

WILLIAM RAINEY HARPER COLLEGE  
BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT #512  
COUNTIES OF COOK, KANE, LAKE, AND McHENRY, STATE OF ILLINOIS

Minutes of the Board Meeting of Wednesday, August 17, 2022

CALL TO ORDER

The regular meeting of the Board of Trustees of Community College District No. 512 was called to order by Chair Stack on Wednesday, August 17, 2022 at 6:00 p.m. in the Wojcik Amphitheater.

Member Johnson led the Pledge of Allegiance.

Chair Stack reviewed the safety procedures.

SWEARING IN OF NEW  
STUDENT TRUSTEE

Attorney Gerner swore in the newly elected Student Trustee, Maricarmen Gonzalez, who then took her seat at the Board table.

ROLL CALL

Present: Members Pat Stack, Bill Kelley, Nancy Robb, Greg Dowell, Diane Hill, Herb Johnson, Walt Mundt, and Student Member Maricarmen Gonzalez.

Absent: None.

Also present: Robert Allare, Faculty; Mike Barzacchini, Director Marketing Services; Dr. Michael Bates, Associate Provost Curriculum and Instruction; Dr. Susanne Brock, Senior Director of Grants and Innovation; Laura Brown, Vice President and Chief Advancement Officer; Orlando Cabrera, Technical Support Specialist; Kathleen Canfield, Director Job Placement Resource Center; Dr. Scott Cashman, Manager Community Education; Tom Cassell, Senior Manager Business Development; Meg Coney, Administrative Coordinator; Dr. Maria Coons, Vice President of Strategic Alliances and Innovation/Board Liaison; Amanda Duval, Chief Human Resource Officer; Sue Egan, Executive Assistant; Rob Galick, EVP Finance and Administrative Services; Bob Grapenthien, Controller; Erika Hartman, Administrative Coordinator; Dr. Mary Kay Harton, Dean of Students; Dr. Joanne Ivory, Dean Career and Technical Programs; Dr. MaryAnn Janosik, Provost; Dr. Tamara Johnson, Vice President of Diversity, Equity and Inclusion; Rick Kellerman, Network Specialist; Becky Najjar Castro, Executive Assistant; Steve Petersen, Campus Architect; Kim Pohl, Director of Communications; Kimberley Polly, Dean Mathematics and Science; Dr. Avis Proctor, President; David Richmond, Faculty; Jaime Riewerts, Dean Liberal Arts; Darlene Schlenbecker, Vice President of Planning, Research and Institutional Effectiveness; Dr. Michelé Smith, Vice President of Workforce Solutions; Sean Warren-Crouch, Promise Scholarship Program Manager; Bryan Wawzenek,

Manager Communications; Riaz Yusuff, Chief Information Officer; Heather Zoldak, Associate Executive Director of Foundation/Major Gifts

Guests: Carmen Alonso, Student; Melissa Cayer, Citizen; Phil Gerner, Robbins Schwartz.

### AGENDA APPROVAL

Member Hill moved, Member Johnson seconded, approval of the agenda.

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

Nays: None.

Motion carried. Student Member Gonzalez advisory vote: aye.

### PRESENTATION

#### Promise Update

Dr. Proctor asked Sean Warren-Crouch, Manager of Promise Scholarship Program, to provide an update of the Promise program.

Mr. Warren-Crouch began by reviewing the enrollment noting approximately 93% of freshmen in the district sign up for the program and 427 Promise students will begin in fall 2022. He has heard that students are eager to live on a college campus and recently the publication *Inside Higher Ed* reported there is a heightened demand for a residential experience following the two years of the COVID-19 pandemic. Additionally, 82% of the recently graduated high school class were dismissed for not completing community service in their senior year of high school. That indicates these students knew early in their senior year they would not be attending Harper. There is an effort to partner with the high schools to determine what colleges students are choosing as their next step after high school graduation.

He reviewed the financial status of the program noting there was a change to the program that would deduct the number of college credits earned in high school from the 60 hours for Promise Scholars and the \$1.4 million invested by the Board to sustain the program for at least ten cohorts. He reviewed the assumptions used for the first cohorts of Promise Scholars noting the biggest change is the assumption of the size of the incoming class size which is smaller and the attrition rates are higher. Additionally, the annual return on investments has been adjusted from 9% to 5%. The new projection now indicates Harper will be able to fund a total of 20 classes of high school graduates.

In response to Trustee Dowell, Ms. Brown stated the investments are a mix of varies instruments with approximately 40% in equities. All are invested very conservatively to preserve principal.

In response to Trustee Kelley, Mr. Warren-Crouch stated the Promise scholarship is a last dollar scholarship and Pell or MAP funds are applied to the tuition before the Promise scholarship.

In response to Trustee Johnson, Mr. Warren-Crouch indicated that 70% of Promise Scholars do not receive Pell or MAP funds and that has remained stable and each student completes a FAFSA application that is based on the prior, prior years' taxes (a change from just the prior tax year due to the pandemic).

In response to Student Trustee Gonzales, Mr. Warren-Crouch shared he is working closely with the high schools to be able to identify earlier where students are planning to go after high school to be able to market to the students that have not chosen Harper.

Chair Stack thanked Mr. Warren-Crouch for the update on the Promise Program.

## STUDENT TRUSTEE REPORT

Student Trustee Gonzalez began by introducing herself and shared she is in her second year at Harper College pursuing a political science degree. She has always been fascinated with the political world and has learned the importance of using her voice. Her goal is to go to law school to become a lawyer to help give a voice to those who have been neglected or do not know how to speak up for themselves. She is interested in environmental law. The environment is something she believes that should be protected and preserved for future generations to experience the beauty of nature.

She knew community college would be her best option to be able to stay close to home, to receive an affordable education, and to enjoy a welcoming experience. Additionally, she applied for as many scholarships as possible and is grateful to have received the Ignite Scholarship that has allowed her to focus her attention fully on her studies and has opened many doors for her. One door is being able to represent student needs as Student Trustee.

She also shared she is a student aid in the Student Engagement Office where she has experienced the planning that occurs for events that make an impact on campus life for students. She shared a couple of upcoming student events that show students college is not only about learning but a place to meet people, join a club, or have a job on campus. She mentioned during the summer Harper launched the Harper Bike Share program that allows students an environmentally friendly and affordable form of transportation to the College. Additionally, the Hawks Care Resource Center had a donation drive

and received many donations for professional clothing and she is working to make students aware of the Center.

Further she stated that there are many eager students ready to begin the fall semester with a common goal to receive an education to better their future. She noted Harper has done an amazing job of ensuring these students feel welcomed and receive the support they need. She looks forward to meeting with students and learning more about their needs with the goal of ensuring students' needs are met. She closed by thanking Harper College students for trusting her to be the student trustee and stating she will use her voice to speak to their needs.

FACULTY SENATE  
PRESIDENT'S REPORT

Faculty Senate President Richmond began by welcoming the new Student Trustee and thanking her for her service to the College. He spoke to the excitement and renewed energy on campus for the upcoming semester as everyone finds the new normal and heads in the right direction after the past two years. He shared that the faculty look forward to working with the administration and Board of Trustees on the many Harper initiatives.

PRESIDENT'S REPORT

Dr. Proctor began by sharing her excitement for this coming year as everyone gradually rebuilds community on campus and what it will bring to students, faculty, and community.

Dr. Proctor also shared that the Governor announced that the vaccine testing mandate for higher education employees and students is no longer in effect. This allows the campus to move on from some of the stringent safety protocols needed during the height of the pandemic, while remaining vigilant.

Dr. Proctor reported on being in the midst of opening week and how exciting it has been to see the employee engagement in meetings, team building activities, Human Resource's Open House, pickleball, and even a bike was ridden on stage at the President's Address. She reiterated what Faculty Senate President Richmond encapsulated that there's a great energy on campus and everyone is excited to do the work that supports students.

Dr. Proctor reported that she is cautiously optimistic about enrollment this semester, thanks to strong efforts from the enrollment services and marketing teams and that as of Monday, total FTE was up 0.4% with the expectation of staying in the right direction in September and October.

Dr. Proctor, Chair Stack, Congressman Krishnamoorthi, and others delivered remarks at the Bernie Bluestein Celebration last month

honoring World War II veteran and lifelong Harper student, Bernie Bluestein, recognizing his service to the country as a member of the Ghost Army which demonstrates the role art played in our country's national security. She expressed pleasure had by all, including Mr. Bluestein's family, and the families of other Ghost Army veterans also receiving the Congressional Gold Medal.

Dr. Proctor shared that she attended her first AACC board orientation and retreat to learn about priorities from several federal offices: Department of Education, Labor, Commerce, National Science Foundation, the Census Bureau and more, and there are several strategic priorities that align to the work locally, including the pilot bike share program.

A video about the SOAR: You Care, We Matter was shown. This video highlights the student experience from the time they search (S) for college options, to onboarding (O) to advancing in their students (A) to realizing their goals R).

STUDENT SUCCESS  
REPORT

Chicago Community Trust  
Foundation One-year  
Update

Dr. Proctor asked Heather Zoldak, Associate Executive Director/Major Gifts, Carmen Alonso, Student Recipient, and Dr. Susanne Brock, Senior Director of Innovation and Development to report on the Igniting Paths to Success scholarship and the Community Innovation Fund grant program that was funded by the MacKenzie Scott philanthropic gift.

Ms. Zoldak began by recapping the goal for distributing the MacKenzie Scott philanthropic gift that was to reach communities that have been underserved and to be able to make transformational changes. This goal aligns with the College's strategic plan to close equity gaps and remove systemic barriers to student success. She then reviewed the budget for the \$21 million funds, \$18 million from MacKenzie Scott and \$3 million from the FY2021 budget surplus. The Igniting Paths to Success scholarship was allocated \$12 million with \$3.1 million spent as of June 30, 2022 and allocated \$1 million to the Community Innovation Fund Grant Program with \$100,000 spent as of June 30, 2022. She thanked the many departments and staff from across the College that were involved in awarding the scholarships.

The \$3,000/semester scholarship for tuition and books is to support underrepresented students, as defined by the State of Illinois, full- and part-time students with financial need and is renewable based on meeting criteria. The Ignite Scholarship was awarded to 1,121 students the last academic year with 67% being first generation students, 82% of students persisting, 183 students receiving a credential, and 71% of students renewing their scholarship.

Ms. Alonso began by thanking the College and MacKenzie Scott for providing her and many other underrepresented students the opportunity to pursue an education and to be able to reach their highest potential. She shared her story that she is a first-generation college student who immigrated from Mexico with her mother when her grandfather brought them to the United States. Her mother has provided her unconditional love and support. After her father passed away when she was ten years old, her relationship with her mother grew stronger. She shared her mother has shown her what it is like to start from nothing and make something of yourself. She was relieved when she heard that she had received the Ignite Scholarship. As she enters her second year at Harper, she reflected that she has overcome things that have tested her determination. Additionally, she plans to transfer to the University of Illinois at Chicago and enter the nursing program. She closed by sharing she has been inspired by the scholarship to keep going despite any external circumstances that may come her way.

Ms. Brock shared the Community Innovation Fund Grant Program was established to amplify the impact of the MacKenzie Scott gift throughout our communities and provide long lasting impact and outcomes. The program goals of equity, diversity, and economic mobility align with the priorities of MacKenzie Scott and Harper's equity and diversity statements. The program was designed to help eligible organizations expand training and educational related programming, including wraparound support services, specifically to advance equity, diversity, and economic mobility for underserved and marginalized individuals in Harper's District communities. In December 2021, a steering committee determined the parameters and criteria for the program and developed the application and rubric to evaluate the applications. The steering committee was made up of a diverse cross functional team of ten individuals that included staff, faculty, and administrators. After significant outreach to the community 15 applications were received.

For FY2023, \$100,000 was awarded to five organization. She highlighted, Partners for our Communities (POC) was awarded \$50,000 for Skyward Bound that encourages marginalized students and their families to reach for the sky. POC is contributing an additional \$176,000 to the program. The program will offer access to one-on-one therapy for approximately 200 under-resourced students aged 18-22. She closed by noting on July 15 an awards ceremony was held where Dr. Proctor spoke about the organizations who were awarded these grants.

In response to Trustee Dowell, Ms. Brock stated the review committee included staff, faculty, and administrators from across all different areas

of the College. A new review committee will be formed each year. Ms. Brown shared the review committee included several individuals that are currently doing community outreach as they fully understand the organizations applying for the grant. An advisory committee could be formed from past winners. Additionally, monitoring reports will be required within six months of the award and after a year. These organizations will also have the opportunity to provide feedback on ways to improve the grant.

In response to Trustee Robb, Ms. Brown stated students write an essay that outlines their financial need. The Ignite Scholarship is not based on information completed in the FAFSA.

In response to Trustee Johnson, Ms. Brown stated the organizations that applied for the funds all asked for the full amount. Additionally, the program will continue based upon investment earnings.

In response to Trustee Kelley, Ms. Brown shared the Foundation projects both the Ignite Scholarship and the Community Innovation Fund Grant Program will continue by using the investment earnings but levels may be lower based on investment earnings.

Trustees commended the presenters for an interesting presentation that provided information on how the Foundation is maximizing the impact of the generous donation.

HARPER EMPLOYEE COMMENTS

Mr. Allare requested the Board understand that the years during the pandemic have been painful and that he appreciated leadership and others who assisted during the past two and a half years who came together as a community to help students.

PUBLIC COMMENTS

Ms. Cayer asked about the second installment of the Cook County property tax bill and how Harper is addressing pension funds for Harper employees.

CONSENT AGENDA

Member Dowell moved, Member Kelley seconded, approval of the Consent Agenda.

Upon roll call for approval of the Consent Agenda, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

Nays: None.

Motion carried. Student Member Gonzalez advisory vote: aye.

The Consent Agenda included:

The minutes for June 8, 2022 Committee of the Whole meeting, June 15, 2022 Board of Trustees meeting, July 20, 2022 Board of Trustees Workshop; accounts payable; student disbursements; payroll for May 20, 2022, June 3, 2022, June 17, 2022, July 1, 2022, and July 15, 2022; estimated payroll for July 29, 2022 and August 12, 2022; bid awards; requests for proposals; purchase orders; personnel actions; Board travel; approval of travel expense exceptions; workers' compensation settlement; proposed revised academic calendars for 2022-2023 and 2023-2024; monthly financial statements; Board committee and liaison reports; grants and gifts status report for; consortium, cooperative and State of Illinois contracts purchasing status report; July consent agenda items previously approved; as outlined in Exhibits X-A.1 through X-B.5.

Minutes June 8, 2022 Committee of the Whole meeting, July 15, 2022 Board of Trustees meeting and July 20, 2022 Board of Trustees Workshop.

Fund Expenditures	Accounts Payable	\$14,100,094.25
	Student Disbursements	\$1,144,050.66

The payroll of May 20, 2022 in the amount of \$3,087,370.75, June 3, 2022 in the amount of \$2,667,868.34, June 17, 2022 in the amount of \$3,247,753.75, July 1, 2022 in the amount of \$3,318,255.85 and July 15, 2022 in the amount of \$3,107,576.72; and estimated payroll of July 29, 2022 in the amount of \$3,085,765.08 and August 12, 2022 in the amount of \$3,085,765.08.

Bid Approvals

Ex. X-A.3.a Accept bid and award contract for the Building R Marquee Sign Replacement Project to Parvin Clauss Sign Company, Inc., as the lowest responsible and responsive bidder in the total amount of \$118,484.00 including a base bid of \$92,258.00, 10% construction contingency of \$9,226.00, base fee (Legat Architects) of \$15,500.00, and reimbursable (estimate) of \$1,500.00 as provided in the Operations and Maintenance (Restricted) Fund budget and contained in the Exterior Signage Maintenance Project budget.

Ex. X-A.3.b Accept bid and award contract for the Building M Improvements Project to Orbis Construction, as the lowest responsible and responsive bidder in the total amount of \$300,550.00 including a base bid of \$249,750.00, 10% construction contingency of \$24,975.00, base fee (DLR Group) of \$23,550.00, additional services for re-bidding (DLR Group) of \$1,975.00 and reimbursable (estimate) of \$300.00 as

provided in the Operations and Maintenance (Restricted) Fund budget and contained in the Building M Improvements Project budget and the Capital Project Contingency budget.

Ex. X-A.3.c Accept bid and award contract for Buildings E and Z Water Heater Upgrade Project to National Heat & Power Corp, as the lowest responsible and responsive bidder in the total amount of \$107,303.00 including a base bid of \$85,275.00, 10% construction contingency of \$8,528.00, base fee (DLR Group) of \$13,200.00 and reimbursable of \$300.00 as provided in the Operations and Maintenance (Restricted) Fund budget and contained in the Buildings E and Z Water Heater Upgrade Project budget.

Ex. X-A.3.d Accept bid and award contract for the Buildings O and R Roofing Replacement Project to Combined Roofing Services LLC, as the lowest responsible and responsive bidder in the total amount of \$200,513.00 including a base bid of \$166,830.00, 10% construction contingency of \$16,683.00, base fee (Holabird & Root) of \$16,500.00, and reimbursables of \$500.00 as provided in the Operations and Maintenance (Restricted) Fund budget and contained in the Buildings O and R Roofing Replacement Project budget and the Annual Roof Survey and Repairs budget.

Request for Proposals There were no requests for proposals.

Purchase Orders

Ex. X-A.5.a Approve a purchase order to the NOW Arena to host Harper College graduation ceremonies for 2023 and 2024, in the amount of \$45,500.00 in 2022 and \$47,625.00 in 2023 for use of the facility for graduation and this price includes \$3,000.00 annually for streaming services, as provided in the Education Fund budget.

Ex. X-A.5.b Approve a purchase order to extend the contract to ABM Industry Groups, LLC for temporary contractual staffing services for custodians, in the amount of \$15,824.64 per month, for an annual projected cost of \$189,895.68, as provided in the Operations and Maintenance Fund.

Ex. X-A.5.c Approve a purchase order to extend the MoreVisibility, Inc. contract to purchase digital media on behalf of Harper College to November 15, 2023, in the amount not

to exceed \$636,151.00, as provided in the Institutional Advertising.

- Ex. X-A.5.d Approve a purchase order to Legat Architects for professional services for the Building Z, Z204, and Z206 Remodeling Project, in the amount of \$29,500.00, as provided in the Operations and Maintenance (Restricted) Fund budget and contained in the Building Z, Z204, and Z206 Remodeling Project budget.
- Ex. X-A.5.e Approve a purchase order to extend the Marketing Partnerships International contract to purchase mass media on behalf of Harper College to November 15, 2023, in the amount not to exceed \$267,000.00, as provided in the Institutional Advertising account.
- Ex. X-A.5.f Approve a purchase order to DLR Group for engineering services for the Buildings B, D, H, M, and S Building Automation Systems (BAS) Upgrade Project, in the total amount of \$53,850.00, provided in the Operations and Maintenance (Restricted) Fund budget.
- Ex. X-A.5.g Approve a purchase order to DLR Group for professional services for the Building R Theater Upgrades Project, in the total amount of \$58,720.00, provided in the Operations and Maintenance (Restricted) Fund budget.
- Ex. X-A.5.h Approve a purchase order to Lyft, Inc. to provide discounted rides to students through a pilot ride-share program, not to exceed the total amount of \$500,000.00, provided in the Restricted Purposes Fund budget.

## Personnel Actions

### Appointments

- Kate Johnson, Faculty, Instructor - Level 11 (Nursing), Health Careers, 8/16/2022, \$61,672.00/year
- Megan Dillon, Faculty, Assistant Processor - Level 12 (Health Careers), Health Careers, 8/16/2022, \$69,874.00/year
- Jonathan Powell, Supervisory/Management, Manager of Student Accounting/ERP Coordinator, Student Accounts and Receivables, 7/5/2022, \$80,000.00/year
- Jasmin Perez, Classified Staff, Clerk/Receptionist, P/T, Assessment Center, 7/11/2022, \$22,891.44/year
- Yeraldi Morales, ICOPS, Community Service Officer II, Harper College Police, 7/11/2022, \$41,600.00/year

### Position Changes

- Becky Ramirez-Malagon, Supervisory/Management, Interim Manager, Access and Disability Services, 7/1/2022, \$92,193.00/year

Daniel Newbart, Supervisory/Management, Technical Manager, Client Systems, 7/18/2022, \$111,280.00/year  
 Erin Higgins, Supervisory/Management, Interim Manager, Academic Support Center, 7/1/2022, \$68,785.00/year  
 Jason Altmann, Supervisory/Management, Interim Director, Athletics and Fitness, 7/1/2022, \$107,850.00/year  
 Jennifer Olsen, Supervisory/Management, Interim Director, Advising Services, 7/1/2022, \$93,403.00/year  
 Megan Dallianis, Supervisory/Management, Interim Associate Dean, Interdisciplinary Student Success, 7/1/2022, \$98,266.00/year  
 William Maloney, Supervisory/Management, Roads and Grounds Foreman, Roads and Grounds, 7/11/2022, \$72,000.00/year  
 Jennifer Godish, Professional/Technical, Credentials Analyst, Registrar's Office, 7/4/2022, \$66,392.00/year  
 Katy Speer, Professional/Technical, Interim Manager, Advising Services, 7/1/2022, \$72,042.00/year  
 Keith Goode, Professional/Technical, Interim Director, Center for New Students and Orientation an, 7/1/2022, \$88,180.00/year  
 Marissa Lobosco, Professional/Technical, Lead Financial Aid Specialist, Office of Student Financial Assistance, 7/11/2022, \$52,235.00/year  
 Reshma Valiyapurayil, Professional/Technical, One-Stop Advocate, One-Stop Center, 7/5/2022, \$60,010.00/year  
 Angella Kilabo, Classified Staff, Library Assistant I, Library Services, 7/18/2022, \$32,272.50/year

#### Separations

Gregory Clemons, Faculty, Professor, Liberal Arts, 7/31/2022, Retirement, 23 years  
 Kurt Neumann, Faculty, Professor, Liberal Arts, 7/31/2022, Retirement, 25 years  
 Samuel Levenson, Faculty, Associate Professor, Mathematics and Science, 7/31/2022, Retirement, 13 years 11 months  
 Kamil Stepnowski, Supervisory/Management, Senior HR Analyst, Human Resources, 7/1/2022, Resignation, 1 months  
 Margaret Balazs, Supervisory/Management, Internal Communications Manager, Communications, 7/29/2022, Resignation, 3 months  
 James Johnson, Professional/Technical, Project Manager 3, Client Systems, 7/22/2022, Resignation, 8 months  
 Kathleen Schmitz, Professional/Technical, Laboratory Assistant, P/T, Interdisciplinary Student Success, 7/31/2022, Retirement, 23 years 6 months  
 Yvonne Thomson, Professional/Technical, Admissions Associate, Health Careers, 7/1/2022, Retirement, 22 years 10 months  
 Ashley Cannestra, Classified Staff, Student Account Representative II, Student Accounts and Receivables, 7/15/2022, Resignation, 10 years 6 months  
 Lisa Garofalo, Classified Staff, Lab Technician, P/T, Liberal Arts, 7/15/2022, Resignation, 8 years 9 months  
 Ronaldo Teofilo Laureano, Harper #512 IEA-NEA, Custodian - 2nd Shift, Operations Services, 7/26/2022, Resignation, 1 months

Board Travel	Approval of travel related charges for the Board of Trustees, as presented in Exhibit X-A.7.
Travel Expense Exceptions	There were no Travel Expense Exceptions.
Workers' Compensation Settlement	Approval of the recommendation is being made to settle a workers' compensation claim that exceeds \$50,000, as presented in Exhibit X-A.9.
Proposed Revised Academic Calendars for 2022-2023 and 2023-2024	Approval of the recommendation to revise the academic calendars for 2022-2023 and 2023-2024 to accommodate a change in the graduation date, as presented in Exhibit X-A.9.
Financial Statements	Review of monthly financial statement as outlined in Exhibit X-B.1.
Board Committee and Liaison Report	<p>Alumni Liaison Report: Member Mundt reported on July 14 Harper College alumni and friends gathered for "Alumni Night" at the Harper Music Department's Outdoor Music series. The concert featured performances by Harper Guitar alumni. Over 150 guests, including many alumni attended. Harper College Alumni Relations hosted a tent for alumni to connect. Then alumni ensemble was led by Harper Guitar faculty and Harper alum Steve Vazquez.</p> <p>Save the Date for the Harper College 2022 Distinguished Alumni Awards which will be held on Thursday, October 20, 2022 at 6 p.m. at Wojcik Conference Center. The event will be in-person with a virtual option for individuals who wish to watch online. The annual celebration will honor the new class of Distinguished Alumni and Outstanding Recent Alumni. Honorees are recognized for contributions, achievements, and impact they have made in their careers and within the community. The 2022 class includes:</p> <p>Outstanding Recent Alumni for 2022 is Isaac Jean-Paul, 2021 Paralympic medalist, CEO and Founder, itsNmyDNA.org, and Head Coach, San Diego State University Adaptive Athletics.</p> <p>Distinguished Alumni for 2022 are James R. Idstein, CPA, MBA Owner, James Idstein Consulting LLC; Michael Patrick McGowan, President, Foster Electric (USA), Inc.; Joseph Plazak, PhD, Senior Principal Software Developer, Avid Technology; and Leslie AW Van Wolvelear, EdD, CPA, CGMA, Chair and Distinguished Professor of Accounting, Oakton Community College.</p> <p>Event registration and honoree stories will be available in September.</p>

Foundation Liaison Report: Member Hill shared the Educational Foundation launched the second round of Corporate Mentoring with 13 new corporations signing up. This is an opportunity to connect Harper Promise students to professionals in the field of study they are pursuing. In addition, this program provides a connection for the corporations to Harper College and hopefully future interns or employees with the connections to our Promise students. Each mentor attends an orientation session and agrees to connect to a student for three virtual mentoring session. The companies participating include: Wintrust – Barrington Bank, Allstate Insurance, Vistex, Clearwater Partners, Northern Trust Bank, Markel Insurance, SHI International, Erickson Engineering, WT Group, School Health, Zurich Insurance, Northwest Community Healthcare, and RSM.

The Educational Foundation partnered with the Small Development Business Center to award \$67,000 to small businesses through the Angel Grant Program. The awards were as follows: \$15,000 to Blended Health Smoothies; \$15,000 to Easy Signing; \$14,100 to Connect and Color; \$15,000 to Beauty by Juliet; \$6,400 to Ergonomic Bottle Caps; and \$2,000 to Parading Press.

ICCTA Liaison Report: Member Kelley reported the executive committee is meeting August 19 and 20 and the next ICCTA meeting is September 9-10 in Springfield.

Grants and Gifts Status Report Current status of operational public and private grants to the College, and status of cash donations and in-kind gifts to the Educational Foundation, as outlined in Exhibit X-B.3.

Consortium, Cooperative and State of Illinois Contracts Purchasing Status Report Review of the monthly Consortium, Cooperative and State of Illinois Contract Purchasing Status Report, as outlined in Exhibit X-B.4.

July Consent Agenda Items Previously Approved Personnel Items Exhibit X-B.5.a  
Appointments  
 Lenuta Manu, Faculty, Instructor - Level 11 (Nursing), Health Careers, 8/16/2022, \$61,672.00/year  
 Marcos Aguilar, Faculty, Diverse Faculty Fellow (World Languages), Liberal Arts, 8/16/2022, \$42,000.00/year  
 Robert Russ, Faculty, Instructor - Level 12 (Business Administration), Business and Social Science, 8/16/2022, \$63,522.00/year  
 Christopher Maxwell, Supervisory/Management, Associate Dean of Students-Title IX Coordinator, Center for Student Involvement, 6/1/2022, \$95,000.00/year  
 Angela Valentine, Professional/Technical, Certificate and Training

Project Coordinator, P/T, Community Education, 6/21/2022, \$31,200.00/year  
Candace Tseng, Classified Staff, Receptionist - Office Assistant I, P/T, Job Placement Resource Center, 6/21/2022, \$23,374.00/year  
Cheryl Russell, Classified Staff, Fast Track Program Assistant, Business and Social Science, 6/13/2022, \$48,750.00/year  
Dario DeLeon, Classified Staff, AED Technology Support Assistant, Adult Educational Development, 6/27/2022, \$44,850.00/year  
Kala Istvanek, Classified Staff, Library Assistant II, Library Services, 6/13/2022, \$38,025.00/year  
Michael Minasola, Classified Staff, Financial Aid Specialist, Office of Student Financial Assistance, 6/6/2022, \$46,800.00/year  
Douglas Rashkow, ICOPS, Police Officer, Harper College Police, 6/28/2022, \$53,497.60  
Ryan Reynolds, ICOPS, Community Service Officer II, Harper College Police, 6/19/2022, \$41,600.00/year  
Cedric Ross, Harper #512 IEA-NEA, Custodian - 3rd Shift, Operations Services, 6/26/2022, \$31,553.60/year  
Ronaldo Teofilo Laureano, Harper #512 IEA-NEA, Custodian - 2nd Shift, Operations Services, 6/6/2022, \$31,553.60/year

#### Position Changes

Randolph Toelke, Supervisory/Management, Operations Services Manager, Operations Services, 6/20/2022, \$85,000.00/year  
Anne Liotine, Professional/Technical, Workforce Coordinator, Job Placement Resource Center, 6/6/2022, \$67,502.00/year  
Mary Beth Block, Professional/Technical, Schedule and Curriculum Specialist, Enrollment Services, 6/6/2022, \$59,000.00/year  
Lauri Marmorstone, Professional/Technical, Early Childhood Support Specialist, Business and Social Science, 5/23/2022, \$60,216.00/year  
Ismael Mejia, ICOPS, Community Services Officer II, Harper College Police, 5/30/2022, \$41,600.00/year

#### Separations

Douglas Spiwak, Administrator, Director, Athletics and Fitness, 6/30/2022, Retirement, 32 years  
Kristin Hoffhines, Administrator, Associate Dean, Advising Services, 6/30/2022, Retirement, 31 years 8 months  
Abdelfattah Sabir, Supervisory/Management, Senior Technical Manager, Infrastructure Services, 6/10/2022, Resignation, 15 years 3 months  
Ellen Fisher, Supervisory/Management, Manager - Academic Support Center, Academic Support Center, 6/30/2022, Retirement, 9 years 1 months  
Brienne Mangione, Professional/Technical, Academic Advisor, Advising Services, 6/3/2022, Resignation, 2 years 1 months  
Darlene Niebuhr, Professional/Technical, Curriculum & Scheduling Specialist, Support Services, 6/30/2022, Retirement, 28 years  
David Dluger, Professional/Technical, Technical Director, Events Management, 6/30/2022, Retirement, 30 years 9 months  
Kathleen Schmitz, Professional/Technical, Lab Technician, Career &

Technical Programs, 6/30/2022, Retirement, 23 years 5 months  
 Margaret McGowan, Professional/Technical, Coordinator - AED  
 Bilingual Student Success, Adult Educational Development,  
 6/30/2022, Retirement, 20 years 8 months  
 Rita Mormando, Professional/Technical, One-Stop Advocate, One-Stop  
 Center, 6/1/2022, Resignation, 9 years 4 months  
 Salvatore Barbaro, Professional/Technical, Network Specialist,  
 Infrastructure Services, 6/30/2022, Retirement, 30 years 10  
 months  
 Sara Piraino, Professional/Technical, Academic Advisor, Advising  
 Services, 6/9/2022, Resignation, 7 years 10 months  
 Anna Wise, Classified Staff, Library Assistant I, Library Services,  
 6/24/2022, Resignation, 1 years 7 months  
 Erick Wenzlaff, Classified Staff, Computer Operator, P/T, Infrastructure  
 Services, 6/8/2022, Resignation, 10 years  
 Alec McGuinness, ICOPS, Community Service Officer II, Harper College  
 Police, 6/4/2022, Resignation, 4 years  
 Antonio Rivota, ICOPS, Community Service Officer I, Harper College  
 Police, 6/13/2022, Resignation, 5 years 1 months  
 Wojciech Siepinski, ICOPS, Community Service Officer II, Harper  
 College Police, 6/30/2022, Resignation, 4 years 10 months  
 George Robinson, Harper #512 IEA-NEA, Custodian, Operations  
 Services, 6/3/2022, Resignation, 6 years 8 months  
 Stephen Bryant, Harper #512 IEA-NEA, Campus Setup Crew,  
 Operations Services, 6/8/2022, Resignation, 1 months

### NEW BUSINESS

Exhibit XI-A: Approval of  
 Preliminary Budget for  
 Fiscal Year 2023

Chair Stack opened the budget hearing at 7:09 and stated the budget has been in development for the past eight months. Additionally, Mr. Galick provided an overview of the FY 2023 budget at the Committee of the Whole meeting.

Chair Stack asked if there were any persons who wished to speak regarding the budget. There were no public comments.

Chair Stack closed the budget hearing and reconvened the regular Board meeting at 7:09.

Member Dowell moved, Member Johnson seconded, to approve the College's preliminary budget for fiscal year 2022-2023, as outlined in Exhibit XI-A.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

Nays: None.

Motion carried. Student Member Gonzalez advisory vote: aye.

Exhibit XI-B: Transfer of  
 Funds from FY22 Budget  
 Surplus

Member Hill moved, Member Mundt seconded, to approve to transfer surplus funds for current and future initiatives and projects into Restricted Purposes Funds, as outlined in Exhibit XI-B.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

Nays: None.

Motion carried. Student Member Gonzalez advisory vote: aye.

Exhibit XI-C: Approval of President's Employment Contract

Member Robb moved, Member Kelley seconded, a new four-year employment contract with Dr. Avis Proctor, as outlined in Exhibit XI-C.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

Nays: None.

Motion carried. Student Member Gonzalez advisory vote: aye.

Exhibit XI-D: Approval of the President's Priorities for FY2022 - 2023

Member Hill moved, Member Dowell seconded, to approve the President's identified priorities for FY2022-2023 to be completed over multiple years, as outlined in Exhibit XI-D.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

Nays: None.

Motion carried. Student Member Gonzalez advisory vote: aye.

Exhibit XI-E: Approval of the Board of Trustees' Goals for FY2022-2023

Member Dowell moved, Member Johnson seconded, to approve the Board's identified goals for FY2022-2023 to be completed over multiple years, these priorities align with those of the President, as outlined in Exhibit XI-E.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

Nays: None.

Motion carried. Student Member Gonzalez advisory vote: aye.

Exhibit XI-F: ICOPS Agreement for Community Service Officers and Telecommunicators

Member Kelley moved, Member Dowell seconded, to approve the Illinois Council of Police Unit Collective Bargaining Agreement for 2022-2025 as requested by the Board of Trustees, authorizing the Board Chairman and Secretary to execute the Agreement., as outlined in Exhibit XI-F.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

Nays: None.

Motion carried. Student Member Gonzalez advisory vote: aye.

Exhibit XI-G: Naming of Lounge Space outside of Starbucks in Building D in Recognition of Donors Gerald and Denise Fitzgerald and their Family

Member Robb moved, Member Mundt seconded, to approve the naming of the lounge space located adjacent to Starbucks in Building D the Fitzgerald Family Student Lounge, as outlined in Exhibit XI-G.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

Nays: None.

Motion carried. Student Member Gonzalez advisory vote: aye.

Exhibit XI-H: Second Reading of New Policy: Recovery and Distribution of Grant Indirect Costs (07.19.00)

Member Dowell moved, Member Johnson seconded, to approve the second reading of the new policy on the Recovery and Distribution of Grant Indirect Costs, as outlined in Exhibit XI-H.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

Nays: None.

Motion carried. Student Member Gonzalez advisory vote: aye.

Exhibit XI-I: Second Reading of New Policy: Use of Harper College's Name, Logos, Trademarks (07.21.00)

Member Robb moved, Member Mundt seconded, to approve the second reading of the new policy on the Use of Harper College's Name, Logos, Trademarks, as outlined in Exhibit XI-I.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

Nays: None.

Motion carried. Student Member Gonzalez advisory vote: aye.

Exhibit XI-J: Second Reading of Revised Policy on Naming of Harper College Facilities and Programs (13.01.00)

Member Dowell moved, Member Johnson seconded, to approve the second reading of the revised policy on Naming of Harper College Facilities and Programs, as outlined in Exhibit XI-J.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

Nays: None.

Motion carried. Student Member Gonzalez advisory vote: aye.

Exhibit XI-K: Second Reading of New Policy: Honorary Degrees (03.08.00)

Member Mundt moved, Member Hill seconded, to approve the second reading of a new policy on Honorary Degrees, as outlined in Exhibit XI-K.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

Nays: None.

Motion carried. Student Member Gonzalez advisory vote: aye.

Exhibit XI-L: Second Reading of New Policy: Trustee Training (01.41.00)

Member Johnson moved, Member Dowell seconded, to approve the second reading of a new policy on Trustee Training, as outlined in Exhibit XI-L.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

Nays: None.

Motion carried. Student Member Gonzalez advisory vote: aye.

Exhibit XI-M: Second Reading of Revised Policy on Suspension of Policy or Procedure (01.35.00)

Member Kelley moved, Member Johnson seconded, to approve the second reading of the revised policy on Suspension of Policy or Procedure, as outlined in Exhibit XI-M.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

Nays: None.

Motion carried. Student Member Gonzalez advisory vote: aye.

Exhibit XI-N: Second Reading of Revised Policy on Amendment or Repeal (of Board Policies) (01.37.00)

Member Hill moved, Member Mundt seconded, to approve the second reading of the revised policy on Amendment or Repeal (of Board Policies), as outlined in Exhibit XI-N.

Upon roll call, the vote was as follows:

Ayes: Members Stack, Kelley, Robb, Dowell, Hill, Johnson, and Mundt.

Nays: None.

Motion carried. Student Member Gonzalez advisory vote: aye.

## ANNOUNCEMENTS

### BY CHAIR

Communications

There were no communications.

Calendar Dates

Calendar dates are printed on the Agenda for Board information. The next Committee of the Whole Meeting will be Wednesday, September 14, 2022 at 5:00 p.m. in the Wojcik Amphitheater. The next Board of Trustees Meeting will be Wednesday, September 21, 2022 at 6:00 p.m. in the Wojcik Amphitheater.

ADJOURNMENT

Member Dowell moved, Member Johnson seconded, to adjourn the meeting.

In a voice vote, motion carried at 7:17 pm.

\_\_\_\_\_  
Chair

\_\_\_\_\_  
Secretary