FY2017 OPERATIONAL PLAN UPDATES

PRESENTATION TO THE COMMITTEE OF THE WHOLE FEBRUARY 8, 2017

FY2017 Operational Plan Summary

| | On Target | Needs Attention | Complete | Will Not Meet |
|------------------------------------------------------------|--------------|--------------------|----------|------------------|
| Accountability, Institutional Effectiveness and Governance | 5 | 1 | - | |
| Communications and Community Relations | 7 | 1 | - | |
| Diversity | 2 | 1 | - | |
| Employee Relations | 3 | + | - | |
| Enrollment and Financial Aid | 4 | + | - | 1 |
| Facilities | 2 | 1 | 1 | 1 |
| Financial | 3 | + | 1 | |
| Safety | 5 | + | - | |
| Student Success | 7 | 3 | 2 | 3 |
| Technology | 3 | 1 | - | |
| Workforce Development/Economic Development | 1 | + | 2 | 1 |
| Total | 42 | 8 | 6 | 6 |

Accountability, Institutional Effectiveness, Transparency and Governance (6 goals)

Current goal status:

- On target five goals
- Behind on one goal Clearinghouse data

Communications and Community Relations (8 goals)

- On target seven goals
- Behind on one goal Support base with elected and public officials

Diversity (3 goals)

Current goal status:

- On target two goals
- Behind on one goal Diversity & Inclusion Master Plan

Employee Relations (3 goals)

Current goal status:

All goals on target

Enrollment and Financial Aid (5 goals)

Current goal status:

- On target four goals
- One goal will not be met Enrollment

Facilities (5 goals)

- On target two goals
- One goal completed Building F (start construction)
- Behind on one goal Master plan update to ICCB
- One goal will not be met Construction of Canning Center

Financial (4 goals)

Current goal status:

- On target three goals
- One goal completed External financial audit

Safety (5 goals)

Current goal status:

All goals on target

Student Success (15 goals)

- On target seven goals
- Two goals completed
 - Alignment of high school English
 - Alignment of angel grants
- Behind on three goals
 - Learning Support Services
 - New programing Surgical Technologist
 - Communities of Practice
- Three goals will not be met
 - Learning and Career Center Enrollment
 - Multiple methods of placement Start Smart w/ALEKS
 - Early Alert Data in student analytics system

Technology (4 goals)

Current goal status:

- On target three goals
- Behind on one goal Identity management system

Workforce Development/Economic Development (4 goals)

- On target one goal
- Two goals completed
 - Apprenticeship programs
 - Competency-based education collaboration
- One goal will not be met University Center

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| Accountability, Institutional Effectiveness and Governance | 5 | 1 | - | |
| Communications and Community Relations | 7 | 1 | - | |
| Diversity | 2 | 1 | - | |
| Employee Relations | 3 | - | - | |
| Enrollment and Financial Aid | 4 | - | - | 1 |
| Facilities | 2 | 1 | 1 | 1 |
| Financial | 3 | - | 1 | |
| Safety | 5 | - | - | |
| Student Success | 7 | 3 | 2 | 3 |
| Technology | 3 | 1 | - | |
| Workforce Development/Economic Development | 1 | - | 2 | 1 |
| Total | 42 | 8 | 6 | 6 |

IEM SURVEY

https://www.surveymonkey.com/r/HarperlEMs