

WILLIAM RAINEY HARPER COLLEGE
BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT #512
COUNTIES OF COOK, KANE, LAKE, AND McHENRY, STATE OF ILLINOIS

Minutes of the Board Meeting of Wednesday, August 21, 2024

I CALL TO ORDER

The regular meeting of the Board of Trustees of Community College District No. 512 was called to order by Chair Kelley on Wednesday, August 21, 2024, at 5:59 p.m. in the Wojcik Amphitheater.

Member Robb led the Pledge of Allegiance.

II ROLL CALL

Present: Student Trustee Liman Lei, Members Greg Dowell, Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt Mundt, and Bill Kelley.

Absent: None.

Also present: Pete Almeida, Director - Title V Project; Dr. Yolonda Barnes, Dean, Business and Social Science; Mike Barzacchini, Director, Marketing Services; Amber Blake, Manager, Internal Communications; Dr. Susanne Brock, Senior Director, Innovation and Development; Tony Butler, Director of Risk Management; Orlando Cabrera, Technical Support Specialist; Dr. Scott Cashman, Senior Manager, Community, Career and Corporate Education; Tom Cassell, Senior Director of Business Development and Event Operations; Meg Coney, Administrative Coordinator; Amanda Duval, Chief Human Resource Officer; Rob Galick, EVP Finance and Administrative Services; Bob Grapenthien, Controller; Erika Hartman, Administrative Coordinator; Mary Kay Harton, Dean of Students; Dr. Joanne Ivory, Dean of Career and Technical Programs; Jeff Julian, Chief of Staff and Vice President of External Affairs; Njambi Kamoche, Dean Resources for Learning; Rick Kellerman, Network Specialist; Dr. Derek Leiter, Dean of Health Careers; Nancy Medina, Executive Director of Facilities Management; Kristyn Meyer, Associate Executive Director - Foundation and Major Gifts; Sherese Parker, Director of Athletics; Crystal Peirce, Faculty; Kim Pohl, Director of Communications; Dr. Avis Proctor, President; Darlene Schlenbecker, Vice President of Planning, Research and Institutional Effectiveness; Dr. Michelé Smith, Vice President of Workforce Solutions; Dr. Mark Wahlers, Interim Associate Provost, Curriculum and Instruction; Dr. Ruth Williams, Provost; Riaz Yusuff, Chief Information Officer; Heather Zoldak, Chief Advancement Officer.

Guest: Chris Gorman, Robbins Schwartz.

III AGENDA APPROVAL

Member Dowell moved, Member Hill seconded, approval of the agenda.

Ayes: Members Greg Dowell, Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried. Student Member Liman Lei advisory vote: aye.

IV PRESENTATION

Fall Semester Kickoff Video

Dr. Proctor expressed enthusiasm about the fall semester kickoff video, which showcases Harper College's dedication to high-quality education and future-focused strategies. She acknowledged the team behind the video which highlights recent progress and future plans.

The video emphasized the vibrant energy and innovative spirit at Harper College. It discussed the successful completion of the strategic plan, which involved faculty and staff collaboration to enhance student success, teaching, equity, and community outreach. Notable achievements include a 3% increase in credentials awarded, a 35% rise in graduation rates, and a reduction in equity gaps by over 20%.

Harper College is introducing new degree programs tailored to emerging industries, such as an associate degree in cybersecurity and aviation management. These programs are supported by regional partnerships and federal funding, aiming to address workforce needs. New courses for its Hospitality and Tourism Certificate, along with a Drone Essential Certificate, are designed to meet local and industry demands.

Construction projects are underway to modernize the campus, including a new film lab, Emergency Services Training Center, and the upcoming Canning Student Center, set to centralize student services by 2027. Future projects include a new business and social sciences center and improvements to the Learning and Career Center in Prospect Heights.

The video also highlighted efforts to enhance accessibility, sustainability, and inclusivity, including new all-gender restrooms and improved signage. The Education and Work Center in Hanover Park celebrates its 10th anniversary this year, marking a significant service milestone. The video concluded by acknowledging Harper College's designation as a Top 20 institution by the Aspen Institute and thanked the community for their dedication to student success and transformative impact.

In response to Trustee Mundt, Dr. Proctor stated that the video was shown at the Fall 2024 President's Collegewide Meeting on August 13 and through social media outlets, such as YouTube.

Trustees commended all on the outstanding video.

V STUDENT TRUSTEE
REPORT

Student Trustee Lei provided a detailed overview of key developments and upcoming activities. He began by noting the recent Student Government Association (SGA) elections and leadership transition. Looking ahead, he plans to feature two student leaders at future board meetings to share their stories and experiences.

He also shared that the SGA has identified three main priorities for the semester: student engagement, student advocacy, and sustainability for the campus environment. For student engagement, the SGA are rolling out various events, workshops, and initiatives aimed at increasing student participation and fostering a sense of belonging. In terms of student advocacy, the focus will be on enhancing access to success resources, mental health support, and academic assistance to better address student needs. Sustainability efforts will include promoting eco-friendly practices and improving the quality of shared campus spaces.

Student Trustee Lei also highlighted several notable events in August and September featured in Harper Happenings. Welcome Week, recently concluded, featured welcome tables across campus to assist new students on their first day. Faculty and staff wore "Ask Me" t-shirts to help guide students. The Engagement Expo, held on the day of the report, allowed students to interact with representatives from various campus departments and organizations in the quad. The Veteran Center Open House, set for August 28, will introduce student veterans and military-connected students to the services available at the Veteran Center.

He also mentioned other key events including Neon Night, a popular recurring event for socializing and making friends, and Hullabaloo, which will help new students learn about different clubs and campus resources. The Study Abroad Information Session on September 11 will provide information on study abroad opportunities and available financial resources.

Finally, Student Trustee Lei introduced a new Student Feedback and Engagement Initiative in his report, which will include surveys and open forums to gather and address student concerns. This initiative aims to ensure that the diverse voices of the student body are heard and acted upon. Overall, he expressed excitement about the semester's activities and their potential to enhance campus connectivity and support.

VI FACULTY SENATE
PRESIDENT'S REPORT

Faculty Senate Vice President Crystal Peirce expressed enthusiasm for the new academic year, highlighting the excitement of welcoming both new and returning students. She noted that the start of the semester brings a mix of anticipation and responsibility as faculty prepare to engage with students and fulfill their roles as educators and mentors.

Vice President Peirce emphasized the faculty's commitment to collaborating on the upcoming strategic plan, recognizing its importance for the college's progress and goal achievement. She also reaffirmed the faculty's dedication to providing high-quality, accessible education and expressed eagerness to contribute to the college's ongoing success and community engagement.

VII PRESIDENT'S
REPORT

Dr. Proctor delivered an extensive report covering July and August, highlighting various activities and accomplishments at Harper. She expressed enthusiasm for the new academic year, reflecting on the excitement of welcoming both new and returning students and the role of faculty in supporting them. She also shared that the college has been actively engaging with students through welcome events, including coffee stations, welcome wagons, welcome tables, and by wearing "Ask Me" t-shirts, which help ease the transition for newcomers and facilitate conversations about their goals.

Dr. Proctor reported on our Fall 2024 President's Collegewide Meeting keynote by futurist Jack Uldrich, who emphasized the importance of integrating both technical and emotional insights into academic and operational planning. She also announced the formation of an artificial intelligence task force led by Dr. Ruth Williams and EVP Rob Galick to explore AI's impact on academic offerings and institutional operations.

The report also covered the collegewide meeting that launched the new strategic planning process. The session included a panel discussion featuring local and industry experts, including Dr. Lisa Small, Dr. Tom Bordenkircher, Bich-Thuy Le, Jack Uldrich, and Dr. Stephanie Horton, facilitated by faculty member Maham Khan. The discussion aimed to gather input on adapting to the evolving landscape of higher education. Dr. Proctor praised Dr. Tamara Johnson, Dr. Williams, and Jeff Julian for their efforts in planning the session and Darlene Schlenbecker for overseeing the strategic planning work.

The report highlighted significant achievements from the previous fiscal year, notably the completion of the "Forward Together" strategic plan. Dr. Proctor noted that despite the challenges posed by the pandemic, the college successfully closed six of nine identified equity gaps and saw notable improvements in graduation rates and credential awards.

Enrollment figures were up by 5.4% in headcount and 5% in full-time equivalent students compared to the previous year. Financial aid packaging and awards had nearly doubled from the previous year, reflecting significant progress despite the difficulties with the FAFSA rollout.

Dr. Proctor also discussed her participation in national and state-level retreats, including the AACC Board of Directors retreat and the upcoming Illinois Council of Community College Presidents retreat, focusing on higher education policy and funding models. Additionally, she mentioned the state's increased aspirational goal for the Business Enterprise Program (BEP), from 20% to 30%, highlighting the need to enhance access for minority-owned businesses.

Finally, Dr. Proctor acknowledged the passing of key figures from our partner Vistex, Sanjay Shah and Raju Datla, expressing condolences and recognizing their contributions to the college community.

She concluded by emphasizing the excitement and anticipation for the year ahead.

STUDENT SUCCESS REPORT

Developing Hispanic Serving Institution (DHSI Grant)

Dr. Proctor asked Provost Dr. Williams to introduce Title V Project Director Pete Almeida to present on our Developing Hispanic Serving Institution (DHSI) Grant, which is the new five-year, \$3 million initiative under a Title V grant from the Department of Education. Hispanic Serving Institutions (HSIs) focus on enhancing educational opportunities and support services for Latine/o/x students, promoting academic success, cultural awareness, and community engagement.

Dr. Williams asked Pete Almeida to present an overview of the Developing Hispanic Serving Institution (DHSI) Grant to the board. He outlined the goals and benefits of the HSI program and introduced his team, including Ana Cecilia Luna, the undocumented student liaison and peer-to-peer program coordinator; Angelina Bonilla, the administrative assistant; and Christina Lopez, the financial literacy program coordinator, who would offer culturally responsive financial literacy services.

Pete Almeida explained the HSI designation, which requires a college to have at least 25% Hispanic students. This designation aims to enhance educational opportunities and support services for Latine/o/x students, promoting academic success, cultural awareness, and community engagement. He noted the growth of HSIs nationally and specifically in Illinois, highlighting Harper College as a significant addition.

The presentation emphasized the importance of creating an inclusive environment that fosters a sense of belonging and addresses the unique challenges faced by Latine students. Almeida detailed the goals of the HSI program, including increasing graduation rates, credit accumulation, and decreasing stop-out rates. He outlined objectives related to implementing culturally responsive practices and improving multicultural competencies among faculty and staff.

Pete Almeida concluded by stressing the importance of collaborative efforts and commitment to the program's success, expressing gratitude for the support from Dr. Proctor and the college's leadership. He reflected on his personal experiences and the significance of creating a supportive environment for all students.

In response to Trustee Stack, Pete Almeida explained that this grant is specifically for our full-time and part-time credit seeking students; however, he engages with all as they may become credit-seeking students in the future. Dr. Proctor added that this grant will strengthen Harper as an institution on how we serve students by strengthening our programs and services, which benefit all our students because of the infusion of support.

Trustees thanked Pete Almeida for an excellent presentation, and they are excited about this program and appreciate the specified benchmarks to measure success.

VIII HARPER EMPLOYEE COMMENTS

No Harper employee comments.

IX PUBLIC COMMENTS

No public comments.

X CONSENT AGENDA

Member Stack moved, Member Johnson seconded, approval of the Consent Agenda.

Upon roll call for approval of the Consent Agenda, the vote was as follows:

Ayes: Members Greg Dowell, Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried. Student Member Liman Lei advisory vote: aye.

The Consent Agenda included:

The minutes for June 5, 2024, Committee of the Whole meeting, June 12, 2024, Board of Trustees meeting; accounts payable; student

disbursements; payroll for May 17, 2024, May 31, 2024, June 14, 2024, June 28, 2024, and July 12, 2024; estimated payroll for July 26, 2024 and August 9, 2024; bid awards; requests for proposals; purchase orders; personnel actions; board travel; approval of travel expense exceptions; monthly financial statements; board committee and liaison reports; grants and gifts status report; review of consortiums, cooperatives and State of Illinois contracts purchasing status report, July Consent Agenda Items Previously Approved; as outlined in Exhibits X-A.1 through X-B.5.

Minutes June 5, 2024, Committee of the Whole meeting, June 12, 2024, Board of Trustees meeting.

Fund Expenditures	Accounts Payable	\$7,172,393.50
	Student Disbursements	\$475,546.06

The payroll of May 17, 2024, in the amount of \$3,399,767.64, May 31, 2024, in the amount of \$3,064,420.54, June 14, 2024, in the amount of \$3,415,071.31, June 28, 2024, in the amount of \$3,638,171.32, and July 12, 2024, in the amount of \$3,533,594.74; estimated payroll of July 26, 2024, in the amount of \$3,500,000.00 and August 9, 2024, in the amount of \$3,000,000.00.

Bid Awards Ex. X-A.3.a Accept bid and award contract for the West Campus Infrastructure Project to Meade Inc. for site electrical and Berger Contractors Inc. for site utilities, as the lowest responsible and responsive bidders, with these trade contracts assigned to M. A. Mortenson Company for construction management, in the total amount of \$1,275,464.00 including a base bid of \$691,088.00, 10% construction contingency of \$108,294.00, CM reimbursables of \$151,898.00, general conditions of \$239,956.00, CM fee of \$27,074.00, builders risk of \$10,829.00, bonds and insurance of \$23,825.00, and preconstruction services (M. A. Mortenson Company) of \$22,500.00 as provided in the Operations and Maintenance (Restricted) Fund budget and contained in the West Campus Infrastructure Project budget.

Ex. X-A.3.b Accept bid and award contract for the Third-Party Evaluation Services for the U.S. Department of Education Developing Hispanic Serving Institutions (DHSI) Grant to SwailLandis, as the bidder with compliance of the RFP, quality of approach, services to be provided, schedule, qualifications and experience,

and cost, in the total amount of \$150,000.00 as provided in the Restricted Purposes Fund.

Request for Proposals	Ex. X-A.4.a	Approve a request for Qualifications for Architectural Services to support master planning and design of Phase One of Athletic Outdoor Facilities Renovations.
Purchase Orders	Ex. X-A.5.a	Approve a purchase order to Cage Civil Engineering for professional services for the LCC Parking Lot Restoration project, in the amount of \$203,000.00, as provided in the Operations and Maintenance (Restricted) Fund budget.
Personnel Actions		<p><u>Appointments</u> Maria Benitez, IEA, Custodian - 2nd Shift, Operations Services, 7/1/2024, \$37,772.80 Jeanette Boysen, CS, Administrative Assistant, Curriculum and Instruction, 7/15/2024, \$56,164.00 Sandi Sexton, CS, Studio V Associate, Career and Technical Programs, 7/15/2024, \$28,704.00 Nathan Chung, PT, Purchasing Specialist, Purchasing, 7/15/2024, \$67,000.00 April Reyes, CS, Administrative Assistant, Workforce Initiatives, 7/29/2024, \$48,750.00</p> <p><u>Position Changes</u> Kathryn Mok, SM, Desktop Support Manager, Client Systems, 7/15/2024, \$100,358.00 Keith Goode, SM, Director - New Student Program, Center for New Students and Orientation, 7/29/2024, \$100,000.00 Tatyana Polocki, PT, Coordinator - Veteran and Military Connected Students, Student Engagement, 7/15/2024, \$71,000.00 Danielle Wojtalewicz, CS, Technical Support Associate, Assessment Center, 7/15/2024, \$41,983.50 Stuart Swanson, CS, Specialist - Client Services and Distribution, Publishing and Distribution Services, 7/15/2024, \$44,265.00</p> <p><u>Separations</u> Patricia Gandor, FAC, Assistant Professor, Health Careers, 8/9/2024, Resignation, 17 years 2 months Christine Wayne, FAC, Assistant Professor, Business and Social Science, 8/11/2024, Resignation, 16 years 6 months Kurt Metzger, SM, Deputy Chief of Police, Harper College Police Department, 7/29/2024, Resignation, 4 years 8 months Kiel Cross, PT, Specialist - Strategic Marketing, Marketing Services, 7/26/2024, Resignation, 3 years 4 months Ana Krstic, PT, Coordinator - Area Tutor Math, Academic Support Center, 7/26/2024, Resignation, 3 years 7 months Stephanie Casado, PT, Academic Advisor, Center for New Students and Orientation, 8/13/2024, Resignation, 4 years 11 months</p>

Andrea Sierra Fuenmayor, CS, Receptionist, Office Assistant, Center for New Students and Orientation, 8/23/2024, Resignation, 1 year 9 months

Ying Yuan, IEA, Custodian, Operations Services, 7/31/2024, Resignation, 9 years 8 months

E24529, IEA, Custodian, Operations Services, 7/12/2024, Terminated, < 1 month

Patrick Dillon, IEA, Groundskeeper, Roads and Grounds, 7/3/2024, Resignation, 1 year 1 month

Alejandro Aguilar, IEA, Custodian, Operations Services, 7/19/2024, Resignation, 1 month

Board Travel

Approval of travel-related charges for the Board of Trustees, as presented in Exhibit X-A.7.

Travel Expense Exceptions

No travel expense exceptions.

Monthly Financial Statements

Review of monthly financial statement as outlined in Exhibit X-B.1.

Board Committee and Liaison Reports

Alumni Liaison Report:

Member Stack reported on the launch of the Alumni Story Hub, a new website feature showcasing Harper alumni stories through various media, including articles, podcasts, social media, and distinguished alumni profiles. Alumni can also submit their own stories and photos for potential inclusion. The site can be visited at harpercollege.edu/alumni. On July 18, the Alumni Night event took place at the Harper Music Department's Outdoor Music series, featuring Harper Guitar alumni and attracting over 100 guests. The event included a tent for alumni networking and a performance led by Steve Vasquez, a Harper alum and guitar faculty member.

The Harper College Distinguished Alumni Awards are scheduled for October 17, 2024, at the Wojcik Conference Center. This event will honor alumni in two categories: Distinguished Alumni and Outstanding Recent Alumni. The 2024 Outstanding Recent Alumni Award will be given to Dana Romero, M.S., a clinical mental health therapist. The Distinguished Alumni Award will recognize Carrie A. Fullerton, Jeremy Lucas, Steve Mastandrea, and Dr. Joseph Sagerer. More information and registration details will be available on the Distinguished Alumni web page at harpercollege.edu/distinguishedalumni.

Foundation Liaison Report:

Member Hill reported that during the 2023-24 fiscal year, the foundation raised \$7,558,000.00 and awarded \$3.4 million in scholarships, grants, and awards to 1,063 students. As of June 30, 2024, the foundation's unaudited financials showed a year-end balance of \$51,575,000.00, with promised funds totaling \$20,361,000.00.

The Inspire Campaign concluded on June 30, 2024, having raised \$33,199,000.00 for student scholarships and programs. For the 2024-25 academic year, the foundation awarded \$546,000.00 to 234 students. New scholarships created this year include the Roxanne Bloom Memorial Endowed Scholarship and the ICCSF, Allen A.H., and Ellen M. Blessman Education Foundation scholarship. The Hope Giving Circle celebrated its fifth annual scholarship reception on August 15, highlighting five recipients who have pursued careers in nursing, mental health, environmental engineering, and biomedical engineering. Since its inception, the Hope Scholarship has raised \$410,000.00 and supported 32 students, with several alumni continuing to engage as donors and volunteers.

ICCTA/ACCT Liaison Report:

Chair Kelley provided an update on recent developments from the Illinois Community College Trustees Association (ICCTA) and the Association of Community College Trustees (ACCT). At a recent executive planning session in Decatur, Illinois, Chair Kelley highlighted several key initiatives. One major focus is the Business Enterprise Program (BEP), which aims to increase minority participation among vendors and service providers. Dr. Proctor, alongside Jim Reed, is leading this effort, with an ambitious goal of increasing the aspirational target from 20% to 30%.

Additionally, Chair Kelley discussed the Community College Baccalaureate initiative, which seeks to expand baccalaureate degree opportunities at community colleges. The ICCTA is pursuing a \$50,000 grant from the Joyce Foundation to support this initiative. Surveys indicate strong student interest in community college baccalaureate programs, which could address educational access challenges in underserved areas.

Upcoming events include an Illinois Community College Board (ICCB) meeting in September and the ACCT annual congress in October in Seattle. Trustee Johnson, Trustee Mundt, Chair Kelley, and Student Trustee Lei will be attending the congress, where Harper College will present on various topics related to higher education.

Grants and Gifts Status Report Current status of operational public and private grants to the College, and status of cash donations and in-kind gifts to the Educational Foundation, as outlined in Exhibit X-B.3.

Review of Consortiums, Cooperatives and State of Illinois Contracts Purchasing Status Report Review of the monthly Consortium, Cooperative and State of Illinois Contract Purchasing Status Report, as outlined in Exhibit X-B.4.

July Consent Agenda Items Previously Approved Ex. X-B.5.a – Installation of Upgraded Electrical Service for the West Campus Infrastructure Project

Approve a purchase order to Commonwealth Edison Company for the relocation of the electrical service associated with the Canning Center project, in the amount of \$84,135.21, as provided in the Operations and Maintenance (Restricted) Fund budget.

Ex. X-B.5.b – Construction Contract for Buildings R and W HVAC Upgrades

Accept bid and award contract for Buildings R and W HVAC Upgrades to AMS Industries, Inc., as the bidder based on their proposal, in the total amount of \$56,964.00 as provided in the Operations and Maintenance (Restricted) Fund budget.

Ex. X-B.5.c – July Personnel Actions

Appointments

Bobbi Walker, FAC, Instructor - Interior Design, Career and Technical Programs, 8/12/2024, \$65,110.00

Gary Percy, FAC, Instructor - Aviation, Career and Technical Programs, 8/12/2024, \$64,794.00

Norman Bemis, FAC, Assistant Professor - Fire Science, Career and Technical Programs, 8/12/2024, \$67,510.00

Marcos Aguilar, FAC, Instructor - ASL, Liberal Arts, 8/12/2024, \$61,074.00

Alexander Pergams, FAC, LEAD Faculty Fellow - 1st Year, Mathematics and Science, 8/12/2024, \$57,568.00

Ashley Palmer, FAC, LEAD Faculty Fellow - 1st Year, Liberal Arts, 8/12/2024, \$57,568.00

Kirby Fellis, FAC, LEAD Faculty Fellow - 1st Year, Liberal Arts, 8/12/2024, \$57,568.00

Elizabeth Barahona, FAC, LEAD Faculty Fellow - 1st Year, Provost, 8/12/2024, \$57,568.00

Nancy Marquez, FAC, Instructor - Graphic Arts, Career and Technical Programs, 8/12/2024, \$62,907.00

Michelle Finley, PT, Marketing Specialist - Innovation and Development, P/T, Strategic Alliances and Innovation, 6/3/2024,

\$57,304.00

Michele Jendras-Papierniak, PT, Interpreter, P/T, Access and Disability Services, 6/3/2024, \$82,940.00

Mary Lou Jasso-Gallardo, CS, Admissions Data Steward, Admissions Processing, 5/28/2024, \$21,700.00

Arthur Nemsick, CS, Assistant - University Center, P/T, Enrollment Services, 6/3/2024, \$14,789.00

Vanessa Garcia, CS, Information Receptionist, P/T, Student Development, 6/21/2024, \$17,004.00

Andrew Chomer, ICOPS, Police Officer, Harper College Police, 6/17/2024, \$54,101.00

Eddie Jackson, ICOPS, Police Officer, Harper College Police, 6/3/2024, \$54,101.00

Fernando Garcia, IEA, Custodian - 3rd Shift, Operations Services, 6/9/2024, \$37,773.00

Nayibe Anzola, IEA, Custodian - 3rd Shift, Operations Services, 6/9/2024, \$37,773.00

Alejandro Aguilar, IEA, Custodian - 3rd Shift, Operations Services, 6/9/2024, \$37,773.00

Position Changes

Susanne Brock, ADM, Senior Director - Innovation and Development, Strategic Alliances and Innovation, 7/1/2024, \$117,589.00

Scott Cashman, ADM, Sr Manager - Community, Career and Corporate Education, Workforce Solutions, 7/1/2024, \$118,126.00

Tom Cassell, ADM, Sr Director - Business Development and Event Operations, Business Development, 7/1/2024, \$112,401.00

Robert Hayley, ADM, Assistant Controller, Accounting Services, 7/1/2024, \$134,871.00

Matt McLaughlin, ADM, Associate Dean - Student Success Initiatives, Institutional Effectiveness and Outcomes Assessment, 7/1/2024, \$135,032.00

Regan Myers, ADM, Director - Infrastructure Services, Infrastructure Services, 7/1/2024, \$174,378.00

Gloria Plaza, ADM, Director - Business Operations and Security, Business Operations and Security, 7/1/2024, \$151,424.00

Kim Pohl, ADM, Director - Communications, Communications, 7/1/2024, \$119,659.00

Deann Surdo, ADM, Director - Outcomes Assessment and Institutional Effectiveness, Institutional Effectiveness and Outcomes Assessment, 7/1/2024, \$112,600.00

Brian Thomason, ADM, Director - Client Systems, Client Systems, 7/1/2024, \$149,261.00

Suzette Tolentino, ADM, Senior Director - Finance and Operations, Advancement and Foundation, 7/1/2024, \$116,219.00

Nicole Mancha, FAC, Instructor - LEAD Faculty Fellow - 2nd Year, Liberal Arts, 8/13/2024, \$61,074.00

Martinez Garcias, FAC, Instructor - LEAD Faculty Fellow - 2nd Year, Liberal Arts, 8/13/2024, \$59,296.00

Amaziah Finley, FAC, Instructor - LEAD Faculty Fellow - 2nd Year, Business and Social Science, 8/13/2024, \$65,225.00

Isaiah Carrington, FAC, Instructor - LEAD Faculty Fellow - 2nd Year,

Liberal Arts, 8/13/2024, \$59,296.00
Erika Hartman, SM, Administrative Coordinator, External Affairs, 7/1/2024, \$81,276.00
Tara Gray, SM, Administrative Coordinator, Workforce Solutions, 7/1/2024, \$69,257.00
Kevin Hahn, SM, Manager - Operations, Wellness and Youth Programming, Community Education, 7/1/2024, \$96,465.00
Issa Boulos, SM, Manager - Community Music and Arts, Community Education, 7/1/2024, \$92,983.00
Joseph Maxon, SM, Manager - Institutional Research and Compliance, Institutional Research, 7/1/2024, \$83,023.00
Susan Egan, SM, Operations Coordinator, Planning and Institutional Effectiveness, 7/1/2024, \$77,554.00
Eric Bohman, SM, Manager - Placement and Secondary Alliances, Liberal Arts, 7/1/2024, \$88,714.00
Anita Vaughan, PT, Academic Advisor, Advising Services, 5/27/2024, \$56,857.00
Nikolay Arcos, PT, Network Specialist, Infrastructure Services, 7/1/2024, \$86,252.00
Daniel Yi, PT, Technical Support Specialist, Client Systems, 7/1/2024, \$86,430.00
Elizabeth Montano, PT, Technical Support Specialist, Client Systems, 7/1/2024, \$72,829.00
Alejandro Santana, PT, Technical Support Specialist, Client Systems, 7/1/2024, \$73,111.00
Maxwell Bisailon, PT, College Transitions Specialist, University Center, 7/1/2024, \$56,857.00
Harshit Kaneria, PT, Technical Support Specialist, Client Systems, 7/1/2024, \$83,373.00
Darby Lanpher, PT, Coordinator - Personal Enrichment and Instructor Services Specialist, Community Education, 7/1/2024, \$82,369.00
Julie Sabella, PT, Business & Industry Leadership Team (BILT) Implementation Manager, Strategic Alliances and Innovation, 7/1/2024, \$85,191.00
Angelina Bonilla, CS, Administrative Assistant, Provost, 6/17/2024, \$48,692.00
Joanne Hessel, CS, Outcomes Assessment Assistant, Institutional Assessment, 7/1/2024, \$31,118.00
Alexandra Calzada, CS, Student Account Representative III, Student Accounts and Receivables, 7/1/2024, \$50,583.00

Separations

Andrea Fiebig, ADM, Director, Adult Education Development, Adult Education, 8/31/2024, Retirement, 10 years 6 months
Rebecca Curtin, FAC, Associate Professor, Career & Technical Programs, 5/31/2024, Retirement, 24 years 4 months
Timothy Manning, FAC, Professor, Career and Technical Programs, 7/31/2024, Retirement, 27 years
Carl Dittburner, FAC, Professor, Career and Technical Programs, 7/31/2024, Retirement, 32 years
Deborah Martin, FAC, Instructor - Psych Tech Coordinator, Nursing,

6/17/2024, Resignation, 10 months
 Fatima Calderon, SM, Registrar, Registrar's Office, 6/14/2024, Resignation, 9 months
 Manuel Contreras, PT, Technical Support Specialist, Client Systems, 5/31/2024, Resignation, 2 years 3 months
 Nicholas Esposito, PT, Coordinator - Assistive Technology, Access & Disability Services, 5/31/2024, Resignation, 2 years 2 months
 Diana Drehobl, PT, Program Coordinator - CPE, Career & Technical Programs, 6/13/2024, Retirement, 24 years 10 months
 Christopher George, PT, Academic Advisor, Center for New Students & Orientation, 6/14/2024, Resignation, 1 year 4 months
 Barbara Levin, PT, Compliance and Project Strategist, Office of Student Financial Assistance, 6/30/2024, Retirement, 10 years 9 months
 Karen Barry, CS, Associate - Accounts Payable, Accounting Services, 5/31/2024, Resignation, 6 years 8 months
 Mary Coryell, CS, Associate - Studio V (P/T), Career & Technical Programs, 7/8/2024, Resignation, 9 months
 Sarah Leonard, CS, Library Assistant I, Library Services, 8/20/2024, Resignation, 1 year 9 months
 Paul Zerkle, CS, Library Technical Assistant, Library Services, 7/19/2024, Resignation, 2 years 10 months
 Andrez Arreguin, CS, Student Accounts Receivable Representative III, Student Accounts and Receivables, 6/21/2024, Resignation, 1 year 8 months
 Carolyn Bunnell, ICOPS, Police Dispatch/Telecommunicator, Harper College Police, 7/2/2024, Resignation, 2 years 4 months
 Aaron Mejia, IEA, Custodian, Operations Services, 6/16/2024, Resignation, 7 months
 Anthony Holmes, IEA, Maintenance Mechanic, Buildings & Grounds, 6/30/2024, Retirement, 16 years 6 months
 E23840, IEA, Custodian - 3rd Shift, Operations Services, 6/26/2024, Termination, 9 months

XI NEW BUSINESS

Exhibit XI-A: Public Hearing of the Budget for Fiscal Year 2024-2025 and Budget Adoption

Chair Kelley opened the budget hearing at 6:48 pm and stated the board has been reviewing the parameters of the fiscal year 2024-2025 budget since the financial workshop in January. Additionally, Controller Bob Grapenthien briefed the board at the Committee of the Whole meeting and the budget parameters were consistent with their discussions. No public comments were received while the budget was publicly displayed.

Chair Kelley asked if there was anyone who wished to speak regarding the budget. There were no public comments.

Chair Kelley closed the budget hearing and reconvened the regular Board meeting at 6:49 pm.

Member Dowell moved, Member Robb seconded, to approve the recommendation to adopt the fiscal year 2024-2025 budget, as outlined in Exhibit XI-A.

Ayes: Members Greg Dowell, Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried. Student Member Liman Lei advisory vote: aye.

Exhibit XI-B: Transfer of Funds from FY24 Budget Surplus

Member Hill moved, Member Johnson seconded, to approve the recommendation to transfer surplus funds for current and future initiatives and projects into Restricted Purposes Funds, as outlined in Exhibit XI-B.

Ayes: Members Greg Dowell, Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried. Student Member Liman Lei advisory vote: aye.

Exhibit XI-C: Second Reading for Modification of Facility Planning (07.05.09)

Member Johnson moved, Member Stack seconded, to approve the second reading of a revision to policy 07.05.09 on Facility Planning, as outlined in Exhibit XI-C.

Ayes: Members Greg Dowell, Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried. Student Member Liman Lei advisory vote: aye.

Exhibit XI-D: Second Reading of New Policy: Clery Campus Security Act (09.02.00)

Member Stack moved, Member Dowell seconded, to approve the second reading of a policy on Clery Campus Security Act (09.02.00), as outlined in Exhibit XI-D.

Ayes: Members Greg Dowell, Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried. Student Member Liman Lei advisory vote: aye.

Exhibit XI-E: Approval of the President's Priorities for FY2024-2025

Member Robb moved, Member Dowell seconded, to approve the President's Priorities for FY2024 – 2025 to be completed over multiple years, as outlined in Exhibit XI-E.

Ayes: Members Greg Dowell, Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried. Student Member Liman Lei advisory vote: aye.

Exhibit XI-F: Approval of the Board of Trustees' Goals for FY2024-2025

Member Hill moved, Member Johnson seconded, to approve the Board of Trustee's Goals for FY2024 – 2025 to be completed over multiple years, as outlined in Exhibit XI-F.

Ayes: Members Greg Dowell, Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried. Student Member Liman Lei advisory vote: aye.

XII ANNOUNCEMENTS
BY CHAIR

Communications

There were no communications.

Calendar

Calendar dates are printed on the Agenda for Board information. The next Committee of the Whole Meeting will be Wednesday, September 11, 2024, at 5:30 p.m. in the Wojcik Amphitheater. The next Board of Trustees Meeting will be Wednesday, September 18, 2024, at 6:00 p.m. in the Wojcik Amphitheater.

XIII OTHER BUSINESS

Member Johnson motioned, Member Mundt seconded, to enter closed session for the purpose of Open Meetings Act 2C1, 2C8, and 2C11 at 6:54 p.m.

Upon roll call, the vote was as follows:

Ayes: Members Greg Dowell, Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried. Student Member Liman Lei advisory vote: aye.

Member Dowell motioned, Member Stack seconded, to adjourn the closed session and re-enter the regular Board meeting at 7:36 p.m.

Upon roll call, the vote was as follows:

Ayes: Members Greg Dowell, Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt Mundt, and Bill Kelley.

Nays: None.

Motion carried. Student Member Liman Lei advisory vote: aye.

XIV ADJOURNMENT

Member Dowell moved, Member Stack seconded, to adjourn the meeting.

In a voice vote, motion carried at 7:36 pm.

Chair

Secretary