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# HARPER COLLEGE ENVIRONMENTAL SCAN



**NIU** Center for  
Governmental Studies  
Outreach, Engagement, and Information Technologies

# INTRODUCTION

- Who We Are
- Purpose of the Scan:  
data → information → knowledge
- Deliverables
- Methodology

# HARPER COLLEGE STRATEGIC PLAN

- “Building Community through Student Success”
- 2010-2015 Strategic Plan
- Broad input from outside and within Harper
- Produced four strategic directions:
  - Inspiration
  - Partnership
  - Accountability
  - Completion
- These served as the framework for the scan



10,604  
Students!

# FISCAL/DEMOGRAPHIC CONTEXT

- Bleak fiscal backdrop
- Healthcare and pension funding impacting higher ed
- ARRA funds winding down
- Uncertain future – tough questions
- Stable, predominantly white population with declining real income

# INSPIRATION

## Inspiration

- Inspire all students to seek postsecondary opportunities; align P-20 curriculum
- Scan data elements:
  - Educational Attainment
  - Unemployment
  - Commuting Patterns and Gas Prices
  - Common Core Standards
  - Innovative Models

# PARTNERSHIP

## Partnership

- Create “stackable” career and academic pathways
- Integrate career readiness skills into education and training programs
- Scan data elements:
  - Occupational Projections
  - Industry Location Quotients (LQs)
  - Future Work Skills

# ACCOUNTABILITY

## Accountability

- Identify funding and leverage partner resources
- Identify, monitor, and publish results on strategic goals
- Scan data elements:
  - Availability of funding
  - New accountability measures
  - State data system initiatives

# COMPLETION

## Completion

- **Decrease student achievement gaps**
- **Increase percentage of freshmen who begin in credit courses**
- **Increase the number of certificate and degree completers**
- **Scan data elements:**
  - Income and poverty
  - K-12 student achievement data
  - Competition
  - Technology



# LEADERSHIP TEAM RESULTS

How might information from the scan inform Harper's planning and operations?

- **Future Workplace Skills**
- **K-12 Partnerships**
- **Economic Climate/Affordability**
- **Adult Market**
- **Growth Occupations**
- **Commuter Population**
- **Changing Demographics**
- **Technology**
- **Competition**