

WILLIAM RAINEY HARPER COLLEGE
BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT #512
COUNTIES OF COOK, KANE, LAKE, AND McHENRY, STATE OF ILLINOIS

Minutes of the Board Meeting of Wednesday, October 25, 2023

I CALL TO ORDER

The regular meeting of the Board of Trustees of Community College District No. 512 was called to order by Chair Kelley on Wednesday, October 25, 2023, at 6:03 p.m. in the Wojcik Amphitheater.

Member Dowell led the Pledge of Allegiance.

II ROLL CALL

Present: Members Greg Dowell, Nancy Robb, Pat Stack, Herb Johnson (left at 6:36 p.m.), Diane Hill, Walt Mundt, and Bill Kelley.

Absent: Student Trustee Kei Smith.

Also present: Dr. Yolonda Barnes, Dean, Business and Social Science; Dr. Michael Bates, Associate Provost Curriculum and Instruction; Amber Blake, Manager, Internal Communications; Laura Brown, Vice President and Chief Advancement Officer; Margaret Buchen, Faculty; Tony Butler, Director of Risk Management; Orlando Cabrera, Technical Support Specialist; Tom Cassell, Senior Director of Business Development and Event Operations; Meg Coney, Administrative Coordinator; Dr. Maria Coons, Vice President of Strategic Alliances and Innovation/Board Liaison; Dr. Kathy Coy, Director of Institutional Research; Dr. Megan Dallianis, Interim Associate Provost, Student Success; Amanda Duval, Chief Human Resource Officer; Rob Galick, EVP Finance and Administrative Services; Bob Grapenthien, Controller; Dr. Rita Gura, Interim Dean Health Careers; Erika Hartman, Administrative Coordinator; Dr. Joanne Ivory, Interim Associate Provost & Dean Career and Technical Programs; Nancy Medina, Executive Director of Facilities Management; Amanda Nielson, Specialist - Faculty Communications and Adjunct Faculty Outreach; Bob Parzy, Associate Provost Enrollment Services; Kim Pohl, Director of Communications; Kimberley Polly, Dean Mathematics and Science; Dr. Avis Proctor, President; Steve Schoultz, Faculty; Ildiko Schultz, Faculty; Ken Spurr, Faculty; Steven Titus, Faculty; Darice Trout, Senior Director - Workforce Solutions and Job Placement; Bryan Wawzenek, Manager Communications; Dr. Ruth Williams, Provost; Heather Zoldak, Associate Executive Director of Foundation/Major Gifts.

Guests: Shahara Byford, Byford Construction; Phil Gerner, Robbins Schwartz; Eric Schwartz, Pepper Construction.

III AGENDA APPROVAL

Member Stack moved, Member Dowell seconded, approval of the agenda.

Ayes: Members Greg Dowell, Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried.

IV PRESENTATION
ACCT Congress
Summaries

Member Kelley shared that he, Trustee Johnson, Dr. Avis Proctor, Student Trustee Kei Smith, and Dr. Maria Coons attended the Association of Community College Trustees (ACCT) Leadership Congress, which was incredibly informative, energizing, and inspiring. He asked Member Johnson to lead with highlights from the conference.

Member Johnson shared takeaways from the sessions he attended. Bolstering Enrollment: Trends, Challenges and Solutions highlighted dual enrollment, the Promise Program, and industry specific programs. Some areas are expecting an extreme drop in high school graduations in 2026; therefore, enticing the adult market with programs and marketing will be essential. Harper will need to focus on removing barriers such as ensuring financial aid is widely disseminated and that students are aware of it, Open Educational Resources (OER), childcare, transportation, and simplifying the application process. It was advised that colleges need to look to extend current resources and sunset programs that no longer align to the current marketplace and understand that employers are reducing criteria for job applicants from a four-year degree to a two-year degree/specialized certificate.

Another session Member Johnson attended was the Use of Predictive Analytics in the Measurement of Financial Aid Offerings to Student Success. The presentation demonstrated the correlation between students success rates and those who received financial aid. This is a viable option for Harper to use predictive/data analytics to measure the success of their programs.

Member Johnson noted that the session Communicating the Value of a Community College Education emphasized that students live longer, have a stronger sense of purpose, and are employed at companies that give them access to health and retirement plans. Students also have generational impact on other members of their family, and provide the ability to leave an abusive relationship with assistance from their community college.

The Cybersecurity and Ransomware session highlighted how important it is to reduce risks. Some examples include a dedicated cybersecurity position, obtaining cybersecurity insurance, reducing the number of systems managed by the IT department, and prepare the college to manage prolonged outages. We should beware of ransomware attacks

that may seem legitimate but are not by checking the name, URL, and information in the body of the email that may seem incorrect and notify the IT department to avoid costly attacks against the college and train employees on the topic.

The last session Member Johnson highlighted was Transition from Four-Year College to Local Community College which was a very unique idea. Once a student is rejected by a four-year college for admission, usually based on their GPA, they are offered an option to attend the local community college and achieve predetermined objectives. They will automatically be accepted into the four-year college, with no reapplication. The main objective is to complete one successful year at the community college. The benefits for students accepted into the program: they can say they are students of the four-year college, they are assigned an email address from the four-year college, they can use student housing, receive healthcare benefits, have reduced fees, and use sports facilities of the four-year college.

Member Kelley has always been enthralled with the plenary sessions that ACCT offers. The session that captured his greatest attention was a panel discussion chaired by the CEO of Snap-On Tools on how they continually need and will retrain workers for their workforce, and how community colleges are in the best position to do this. He mentioned that community colleges are the primary economic engine in communities, and this is the Sputnik moment for Harper post the pandemic era. Funding has been supercharged from the Inflation Reduction Act, and he believes a majority of funds are still available.

Another impressive session that Member Kelley highlighted was from Rock Valley Community College in Rockford about manufacturing. The College of Lake County had a great session on flexible career training as they took a vacant Lowe's big box store and within a couple of years placed 23 courses in the building for an open manufacturing lab from 5 to 9:30 pm. The students earn stackable credentials going toward applied technology degrees.

Member Kelley noted that ACCT has developed a robust Policy and Practices Act Committee that has obtained some incredibly impressive grants from philanthropic organizations and the US government, not only with Pell grants for students and SNAP benefits for food, but promising approaches for housing, childcare, and credit. They provided many incredibly promising approaches to help move the needle significantly on student success, advancement, persistence, and completion. These are the areas Harper will have to address to close equity gaps.

V STUDENT TRUSTEE
REPORT

There was no student trustee report.

VI FACULTY SENATE
PRESIDENT'S REPORT

There was no faculty senate president report.

VII PRESIDENT'S
REPORT

Dr. Proctor began by providing her ACCT summary and sharing that she and Chair Kelley presented twice highlighting the work that Harper continues to do and will do in perpetuity with the Community Innovation Fund Grant, but also the board assessment and the CEO assessment processes, where they were part of a panel. They received good feedback on the information they shared, and the concrete examples they provided related to board assessment and evaluation. In terms of learning, it was important to look at innovation at other institutions for Harper to be able to glean from. Dr. Proctor attended some particularly interesting sessions, including looking at innovative approaches from the institutions who received the Bellwether Award where there are some great practices around planning, governance and finance, program completion, and academic programs being offered. One of the institutions talked about the ROI of investing in students with scholarships. The Executive Cabinet will discuss this information and evaluate what Harper is doing to determine improvements that can be made.

Dr. Proctor noted that across the country, there's been an anti DEI effort. Some presidents and trustees shared that they are trying to develop a strategic response as the mission of community colleges is to serve whoever shows up at their doors. Harper will be monitoring this as well as providing support to their students' needs. Other sessions included implementing data systems to close equity gaps and increase student success, in terms of board goals and priorities which focus on recruitment and retention of diverse faculty and staff. There was a very good presentation from California presidents and trustees on DEI strategies that have been implemented and proven to work in diversifying faculty and administrative ranks. HR will use this information to strengthen Harper's search processes. Student Trustee Kei had an opportunity to connect with other student trustees at the conference, and they've made plans to stay connected and do some work collectively.

Dr. Proctor shared that Harper held its 15th Annual Outcomes and Assessment Fair and 20th Annual Diversity Symposium and reflected on the legacy and the work done over the years as an institution. From an Outcomes and Assessment Conference lens, it's important to assess how Harper's students are learning and if they are truly learning what is expected which is tied to accreditation. The keynote was

Dr. Divya Bheda, a senior fellow at the American Association of Colleges and Universities, who did a wonderful job and assessed Harper by surveying the audience determining that additional focus is needed on the classroom. They will be doing some work in that regard connected directly with faculty and Dr. Ruth Williams and her team will be leading that work. For the Diversity Symposium, there were sessions on anti-racism, anti-Asian racism, the Jewish experience, and the Palestinian experience. Additionally, there were sessions on disabilities, the trans experience, and the LGBTQ lens. Dr. Proctor commended Dr. Johnson and her team for delivering important information needed to help serve Harper's faculty, staff, and students.

Dr. Proctor highlighted some points of pride including being the only community college in the nation recognized by the National Center for Interprofessional Practice and Education for our Health Careers division's commitment to interdisciplinary learning in our Center for Interprofessional Simulation and Innovation. She commended Dr. Rita Gura and her team who are leading excellent work that prepares graduates entering the healthcare field as better prepared to serve in their various roles and its importance in the entire patient care experience. She was pleased to also report that Harper received the Higher Education Excellence in Diversity (HEED) Award that recognizes colleges and universities demonstrating an outstanding commitment to diversity and inclusion championed by Dr. Tamara Johnson, Harper's DEI office, and folks across the institution. She also commended the Grants Office team who continues to successfully execute its charge bringing in over \$5 million across three grants: Childcare Access Means Parents in School (CCAMPIS), Enabling Partnerships to Increase Innovation Capacity (EPIIC), and Developing Hispanic Serving Institutions (DHSI) and all the folks across the college for getting that done. To close, there is a lot of good work happening at Harper.

STUDENT SUCCESS REPORT

Business and Industry
Leadership Team

Dr. Proctor asked Dr. Maria Coons, Vice President, Strategic Alliances and Innovation, to present Harper's newly adopted Business and Industry Leadership Team (BILT) Model for Advisory Councils which is connected to the academic programs offered, ensuring relevance for students graduating, and ensuring employers that the graduates have the Knowledge, Skills and Abilities (KSAs) needed in cybersecurity, artificial intelligence, cloud infrastructure, and more.

Dr. Coons introduced the new framework on behalf of Dr. Susanne Brock who brought the idea to fruition through some of the grants pursued. Board policy 03.19 states that an advisory committee shall be established to provide communication between the college and leaders in various professional career areas. This is directly tied to what the

board will do this evening, which is approving these advisory committees in Consent Agenda X.A.9. Career and Technical Programs are required to convene these committees so that they can learn about the latest happening in those fields and how they can ensure they are integrating those elements into the curriculum.

Dr. Coons stated that a BILT is a career program advisory committee “on steroids.” This is different than other Harper career advisory committees because the framework is sanctioned by the National Science Foundation; it is structured, repeatable, and reliable from one committee to another. Business leaders co-lead this process with Harper’s faculty.

Dr. Coons noted that the program delivers current, relevant, in demand KSAs as Dr. Proctor mentioned. As Harper applies for other grants, we can demonstrate how we intentionally engage employers through this co-led model. The business leaders are very active in the annual validation of the KSAs while the faculty build the curriculum around those KSAs. The core of this model is that it develops very deep relationships with employers which creates an open door for graduates to become their employees. Businesses are very eager to get new talent, and this is their way of ensuring that Harper’s students have the KSAs they need.

Dr. Coons shared the three-step process for building and maintaining a thriving BILT which is 1) the annual analysis of KSAs, 2) feedback from business leaders, and 3) reviewing industry trends to try to predict what’s going to be coming forward. In addition to the programs Dr. Proctor mentioned, other interested area include hospitality, personal trainer, and computer information systems. The college was also awarded an SCC3 grant for \$1.6 million, which is likely due to this framework being used to engage businesses. Lastly, the National Science Foundation just awarded Harper a \$400,000 grant specifically to grow this program. Harper is involved with four other community colleges, and is serving as the lead college in this grant. We will be working over the next three years to grow the framework and digitally transform the way the college captures interactions with business partners through the CRM system.

Trustees thanked Dr. Coons for an excellent presentation and shared that they appreciate the way Harper is supercharging partnerships with businesses and industry leaders. They also congratulated Dr. Coons and her team on the EPIIC grant awarded.

VIII HARPER EMPLOYEE
COMMENTS

There were no Harper employee comments.

IX PUBLIC COMMENTS There were no public comments.

X CONSENT AGENDA Member Dowell moved, Member Robb seconded, approval of the Consent Agenda.

Upon roll call for approval of the Consent Agenda, the vote was as follows:

Ayes: Members Greg Dowell, Nancy Robb, Pat Stack, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried.

The Consent Agenda included:

The minutes for September 13, 2023 Committee of the Whole meeting, September 20, 2023 Board of Trustees meeting; accounts payable; student disbursements; payroll for August 25, 2023, September 8, 2023, and September 22, 2023; estimated payroll for October 6, 2023 and October 20, 2023; bid awards; requests for proposals; purchase orders; personnel actions; Board travel; approval of travel expense exceptions; Career Advisory Committee Appointments for FY2023-2024; First Reading of New Policy: Meetings of the Decennial Committee on Local Government Efficiency (01.25.31); monthly financial statements; board committee and liaison reports; grants and gifts status report; review of consortiums, cooperatives and State of Illinois contracts purchasing status report as outlined in Exhibits X-A.1 through X-B.4.

Minutes September 13, 2023, Committee of the Whole meeting, September 20, 2023, Board of Trustees meeting.

Fund Expenditures	Accounts Payable	\$8,411,709.02
	Student Disbursements	\$4,336,889.42

The payroll of August 25, 2023, in the amount of \$3,058,216.27, September 8, 2023, in the amount of \$3,148,649.41, and September 22, 2023, in the amount of \$3,296,676.41; estimated payroll of October 6, 2023, in the amount of \$3,200,000.00 and October 20, 2023, in the amount of \$3,200,000.00.

Bid Awards Ex. X-A.3.a Accept bid and award contract for Building H Mechanical Room Cooling Project to MG Mechanical Contracting, as the lowest responsible and responsive bidder in the total amount of \$109,450.00 including a base bid of \$83,000.00, 10% construction contingency of \$8,300.00,

professional services fee (DLR Group) of \$17,400.00, and reimbursables of \$750.00 as provided in the Operations and Maintenance (Restricted) Fund budget and contained in the Building H HVAC Upgrade Project budget and the Capital Project Contingency budget.

Request for Proposals Ex. X-A.4.a Approve a proposal and award a contract to Pepper Construction Company for Construction Management Services for the Business and Social Sciences Building, in the amount of \$250,000.00, as provided in the Operations and Maintenance (Restricted) Fund budget.

Purchase Orders Ex. X-A.5.a Approve a purchase order to Thermflo, Inc. for the Preventative Maintenance of the Leibert Equipment, in the amount of \$34,045.00, as provided in the Operations and Maintenance Fund budget.

Ex. X-A.5.b Approve a purchase order to Ratio Design for Professional Services for the Building D Remodeling Project, in the amount of \$37,250.00, as provided in the Operations and Maintenance (Restricted) Fund budget.

Ex. X-A.5.c Approve a purchase order to Ratio Design for Professional Services for the Building P Remodeling Project, in the amount of \$60,700.00, as provided in the Operations and Maintenance (Restricted) Fund budget.

Ex. X-A.5.d Approve a change order to Western Specialty Contractors for the additional traffic topping for the 2023 Parking Garage Maintenance and Repair Project, in the amount of \$8,428.60, as provided in the Operations and Maintenance (Restricted) Fund budget.

Ex. X-A.5.e Approve a purchase order to Grumman/Butkus Associates for the Campus Infrastructure Assessment Project, in the amount of \$86,260.00, as provided in the Operations and Maintenance (Restricted) Fund budget.

Personnel Actions

Appointments

Carol Trejo Kroeger, Supervisory/Management, Counseling Services Manager, Hawks Care Resource Center, 8/28/2023, \$97,000.00/year

Kristen Fitzgerald, Professional/Technical, CPE Program Coordinator, Career and Technical Programs, 8/28/2023, \$62,000.00/year

Tiffany Fresas, Classified Staff, Registration Assistant, Registrar's Office, 8/28/2023, \$40,950.00/year

Fatima Calderon, Supervisory/Management, Registrar, Registrar's

Office, 9/11/2023, \$95,000.00/year
 Elias Gonzalez, Classified Staff, Library Assistant I, Library Services, 9/5/2023, \$33,559.00/year
 Sherese Parker, Supervisory/Management, Director of Athletics, Athletics & Fitness, 9/11/2023, \$90,000.00/year
 Ameer Patel, Supervisory/Management, Senior HCM Systems Support Analyst, Human Resources, 9/11/2023, \$95,000.00/year
 Joseph Marras, Harper #512 IEA-NEA, Warehouse and Driver, P/T, Operations Services, 9/18/2023, \$19,572.00/year
 Brandon Bures, Harper #512 IEA-NEA, Custodian - 3rd Shift, Operations Services, 9/17/2023, \$37,772.00/year
 John Gomez, Harper #512 IEA-NEA, Custodian - 3rd Shift, Operations Services, 9/17/2023, \$37,772.00/year
 Danielle Wojtalewicz, Classified Staff, Clerk/Receptionist, P/T, Assessment Center, 9/18/2023, \$23,811.00/year
 Job Camino, Harper #512 IEA-NEA, Custodian - 3rd Shift, Operations Services, 9/24/2023, \$37,772.00/year
 Jonathan Rivas, Harper #512 IEA-NEA, Custodian - 3rd Shift, Operations Services, 9/24/2023, \$37,772.00/year
 Benjamin Henderson, Professional/Technical, Grant Writer, Strategic Alliances and Innovation, 9/25/2023, \$54,461.00/year
 Patricia Escudero, ICOPS, Police Dispatch/Emergency Telecommunicator, Harper College Police, 9/25/2023, \$50,960.00/year
 Donna Mylin, Classified Staff, Receptionist/Office Assistant I, P/T, Center for New Students and Orientation and Women's Program, 9/25/2023, \$23,811.00/year

Position Changes

Alfredo Vargas Duran, Supervisory/Management, Custodial Foreman - 3rd Shift, Operations Services, 8/27/2023, \$58,500.00/year
 Maria Tambellini, Supervisory/Management, Grant Accountant, Accounting Services, 9/18/2023, \$65,200.00/year
 Chelsey Vambute, Classified Staff, Receptionist/Office Assistant I, P/T, Center for New Students and Orientation and Women's Program, 9/25/2023, \$23,811.00/year
 Norma Contreras, Harper #512 IEA-NEA, Custodian - 1st Shift, Operations Services, 8/28/2023, \$37,772.00/year
 Thomas Cassell, Supervisory/Management, Sr. Director of Business Development and Event Operations, Business Development, 9/25/2023, \$100,695.00/year

Separations

Paula Saltzman, Supervisory/Management, Diverse Workforce Recruiter, Human Resources, 9/30/2023, Retirement, 16 years
 Michael Swier, Professional/Technical, Network Specialist, Infrastructure Services, 9/30/2023, Retirement, 28 years 7 months
 Michael Chomiczewski, Professional/Technical, Sr. Graphic Designer - Web and Media, Marketing Services, 9/30/2023, Retirement, 34 years 1 month
 Stuart Schmidt, ICOPS, Community Service Officer II, Harper College Police, 9/6/2023, Resignation, 6 months

Lindsey Manley, Classified Staff, Administrative Secretary, Hawks Care Resource Center, 9/12/2023, Resignation, 2 years 1 month
 Jennifer Schullo, Faculty, Assistant Professor, Student Development, 9/15/2023, Resignation, 19 years
 Adriano DeMatteo, Professional/Technical, Lab Technician - HVAC-R, Career and Technical Programs, 9/21/2023, Resignation, 15 years 3 months
 Christine Buck, Classified Staff, Administrative Secretary, Business and Social Science, 12/31/2023, Retirement, 20 years 5 months
 Kristen Fitzgerald, Professional/Technical, CPE Program Coordinator, Career and Technical Programs, 8/30/2023, Resignation, less than one month
 Employee Number 10952, Classified Staff, Financial Aid Specialist, Office of Student Financial Assistance, 9/18/2023, Discharged, 3 years 8 months
 Michele DeCanio, Faculty, Associate Professor, Student Development, 12/31/2023, Retirement, 15 years 4 months
 Timothy Manning, Faculty, Professor, Career and Technical Programs, 7/31/2024, Retirement, 27 years
 Carl Dittburner, Faculty, Professor, Career and Technical Programs, 7/31/2024, Retirement, 32 years

Board Travel	Approval of travel related charges for the Board of Trustees, as presented in Exhibit X-A.7.
Travel Expense Exceptions	There were no Travel Expense Exceptions.
Career Advisory Committee Appointments for the 2023-2024 Academic Year	Approval of the recommendation for the Career Advisory Committee Appointments for the 2023-2024 Academic Year, as presented in Exhibit X-A.9.
First Reading of New Policy: Meetings of the Decennial Committee on Local Government Efficiency (01.25.31)	Approval of the recommendation for the First Reading of New Policy: Meetings of the Decennial Committee on Local Government Efficiency (01.25.31), as presented in Exhibit X-A.10.
Monthly Financial Statements	Review of monthly financial statement as outlined in Exhibit X-B.1.
Board Committee and Liaison Reports	<p>Alumni Liaison Report:</p> <p>Member Stack reported that the Harper College Distinguished Alumni Awards Reception was held on Thursday, October 19, 2023. Over 125 alumni, donors, community members, Harper faculty, staff and leadership gathered to honor this year's Distinguished Alumni Award recipients. The Distinguished Alumni Awards Program began in 2008</p>

and is now the longest standing alumni tradition at Harper College. There has been a total of 87 alumni honorees as of 2023. Distinguished Alumni have made an impact through volunteerism and giving back:

- 29 Distinguished Alumni have mentored students through the virtual mentoring program since its launch in 2019.
- Distinguished Alumni have returned to campus 34 times in the past five years for speaking opportunities, panels, and classroom presentations, or by participating in the Harper Talks alumni podcast.
- 21 Distinguished Alumni have served on committees such as the Harper Alumni Committee, Distinguished Alumni Selection Committee, Scholarship Committee or other Harper Committees and advisory boards.
- In 2017, Distinguished Alumni established the Distinguished Alumni Endowed Scholarship. To date they have raised nearly \$40,000 for the scholarship endowment and the scholarship has been awarded to six students.
- Collectively, Distinguished Alumni have given over \$795,000 overall to support students through scholarship and program support at Harper College.

Please check out the newly redesigned Distinguished Alumni display in Avanté corridor which highlights all Distinguished Alumni honorees.

On November 8 at noon, recent alumni are invited to attend the free webinar Building Your Financial Future. This webinar will share practical insights into managing finances effectively and will cover the essential pillars of financial planning that every recent alum should understand. The webinar is co-hosted by Harper Alumni Relations and the Harper Professional Advisors Committee and will feature financial advisors from Baldwin Financial.

Foundation Liaison Report:

Member Hill shared the nearly 60 guests attended the Harper College Educational Foundation's Interactive Tour event on September 28. The event invited Foundation donors, HOPE Giving Circle members and supporters, and potential donor prospects to tour Harper facilities and learn more about Harper College's educational curriculum and programming through faculty-led interactive presentations in four college areas. Participating departments included: Zoology, Fashion, HVAC, and Physical Therapy.

For the Inspire Scholarship Campaign, as of October 18 the Educational Foundation exceeded the scholarship campaign goal of

\$30,000,000 by raising \$32,033,754 million and establishing 65 new scholarships. There is still eight months remaining in the campaign.

ICCTA Liaison Report:

Member Kelley noted that an ICCTA meeting will be held on Friday, November 9 in Schaumburg and IT ERP systems will be covered in the afternoon educational portion of the meeting.

Grants and Gifts Status Report

Current status of operational public and private grants to the College, and status of cash donations and in-kind gifts to the Educational Foundation, as outlined in Exhibit X-B.3.

Review of Consortiums, Cooperatives and State of Illinois Contracts Purchasing Status Report

Review of the monthly Consortium, Cooperative and State of Illinois Contract Purchasing Status Report, as outlined in Exhibit X-B.4.

XI NEW BUSINESS

Exhibit XI-A: Awarding of Level II Adjunct Faculty Designation

Member Robb moved, Member Mundt seconded, to approve the recommendation being made by the College Provost to award the Level II designation to adjunct faculty members who have demonstrated a strong commitment to professional learning and college service during their employment at Harper College effective beginning in the spring 2024 semester, as outlined in Exhibit XI-A.

- Ildiko Schultz, Business & Social Science
- Diane Gordon, Career & Technical Programs
- Jennie Johns, Career & Technical Programs
- Steve Schoultz, Career & Technical Programs
- Margaret Buchen, Liberal Arts
- Ken Spurr, Liberal Arts
- Steven Vazquez, Liberal Arts

Ayes: Members Greg Dowell, Nancy Robb, Pat Stack, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried.

Exhibit XI-B: Naming of Conference Room W-308 in Honor of Donor Laura J. Brown

Member Hill moved, Member Robb seconded, to approve the recommendation to name conference room W-308 the Laura J. Brown Conference Room, as outlined in Exhibit XI-B.

Ayes: Members Greg Dowell, Nancy Robb, Pat Stack, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried.

Exhibit XI-C:
Intergovernmental
Agreement between
William Rainey Harper
College and the Village of
Palatine

Member Dowell moved, Member Stack seconded, to approve the recommendation to enter into an intergovernmental agreement (“IGA”) with the Village of Palatine for connectivity between the Village and Illinois Century Network (“ICN”), the government agency charged with providing Internet connectivity for schools and municipalities, as outlined in Exhibit XI-C.

Ayes: Members Greg Dowell, Nancy Robb, Pat Stack, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried.

XII ANNOUNCEMENTS

BY CHAIR

Communications

There were no communications.

Calendar

Calendar dates are printed on the Agenda for Board information. The next Committee of the Whole Meeting will be Wednesday, November 8, 2023, at 5:00 p.m. in the Wojcik Amphitheater. The next Board of Trustees Meeting will be Wednesday, November 15, 2023, at 6:00 p.m. in the Wojcik Amphitheater.

XIII OTHER BUSINESS

Member Stack motioned, Member Hill seconded, to enter closed session to discuss collective negotiating per OMA 2(c)2 at 6:52 p.m.

Upon roll call, the vote was as follows:

Ayes: Members Greg Dowell, Nancy Robb, Pat Stack, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried.

Member Robb motioned, Member Dowell seconded, to adjourn the closed session and re-enter the regular Board meeting at 7:39 p.m.

Upon roll call, the vote was as follows:

Ayes: Members Greg Dowell, Nancy Robb, Pat Stack, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried.

XIV ADJOURNMENT

Member Stack moved, Member Hill seconded, to adjourn the meeting.

In a voice vote, motion carried at 7:39 pm.

Chair

Secretary