for the many students graduating and beginning a new phase in their lives.

Faculty are looking forward to Harper increasingly opening the campus to students and staff. He is grateful for the recent conversation with Dr. Proctor, Dr. Janosik, and Mr. Galick about the transitional opening for the fall 2021 semester. The transition back to campus will involve many emotional, social, and psychological components for the students, faculty, and staff. The faculty are optimistic that everyone will work collaboratively for a successful transition.

PRESIDENT'S REPORT

Dr. Proctor began by stating May is a busy time for the College as it is filled with notable student celebratory events beginning with a virtual convocation ceremony where students are recognized for their academic achievements. Additionally, on Saturday May 22, she will be on campus to provide graduates the opportunity to take a photo and celebrate their accomplishments. The first cohort of Promise students will be graduating as well.

Dr. Proctor engaged with Dr. Kanter to discuss the implications that the American Families Plan may have on promise programs. She recently shared her thoughts on WGN radio on the long-term benefits of debt-free higher education and how Harper College is providing affordable, accessible and quality education and training. She then shared that Cook County Board President Toni Preckwinkle, toured the manufacturing labs where she visited with faculty and students. This engagement is another example of the strong commitment to economic development and the importance of relationship building in the community. She noted Harper will be hosting a vaccination clinic for staff, students and the community next week.

The 2021-2024 Strategic Plan concluded the first year of work celebrating the milestones completed by the teams. She commended the leadership of the goal team leaders and their Executive Cabinet advisors. Lastly, she acknowledged President Emeritus Dr. Kenneth Ender who was recognized by the American Association of

Community Colleges (AACC) with an AACC 2021 Leadership Award for his contributions to the community college field.

STUDENT SUCCESS
REPORT

Summer Launch Program

Dr. Proctor requested Dr. MaryAnn Janosik, Provost, Dr. Vicki Atkinson, Dean of Student Development, and Dr. Megan Dallianis, Director of New Student Programs and Canning Women's Program to provide an update on the Summer Launch program and the impact of scaling the program.

Dr. Janosik explained the Summer Launch program is a reinvention of the previous Bridge program and that it now offers a fully online opportunity for students. This allows for better opportunities for student success and an opportunity to better serve the community. She asked Dr. Atkinson and Dr. Dallianis to provide an update on the program.

Dr. Atkinson explained the new approach for the Launch program in that it is a tailored approach using the first year seminar courses as the foundation to meet individual student needs prior to their first semester of enrollment. Based on national research, essential elements have been incorporated into the program to develop a sense of community along with addressing the importance of developmental coursework. Additionally, addressing students non cognitive needs to develop resiliency has been incorporated into the program.

Dr. Dallianis described the program has been customized to support the needs of first generation, low income, and underrepresented students. The three credit hour course is offered free to the students and they are supplied with a Chromebook to ensure reliable technology. Instructors have been trained to help students reflect and acknowledge their cultural identity in the development of their academic identity that helps them visualize themselves as Harper students. Early on in the program students are introduced to their assigned advisor to begin developing their educational plans. Students who successfully complete the course and enroll in six credit hours in the following semester receive a \$600 tuition grant. A career development process is embedded as well into the course to help students develop a realistic plan to ensure they achieve their goals.

The program takes a proactive approach in identifying students who would benefit from the program by partnering with admissions outreach, marketing, and high school counselors. Currently, there are over 600 students in the program and there has consistently been a strong application pool. Students not able to begin in the summer are provided many of the Bridge program resources to assist with their success during their first semester as well. The program has been offered for two semesters to 73 students. The most impactful piece of the program is creating the team dynamic so that student recognize and take ownership of their own success.

Dr. Atkinson continued by sharing that students participating in the summer program achieved better outcomes than traditional students in a first year seminar course with 79% earning a grade of C or higher and 100% enrolling in the required developmental math courses. This is largely attributed to the embedded advising. One goal of the program was to increase the sense of community and belonging for underrepresented students. Thus, students were surveyed at the end of the program and 75% indicated that they feel they are part of the Harper community and have a sense of belonging.

This summer there will be several Summer Launch programs offered. There will also be a formalized process to share the Launch program with PASO, One Million Degrees, the student success strategic plan goal team, and Start Smart.

In response to Member Kelley, Dr. Dallianis shared the program was able to accept all eligible students who applied the opportunity to participate in the Summer Launch Program.

Chair Stack and trustees thanked Dr. Janosik and Dr. Atkinson, and Dr. Dallianis for a comprehensive report. Trustees commended them on expanding the Launch to assist students.

HARPER EMPLOYEE COMMENTS

There were no employee comments.

PUBLIC COMMENTS

There were no public comments.

CONSENT AGENDA

Member Kelley moved, Member Mundt seconded, approval of the Consent Agenda.

Upon roll call for approval of the Consent Agenda, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Hill, Johnson, and Mundt.

Nays: None.

Motion carried. Student Member Mal advisory vote: aye.

The Consent Agenda included:

The minutes for April 21, 2021 Committee of the Whole meeting, April 28, 2021 Board of Trustees meeting; accounts payable; student disbursements; payroll for April 9, 2021; estimated payroll for April 23, 2021 and May 7, 2021; bid awards; requests for proposals; purchase orders; personnel actions; Board travel; approval of travel expense exceptions; review of the minutes of all closed meetings that have not yet been released for public review, and determination of which, if any, may then be released; and authorization for destruction of verbatim recordings of closed sessions; honors student merit awards spring 2021; first reading of a new remote telework policy; monthly financial statements; Board committee and liaison reports; grants and gifts status report; consortium, cooperative and State of Illinois contracts purchasing status report; March consent agenda; as outlined in Exhibits X-A.1 through X-B.4.

Minutes	April 21, 2021 Committee of the Whole meeting and April 28, 2021 Board of Trustees meeting.				
Fund Expenditures	<table border="0"> <tr> <td>Accounts Payable</td> <td style="text-align: right;">\$2,997,860.14</td> </tr> <tr> <td>Student Disbursements</td> <td style="text-align: right;">\$1,435,994.39</td> </tr> </table> <p>The payroll of April 9, 2021 in the amount of \$2,325,122.53; estimated payroll of April 23, 2021 in the amount of \$2,325,122.53 and May 7, 2021 in the amount of \$2,325,122.53.</p>	Accounts Payable	\$2,997,860.14	Student Disbursements	\$1,435,994.39
Accounts Payable	\$2,997,860.14				
Student Disbursements	\$1,435,994.39				
Bid Approvals	<p>Ex. X-A.3.a Accept bid and award contract for the Building A Culinary Lab Improvements Project based on proposals and bids received from the following contractors:</p> <ul style="list-style-type: none"> • 02.1 - Demolition – High Efficiency Professional Abatement Inc. • 06.1 – General Trades – Ostrander Construction Inc. • 09.1 – Acoustical Ceilings – Laub Construction Inc • 09.4 – Painting – D.E.S. Painting Inc. • 22.1 – Plumbing – Triton Plumbing LLC • 23.1 – HVAC – Sherman Mechanical • 26.1 - Electrical – McWilliams Electric Company Inc, <p>as the lowest responsible and responsive bidder or exempt from bidding under Section 3-27.1 subsection a and j, in the total amount of \$377,798.00, including:</p> <p>02.1 – Demolition \$21,150.00 06.1 – General Trades \$49,850.00 09.1 – Acoustical Ceilings \$13,608.00 09.4 – Painting \$6,200.00 22.1 – Plumbing \$30,300.00 23.1 – HVAC \$22,698.00 26.1 – Electrical \$99.900 general conditions \$64,948.00, builders risk \$278.00, bonds, fee, and insurance \$22,884.00, 10% contingency \$33,182.00, preconstruction services (Pepper Construction) \$8,000.00, architectural fees (ratio) \$4,800.00, as provided in the Operations and Maintenance (Restricted) Fund, and provided in the Building A Culinary Lab Improvements Project budget.</p> <p>Ex. X-A.3.b Accept bid and award contract for the Building R Sound System Upgrade Project to Pentegra Systems LLC, as the lowest responsible and responsive bidder, in the total amount of \$191,905.00 including a base bid of \$174,459.00 and 10% construction contingency of \$17,446.00 as provided in the Operations and Maintenance (Restricted) Fund and the Auxiliary Fund Budgets, and provided in the Building R Sound System Upgrade Project budget.</p> <p>Ex. X-A.3.c Accept bid and award contract for the Phase III of the Occupational Safety and Health Administration (OSHA) Roof Safety Project to Combined Roofing</p>				

Services, as the lowest responsible and responsive bidder, in the total amount of \$391,600.00 including a base bid of \$356,000.00 and 10% construction contingency of \$35,600.00, as provided in the Operations and Maintenance (Restricted) Fund, and provided in the OSHA Roof Safety Project budget.

- Ex. X-A.3.d Accept bid and award contract for the Learning and Career Center Exterior Improvement project to StrucX-MC LLC, as the lowest responsible and responsive bidder, in the total amount of \$391,711.00 including a base bid of \$356,101.00 and 10% construction contingency of \$35,610.00, as provided in the Operations and Maintenance (Restricted) Fund, and provided in Learning and Career Center Exterior Improvement Project budget.
- Request for Proposals Ex. X-A.4.a Approve a proposal and award a contract to Crowe LLP for a five-year contract for auditing services, in the amount of \$96,500 for the first two years and \$94,800.00 for years three through five, as provided in the Audit Fund and Education Fund budgets.
- Purchase Orders Ex. X-A.5.a Approve a purchase order to Legat Architects for professional services for the Building D Hawks Care Project, in the amount of \$53,825.00, as provided in the Operations and Maintenance (Restricted) Fund, and provided in the Hawks Care Project budget.
- Ex. X-A.5.b Approve a purchase order to KW Graphics for the purchase of a Mimaki UJF-6042-MKII UV-LED printer, in the amount of \$34,946.00 as provided through a Perkins grant.
- Ex. X-A.5.c Approve a purchase order to Haas Factory Outlet Chicago, for the purchase of the HAAS VF2 a computer numerical control (CNC) vertical milling machine to expand and enhance the CNC training curriculum, in the amount of \$63,540.00, as provided through Restricted Purpose Fund 6 budget as part of the Perkins grant.
- Personnel Actions Faculty Appointments
 Edward Hamel, Faculty Fellow, Music, Liberal Arts, 8/17/2021, \$55,062/year
 Jennifer Lau-Bond, Instructor, Librarian, Library Services, 8/17/2021, \$60,168/year
 Ranjani Murali, Instructor, English, Liberal Arts, 8/17/2021, \$55,062/year
 Markenya Williams, Instructor, Education/Early Childhood Education, Business and Social Science, 8/17/2021, \$64,257/year

Supervisory/Management Appointments

Mary Albanese, Roads and Grounds Foreman, Facilities Management, 4/26/2021, \$75,000/year

Robert Hayley, Assistant Controller, Accounting Services, 6/1/2021, \$110,000/year

Bryan Wawzenek, Communications Manager, Communications, 5/17/2021, \$76,000/year

Professional/Technical Appointment

William Huffman, Technical Support Specialist, Client Systems, 4/26/2021, \$52,533/year

Professional/Technical Retirement

Roxanne Boersma, Project Manager, IT/Client Systems, 6/4/2021, 13 years 8 months

Supervisory/Management Separations

Employee #11122, Financial Analyst, Accounting Services, 4/23/2021, 8 months

Pooja Gecka, Student Information Systems DBA Manager, Infrastructure Services, 5/14/2021, 12 years

Professional/Technical Separation

Madison Overbey, Access Advocate Access and Disability Services, 5/14/2021, 8 months

Classified Staff Separations

Gorette De La Rosa, Program Assistant, Learning and Career Center, 4/24/2021, 6 years 10 months

Leslie Haynes, Studio V Associate, P/T, Career and Technical Programs, 3/30/2021, 2 years 7 months

Harper #512 IEA-NEA Separation

Kenneth Kothera, HVAC Mechanic Operator, Utilities, 4/8/2021, 8 months

Board Travel

Approval of travel related charges for the Board of Trustees, as presented in Exhibit X-A.7.

Travel Expense Exceptions

There were no Travel Expense Exceptions.

Review of the minutes of all closed meetings that have not yet been released for public review, and determination of which, if any, may then be released; and Authorization for destruction of verbatim recordings of closed sessions

Approve the review of the minutes of all closed meetings that have not yet been released for public review, and determination of which, if any, may then be released; and authorization for destruction of verbatim recordings of closed sessions, as presented in Exhibit X-A.9.

Honors Student Merit Awards Spring 2021	Approve the honors student merit awards spring 2021, as presented in Exhibit X-A.10.
First Reading of a new Remote Telework Policy	Approve the first reading of a new remote telework policy, as presented in Exhibit X-A.11.
Financial Statements	Review of monthly financial statement as outlined in Exhibit X-B.1.
Board Committee and Liaison Report	<p>Alumni Liaison Report: Before providing his update, Member Mundt noted that he was a member of the selection committee for the Motorola Solutions Distinguished Faculty as a representative of the Board, along with previous award winners and several administrators. This year's pool of nominees was stellar, so much so they had a difficult time selecting the winner. He requested all three nominees attend this evening's Board meeting so they can be congratulated and recognized. These nominees are Professor Diana Cincinello from Adult Educational Development, Professor Deborah Damcott from the Physical Sciences and Professor Jeff Przybylo from the Speech Department. Jeff, Diana and Deborah were all very worthy candidates who have made tremendous contributions to our students, Harper College and beyond. The winner will be officially acknowledged at tomorrow's Honors Convocation ceremony. Please join me in recognizing and thanking these outstanding faculty members.</p>
	Trustee Mundt continued with the Alumni Update.
	<p>Listen to the May episode of the Harper Talks Podcast The May episode of Harper Talks: The Harper Alumni Podcast highlights theater alum and current Harper director of theater, Laura Pulio Colbert. Laura discusses her own full circle journey from Harper to Harper. Colbert was a Harper College graduate, class of 1983, and eventually made her way back to serve the College as a faculty member. Join the pair as they discuss Colbert's experience with community college and the transfer process, reflect on Harper then and now, delve into college not only being a place for education but also a place for personal development, the value of an arts education and one of her greatest revelations she had over a buffalo chicken sandwich. There's so much to gain from Colbert's honest, insightful and humorous retelling of her own career and life path, all laid out in this month's episode of Harper Talks.</p>
	<p>The podcast is co-produced by WHCM student radio and Harper Alumni Relations. Find it on all streaming platforms and the alumni website at harpercollege.edu/alumni..</p>
	<p>Foundation Liaison Report: Member Hill reported the April Foundation financials as of April 30, 2021 were \$8,408,775 which is 539% better than budget.</p>
	<p>Year-to-date for the INSPIRE Campaign is \$2,477,330 exceeding the one-year goal by 119%. Year-to-date for Promise Scholarship funds as of April 30, 2021 is \$22,184,288.40.</p>

A reminder the 32nd Annual Harper College Educational Foundation Golf Outing will be held on Monday, June 7th and will be in person following all COVID safety protocols.

The next quarterly Foundation Board of Directors meeting will be June 8th.

ICCTA Liaison Report: Member Kelley shared he viewed two webinars from the ACCT this past week. One webinar was about the price of college and the effective family contribution along with how scholarship recipients are impacted. The other webinar addressed how institutions can use institutional HEERF funds to discharge student debt so that a student can continue with their education to obtain employment. One example was a department at a university that discharged \$30,000 of debt to 200 students.

Grants and Gifts Status Report

Current status of operational public and private grants to the College, and status of cash donations and in-kind gifts to the Educational Foundation, as outlined in Exhibit X-B.3.

Consortium, Cooperative and State of Illinois Contracts Purchasing Status Report

Review of the monthly Consortium, Cooperative and State of Illinois Contract Purchasing Status Report, as outlined in Exhibit X-B.4.

NEW BUSINESS

Exhibit XI-A: Classified Staff Wage Rate Increases

Member Johnson moved, Member Robb seconded, to approve the recommendations that Classified staff members, who are in good standing and employed prior to April 1, 2021, with the exception of Classified staff members who are receiving a promotion that is effective on July 1, 2021, receive a three percent (3.0%) salary increase for Fiscal Year 2022. The salary schedule will be increased by three percent (3.0%) for Fiscal Year 2022. Employees who are within less than three percent (3.0%) of the maximum of their salary grade range will receive the percentage difference between his/her current salary and the Fiscal Year 2022 salary grade level maximum, as outlined in Exhibit XI-A.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Hill, Johnson, and Mundt.

Nays: None.

Motion carried. Student Member Mal advisory vote: aye.

Exhibit XI-B: Supervisory and Manager Salary Increases

Member Kelley moved, Member Hill seconded, to approve the recommendations that Supervisor and Manager staff members, who are in good standing and employed prior to April 1, 2021, with the exception of Supervisor and Manager staff members who are receiving a promotion that is effective on July 1, 2021, receive a three percent (3.0%) salary increase for Fiscal Year 2022. The salary schedule will be increased by three percent (3.0%) for Fiscal Year 2022. Employees who are within less than three percent (3.0%) of the maximum of their salary grade range will receive the percentage

difference between his/her current salary and the Fiscal Year 2022 salary grade level maximum, as outlined in Exhibit XI-B.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Hill, Johnson, and Mundt.

Nays: None.

Motion carried. Student Member Mal advisory vote: aye.

Exhibit XI-C:
Administrative
Employment Contracts

Member Mundt moved, Member Hill seconded, to approve the recommendations that Administrative staff members, who are in good standing and employed prior to April 1, 2021, with the exception of Administrative staff members who are receiving a promotion that is effective on July 1, 2021, receive a three percent (3.0%) salary increase for Fiscal Year 2022. The salary schedule will be increased by three percent (3.0%) for Fiscal Year 2022. Employees who are within less than three percent (3.0%) of the maximum of their salary grade range will receive the percentage difference between his/her current salary and the Fiscal Year 2022 salary grade level maximum, as outlined in Exhibit XI-C.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Hill, Johnson, and Mundt.

Nays: None.

Motion carried. Student Member Mal advisory vote: aye.

Exhibit XI-D: Campus
HVAC Improvement
Projects Funding and Trust
Agreement (CDB Project
#810-032-030)

Member Johnson moved, Member Kelley seconded, to approve the recommendation campus HVAC improvement projects funding and trust agreement (CDB Project #810-032-030), as outlined in Exhibit XI-D.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Hill, Johnson, and Mundt.

Nays: None.

Motion carried. Student Member Mal advisory vote: aye.

Exhibit XI-E: Resolution to
Adopt SURS Deferred 457
Compensation Plan (DCP)

Member Robb moved, Member Mundt seconded, to approve the resolution to adopt SURS deferred 457 compensation plan (DCP), as outlined in Exhibit XI-E.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Hill, Johnson, and Mundt.

Nays: None.

Motion carried. Student Member Mal advisory vote: aye.

Exhibit XI-F: Workers'
Compensation Insurance -
Transition to Illinois
Community College Risk
Management Consortium
(ICCRMC)

Member Kelley moved, Member Hill seconded, to approve the Workers' Compensation Insurance - Transition to Illinois Community College Risk Management Consortium (ICCRMC), as outlined in Exhibit XI-F.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Hill, Johnson, and Mundt.

Nays: None.

Motion carried. Student Member Mal advisory vote: aye.

Exhibit XI-G: Second Reading of Modifications to Board Policy – Campus Health and Safety (Section 09.00.00)

Member Mundt moved, Member Johnson seconded, to approve the second reading of modifications to Board Policy – campus health and safety (Section 09.00.00), as outlined in Exhibit XI-G.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Hill, Johnson, and Mundt.

Nays: None.

Motion carried. Student Member Mal advisory vote: aye.

Exhibit XI-H: Second Reading of Modifications to Board Policy – Human Resources (Section 11.00.00)

Member Kelley moved, Member Hill seconded, to approve the second reading of modifications to Board Policy – human resources (Section 11.00.00), as outlined in Exhibit XI-H.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Hill, Johnson, and Mundt.

Nays: None.

Motion carried. Student Member Mal advisory vote: aye.

Exhibit XI-I: Second Reading of Modifications to Harper’s Diversity Statement

Member Hill moved, Member Mundt seconded, to approve the second reading of modifications to Harper’s diversity statement, as outlined in Exhibit XI-I.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Hill, Johnson, and Mundt.

Nays: None.

Motion carried. Student Member Mal advisory vote: aye.

Exhibit XI-J: Second Reading of Modifications to Harper’s Equity Statement

Member Robb moved, Member Johnson seconded, to approve the second reading of modifications to Harper’s equity statement, as outlined in Exhibit XI-J.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Hill, Johnson, and Mundt.

Nays: None.

Motion carried. Student Member Mal advisory vote: aye.

ANNOUNCEMENTS

BY CHAIR

Communications

There were no communications.

Calendar Dates

Calendar dates are printed on the Agenda for Board information. The next Committee of the Whole Meeting will be Wednesday, June 9, 2021 at 5:00 p.m. in the Wojcik Amphitheater. The next Board of

Trustees Meeting will be Wednesday, June 16, 2020 at 6:00 p.m. in the Wojcik Amphitheater.

ADJOURNMENT

Member Johnson moved, Member Kelley seconded, to adjourn the meeting.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Hill, Johnson, and Mundt.

Nays: None.

Motion carried at 7:22 pm.

Student Member Mal advisory vote: aye

Chair

Secretary