

WILLIAM RAINEY HARPER COLLEGE
BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT #512
COUNTIES OF COOK, KANE, LAKE, AND McHENRY, STATE OF ILLINOIS

Minutes of the Committee of the Whole Meeting of Wednesday, April 19, 2023

CALL TO ORDER

The Committee of the Whole meeting of the Board of Trustees of Community College District No. 512 was called to order by Chair Pat Stack on Wednesday, April 19, 2023 at 5:00 p.m. in of the Wojcik Conference Center, 1200 W. Algonquin Road, Palatine, Illinois.

ROLL CALL

Present: Members Greg Dowell, Diane Hill, Herb Johnson, Bill Kelley (via phone), Walt Mundt (via phone), Nancy Robb, Pat Stack, and Student Member Maricarmen Gonzalez.

Absent: none

Also present:

Mike Barzacchini, Director of Marketing Services; Laura Brown, Vice President and Chief Advancement Officer; Michael Bates, Associate Provost, Curriculum and Instruction; Orlando Cabrera, Tech Support Specialist; Scott Cashman, Senior Manager, Community, Career and Corporate Education; Tom Cassell, Senior Director, Business Development; Meg Coney, Administrative Coordinator; Dr. Maria Coons, Vice President and Board Liaison; Amanda Duval, Chief Human Resources Officer; Dr. Diane Duin, Interim Dean, Health Careers; Sue Egan, Executive Assistant; Rob Galick, EVP Finance and Administrative Services; Bob Grapenthien, Controller; Erika Hartman, Administrative Coordinator; Mary Kay Harton, Dean of Students; Dr. Joanne Ivory, Dean, Career and Technical Programs; Dr. MaryAnn Janosik, Provost; Dr. Tamara Johnson, Vice President of Diversity, Equity and Inclusion; Jeff Julian, Chief of Staff; Rick Kellerman, Network Specialist; Nancy Medina, Executive Director Facilities Management; Bob Parzy, Associate Provost, Enrollment Services; Steve Petersen, Campus Architect; Kim Pohl, Director, Communications; Dr. Avis Proctor, President; Jaime Riewerts, Dean, Liberal Arts; Darlene Schlenbecker, Vice President of Planning, Research and Institutional Effectiveness; Darice Trout, Interim Dean, Business and Social Science; Dr. Stephanie Whalen, Professor; Riaz Yusuff, Chief Information Officer; Heather Zoldak, Associate Executive Director-Foundation and Major Gifts.

Guests: Jason Klein, Northern Illinois University; Melissa Cayer, citizen

PUBLIC COMMENTS

Citizen Cayer asked why Harper College Community College 512 have 0.00% on the 2022 Cook County Tax bill “% of Pension and Healthcare Costs Taxing Districts Can Pay” item? Chair Stack said we will follow-up via email.

DISCUSSION OF
FOLLOW UP ITEMS

Darlene Schlenbecker and Amanda Duval presented the high-level overall results from the Personal Assessment of the College Environment (PACE) survey. Schlenbecker reviewed the PACE model and 2022 survey administration, results, and plans for the use of results. There was a 47% overall response rate. There were 86 agreement items scored on a five-point scale. Overall, the Climate ratings rose to 3.91 from 3.81 in 2019. There was no change in Institutional Structure at 3.56. Supervisory Relationships rose to 4.00 from 3.81 in 2019. Teamwork rose to 4.05 from 3.81 in 2019. There was no change in Student Focus, which is already high at 4.19.

Duvall presented the next steps: to share the information across campus to recognize accomplishments of goals set by the strategic plan and take the opportunity to solicit employee feedback on the results. When the Cultural Values Assessment (CVA) results are available, they will be compared with the PACE results; and will determine areas of focus to establish new strategic and operational goals. Trustee Dowell questioned having a grading scale for all the questions vs. self-reflective “yes-no” questions. Schlenbecker responded that there were open-ended questions that provided the opportunity for self-reflection that are being themed.

Darlene Schlenbecker presented the second update of the year on the Strategic Plan showing 39% of measures completed. She expects 50% completion by June 2023.

Rob Galick and Dr. Stephanie Whalen presented on the Northern Illinois University (NIU)/Harper College custom designed doctoral program – Curriculum Leadership, Equity and Social Inquiry. The program will support equity targets in the district. The doctoral cohort includes participation from Harper, D211, D214, and D220. Dr. Whalen reviewed the application process and course sequence. Galick reviewed the funding and costs. Participation includes 20 employees from Harper, one from District 211, four from District 214, and three from District 220. The cohort begins in August 2023. The Board appreciated the collaboration with the districts and NIU.

Dr. Maria Coons presented the proposed Board meetings calendar for FY2023-2024 that the Board will vote on next week. She mentioned the April 26 Organizational Meeting to certify the trustee elections, and the seating of a new Student Trustee. She reminded the Board of the trustee training requirement and options, to be completed by June 2023.

Trustee Johnson acknowledged Dr. Tamara Johnson and Jeff Julian, who received the 2023-2024 Aspen Rising Presidents Fellow.

FORMAL ACTIONS

No formal actions taken.

ADJOURNMENT

Member Dowell moved, Member Hill seconded, adjournment at 6:19 p.m.

In a voice vote, motion carried.

Chair

Secretary