REVIEW OF LAST YEAR’S PRIORITIES

- Establishing stronger Board/Administrative staff relations;
- Establishing “Student Success” as organizing theme;
- Restructuring the administrative structure to align with the Student Success theme;
- Examining campus needs through a comprehensive Master Plan;
- Developing a Strategic Plan for the College;
- Leading a review of the Board policies for the College.
HARPER COLLEGE GOALS

Teaching and Learning
Student Life
Fiscal Management
Facilities
Employee Enhancement
Community Alliances
Diversity

Program Vitality
Resource Development
Recruitment and Retention
Technology
Institutional Leadership
College Communication
Developed AAS degree in Health Information Technology and a certificate program in Alternative Electrical Energy

Partnered with Northern Illinois University to complete Baccalaureate in Public Safety to be taught at Harper beginning fall 2010
PROGRAM VITALITY

- Completed the program review process for 11 academic programs and one Student Affairs unit
- Purchased over $602,000 of new equipment to support 20 academic departments
- Completed outcomes assessment cycle with high participation and improvement rates
STUDENT LIFE

- Provided 51 clubs and organizations, involving 1,777 student participants
- Produced 209 events through Student Activities – 82% of the events were free to Harper students
✓ Raised or earned $1,356,292
✓ Received $145,000 in major gifts from individuals and $216,000 in grants from corporations and foundations
FISCAL MANAGEMENT

- Reaffirmed Moody’s Aaa bond rating.
- Unqualified audit opinion.
- GFOA Distinguished Budget Award.
RECRUITMENT AND RETENTION

✓ Enrollment growth
  ✓ Realized a 7.1% increase in FTE

✓ Student Success Initiative
  ✓ Joined Achieving the Dream (AtD)
  ✓ Developed New Strategic Plan
  ✓ Hosted a Week of Engagement
Completed Campus Improvement Projects
Conducted Campus Master Planning process

Completed Banner implementation
Installed 798 new computers and redeployed 96 computers
Invested over $459,872 in professional development of Harper’s workforce.

Completed executive re-organization of the College. Reduced salary costs by $280,000.
INSTITUTIONAL LEADERSHIP

✓ Conducted a community based strategic planning process based on the vision of Building Community Through Student Success.

✓ Updated the Board Policy Manual.

✓ HLC progress report on Outcomes Assessment accepted with positive feedback.
✓ Served in leadership roles for local, state and national organizations.

✓ Hosted events to engage community members in thinking collectively about the community college of the 21st century.

✓ Launched Harper’s new external Web site.
Hired 11 new faculty, three from diverse backgrounds (27%).

Reached over 2,300 students, staff and community members through 32 multicultural events.
ALL IN ALL, WE ....

- Met last year’s priorities.
- Involved large numbers of people in strategic initiatives.
- Reorganized administration to focus on student success.
- Made Building Community through Student Success the central theme in Strategic Plan.
- Launched AtD with focus on underperforming students and increased the amount of time and talent focused on student success.
- Increased transparency and accountability.
THANKS TO ALL FOR A SUCCESSFUL YEAR