



HARPER COLLEGE - FY2014  
INSTITUTIONAL ACCOUNTABILITY REPORT  
AUGUST 13, 2014

# PRESIDENTIAL PRIORITIES

- College mission statement
  - Ongoing – Recommendation to Board in December 2014
- Community Relations Plan
  - Completed – Plan finalized and integrated
- Diversity, equity and inclusion
  - Completed – Implemented year one of Diversity & Inclusion Plan
- Major gifts campaign
  - Completed - Feasibility study conducted
- Building M
  - Ongoing – Recommendation being vetted through shared governance
- Adult student enrollment
  - Completed – Plan developed



# INSTITUTIONAL EFFECTIVENESS STORY

- Improving high school market penetration and overall completion rate
- Holding steady on success rates of developmental students in college-level courses
- Need to pay attention to persistence and student advancement rate



# INSTITUTIONAL EFFECTIVENESS MEASURES (IEMs)

Progress	Number	%
In Progress—On Target	13	54.2
In Progress—Needs Attention	9	37.5
Target yet to be determined	2	8.3
Total	24	100

[IEM Dashboard](#)



# STRATEGIC PLAN STORY

## TARGET ACHIEVED

College and Career Expo  
AED Bridge  
Accountability  
Funding  
Career Pathways

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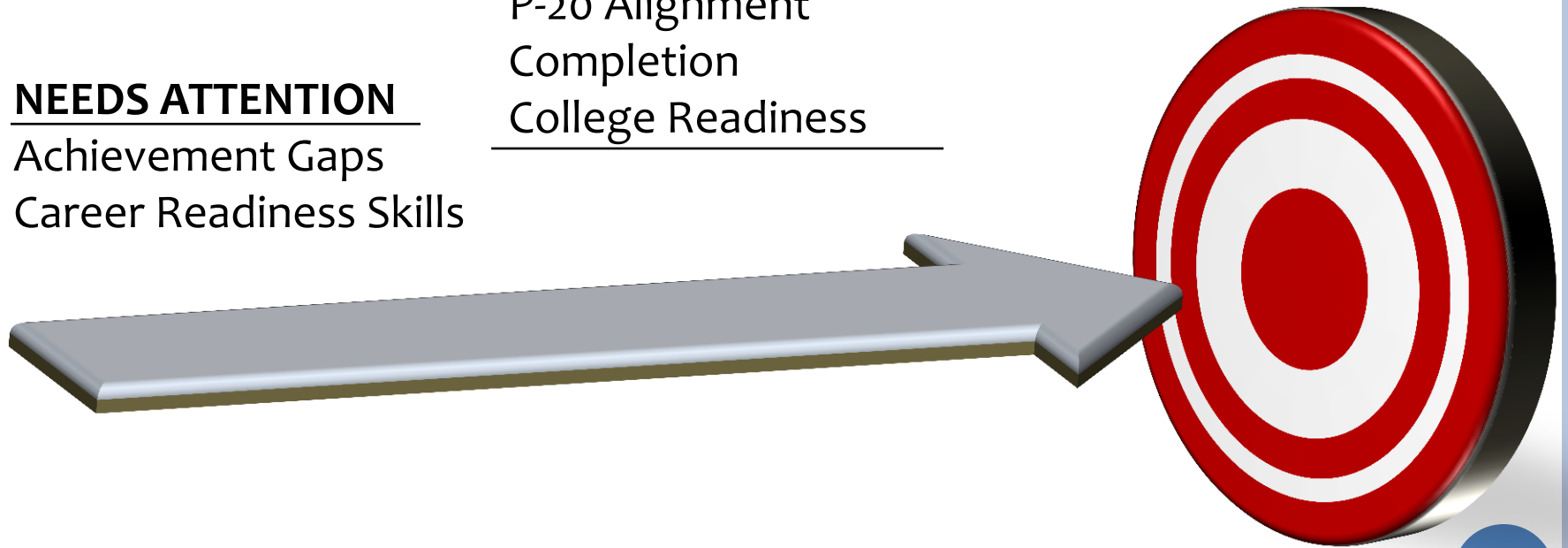
## ON TARGET

P-20 Alignment  
Completion  
College Readiness

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## NEEDS ATTENTION

Achievement Gaps  
Career Readiness Skills





# STRATEGIC PLAN

With 4 of 5 years completed:

Progress	Number	%
Target Achieved	8	25.8
In Progress—On Target	12	38.7
In Progress—Needs Attention	10	32.3
Target Not Achieved	1	3.2
Total	31	100

[Strategic Plan Dashboard](#)



# FY2014 HIGHLIGHTS

- Conferred 3,743 degrees and certificates in FY14; currently at 67% toward our goal of 10,604 additional degrees and certificates by 2020.
- Received a \$1 million gift from Rita and John Canning, the largest private gift in Harper College history.
- Implemented a plan to align college programming with community needs at the newly-named Learning and Career Center.
- Laid the foundation and groundwork for the Harper Promise Program.
- Made major advances against the Campus Master Plan goals, including the completion of two-levels of the parking structure and continued construction on Buildings H and D.
- Realized a 39.8% market penetration rate from our feeder schools' recent high school graduates. This rate includes dual-credit students and represents our highest rate ever.



# FY2014 OPERATIONAL PLAN



Completed	Number	%
Yes	57	61.9
Yes—Target not met	16	17.4
In Progress	10	10.9
Postponed	3	3.3
No	6	6.5
<b>Total</b>	<b>92</b>	<b>100</b>



# ACCOUNTABILITY NEXT STEPS

- Revision of IEMs w/updated interactive dashboard
- Continuation of regular updates on Operational Plan and Presidential Priorities



# QUESTIONS

