



Apprenticeship Programs

Harper College Registered Apprenticeship (RA) Programs

Dr. Rebecca Lake, Dean
Melissa MacGregor, Grants Manager

Board of Trustees Meeting
January 18, 2017

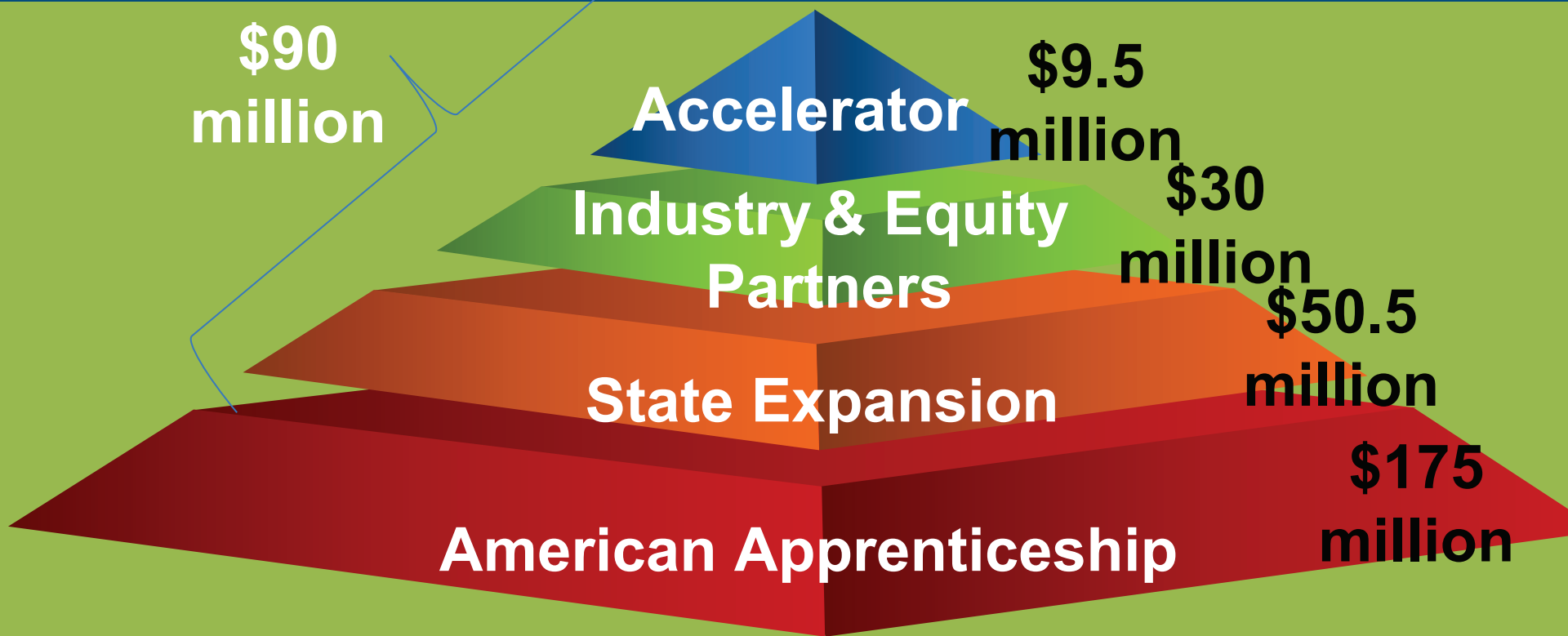


Topics Covered in Presentation:

1. Federal Apprenticeship Grants
2. Harper's Registered Apprenticeship (RA) Program
3. Benefits for Companies and Students
4. Current Number of Apprentices and Companies
5. Future of Registered Apprentices at Harper
6. Words from a Zurich Apprentice: Tammy Adimi



The FY 16 ApprenticeshipUSA Initiative Features \$90 Million to Expand Registered Apprenticeship.



What is a Registered Apprenticeship?

A registered program ensures a quality education by combining on-the-job training provided by a company plus related classroom instruction to prepare the student-apprentice for a high-demand career.

*Apprentices **Earn** a salary from their job while attending Harper College to **Learn** a specific career.*



4 Registered Apprenticeship Programs

Currently, programs are AAS degrees:

1. General Insurance (2 yr program)
2. Industrial Maintenance Mechanic (3 yr program)
3. CNC Precision Machining (3 yr program)
4. Supply Chain Management (2 1/2 yr program)



Benefits for Apprentices?

1. Guaranteed employment – Hired by company with wage and all benefits such as vacation & sick days
2. Zero Debt at Graduation – Employer pays for college as long as apprentice passes the courses
3. College course schedule coordinated with work schedule



Benefits for Companies?

- Fill specific company skills gap
- “Grow your own” talent with mentor-lead OJT
- Increase employee loyalty and reduce turnover
- Diversify the workforce and reduce recruiting cost
- Ensure “seasoned” experts pass on knowledge
- Help put entry-level employees on a career path



Current Harper RA Cohorts



Manufacturing Cohorts 1 & 2



General Insurance Cohort 1

Current Number of Apprentices?

Spring 2017 current apprentices:

15 Industrial Maintenance Mechanic and
CNC Precision Machining

36 General Insurance

51 Total number



Current Number of Companies?

Spring 2017 current companies:

12 Advanced Manufacturing companies

2 Insurance companies

14 Total number



Projected Number Apprentices FY 2017-18

Based on verbal and signed company commitments for current RA programs:

24 – 30 Industrial Maintenance Mechanic and
CNC Precision Machining

12 – 15 Supply Chain Management

12 – 16 General Insurance

48 – 61 Total number apprentices



Graduation Dates of Current Apprentices

RA Programs

Graduation Dates

General Insurance cohort 1
(19 students)

December 2017

Industrial Maintenance
Mechanic cohort 1
(5 students)

May 2018



Harper is Now a RA Program Sponsor

Benefits for Harper:

1. Assists to fulfill College mission
2. Advances College retention & completion rates
3. Expands relationship with area companies
4. Helps increase number of US registered apprentices



Hearing from one of our RAs

Tammi Adimi

Representing 1st General Insurance cohort

Will graduate December 2017



Registered Apprenticeship Website

<http://harperapprenticeships.org/>

Thank You

