# One Million Degrees





### **Our Mission**

One Million Degrees empowers low-income, highly motivated community college students to succeed in school, in work, and in life.



ONE MILLION DEGREES

- We believe that, when given a solid system of support, every student has the ability to reach his or her full personal and professional potential.
- One Million Degrees is the only organization of its kind in Illinois, and one of the few in the entire country.
- Founded in 2006, One Million Degrees has served over 500 students. An expanded partnership with the City Colleges of Chicago will enable OMD to serve 6,000 CCC Scholars by 2020.

## Our Approach: The OMD Scholar Development Model

OMD identifies highly motivated community college students to become OMD Scholars. They receive a jetpack of critical resources that ensures successful degree completion and launches them into promising careers and 4-year institutions.



Long-term, personalized one-onone coaching with volunteer professionals who receive ongoing support and training.



Proactive support to map out and plan for degree completion, transfers to universities, and career paths.



Immediate, individualized, sustained interventions and support to succeed academically.



Ongoing intensive support from a dedicated staff,.



"Last dollar" scholarships to supplement federal and state financial aid and stipends to defray educational costs.



A three-year curriculum of professionalism and communication skills, financial literacy training, and civic engagement and leadership development.



Regular opportunities to visit Chicagoarea workplaces and learn first-hand about different industries and functions.



## **Our Scholar Development Curriculum**

Year 1

#### **Professional Skills**

Scholars build critical soft skills they can apply to their personal and professional relationships. Following a sequence of six workshops and three supplemental professional development experiences, OMD Scholars demonstrate an increased mastery of professional norms and gain a competitive advantage in job and internship searches.

#### Year 2

#### **Financial Literacy**

OMD Scholars represent a population of under-banked, low-income individuals with limited knowledge of financial institutions, personal budgeting, and financial planning skills. This program provides scholars with the tools needed to move out of poverty.

#### Year 3

#### **Civic Engagement & Leadership**

Community College students are part of a growing population of future leaders. Academic and professional aspirations are made more meaningful by connecting them to issues they care about within the larger political and social context.





## **Building Confidence to Become Tomorrow's Leaders**



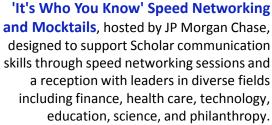
Wisdom from the Workplace – program event series offers OMD Scholars with the valuable opportunity to visit and interact with our corporate partners.



At the One Million
Degrees Etiquette
Dinner, hosted each year
at the Standard Club in
Chicago, scholars learn the
nuances of business dinner
etiquette and social
networking.



**Suited for Success**, part of a unique collaboration with Brooks Brothers. This unique event provides One Million Degrees Scholars with high-quality clothes and shoes for job interviews and subsequent employment.







## **An Extraordinary Commitment to Success**

Our scholars persist through difficult circumstances and attain their degree and promising careers for themselves and their family.

70%

90%

\$50,000

2.5 years

**OMD Graduation Rate** 

compared to the 20% graduation rate of traditional community college students in Illinois.

**OMD Retention Rate** 

while half of the general community college population will dropout before the end of the second year. **Average Salary** 

after graduation reported by OMD alumni compared to \$32,000—the average across all associate's degree holders. **Time to Graduate** 

OMD Scholars graduate in less than half the time of a traditional community college student.

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**Exponential Impact** 

As the first in their families to go to college, the success of an OMD Scholar has **profound**, **positive implications** for their communities and future generations.

## Chicago OMD Partnerships Include...

JPMORGAN CHASE & CO.













Northern Trust















## **OMD** at Harper College



- Partnership launched in February
- Recruitment efforts included local high schools & currently enrolled Harper students
- 2014-2015 Target Enrollment: 40
- Students Invited to Participate: 42

## With support from OMD Program Team, the Project Director will implement and manage the OMD Program at Harper:

- Student Application and Intake Process
- Harper Scholar Management
- Hosting and leading monthly Scholar Development Sessions
- Coordinating Harper-based Scholar events
- Collaborating with others at Harper to ensure Harper Scholars' academic and professional success