



# **Operationalizing the Strategic Plan**

November 18, 2015

# 2015-2020

## We are pleased...we are not satisfied

- Move graduation rate from 24% to **41%**
  - *National average is 27%*
- Move graduation/transfer rate from 53% to **57%**
  - *National average is 46%*



- November – Strategic Plan presented for Board approval
- Thank you to Colleen Burns and Mark Mrozinski
- Launched new Harper Inclusion, Engagement and Achievement Team (oversight of Strategic Plan implementation)

- Ken Ender, Convener
- Judy Marwick
- Maria Coons
- Michele' Robinson

- Tom Dowd
- Jeannine Lombardi
- Brett Fulkerson-Smith

Staffing the Committee: Sheila Quirk-Bailey, Faon Grandinetti



## Goal Leaders

- Curriculum – Jennifer Berne and Jennifer Smith
- Student Experience – Paula Hanley and Bobby Summers
- Employee Skills – Roger Spayer and Pearl Ratunil
- Pathways – Kathy Bruce and John Garcia
- Stewardship – Mark Mrozinski and Dave Braunschweig

Next Step: Planning Leadership Orientations



**Preliminary Strategic Planning Measures  
For HIEA Discussion  
IEMs noted in Red**

Inclusion – Start (Inquiry through first semester completion)		
Measure	D I V E R S I T Y	C O S T  P E R  F T E
Penetration by Market Segment		
Recent HS grads with and without dual credit Adults		
Enrollment Process		
<ul style="list-style-type: none"><li>• Inquiry to Application</li><li>• Application to Orientation (degree seeking)</li><li>• Orientation to Paid Enrollment</li></ul>		
Start Smart Course Completion		
Educational Plan Development		
Engagement – Go Forward (Continuous enrollment until achievement of educational goal)		
Measure		
Student Persistence		
Fall to fall and Fall to spring		
Course Level Completion Rates		
% of students who successfully complete a course		
On track for FT Three Year Completion		
% who met benchmarks for 3 year Completion (20/20/20)		
Achievement – Finish (completion of courses, credentials, transfer/ job outcomes)		
Measure		
Developmental Education Success		
Math, Reading, Writing		
Success in Gateway Courses		
Math, English, 0 to 15		
Advancement Rate		
Graduation rate, Transfer rate, Still enrolled, Aggregate Advancement rate		
Annual Completions		
Credentials conferred, Completers		
Job Placement		
Found employment in one year		



# Questions?

