

WILLIAM RAINEY HARPER COLLEGE  
BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT #512  
COUNTIES OF COOK, KANE, LAKE, AND McHENRY, STATE OF ILLINOIS

Minutes of the Board Meeting of Wednesday, May 18, 2022

CALL TO ORDER

The regular meeting of the Board of Trustees of Community College District No. 512 was called to order by Chair Stack on Wednesday, May 18, 2022 at 6:00 p.m. in the Wojcik Amphitheater.

Member Hill led the Pledge of Allegiance.

ROLL CALL

Present: Members Pat Stack, Bill Kelley, Nancy Robb, Greg Dowell, Diane Hill, Herb Johnson, and Walt Mundt.

Absent: None.

Also present: Maggie Balazs, Internal Communication Manager; Mike Barzacchini, Director Marketing Services; Dr. Michael Bates, Dean Teaching, Learning and Distance Education; Michael Bentley, Faculty; Laura Brown, Vice President and Chief Advancement Officer; Orlando Cabrera, Technical Support Specialist; Kathleen Canfield, Director Job Placement Resource Center; Scott Cashman, Manager Community Education; Meg Coney, Administrative Coordinator; Dr. Maria Coons, Vice President of Strategic Alliances and Innovation/Board Liaison; Carolann Dunn, Motorcycle Safety Program Specialist; Sue Egan, Executive Assistant; Bob Grapenthien, Controller; Scott Haas, Supervisor Motorcycle Safety Program; Dr. Travaris Harris, Interim Associate Provost, Academics; Dr. Mary Kay Harton, Dean of Students; Dr. Joanne Ivory, Dean Career and Technical Programs; Dr. MaryAnn Janosik, Provost; Dr. Tamara Johnson, Vice President of Diversity, Equity and Inclusion; Jeff Julian, Chief of Staff; Rick Kellerman, Network Specialist; Nellie Khalil, Faculty; Bob Parzy, Associate Provost Enrollment Services; Kim Pohl, Director of Communications; Dr. Avis Proctor, President; David Richmond, Faculty; Jaime Riewerts, Dean Liberal Arts; Darlene Schlenbecker, Vice President of Planning, Research and Institutional Effectiveness; Dr. Michelé Smith, Vice President of Workforce Solutions; Steven Titus, Faculty; Riaz Yusuff, Chief Information Officer; Heather Zoldak, Associate Executive Director of Foundation/Major Gifts.

Guests: Melissa Cayer, Citizen; Phil Gerner, Robbins Schwartz.

OTHER BUSINESS

Member Dowell motioned, Member Kelley seconded, to enter closed session to discuss personnel matters at 6:02 p.m.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

Nays: None.

Motion carried.

Member Dowell motioned, Member Hill seconded, to adjourn the closed session and re-enter the regular Board meeting at 6:36 p.m.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

Nays: None.

Motion carried.

Chair Stack reviewed the Board meeting safety procedures.

#### AGENDA APPROVAL

Member Dowell moved, Member Robb seconded, approval of the agenda.

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

Nays: None.

Motion carried.

#### PRESENTATION

Aspen Prize for  
Community College  
Excellence - The Process

Dr. Proctor began by stating the Aspen Community College Excellence Program looks at community college IPEDs and census data every two years to evaluate their performance. From these data 150 semifinalist are chosen to complete an application. This past year 109 community colleges applied to the program and the Aspen Institute reviewed and chose 25 community colleges to participate in a phone interview. She, Drs. Smith and Janosik and Ms. Schlenbecker were interviewed in January. She mentioned it is a milestone for Harper to reach the level of the top 25. She continued by reviewing the data and how Harper compared to the 150 semifinalists. She noted Harper is well above the average for change over time compared to the 150 semifinalists. Aspen uses six domains to evaluate each community college: degree and credential completion, transfer and bachelor's attainment, workforce outcomes, teaching and learning, equity, and institutional capacities and culture. In the past it was noted that Harper needed to improve on workforce outcomes. She also mentioned that for equity Harper continues to look at performance gaps and make improvements necessary to ensure all students are achieving their goals.

The application submitted was a comprehensive application looking at the student experience using the Search, Onboard, Advance, and Realize (SOAR) framework. She noted post-Harper outcomes have become an important part of Realize and stated it is not only about completion but how students transfer or enter the workplace.

Ms. Schlenbecker shared the review process included multiple reviewers reading applications to select the top 25 to be interviewed.

She then shared the data for the top 25 and noted where Harper was above or below the average. Additionally, she stated Aspen's three-year graduation rate includes those who graduate and transfer. Harper's three-year graduation rate is 57.2% and the top 25 average is 53.3%. Moreover, Harper's change over time is at 8.2 and the top 25 average is at 3.1.

The next step is for the Aspen committee to meet and select the top 10 to be announced in early June. The top ten schools then participate in a two-day campus visit during fall 2022. Early in fall 2023 the committee reviews the top ten and selects the winner and finalist with distinction. She closed by acknowledging all the individuals who came together to complete the application and noted that many more are doing the work that is stated in the application.

In response to Trustee Kelley, Ms. Schlenbecker stated the change over time looks at five years of data and the number can be positive or negative.

In response to Trustee Dowell, Ms. Schlenbecker stated eight-year completion is looking at how many students complete in eight years; this considers the student who attend part-time. Additionally, Dr. Proctor shared the application process helped the College understand priorities and where the focus should be.

Trustees commended all involved for their outstanding work. Additionally, trustees acknowledged that the application emphasizes all the things that Harper does well and that is what makes the College better.

#### FACULTY SENATE PRESIDENT'S REPORT

Faculty Senate President Richmond began by sharing the excitement for the upcoming graduation and being able to celebrate student accomplishments. He also reflected in August of 2021 there was nervous optimism around reopening campus. Now nine months later, the College is celebrating the accomplishments of students and faculty. Additionally, he congratulated and thanked the 12 full-time retiring faculty members that represent over 300 professional years of service at Harper.

#### PRESIDENT'S REPORT

Dr. Proctor began by echoing that she also looks forward to her first in-person commencement and she is delighted to welcome U.S. Senator Tammy Duckworth as the commencement speaker and looks forward to her remarks. Additionally, the College will be awarding Senator Duckworth an honorary degree. Dr. Richard Johnson will lead the commencement procession as he was unanimously selected as the 2022 Motorola Solutions Distinguished Faculty Award winner for his excellent work.

She attended the American Association of Community College (AACC) national conference in New York where student Tim Reiss

was recognized as a 2022 New Century Transfer Pathway Scholar and Dr. Stephanie Whalen was recognized as a finalist for the Faculty Innovation Award for AACC's 2022 Awards of Excellence. Additionally, she and several Executive Cabinet members presented at AACC on how the College responded to the COVID-19 pandemic. Moreover, she was honored to be appointed to the AACC Board of Directors for three years.

Lastly, as a follow-up to the transportation summit, she met with state Senator Ram Villivalam who chairs the Senate Transportation Committee in the General Assembly. The College is hoping to leverage these connections to bring about sustainable and innovative cost-effective transportation options for the campus.

STUDENT SUCCESS  
REPORT  
Social Justice Studies

Dr. Proctor asked Dr. MaryAnn Janosik, Provost and Michael Bentley, Assistant Professor, to provide an overview of the social justice studies program at the College.

Dr. Janosik mentioned Mr. Bentley was a very active member of the Social Justice Task Force and collaborated with other faculty to create a Social Justice Studies program. She then asked Mr. Bentley to share information about the program.

Mr. Bentley began by sharing that the logo the Social Justice Studies program adopted is a global human rights logo that recognizes the long global history of the struggles for human rights and has grounded the work of the program. The program was built upon the diversity, equity, and inclusion story at Harper. In 2019, he was part of the Social Justice Leadership Certificate program and developed a desire to create a similar opportunity for students. After the social unrest in 2020, he observed student groups and employee resource groups calling for change in the curriculum to align with the community's needs. In spring of 2021, a Social Justice Task Force was created. An investigation began to be able to graduate students with a Social Justice Distinction. Based on the research from the investigation, a framework was developed that included a faculty coordinator and advisory council.

The Social Justice Distinction is open to all students regardless of major and includes general education coursework that aims to explore approaches to understanding injustices and achieving justice. The coursework is designed to engage students in dialogue about the meaning of social justice and to explore how individual identities, cultural backgrounds, and chosen disciplines situate individuals in relation to systems of power and privilege.

Students can engage in Social Justice Studies courses by taking one or more of the courses, completing all required coursework, or completing all required coursework and a capstone project. To earn the distinction on a transcript or diploma all 12 credit hours must be

completed with a 'C' or better, have a cumulative GPA of 2.0 or higher, and present a capstone project. Additionally, transfer students receive a letter of recommendation from a faculty member. All Social Justice courses are designed with a commitment to inclusive, equitable, and diverse learning and include additional learning outcomes.

He then stated in the academic year 2021-2022, there were nine course sections taught by seven instructors from seven different departments and four academic divisions. He continued by reviewing the demographics of the students enrolled in spring 2022, noting 66% are minoritized student, 40% first generation, 46% Pell eligible and 33% are One Million Degree and or Ignite Scholars. He closed by sharing there is a hope to create a distinction that further aligns the Social Justice Studies with our Global Scholars.

In response to Trustee Stack, Mr. Bentley stated there is one student in health careers that is on the path to complete the distinction and believes the social justice element is relevant to every career.

In response to Trustee Kelley, Mr. Bentley shared next steps for the program is working with universities to ensure the social justice work completed at Harper provide opportunities to transfer to other similar programs.

In response to Trustee Robb, Mr. Bentley stated all Social Justice courses have been redesigned and are IAI approved, therefore these courses transfer to all Illinois universities.

Trustees thanked Mr. Bentley for an excellent presentation and sees how this program brings value to the College.

#### HARPER EMPLOYEE COMMENTS

Ms. Dunn requested Harper's leadership consider suspending the motorcycle safety program for two months to find solutions to insurance challenges.

#### PUBLIC COMMENTS

Ms. Cayer requested Harper cautiously spend and not tax above the limits set by the state. Additionally, she asked for a report about Freedom of Information Act requests.

#### CONSENT AGENDA

Member Johnson moved, Member Dowell seconded, approval of the Consent Agenda.

Upon roll call for approval of the Consent Agenda, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

Nays: None.

Motion carried.

The Consent Agenda included:

The minutes for April 13, 2022 Committee of the Whole meeting, April 20, 2022 Board of Trustees meeting; accounts payable; student disbursements; payroll for April 22, 2022 and April 8, 2022; estimated payroll for March 25, 2022 and May 6, 2022; bid awards; requests for proposals; purchase orders; personnel actions; Board travel; approval of travel expense exceptions; proposed academic calendar for 2024-2025; proposed revisions to academic calendars 2022-2023 and 2023-2024; review of the minutes of all closed meetings that have not yet been released for public review, and determination of which, if any, may then be released; and authorization for destruction of verbatim recordings of closed sessions; first reading of modifications to Board policies to amend pronouns; monthly financial statements; Board committee and liaison reports; grants and gifts status report for; consortium, cooperative and State of Illinois contracts purchasing status report; March consent agenda; as outlined in Exhibits X-A.1 through X-B.4.

Minutes April 13, 2022 Committee of the Whole meeting, April 20, 2022 Board of Trustees meeting.

|                   |                       |                |
|-------------------|-----------------------|----------------|
| Fund Expenditures | Accounts Payable      | \$2,667,609.49 |
|                   | Student Disbursements | \$953,251.43   |

The payroll of March 25, 2022 in the amount of \$2,942,515.41 and April 8, 2022 in the amount of \$2,894,710; estimated payroll of April 22, 2022 in the amount of \$2,918,613.04 and May 6, 2022 in the amount of \$2,918,613.04.

- Bid Approvals
- Ex. X-A.3.a Accept bid and award contract for the printing and mailing of the fall, spring and summer community education course schedules to KK Stevens Publishing Co, as the lowest responsible and responsive bidder in the total amount of \$120,380.80 with an option to renew for four additional one-year terms as provided in the Auxiliary Enterprises Fund budget.
  - Ex. X-A.3.b Accept bid and award contract for the 2022 Sidewalk Maintenance Project to Chadwick Contracting Company, as the lowest responsible and responsive bidder in the total amount of \$153,560.00 including a base bid of \$139,600.00 and 10% construction contingency of \$13,960.00 as provided in the Operations and Maintenance (Restricted) Fund budget and contained in the 2022 Sidewalk Maintenance Project budget.
  - Ex. X-A.3.c Accept bid and award contract for the 2022 Exterior Stair and Retaining Wall Maintenance Project to

Blinderman Construction, as the lowest responsible and responsive bidder in the total amount of \$ 134,684.00 including a base bid of \$111,531.00, 10% construction contingency of \$11,153.00, and base fee to Eriksson Engineering Associates, LTD of \$12,000.00 as provided in the Operations and Maintenance (Restricted) Fund budget and contained in the 2022 Exterior Stair and Retaining Wall Maintenance Project budget.

- Ex. X-A.3.d Accept bid and award contract for Building B Natural Gas Service Line Replacement to McCauley Mechanical Construction Inc., as the lowest responsible and responsive bidder in the total amount of \$135,680.00 including a base bid of \$116,300.00, 10% construction contingency of \$11,630.00, base fee to RTM Engineering Consultants, LLC of \$7,000.00 and reimbursables estimate of \$750.00 as provided in the Operations and Maintenance (Restricted) Fund budget and s contained in the Building B Natural Gas Service Replacement budget and the remaining in the FY2023 budget.
- Ex. X-A.3.e Accept bid and award contract for Building J Theater Lighting Upgrades to Blue Reef LLC, as the lowest responsible and responsive bidder in the total amount of \$127,270.00 including a base bid of \$115,700.0 and 10% construction contingency of \$11,570.00 as provided in the Operations and Maintenance (Restricted) Fund budget and contained in the Building J Theater Lighting Upgrades budget.
- Ex. X-A.3.f Accept bid and award contract for furnishing and delivering bulk roadway salt for the 2022/2023 winter to Cargill Deicing Technology, as the lowest responsible and responsive bidder in the total amount of \$49,367.50 including a base bid of \$37,975.00 and contingency of \$11,392.50 as provided in the Operations and Maintenance Fund budget.

Request for Proposals There were no requests for proposals.

Purchase Orders Ex. X-A.5.a Approve a purchase order to Legat Architects for professional services for the Building A West Plaza Concrete Replacement Project, in the amount of \$42,250.00, as provided in the Operations and Maintenance (Restricted) Fund budget. This amount is contained in the Building A West Plaza Concrete Replacement Project budget.

- Ex. X-A.5.b Approve a purchase order to Legat Architects for professional services for the Building F Water Infiltration Repairs Projects, in the amount of \$55,250.00, as provided in the Operations and Maintenance (Restricted) Fund budget and is contained in the Building A West Plaza Concrete Replacement Project budget.
- Ex. X-A.5.c Approve a purchase order to MedNow to provide ongoing Covid-19 testing on campus, in the amount of \$120,000.00, as provided in the Operations and Maintenance (Restricted) Fund budget, and contained in the Education Fund.

## Personnel Actions

### Appointments

- Audrey Adelson, Faculty, Diverse Faculty Fellow (Math), Mathematics and Science, 8/16/2022, \$42,000/year
- Edward Hamel, Faculty, Instructor - Level 9 (Music), Liberal Arts, 8/16/2022, \$58,132/year
- Mian Raza, Faculty, Assistant Professor - Level 8 (Economics), Business and Social Science, 8/16/2022, \$62,082/year
- Natalie Szilvagi, Faculty, Instructor - Level 7 (Biology), Mathematics and Science, 8/16/2022, \$54,795/year
- Edmir Wade, Faculty, Assistant Professor - Level 13 (Chemistry), Mathematics and Science, 8/16/2022, \$71,900/year
- Margaret Balazs, Supervisory/Management, Internal Communications Manager, Communications, 4/4/2022, \$82,000/year
- Gabriela Rios, Professional/Technical, Academic Advisor, Advising Services, 4/25/2022, \$53,000/year
- Anita Vaughn, Professional/Technical, Academic Advisor, Advising Services, 4/25/2022, \$53,000/year
- Amy Csajaghy, Classified Staff, Information Receptionist, P/T, Student Development, 4/11/2022, \$21,866/year
- Rebeca Najar Castro, Classified Staff, Executive Assistant, Human Resources, 4/6/2022, \$46,800/year
- Teagen Reid, Classified Staff, Accommodations Assistant, Access & Disability Services, 4/4/2022, \$35,100/year

### Position Changes

- Melissa Merlos, Faculty, Instructor - Level 9 (Library Services), Resources for Learning, 8/16/2022, \$58,132/year
- Shauntae Gore, Classified Staff, Administrative Assistant, Health Careers, 4/25/2022, \$43,115/year

### Separations

- Sean Noonan, Faculty, Professor, Business and Social Science, 4/7/2022, Deceased, 19 years 7 months
- Beth Younglove, Supervisory/Management, Manager - Student Accounting and ERP Coordinator, Student Accounts and Receivables, 4/30/2022, Retirement, 29 years 1 month



Agnieszka Engstrom, Professional/Technical, Data Strategy Analyst, Institutional Research, 4/1/2022, Resignation, 1 year 7 months  
 Victoria Gardner, Professional/Technical, Credentials Analyst, Registrar's Office, 4/15/2022, Resignation, 4 years 7 months  
 Lori Turinsky, Classified Staff, Major Accounts Assistant, Workforce Solutions, 4/30/2022, Retirement, 22 years 9 months  
 Stuart Schmidt, ICOPS, Police Officer, Harper College Police, 4/9/2022, Resignation, 10 years 3 months  
 Luke Conlin, Harper #512 IEA-NEA, Custodian, Operations Services, 4/12/2022, Resignation, 2 years 9 months  
 Nicholas Davis, Harper #512 IEA-NEA Custodian, Operations Services, 4/7/2022, Resignation, 2 years 7 months

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|---|---|
| Board Travel  | Approval of travel related charges for the Board of Trustees, as presented in Exhibit X-A.7.  |
| Travel Expense Exceptions   | There were no Travel Expense Exceptions.  |
| Proposed Academic Calendar for 2024-2025; Proposed Revisions to Academic Calendars 2022-2023 and 2023-2024  | Approval of the recommendation for the proposed academic calendar for 2024-2025 and proposed revisions to academic calendars 2022-2023 and 2023-2024, as presented in Exhibit X-A.9.  |
| Review of the minutes of all closed meetings that have not yet been released for public review, and determination of which, if any, may then be released; and Authorization for destruction of verbatim recordings of closed sessions | Approval of the Review of the minutes of all closed meetings that have not yet been released for public review, and determination of which, if any, may then be released; and authorization for destruction of verbatim recordings of closed sessions, as presented in Exhibit X-A.10.  |
| First Reading of Modifications to Board Policies to Amend Pronouns  | Approval of the first reading of modifications to Board Policies to amend pronoun, as presented in Exhibit X-A-11.  |
| Financial Statements  | Review of monthly financial statement as outlined in Exhibit X-B.1.   |
| Board Committee and Liaison Report  | Alumni Liaison Report: Member Mundt reported the May episode of the Harper Talks Podcast is available. Dr. Christopher Schneider joins Harper Talks and guest host Jeff Julian for a discussion about his profound impact upon academia, sociology, and his published work that discusses the connection between information technology and police work. He is now a full professor of sociology at Brandon University in Manitoba, Canada after earning a doctorate in justice |

studies from Arizona State University in 2008. Dr. Schneider received the Distinguished Alumni Award in 2021 and is involved in several community initiatives in Manitoba.

Harper Alumni Relations will host Gradfest on Saturday, June 4, 2022 at the Ender Pavilion. The event will bring together Harper College alumni from the classes of 2020 and 2021 in order to provide an in-person experience that acknowledges and celebrates their graduation and accomplishments. Gradfest will include a picnic lunch, music, activities, and meaningful opportunities for connection for the alumni.

Foundation Liaison Report: Member Hill shared the Inspire Campaign is well on to the campaign goal of \$30,000,000 by June of 2024. The year-to-date total raised for the campaign is \$27,801,702 (93%) to goal. A special highlight is the 36 new scholarships established through campaign efforts.

April financials - the market has not been kind to the investment earnings this year. In the combined investments of the general endowment and Promise fund the Foundation experienced a loss of \$2.1 million. We are hoping the market turns around the remaining part of the year.

Year-to-date as of April 30th the Foundation's income is \$4,481,000.

The Foundation conducted the RFP process for investment and audit services. The selection process was conducted by a subcommittee of each committee respectfully. Bank of America was selected as the firm to conduct the investment service beginning July 1 and Sikich Accountants was selected for audit services.

ICCTA Liaison Report: Member Johnson reported he attended the ICCTA Board of Representatives meeting in Springfield in late April. One presentation at the meeting focused on student concerns. Some concerns included not receiving responses from inquiries, being called by the wrong name, or mispronouncing a student's name. Some colleges reported sharing personnel. It was mentioned that the One Million Degrees Program is a vital tool for colleges.

He found one bill that passed both chambers of the Illinois legislature interesting is colleges are absolved from assisting student athletes in negotiating endorsement or use of likeness contracts. Another bill that was passed allows students with 90 credit hours to obtain a substitute teaching license. Colleges are also now required to supply employers with transcripts regardless of any debt owed by the student to the college.

There is also a pilot program formed by the ICCTA to establish the community college baccalaureate degree with six colleges formally

gathering workplace data to establish labor market demand and insufficient degree supply based upon the college.

Grants and Gifts Status Report

Current status of operational public and private grants to the College, and status of cash donations and in-kind gifts to the Educational Foundation, as outlined in Exhibit X-B.3.

Consortium, Cooperative and State of Illinois Contracts Purchasing Status Report

Review of the monthly Consortium, Cooperative and State of Illinois Contract Purchasing Status Report, as outlined in Exhibit X-B.4.

NEW BUSINESS

Exhibit XI-A: Hiring the Chief Human Resources Officer

Member Kelley moved, Member Hill seconded, to approve the recommendation to hire Amanda Duval as chief human resources officer with a start date of June 13, 2022 and an annual salary of \$137,000.00, as outlined in Exhibit XI-A.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

Nays: None.

Motion carried.

Exhibit XI-B: Hiring of Associate Provost of Curriculum and Instruction

Member Hill moved, Member Dowell seconded, to approve the recommendation to hire Michael Bates as associate provost of curriculum and instruction with a start date of July 1, 2022 and an annual salary of \$150,000.00, as outlined in Exhibit XI-B.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

Nays: None.

Motion carried.

Exhibit XI-C: Hiring of Associate Provost for Student Success

Member Johnson moved, Member Mundt seconded, to approve the recommendation to hire Travaris Harris as associate provost for student success with a start date of July 1, 2022 and an annual salary of \$158,000, as outlined in Exhibit XI-C.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

Nays: None.

Motion carried.

Exhibit XI-D: Classified Staff Wage Rate Increases

Member Kelley moved, Member Mundt seconded, to approve the recommendation for the classified staff wage rate increase, as outlined in Exhibit XI-D.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

Nays: None.

Motion carried.

Exhibit XI-E: Supervisory and Manager Salary Increases

Member Hill moved, Member Johnson seconded, to approve the recommendation for the supervisory and manager salary increases, as outlined in Exhibit XI-E.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

Nays: None.

Motion carried.

ANNOUNCEMENTS

BY CHAIR

Communications

There were no communications.

Calendar Dates

Calendar dates are printed on the Agenda for Board information. The next Committee of the Whole Meeting will be Wednesday, June 8, 2022 at 5:00 p.m. in the Wojcik Amphitheater. The next Board of Trustees Meeting will be Wednesday, June 15, 2022 at 6:00 p.m. in the Wojcik Amphitheater.

OTHER BUSINESS

Member Robb motioned, Member Dowell seconded, to enter closed session to discuss personnel matters at 7:44 p.m.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

Nays: None.

Motion carried.

Member Dowell motioned, Member Mundt seconded, to adjourn the closed session and re-enter the regular Board meeting at 8:48 p.m.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

Nays: None.

Motion carried.

ADJOURNMENT

Member Robb moved, Member Hill seconded, to adjourn the meeting.

In a voice vote, motion carried at 8:48 pm.

\_\_\_\_\_  
Chair

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Secretary