

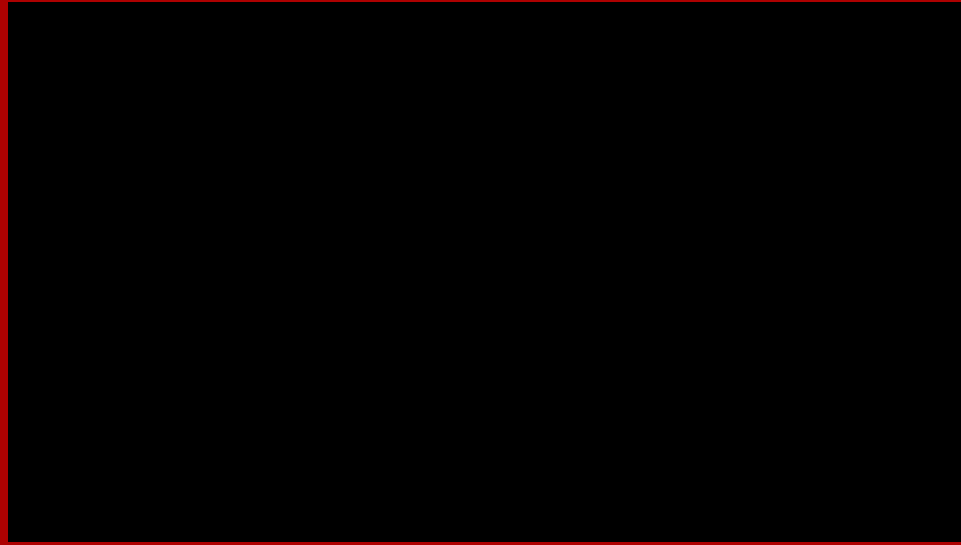


# My ACE Fellowship

A Visual Journey of FY 16

Kenya F. Ayers, Ed.D. – October 19, 2016

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# ABOUT THE FELLOWSHIP

A word from my nominator...

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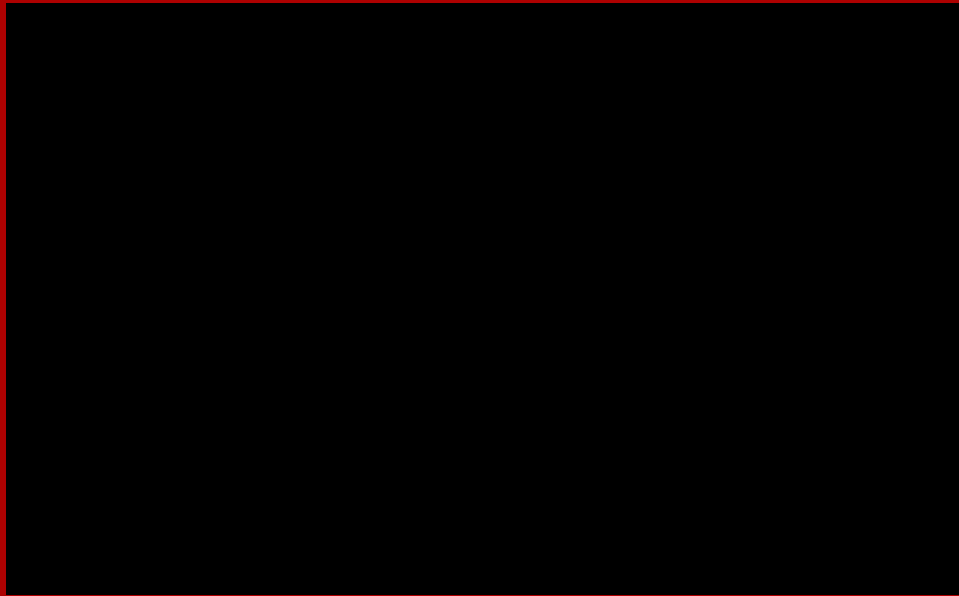


# **GAMECHANGER**

## **— Dr. Renu Khator**

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- **GAMECHANGERS** are people or organizations that see a new way to complete a task that is more efficient than traditional methods. These innovations open a new avenue of economic growth and transform the image of the industry. — INVESTOPEDIA.
- 
- Then, ACE Board Chair
  - Chair, Federal Reserve Board of Dallas
  - Highest Paid President in the Nation
  - Member, NCAA Division I Presidential Forum
  - 1<sup>st</sup> Woman immigrant to head a Division I institution



**A QUESTION AND A STATEMENT**

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- Fellowship Objectives
- Communication Plan
- Personal Development
- Reflections
- Schedule/Activities



# **The Learning Contract**





“You cannot fully understand your own life without knowing and thinking beyond your life, your own neighborhood, and even your own nation.” – Dr. Johnetta B. Cole

# LIVE CASE STUDY

MARGROVE COLLEGE: Detroit, MI

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# Selected Experiences

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- Crisis Communication - D1 Athletics
- Development
- Media Relations/Media Training
- Final Four
- Rodeo
- Republican Debate
- Legislative Interaction
- Politics and PACs
- Member of the President's Executive Team
- HR Alumni Relations
- Campus Carry
- Legislative Interaction
- 1:1 with State Chief Higher Education Officer
- Energy Advisory Board
- Board of Regents
- Board of Visitors
- Sr. Level Personnel Mgmt.



# Highlights of an Incredible Year

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## 30+ Visits Domestic and International

- Houston (6)
- California (3) & ACCT Congress, So Cal ACE & ACE Annual Mtg.
- Indianapolis (2) – Lumina Foundation & Simon Youth Foundation
- St. Louis – Lumina/CPA Convening
- India (11)
- Puerto Rico (5)
- Austin



# Leadership Visits

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- August 2015 – Detroit, MI
- January 2016 – Miami, FL
- June 2016 – Washington, DC



American Council on Education  
Leadership and Advocacy

certifies that

*Dr. Kenya F. Ayers*

has successfully completed the

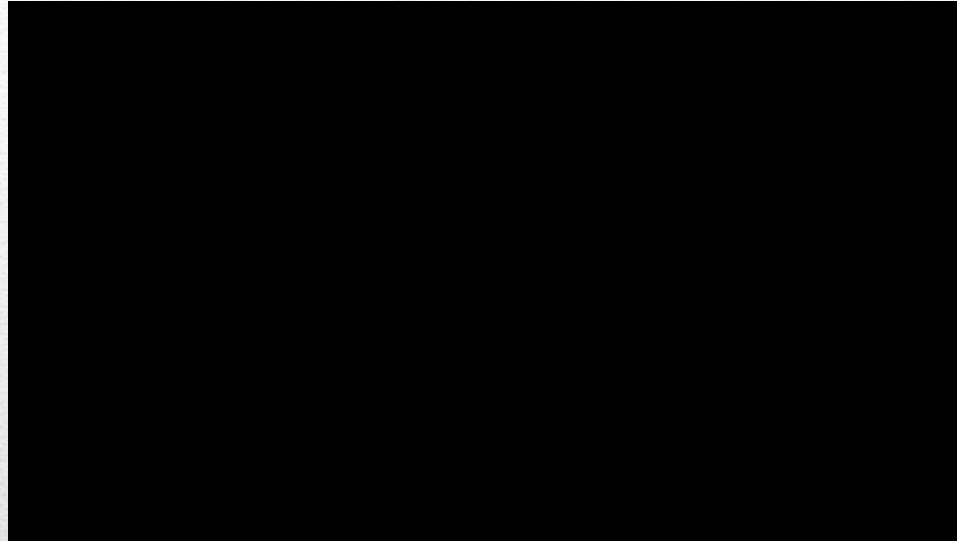
**ACE Fellows Program**

*W. P. Ross*  
President

*John M. Gargone*  
Director, Fellows Program

*Chargante Rety*

# AREAS OF RETREAT FOCUS



# **PROJECT ONE –**

**Collective Impact/LUMINA – COMMUNITY  
PARTNERSHIP FOR ATTAINMENT**

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[https://www.case.org/Publications\\_and\\_Products/2016/September\\_2016.html](https://www.case.org/Publications_and_Products/2016/September_2016.html)

# **PROJECT TWO – CORPORATE & FOUNDATION RELATIONS: MASTER AGREEMENT AND INFRASTRUCTURE**

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- Board of Regents vs. Board of Visitors; **I can do this!**; "Ask Life to be Rewarding, not easy!"-- Dr. Khator; The value of gracious hospitality; Understanding when to let people go; Burn \$; The value of strategic investment; Priorities can't be delegated (i.e. student success/completion); Tie between athletics and admissions; What is most valued on a campus; Determining who gets on a President's calendar and why; The role of the COS; "You must have fire in your belly!"; "Schools are made or broken in the Provost's Office"; "Presidents are like grass on top of a cemetery -- you are over a lot of people but you can't necessarily move them!"; Bleeding vs. Cutting Edge, Ways to work with a growing network of collective commitments, components of a great speech, how to present on camera

# LESSONS LEARNED

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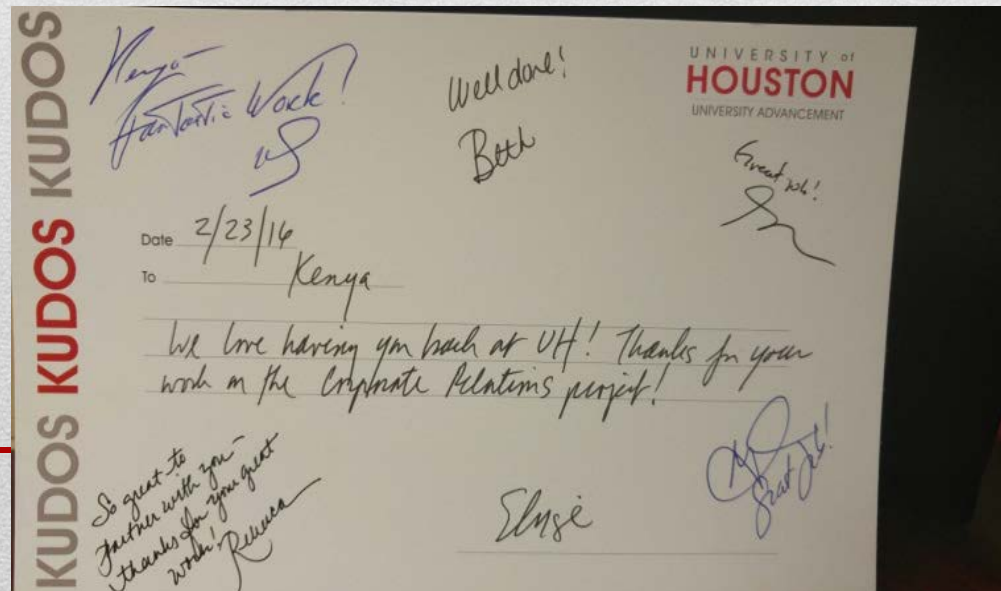




*“There are also some folks I met through the ACE Fellows Program who I think are very ready for a community college presidency. The cream of the crop is a wonderful woman called Kenya Ayers who combines charm, vision, a deep sense of social justice and an extraordinary capacity for work and for team building under challenging circumstances, while making it all seem easy.”*

– Dr. Margarita Benitez, Former ACE Director to Dr. Narcisa Polonio, Executive Vice President for ACCT

# REPRESENTING HARPER







# SO WHAT?

- Community College Visibility 2/41
- Harper's Reputation
- NECSS Implications
- MGT 205
- HLI and Beyond
- Broader Toolbox to serve
- An Open Door?
- **IMPACT MULTIPLIER**







# THANK YOU!

The Harper College Board of Trustees, President Ken Ender, Dr. Judy Marwick, Michelé Smith, 360 Colleagues, Darice Trout, Dr. Jennifer Berne, Andrea Fiebig, Marjorie Allen, Dr. Renu Khator and Team, and the American Council on Education.

- [www.drkenya1.com](http://www.drkenya1.com)

# ALL IS WELL.

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