

Strategic Planning at Harper College



**BUILDING COMMUNITY
THROUGH STUDENT
SUCCESS**

Planning Process Review



- Vision 2020
- All campus meeting – Building Community Through Student Success
- Engagement Week
- White Paper
- Strategic Planning Conference – Community Based Planning
- Institutional Planning Committee and External Review Loops
- Assembly Committee Approval and Internal Review Loops
- Feedback Utilized to Clarify Goal Statements

Strategic Directions



- Create a culture of innovation, accountability and transparency at Harper College.
- Develop programs with educational partners that inspire postsecondary education and career readiness as a life goal.
- Increase completion and achievement of all students with a focus on underperforming student groups.
- Engage in partnerships to develop programs in existing and emerging career areas that enable students to succeed in a global economy.

Goals



Identify funding and leverage partner resources for innovative projects.

Identify, monitor, and publish results on institutional effectiveness measures, key performance indicators and metrics for strategic planning goals.

Create “stackable” career and academic pathways that incorporate industry-relevant and postsecondary credentials which lead to a sustainable income.

Ensure P-20 curriculum alignment and transfer articulation.

Decrease student achievement gaps of developmental, young male, and black non-Hispanic students while increasing academic excellence for all.

Increase the percentage of first-time, full-time freshmen from our feeder high school districts who begin in credit-bearing courses.

Inspire all students to seek postsecondary opportunities.

Integrate career readiness skills into education and training programs with an emphasis on adult education.

Increase the number of certificate and degree completers.

Next Steps



- Board to provide feedback by July 7 to strategicplanning@harpercollege.edu
- Formal presentation on the Strategic Plan and its rollout at July Board Meeting
- Present Harper College Strategic Plan for Board Approval at July meeting