

2009-2010

HARPER COLLEGE

# **INSTITUTIONAL OUTCOMES UPDATE**

# REVIEW OF LAST YEAR'S PRIORITIES

- ✕ Establishing stronger Board/Administrative staff relations;
- ✕ Establishing “Student Success” as organizing theme;
- ✕ Restructuring the administrative structure to align with the Student Success theme;
- ✕ Examining campus needs through a comprehensive Master Plan;
- ✕ Developing a Strategic Plan for the College;
- ✕ Leading a review of the Board policies for the College.

# HARPER COLLEGE GOALS

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Teaching and Learning

Student Life

Fiscal Management

Facilities

Employee Enhancement

Community Alliances

Diversity

Program Vitality

Resource Development

Recruitment and Retention

Technology

Institutional Leadership

College Communication

# TEACHING AND LEARNING

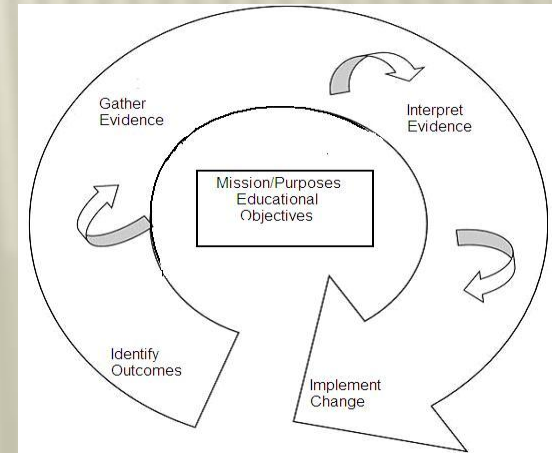
- ✓ Developed AAS degree in Health Information Technology and a certificate program in Alternative Electrical Energy



- ✓ Partnered with Northern Illinois University to complete Baccalaureate in Public Safety to be taught at Harper beginning fall 2010

# PROGRAM VITALITY

- ✓ Completed the program review process for 11 academic programs and one Student Affairs unit
- ✓ Purchased over \$602,000 of new equipment to support 20 academic departments
- ✓ Completed outcomes assessment cycle with high participation and improvement rates





# STUDENT LIFE

- ✓ Provided 51 clubs and organizations, involving 1,777 student participants
- ✓ Produced 209 events through Student Activities – 82% of the events were free to Harper students



# RESOURCE DEVELOPMENT

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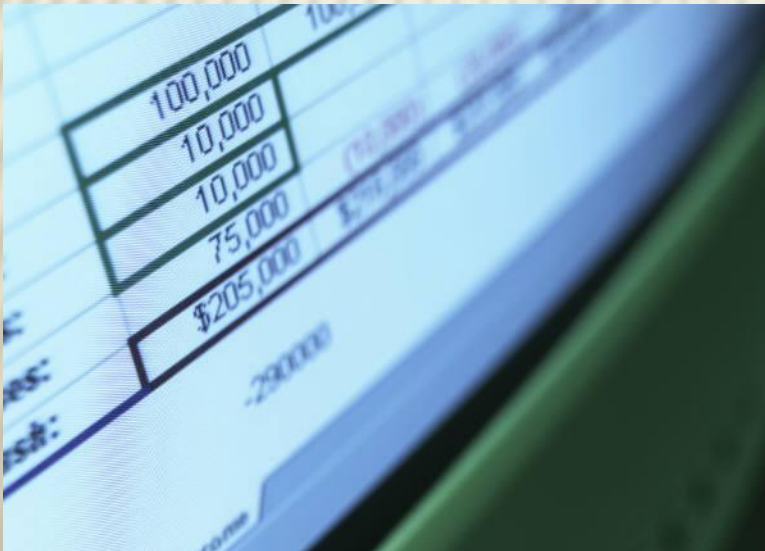
- ✓ Raised or earned \$1,356,292
- ✓ Received \$145,000 in major gifts from individuals and \$216,000 in grants from corporations and foundations



# FISCAL MANAGEMENT

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- ✓ Reaffirmed Moody's Aaa bond rating.
- ✓ Unqualified audit opinion.
- ✓ GFOA Distinguished Budget Award.





# RECRUITMENT AND RETENTION

- ✓ Enrollment growth
  - ✓ Realized a 7.1% increase in FTE
- ✓ Student Success Initiative
  - ✓ Joined Achieving the Dream (AtD)
  - ✓ Developed New Strategic Plan
  - ✓ Hosted a Week of Engagement



# FACILITIES AND TECHNOLOGY

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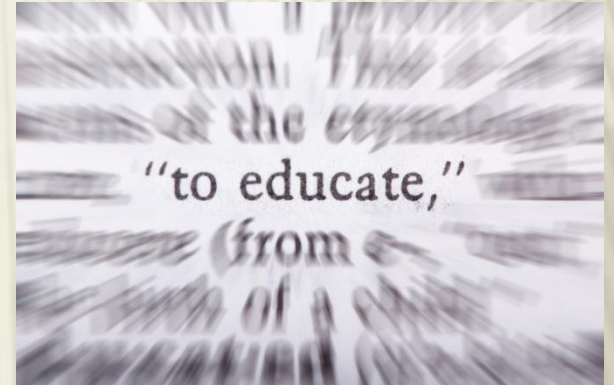
- ✓ Completed Campus Improvement Projects
- ✓ Conducted Campus Master Planning process



- ✓ Completed Banner implementation
- ✓ Installed 798 new computers and redeployed 96 computers

# EMPLOYEE ENHANCEMENT

- ✓ Invested over \$459,872 in professional development of Harper's workforce.
- ✓ Completed executive re-organization of the College. Reduced salary costs by \$280,000.



# INSTITUTIONAL LEADERSHIP

- ✓ Conducted a community based strategic planning process based on the vision of **Building Community Through Student Success.**
- ✓ Updated the Board Policy Manual.
- ✓ HLC progress report on Outcomes Assessment accepted with positive feedback.





# COMMUNITY ALLIANCES

## COLLEGE COMMUNICATIONS

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- ✓ Served in leadership roles for local, state and national organizations.
- ✓ Hosted events to engage community members in thinking collectively about the community college of the 21<sup>st</sup> century.
- ✓ Launched Harper's new external Web site.





# DIVERSITY

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- ✓ Hired 11 new faculty, three from diverse backgrounds (27%).
- ✓ Reached over 2,300 students, staff and community members through 32 multicultural events.



# ALL IN ALL, WE ....

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- ✖ Met last year's priorities.
- ✖ Involved large numbers of people in strategic initiatives.
- ✖ Reorganized administration to focus on student success.
- ✖ Made Building Community through Student Success the central theme in Strategic Plan.
- ✖ Launched AtD with focus on underperforming students and increased the amount of time and talent focused on student success.
- ✖ Increased transparency and accountability.



# THANKS TO ALL FOR A SUCCESSFUL YEAR

