

WILLIAM RAINEY HARPER COLLEGE
BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT #512
COUNTIES OF COOK, KANE, LAKE, AND McHENRY, STATE OF ILLINOIS

Minutes of the Board Meeting of Wednesday, February 26, 2025

I CALL TO ORDER

The regular meeting of the Board of Trustees of Community College District No. 512 was called to order by Chair Kelley on Wednesday, February 26, 2025, at 6:00 p.m. in the Wojcik Amphitheater.

Student Trustee Liman Lei led the Pledge of Allegiance.

II ROLL CALL

Present: Student Member Liman Lei, Members Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt Mundt, Bill Kelley

Absent: Greg Dowell

Also present: Pete Almeida, Director - Title V Project; Dr. Jason Altmann, Interim Dean of Students; Dr. Yolonda Barnes, Dean, Business and Social Science; Mike Barzacchini, Director, Marketing Services; Chris Benshoof, Faculty; Amber Blake, Manager, Internal Communications; Tony Butler, Director of Risk Management; Orlando Cabrera, Technical Support Specialist; Dr. Scott Cashman, Senior Manager, Community, Career and Corporate Education; Tom Cassell, Senior Director of Business Development and Event Operations; Jeremy Chamberlain, Faculty; Gerardo Cruz, Faculty; Megan Dillon, Faculty; Amanda Duval-Norwood, Chief Human Resource Officer; Rob Galick, EVP Finance and Administrative Services; Maggie Geppert, Faculty; Dr. Kathleen Gorski, Associate Provost - Curriculum and Instruction; Bob Grapenthien, Controller; Dr. Michael Horton, Faculty; Mike Hubatch, Specialist - Visual Content; Dr. Tamara Johnson, Vice President of Diversity, Equity and Inclusion; Kate Johnson, Faculty; Jeff Julian, Chief of Staff and Vice President of External Affairs; Andy Kidwell, Faculty; Aaron Kolb, Faculty; Marie Lapidus, Faculty; Jeanne Leifheit, Faculty; Dr. Derek Leiter, Dean of Health Careers; Dr. Luisel Lemkau, Faculty; Nancy Medina, Executive Director of Facilities Management; Kristyn Meyer, Associate Executive Director - Foundation and Major Gifts; Dr. Pardess Mitchell, Faculty; Crystal Peirce, Faculty; Steve Petersen, Campus Architect; Stephanie Petrykowski, Faculty; Gloria Plaza, Director - Business Operations and Security; Kimberley Polly, Dean Mathematics and Science; Michael Pretzer, Contingent Worker; Dr. Avis Proctor, President; Mian Raza, Faculty; Colleen Rice, Executive Assistant; David Richmond, Faculty; Robert Russ, Faculty; Besa Sadiku, Manager - Workforce Initiatives; Rebecca Scott, Faculty; Dr. Michelé Smith, Vice President of Workforce Solutions; Dr. Anna Strati, Director, Institutional Research and Analytics; Natalie Szilvagy,

Faculty; Edmir Wade, Faculty; Bryan Wawzenek, Manager, Communications; Dr. Stephanie Whalen, Faculty; Dr. Ruth Williams, Provost; Riaz Yusuff, Chief Information Officer; Heather Zoldak, Chief Advancement Officer

Guests: Amy Fonk, Citizen; Mike Fonk, Citizen; Ashley Honore, Student; Debe Kendell Meps; Citizen; Teresa Koebrich, Citizen; Evelyn Lemkau, Citizen; Michael Logli, Citizen; Victoria Malek, Student; Jo Muchmore, Citizen; Lupe Muchmore, Citizen; Paul Muchmore, Citizen; Stephanie Norden, Citizen; CJ Speakman, Citizen; Isabella Zipperich, Student; Chris Gorman, Robbins Schwartz

III AGENDA APPROVAL

Member Mundt moved, Member Hill seconded, approval of the agenda.

Ayes: Members Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt Mundt, Bill Kelley

Nays: None

Motion carried. Student Member Liman Lei advisory vote: aye

IV PRESENTATION

Germany Apprenticeship Experience

Dr. Avis Proctor asked Aaron Kolb, associate professor, Career and Technical Programs, and Besa Sadiku, manager, Workforce Initiatives, to provide highlights from their apprenticeship experience in Germany.

Kolb and Sadiku explored the German apprenticeship system and its best practices in Germany. The trip was part of the "Next Level Apprenticeships Transatlantic Exchange on Training Programs," organized by the German American Chamber of Commerce and the Federal Ministry for Economic Affairs and Climate Action. It was supported by Harper College's \$2.5 million American Apprenticeship Initiative grant, which has helped expand apprenticeship programs at the college.

Since receiving the grant in 2015, Harper College has seen significant growth in its apprenticeship programs, expanding from just seven apprentices and employers to 555 apprentices, 89 employers, and 16 apprenticeship programs across various industries. The trip allowed Kolb and Sadiku to visit six employers in Germany, where they observed apprenticeship training models, and Walter Rathenau Vocational School, which integrates classroom learning with hands-on training.

Key insights from the trip included the strong employer involvement in the German apprenticeship system, the federal oversight ensuring consistency and quality, and the government funding that reduces financial barriers for employers. These factors contribute to

apprenticeships being widely respected as a career pathway and a major source of skilled talent for industries.

Kolb and Sadiku also highlighted a pilot program at Harper College, in collaboration with Barrington High School, for dual-credit welding courses. The success of this program shows promise for expanding into other areas, such as precision machining.

Looking forward, Harper College aims to continue innovating and expanding its apprenticeship programs, building new partnerships, and serving as ambassadors for apprenticeships to ensure a high-quality workforce training experience for students and employers.

In response to Trustee Mundt, Kolb responded by explaining that Germany's apprenticeship system focuses on precise, step-by-step processes. He noted that, like Harper College, German apprentices start from the basics and progress. While he couldn't pinpoint specific additional classes, he emphasized the positive feedback from local manufacturers about Harper's training, suggesting they're on the right track.

In response to Trustee Robb, Kolb responded that Harper College already has dual-credit agreements with District 211, where students take welding classes at the high school level. However, he emphasized that the Barrington model, with longer class periods (4.5 hours), provides more intensive, hands-on instruction, which has proven more effective for students.

Trustees commended their work and acknowledged the expanding and strengthening of our apprenticeship program that's already nationally known.

V STUDENT TRUSTEE REPORT

Student Trustee Lei provided a comprehensive update on recent student activities and initiatives, focusing on expanding campus engagement, cultural events, and student governance. He began by highlighting key Student Government Association (SGA) events such as the upcoming SGA and student trustee elections, as well as the spring formal event, as examples of efforts to foster leadership and engagement on campus. He also discussed cultural celebrations, specifically Black History Month, which was warmly embraced by students. He noted that many students feel comfortable and supported at Harper, especially given the administration's ongoing commitment to diversity, equity, and inclusion.

Additionally, he addressed wellness initiatives on campus, including the Fresh Check Day event and internal SGA committees working on constitutional reform and outreach to expand student participation. He also mentioned academic and professional development, referencing the Strategic Planning Conference, where students are actively participating to ensure their voices are heard in shaping the college's priorities. Student Trustee Lei highlighted the SGA's work on various initiatives, including discussions on class gifts and the upcoming BIPOC Townhall on March 19.

In conclusion, Student Trustee Lei emphasized the importance of strengthening communication between students and administrators, suggesting that more administrators attend SGA meetings to foster better understanding and collaboration. He expressed excitement about future initiatives and affirmed that Harper College continues to prioritize creating an inclusive and supportive community where all students can thrive academically, socially, and personally.

VI FACULTY SENATE PRESIDENT'S REPORT

Faculty Senate President David Richmond began by extending congratulations to colleagues being recommended for tenure, acknowledging the rigorous and stressful process. He emphasized that receiving tenure is an important milestone that signifies a mutual commitment between faculty and the college. He then mentioned the ongoing celebration of Black History Month, highlighting the various programs throughout February, including the Martin Luther King Jr. Day celebration that took place at the end of January. Richmond encouraged everyone to participate in the remaining events of the month, noting the great opportunities to engage with programming and celebrate the significance of Black History Month.

VII PRESIDENT'S REPORT

Dr. Proctor began by highlighting the numerous activities and events taking place both locally and nationally. She noted the ongoing shifts in federal policy and expressed concern about how these changes could impact the college but emphasized the importance of staying true to the college's mission and core values. Dr. Proctor also reflected on the recent challenges and stresses as they navigate these policy changes, while working to maintain a supportive environment for students, faculty, and staff.

She then shifted focus to the state level, highlighting the governor's preliminary budget proposal, which includes recognizing community colleges as vital components of higher education in Illinois. Dr. Proctor discussed the advocacy efforts around a significant new initiative: the potential for Illinois to become the 25th state to authorize community colleges to offer bachelor's degrees. This initiative, which Harper

College has been at the forefront of, is designed to respond to workforce demands, particularly in regional economies where there is a gap in workforce-ready graduates. Dr. Proctor emphasized that this is to meet critical local labor market needs. She also noted that the bill has gained significant momentum, with 42 sponsors, and she looks forward to continuing to advocate for this initiative.

Dr. Proctor was also pleased to share an update on Harper College's graduation rate, which has increased by two percentage points, reaching 47.6%. She celebrated this achievement, recognizing that despite external challenges, the hard work of faculty, staff, and administrators has been key in supporting student success. She expressed her pride in this improvement, noting that it is a direct result of the dedicated efforts made by the college.

Looking ahead, Dr. Proctor spoke about the college's continued planning efforts for the next four years. She mentioned the Strategic Planning Conference, which would engage more than 30 students to share their perspectives and noted that around 230 individuals were registered for the event. Dr. Proctor looks forward to the collaborative process that would involve the entire college community, including the Board of Trustees, and hopes to have the next plan approved by June.

Finally, Dr. Proctor addressed the college's celebration of Black History Month, acknowledging the success of the Martin Luther King Jr. Day Celebration that had over 150 attendees. She also highlighted the ongoing cultural events sponsored by the History Department and noted the upcoming concert featuring songs from the Civil Rights Movement. Dr. Proctor emphasized the importance of these events in enriching the community's understanding of diverse experiences and fostering a more inclusive environment. She closed her report by expressing pride in leading Harper College, where faculty and staff are dedicated to supporting students' success every day.

STUDENT SUCCESS REPORT

Critical Thinking Through
Search, Sabbatical
Experience

Dr. Proctor introduced Dr. Michael Horton, professor, Department of Philosophy, noting the valuable opportunities faculty have during sabbaticals to pursue important research that benefits both their personal development and the college community. Dr. Horton's sabbatical focused on the intersection of critical thinking and generative AI.

Dr. Horton expressed his gratitude for the support given to faculty. He explained that his initial sabbatical proposal was centered on understanding web search algorithms, particularly how they influence information retrieval and how this could aid his critical thinking students.

However, just two weeks after submitting the proposal, GPT 3.5 was launched, causing a shift in focus. Dr. Horton adapted his project to explore how generative AI is reshaping how information is accessed and presented.

As a result of this research, Dr. Horton developed a resource specifically for his students, which he described as particularly useful for online learning environments where students are already engaged with digital tools. His work culminated in a presentation at a national philosophy conference, where he discussed how AI, particularly large language models (LLMs), sometimes fails to meet critical thinking standards, despite its ability to generate convincing content.

Dr. Horton's course engages students in active critical thinking by having them use AI tools to compare their own knowledge in areas of expertise (e.g., fitness, knitting, coding) with AI-generated information. By critiquing the AI's output, students learn to recognize the tool's limitations, sharpen their ability to evaluate information, and refine their understanding of what constitutes valid knowledge.

Trustees thanked Dr. Horton and stated that they look forward to the valuable returns of his sabbatical in the field of critical thinking, especially during this time in higher education with generative AI.

VIII HARPER EMPLOYEE
COMMENTS

No Harper employee comments.

IX PUBLIC COMMENTS

No public comments.

X CONSENT AGENDA

Member Stack moved, Member Robb seconded, approval of the Consent Agenda.

Upon roll call for approval of the Consent Agenda, the vote was as follows:

Ayes: Members Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt Mundt, Bill Kelley

Nays: None

Motion carried. Student Member Liman Lei advisory vote: aye

The Consent Agenda included:

The minutes for January 8, 2025, Committee of the Whole meeting, January 15, 2025, Board of Trustees meeting; accounts payable; student disbursements; payroll for December 13, 2024, December 27, 2024, and January 10, 2025; estimated payroll for January 24, 2025

and February 7, 2025; bid awards; requests for proposals; purchase orders; faculty/administrative appointments; board travel; approval of travel expense exceptions; First Reading of Revised Policy: Policy Prohibiting Sex-Based Misconduct (09.01.00); Proposed Academic Calendar for 2027-2028/ Proposed Revisions to Academic Calendars 2024-2025, 2025-2026 and 2026-2027; Resolution for Founding Faculty Member Dr. John Muchmore; monthly financial statements; board committee and liaison reports; grants and gifts status report; review of consortiums, cooperatives and State of Illinois contracts purchasing status report, personnel actions, Faculty Tenure Status Report (1st Years); Faculty Tenure Status Report (2nd Years); as outlined in Exhibits X-A.1 through X-B.7.

Minutes January 8, 2025, Committee of the Whole meeting, January 15, 2025, Board of Trustees meeting.

Fund Expenditures	Accounts Payable	\$12,094,193.60
	Student Disbursements	\$249,866.99

The payroll of December 13, 2024, in the amount of \$3,524,860.48 and December 27, 2024, in the amount of \$2,864,513.17 and January 10, 2025, in the amount of \$2,752,046.65; estimated payroll of January 24, 2025, in the amount of \$3,250,000.00 and February 7, 2025, in the amount of \$3,250,000.00.

- Bid Awards
- Ex. X-A.3.a Accept bid and award contract to purchase twenty-seven (27) pianos to replace pianos for the Music Department to Grand Piano Haus, as the lowest responsible and responsive bidder in the total amount of \$192,090.00 as provided in the Education Fund.
 - Ex. X-A.3.b Accept bid and award contract for the Building R Acoustical Curtain Replacement Project to Janson Industries, as the lowest responsible and responsive bidder in the total amount of \$35,988.00 as provided in the Operations and Maintenance (Restricted) Fund budget and contained in the Building R Theater Motorized Line sets/Acoustical curtains Project budget.
 - Ex. X-A.3.c Accept bid and award contract for the Building R Main Stage Curtain Replacement to Janson Industries, as the lowest responsible and responsive bidder in the total amount of \$81,127.00 as provided in the Education Fund budget and contained in the Building R main Stage Curtain budget.

	Ex. X-A.3.d	Accept bid and award contract for the furnishing and delivery of three (3) Industrial Robotic Welding Cells to Welder Supply Company, as the lowest responsible and responsive bidder in the total amount of \$343,900.00 as provided in the Education Fund.
Request for Proposals	Ex. X-A.4.a	Approve a proposal and award a contract to Demonica Kemper Architects for professional services for the programing analysis phase of the Athletic Field Improvements Project, in the amount of \$153,500.00, as provided in the Operations and Maintenance (Restricted) Fund budget.
Purchase Orders	Ex. X-A.5.a	Approve a purchase order to GE Medical Systems, Ultrasound & Primary Care Diagnostics, LLC for two new ultrasound systems and one software upgrade to current system, all used for instruction in the Diagnostic Cardiac and Medical Sonography Programs, in the amount of \$236,170.00, as provided in the Education Fund.
	Ex. X-A.5.b	Approve a purchase order to Haas Factory Outlet Chicago for the purchase of Haas CNC Machining Equipment to enhance the Manufacturing curriculum to better prepare students for emerging technologies in the workforce, in the amount of \$474,268.00, as provided in the Education Fund.
	Ex. X-A.5.c	Approve a purchase order to Grumman Butkus Associates for the professional services for the Buildings E and W lighting and Controls Upgrade Project, in the amount of \$38,200.00, as provided in the Operations and Maintenance (Restricted) Fund budget.
Faculty/Administrative Appointments		There are no faculty or administrative appointments this month, as presented in Exhibit X-A.6.
Board Travel		Approval of travel-related charges for the Board of Trustees, as presented in Exhibit X-A.7.
Travel Expense Exceptions		No travel expense exceptions, as presented in Exhibit X-A.8.

First Reading of Revised Policy: Policy Prohibiting Sex-Based Misconduct (09.01.00)	Approval of the recommendation for the first reading of an updated policy on prohibiting sex-based misconduct, as presented in Exhibit X-A.9.
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Proposed Academic Calendar for 2027-2028/ Proposed Revisions to Academic Calendars 2024-2025, 2025-2026 and 2026-2027	Approval of the recommendation of the academic calendar for the 2027-2028 academic year is presented to the Board for approval. The proposed calendar was reviewed and approved by the Office of Human Resources, Faculty Senate, Registrar's Office, Institutional Research, and the Provost's Office, as presented in Exhibit X-A.10.
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Resolution for Founding Faculty Member Dr. John Muchmore	Approval of the recommendation for the resolution honoring Dr. John Muchmore, as presented in Exhibit X-A.11.
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RESOLUTION

Whereas, Dr. John Muchmore was an integral part of the founding of Harper College, served as a respected and beloved member of the Harper faculty for decades and continued to play a role in the fabric of Harper throughout his retirement; and

Whereas, he was a founding member of the Harper Faculty, as well as an educator, theater director, actor, and author; and

Whereas, he was the first full-time faculty member of Speech and Theatre department and spent 28 years in the Harper College Speech-Communications department, from 1967 to 1995; and

Whereas, he played a key role in preparing the college's accreditation self-study document in the late 1980s and developed the promotion process for Harper faculty; and

Whereas, he directed many theatrical performances at Harper College and continued to perform as an actor on and off campus during his retirement; and

Whereas, he served as a faculty senator and received the Distinguished Faculty Award in 1986; and

Whereas, he was a devoted husband, father and grandfather, and was liked and respected by students, fellow educators, Harper colleagues and administrators, members of the arts community and many others;
Now, Therefore Be It

Resolved, that the Board of Trustees of Harper College honors Dr. John Muchmore for his courage and conviction. We honor his many contributions and decades of service to Harper College.

Attested the Twenty-sixth Day of February in the Year 2025,

By:

William F. Kelley, Chair
Board of Trustees

Dr. Avis Proctor
President

Monthly Financial
Statements

Review of monthly financial statement as outlined in Exhibit X-B.1.

Board Committee and
Liaison Reports

Alumni Liaison Report:

Trustee Stack highlighted that Harper College's Alumni Relations was featured in the February-March issue of the *American Association of Community Colleges CC Journal*. The article, titled *Belief in the Cause*, focused on the college's efforts in alumni relations, fundraising, and engagement, which have resulted in increased alumni participation and donations.

On February 20, thirty alumni from the Business and Social Science Division attended an alumni reception where they connected with each other and received updates on division and college leadership, including plans for a new building. Additionally, on March 5 and 6, Harper will host *Career Connections with Harper Alumni*, a program offering panel discussions with alumni from various careers, as well as professional development opportunities like a leadership dinner.

The Spring Alumni Social will take place on March 20 at Topgolf in Schaumburg, offering alumni a chance to network while enjoying golf and appetizers. Alumni from the Graphic Arts division are also invited to an alumni dinner on March 10.

Lastly, Trustee Stack mentioned the February episode of the *Harper Talks Alumni Podcast*, featuring alumnus Andrew Payette, who shared how his experience with Harper's speech and debate team led to an internship that turned into a full-time role in public service. Listen to all 43 episodes of the podcast at harpercollege.edu/alumni.

Foundation Liaison Report:

Trustee Hill provided an update on several important initiatives and upcoming events. The HOPE Giving Circle successfully met its goal in the 10 for 10 campaign, raising funds to provide ten \$10,000 scholarships for the 2025-2026 academic year, marking the 10th anniversary of the HOPE Giving Circle. Since its inception, the scholarship has awarded \$320,000 to 32 students. The next event for HOPE is the Women at the Table Breakfast, featuring a panel discussion on women in corporate leadership, which will take place on April 4 at Bridges of Poplar Creek Country Club.

Trustee Hill also highlighted the Realizing Dreams brunch, scheduled for April 25 from 8 to 11 a.m. at Harper College, where scholarship recipients will have the opportunity to connect with their donors. As of February 6, the Foundation has awarded \$1,940,000 in scholarships to 1,038 students for the 2024-2025 academic year. Additionally, the 36th Annual Harper College Golf Outing will be held on June 2 at The Club at Wynstone, with the goal of raising \$170,000 for the Resource for Excellence Fund, which supports innovative faculty and staff projects. Trustee Hill encouraged participation in these events and underscored the Foundation's ongoing commitment to supporting Harper students.

ICCTA/ACCT Liaison Report:

Chair Kelley discussed the National Legislative Summit, where he, Dr. Proctor, Trustee Johnson, Student Trustee Lei, and Chief of Staff and VP of External Affairs Jeff Julian met with lawmakers to address higher education funding. He emphasized the importance of student testimonials, which highlights the significance of personal stories in influencing policy. He stressed the importance of federal funding, particularly Pell Grants, which benefit many Harper students, and expressed optimism about securing short-term workforce Pell grants, which could enhance students' career prospects and benefit the local community.

Trustee Johnson praised Student Trustee Lei for his impactful presentation, noting how he captivated lawmakers with his confident delivery. He advocated strongly for the importance of student trustees, emphasizing their valuable perspectives to the Board. He expressed concern about the College Cost Reduction Act, which could hold colleges liable for unpaid student loans. He commended Julian for his exceptional organizational support and detailed knowledge during the trip.

Student Trustee Lei reflected on the trip as an eye-opening experience. He appreciated hearing from legislators and comparing notes with other student trustees. He was inspired by the diversity of student issues and the events discussed, gaining valuable insights into his colleagues' backgrounds. He expressed gratitude for the opportunity to work alongside the leadership team and shared his intent to bring back new ideas to the college.

Grants and Gifts Status
Report

Current status of operational public and private grants to the college, and status of cash donations and in-kind gifts to the Educational Foundation, as outlined in Exhibit X-B.3.

Review of Consortiums, Cooperatives and State of Illinois Contracts Purchasing Status Report Review of the monthly Consortium, Cooperative and State of Illinois Contract Purchasing Status Report, as outlined in Exhibit X-B.4.

Personnel Actions Approval of personnel actions, as outlined in Exhibit X-B.5.

Appointments

Kathleen Gorski, ADM, Associate Provost Curriculum and Instruction, Provosts Office, 1/27/2025, \$163,152.00/year
 Lirong Hou, FAC, Instructor - Psych Tech Coordinator, Health Careers, 1/8/2025, \$61,074.00/year
 Elizabeth Dunn, PT, Clinical Mental Health Therapist, Student Engagement - Counseling Services, 1/27/2025, \$79,000.00/year
 Andrew Shelton, PT, Clinical Mental Health Therapist, Student Engagement - Counseling Services, 1/27/2025, \$79,000.00/year
 Veronica Williams Hall, PT, Admissions Specialist, Admissions Outreach, 1/6/2025, \$54,249.00/year
 Andrew Ney, CS, Office Assistant II, P/T, Hawks Care Resource Center, 1/6/2025, \$26,555.88/year
 Daniel Zawadzki, CS, Front Desk Receptionist, P/T, Admissions Outreach, 1/6/2025, \$29,315.52/year
 Vera Tun, CS, Administrative Assistant, Athletics and Fitness, 1/13/2025, \$53,293.50/year
 Diana Soriano, CS, Registration Assistant, Registrar's Office, 1/13/2025, \$42,900.00/year
 Robert Monty, ICOPS, Police Sergeant, Harper College Police, 1/13/2025, \$77,937.60/year
 Blanca Sanchez, IEA, Custodian, Operations Services, 1/27/2025, \$37,772.80/year
 David Badame, IEA, HVAC Mechanic, Utilities, 1/27/2025, \$114,940.80/year
 Brian Dykes, IEA, Groundskeeper, Roads and Grounds, 1/6/2025, \$44,449.60/year
 Marling Reyes, IEA, Custodian - 3rd Shift, Operations Services, 1/12/2025, \$37,772.80/year
 Patrick Sullivan, IEA, HVAC Mechanic, Utilities, 1/27/2025, \$114,940.80/year

Position Changes

Jason Altmann, ADM, Interim Dean of Students, Student Engagement, 1/27/2025, \$123,760.00/year
 Rebecca Ramirez-Malagon, SM, Interim Director of ADS, Access and Disability Services, 1/27/2025, \$102,997.00/year
 Angelina Bonilla, PT, Coordinator - HSI Financial Literacy, Provost, 1/6/2025, \$59,132.00/year
 Robert Uhren, PT, Coordinator - Digital and Adaptive Technology, Access and Disability Services, 1/6/2025, \$75,794.00/year
 Thalia Garcia, PT, Admissions Specialist, Admissions Outreach, 1/6/2025, \$54,249.00/year
 Helen Oh, PT, Project Manager 4, Security and Business Operations,

1/13/2025, \$76,821.00/year

Separations

Helen Burroughs, FAC, Associate Professor, Business and Social Science, 7/31/2025, Retirement, 27 years 11 months

Faculty Tenure Status Report (1st Years) Approval of the faculty tenure status report (1st years), as presented in Exhibit X-B.6.

Faculty Tenure Status Report (2nd Years) Approval of the faculty tenure status report (2nd years), as presented in Exhibit X-B.7.

XI NEW BUSINESS

Exhibit XI-A: Resolution for Proposed Tuition and Fee Changes FY2026

Member Johnson moved, Member Stack seconded, to approve the recommendation to increase the In-District tuition rate by \$3 per credit hour, and Out-of-District, Out-of-State, and International tuition rates by \$6 per credit hour. The Distance Learning Fee and Fast Track fee will be eliminated. The Universal Fee will increase \$3 per credit hour to replace the revenue generated by the eliminated fees, as outlined in Exhibit XI-A.

Resolution Approving \$6 Per Credit Hour Tuition and Fee Increase for Fiscal Year 2026

Whereas, the Board of Trustees of William Rainey Harper Community College 512, Cook, Kane, Lake and McHenry Counties, Illinois ("The Board") is committed to providing quality, affordable, and accessible education, as stated in its mission; and

Whereas, through other actions taken at the February 2025 Board meeting, the Distance Learning and Fast Track Fees will be removed:
Now, Therefore Be It

Resolved, that the Board of Trustees of Harper College will increase tuition \$3 per credit hour and fees by \$3 per credit hour (3.8%) for Fiscal Year 2026.

Attested the Twenty-sixth Day of February 2025.

By:

William F. Kelley, Chair

ATTEST:

Nancy Robb, Secretary

Ayes: Members Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt Mundt, Bill Kelley

Nays: None

Motion carried. Student Member Liman Lei advisory vote: aye

Exhibit XI-B: 2025-2026
Proposed Fee Changes for
Credit Courses

Member Hill moved, Member Stack seconded, to approve the recommendation for the proposed course fee changes for the 2026 academic year (Fall – Spring – Summer) are being recommended to ensure currency of appropriate fees for Harper College courses. The fees need to be incorporated into the college's registration system prior to Fall 2025 registration which begins in April, as outlined in Exhibit XI-B.

Ayes: Members Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt Mundt, Bill Kelley

Nays: None

Motion carried. Student Member Liman Lei advisory vote: aye

Exhibit XI-C: Faculty
Tenure Recommendation
(3rd Year, Fall Hires)

Member Mundt moved, Member Robb seconded, to approve the recommendation for the Board to affirm the award of tenure beginning with the fall semester, 2025 for the faculty listed below, as outlined in Exhibit XI-C.

- Christopher Benshoof - Math
- Megan Dillon - Physical Therapy Assistant
- Kate Johnson - Nursing
- Heidi Onion - Law Enforcement & Justice Administration
- Mian Farrukh - Raza Economics
- Robert Russ - Business Administration
- Natalie Szilvagy - Biology
- Edmir Wade - Chemistry

Ayes: Members Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt Mundt, Bill Kelley

Nays: None

Motion carried. Student Member Liman Lei advisory vote: aye

Exhibit XI-D: Resolution
Authorizing Extension of
Probation of Non-Tenured
Faculty Member

Member Stack moved, Member Mundt seconded, to approve the recommendation of which Chapter 110 805/3B-2 of the Illinois Compiled Statutes provides that the Board of Trustees may extend the probationary period of a non-tenured faculty member for one additional year by giving the faculty member notice not later than sixty days before the end of the term in which tenure would otherwise be conferred, as outlined in Exhibit XI-D.

Resolution Authorizing Extension of Probation of Non-Tenured Faculty Member

Whereas, the Board of Trustees has the authority to extend the probationary period of non-tenured faculty members for one additional school year, pursuant to Section 805/3B-2 of the Illinois Public Community College Act (110 ILCS 805/3B-2);

Whereas, the Board of Trustees has determined that the non-tenured faculty member hereinafter named shall have his probationary period extended for one additional year through the 2027-2028 academic year. Now, Therefore, Be It Resolved by the Board of Trustees of William Rainey Harper College District No. 512, Cook County, Illinois, as follows:

Section 1: That Gary Percy's probationary period as a non-tenured faculty member in this Community College District is hereby extended for one additional year through the 2027-2028 academic year for specific reasons which shall be confidential but shall be issued to the faculty member upon request.

Section 2: That the President is hereby authorized and directed to send to the faculty member written notice of extension of probationary period by certified mail, return receipt requested and regular mail, which Notice shall be in the form of Exhibit No. 1 attached hereto.

Section 3: That the President or her designee will personally deliver a copy of the Notice attached as Exhibit No. 1 to the faculty member.

Section 4: That this Resolution will be in full force and effect forthwith upon its passage.

Adopted this 26th day of February 2025 by the following vote:

Ayes:

Nays:

Absent:

By:

Chair, Board of Trustees

Attest:

Secretary, Board of Trustees

Ayes: Members Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt Mundt, Bill Kelley

Nays: None

Motion carried. Student Member Liman Lei advisory vote: aye

Exhibit XI-E: Sabbatical Leave Recommendation

Member Stack moved, Member Johnson seconded, to approve the recommendation of the President and Provost that the following faculty members be granted a sabbatical leave for the requested time periods, as outlined in Exhibit XI-E.

- Maggie Geppert – Physical Sciences: Fall 2025
- Luisel Lemkau – Chemistry: Fall 2025
- Rebecca Scott – Philosophy: Spring 2026

Ayes: Members Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt Mundt, Bill Kelley

Nays: None

Motion carried. Student Member Liman Lei advisory vote: aye

Exhibit XI-F: Approval of New Associate in Applied Science Degree in Artificial Intelligence and Cloud Computing

Member Hill moved, Member Robb seconded, to approve the recommendation for the new Associate in Applied Science degree in Artificial Intelligence and Cloud Computing. Pending required approvals by the Board of Trustees, ICCB, IBHE and HLC, the program will be effective beginning with the fall 2025 semester, as outlined in Exhibit XI-F.

Ayes: Members Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt Mundt, Bill Kelley

Nays: None

Motion carried. Student Member Liman Lei advisory vote: aye

Exhibit XI-G: Authorization to Approve Personnel Actions, Payment of Vouchers, and Requests to Purchase

Member Mundt moved, Member Stack seconded, to authorize Dr. Proctor, or her delegate, to approve personnel actions, pay vouchers, and approve purchases from February 27, 2025, to April 27, 2025, as outlined in Exhibit XI-G.

Ayes: Members Nancy Robb, Pat Stack, Herb Johnson, Diane Hill, Walt Mundt, Bill Kelley

Nays: None

Motion carried. Student Member Liman Lei advisory vote: aye

XII ANNOUNCEMENTS

BY CHAIR

Communications

No communications.

Calendar

The next Committee of the Whole Meeting will be Wednesday, April 23, 2025, at 5:00 p.m. in the Wojcik Amphitheater. The next Board of Trustees Meeting will be Monday, April 28, 2025, at 6:00 p.m. in the Wojcik Amphitheater.

XIII OTHER BUSINESS

No other business.

XIV CLOSED SESSION

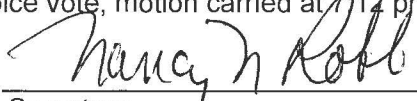
No closed session.

XV ADJOURNMENT

Member Stack moved, Member Johnson seconded, to adjourn the meeting.

In a voice vote, motion carried at 7:12 pm.


Chair


Secretary